

WESTMOUNT STAFFING

THE HEALTH AND WELL-BEING OF 80 RESIDENTS IS OUR TOP PRIORITY TO THE MANAGEMENT AND STAFF OF WESTMOUNT

SKILLED NURSING FACILITY REQUIRES:

- 24 hour, 7day/week care for 80 residents who require skilled care.
- 2009 budgeted positions are in place to maintain adequate staffing throughout the facility required by law. (Fed/State guidelines)
- Our current nursing staffing pattern has not changed since the construction of this building in 1981.

CURRENT CNA, LPN, AND RN POSITIONS TO MAINTAIN ADEQUATE STAFFING FOR QUALITY OF CARE.

WESTMOUNT CONSISTS OF TWO NURSING UNITS. FORTY RESIDENTS PER EACH UNIT.

CURRENT MINIMUM STAFFING LEVELS

	CNA'S	LPN'S	RN'S
7 - 3	10	2	2-EACH (HEAD/TREATMENT)
3 - 11	6	2	1 RN SUPERVISOR
11-7	4	2	1 RN SUPERVISOR

- CURRENT VACANT POSITION: (1) FULL TIME 3-11 CNA.
(1)FULL TIME 3-11 CNA – WORK COMP
- CNA PER DIEM USED AS MUCH AS POSSIBLE
 - CNA OVERTIME USED WHEN PER DIEM NOT AVAILABLE

RISKS OF NOT FILLING VACANCIES IN NURSING STAFF:

- OVERTIME PAID TO FILL VACANT POSITIONS IS PAID TIME AND A HALF DEPENDING ON THE PERSON COVERING THE POSITION.

	<u>REG PAY</u>	<u>OT PAY</u>
PER DIEM	\$12.36HR	\$18.54HR
F/T – 2008	12.58HR	18.87HR
F/T - 2007	12.79HR	19.19HR
F/T - 2006	13.02HR	19.53HR
F/T – 2005	13.78HR	20.67HR
F/T – 1995	15.16HR	22.74HR

- IF WE ARE UNABLE TO FILL POSITIONS AS BUDGETED, WE WOULD NEED TO CONTRACT WITH A NURSE AGENCY.
- NO STAFF WILLING TO WORK OVERTIME TO FILL VACANT POSITIONS.
- MANDATORY OVERTIME POLICY PUT INTO PLACE DUE TO VACANT POSITIONS.

LIABILITY/UNION ISSUES:

- LACK OF QUALITY CARE FOR RESIDENTS DUE TO INSUFFICIENT STAFFING.
- INCREASE OF ACCIDENTS AND INCIDENTS AMONG THE RESIDENTS DUE TO INSUFFICIENT STAFFING.
- INCREASE OF ON THE JOB INJURY DUE TO CURRENT STAFF REQUIRED TO COVER VACANT POSITIONS. THIS RAISES COMPENSATIONS COSTS DUE TO BACK INJURIES, STAFF INCIDENTS, ETC.

BUDGETED POSITIONS WHICH HAVE BEEN VACATED DUE TO DEATH, RETIREMENT, RE-LOCATION, ETC.

- CNA'S HIRED AS OF 1/08 TO PRESENT: 10 TOTAL
- LPN'S HIRED AS OF 1/08 TO PRESENT: 4 TOTAL
- RN'S HIRED AS OF 1/08 TO PRESENT: 4 TOTAL

BUDGETED OVERTIME

	RN SUPERVISOR	RN	LPN	CNA
2007 -	\$7,277	\$7,505	\$11,371	\$59,634
2008 -	\$7,277	\$7,505	\$11,371	\$59,634
2009 -	\$7,277	\$7,505	\$11,371	\$59,634

ACTUAL OVERTIME

2007 -	\$42,587	\$ 3,859	\$30,211	\$69,203
2008 -	\$27,794	\$11,760	\$24,433	\$82,166



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The Official U.S. Government Site for People with Medicare

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Step 2: Choose Nursing Home to Compare

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<p>Your Search Results</p> <p>Your search resulted in 1 nursing homes available in New York - Upstate matching your search criteria.</p> <p>Select up to 3 Nursing Homes from the results table below and select the "Compare" button to compare your selections in more detail.</p> <p>These results are sorted by Nursing Home Name.</p>	<p>Five Star Quality Rating</p> <p>Nursing homes are rated overall and on health inspections, nursing home staffing and quality measures. More stars are better.</p> <p>Much Above Avg. ★★★★★</p> <p>Above Avg. ★★★★</p> <p>Average ★★★</p> <p>Below Avg. ★★</p> <p>Much Below Avg. ★</p>	<p>Your Search Criteria</p> <p>You have selected the following criteria for your search:</p> <p>Name: westmount health facility</p> <p>State: New York - Upstate</p> <p>New Search</p> <p>Modify Search</p>
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- Refine Your Results:**
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 - [Nursing Homes with Resident and Family Councils](#)

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Nursing Home Name and General Information	Overall Rating	Health Inspections	Nursing Home Staffing	Quality Measures	Program Participation	Number of Certified Beds	Type of Ownership
<input type="checkbox"/> WESTMOUNT HEALTH FACILITY 42 GURNEY LANE QUEENSBURY, NY 12804 (518) 761-6540 Resident & Family Councils Mapping & Directions	[What is this?] ★★★★★ 4 out of 5 stars	[What is this?] ★★★ 3 out of 5 stars	[What is this?] ★★★★★ 4 out of 5 stars	[What is this?] ★★★★★ 4 out of 5 stars	Medicare and Medicaid	[What is this?] 80	Government - County

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