Comparison of Time Management Systems

	Kronos Time Management System		In-House Time Management System (as proposed by Sheriff York)		Comments
Initial Cost		$ 164,014.00		$ 60,081.00	
Hardware	$ 131,814.00		$ 48,000.00		
Training and Implementation	$ 32,200.00				
Annual Wage & Fringe(programer)			$ 12,081.00		2 months incl. Wage & Fringe
Hardware life expectancy	15 years		5 years		
Hardware and/or maintenance over a 5 yr. period		$ 105,640.00		$ 96,000.00	Does not include maintenance or
Hardware and/or maintenance over a 10 yr. period		$ 211,280.00		$ 144,000.00	wage and fringe of programers.
Compatibility with New World	Yes		Yes		
Manual entry of time and attendence	Only if employee does not clock in.		???		
Training	Provided by Vendor		Must use County Employees		
Security	Yes (will eliminate buddy punching)		Password Protected		
Accepted by CPA's	yes		Not recommended - Risk of Fraud		
One system to record, report and schedule employee worktime and work patterns.	yes				
Can this be implemented in time for the new building	yes		Yes (per Mike)		Two months to create program
NOTE: All dollar amounts are based on today's figures. Hardware costs will most likely increase within the 10 year period.					