

Warren County
SUPPORT SERVICES COMMITTEE
(INSURANCE)

July 25, 2011 10:45am

Information Submitted By: Amy Clute, Insurance Administrator

- I. Committee meeting called to order by Chairman.
- II. Motion to approve minutes of prior committee meeting.
- III. Action agenda – matters requesting Resolutions of the Board and / or committee approval.
 1. 2012 Self-Insurance Plan Budget and Plan Participant Assessments
 2. Travel Request for Insurance Administrator to attend the Fall 2011 NYSASIC Conference

RESOLUTION REQUEST FORM NO. 20

MISCELLANEOUS

****Please List All Other Requests Not Covered by Previous Resolution Request Forms Here.
Please attach any backup information available and be as detailed as possible.***

DEPARTMENT NAME: Self-Insurance

DATE: 7/25/11

- (a) Purpose of Request: Authorizing a public hearing on proposed local law regarding the Self-Insurance Contributed Reserve Fund

- (b) Details: Authorizing a public hearing and proposing a local law amending local law no 4 of 1981, as amended, and relating to rules and regulations for the administration of the Warren County Self-Insurance Plan to decrease the Amount of the Reserve Fund so it does not exceed Three Million Seven Hundred Thousand Dollars (\$3,700,000).

- (c) Previous Resolution Number: 562 of 2010 and 618 of 2010

- (d) Where are the Funds (if required)? List Budget Code, Object Code, Full Title* and Amount: N/A

Sample: A.8021 470 Planning & Community Development – Contract

* as listed in budget and LOGOS

Warren County Board of Supervisors

RESOLUTION NO. 635 OF 2009

Resolution introduced by Supervisors Sheehan, VanNess, Girard, Simmes, Goodspeed, Strainer and Taylor

TO ENACT LOCAL LAW NO. 3 OF 2009

WHEREAS, a proposed local law was duly presented to the Board of Supervisors at the Board Meeting of August 21, 2009, said proposed Local Law being entitled "A Local Law Amending Local Law No. 4 of 1981, as Amended, and Relating to Rules and Regulations for the Administration of the Warren County Self-Insurance Plan to Decrease the Amount of the Reserve Fund", and

WHEREAS, the Board of Supervisors adopted Resolution No. 558 on August 21, 2009, authorizing a public hearing to be held by the Board of Supervisors on the 18th day of September, 2009, at the Supervisors' Rooms in the Warren County Municipal Center on the matter of the proposed local law, and notice of such public hearing having been duly published and posted as required by law, and said public hearing having been held and all persons appearing at said public hearing desiring to be heard, having been heard, and

WHEREAS, the Board of Supervisors has duly considered the afore described proposed Local Law, now, therefore, be it

RESOLVED, that the Board of Supervisors of the County of Warren, New York, on this 18th day of September, 2009, does hereby enact and adopt Local Law No. 3 of 2009 as set forth in Schedule "A" annexed hereto.

COUNTY OF WARREN

LOCAL LAW NO. 3 OF 2009

A LOCAL LAW AMENDING LOCAL LAW NO. 4 OF 1981, AS AMENDED,
AND RELATING TO RULES AND REGULATIONS FOR THE ADMINISTRATION
OF THE WARREN COUNTY SELF-INSURANCE PLAN TO DECREASE
THE AMOUNT OF THE RESERVE FUND

BE IT ENACTED, by the Board of Supervisors of the County of Warren, New York,

as follows:

SECTION 1. Subparagraph (1) of Section (1)(E) of Local Law No. 4 of 1981 of the County of Warren, New York, as amended by Local Law No. 7 of 1981, Local Law No. 3 of 1982, Local Law No. 2 of 1990, Local Law No. 3 of 1994, and Local Law No. 8 of 2001 (indexed as Local Law No. 7 of 2001 by the New York State Department of State), is further amended to read as follows:

"E. RESERVE FUND

1. There is hereby established for the Plan a Reserve Fund in an amount not to exceed Four Million Five Hundred Thousand Dollars (\$4,500,000). Such amount shall be accumulated by including in the annual estimate of expenses a sum not to exceed Fifty Thousand Dollars (\$50,000) and such additional amounts as the Board of Supervisors shall determine."

SECTION 2. This Local Law shall take effect immediately.

Warren County Board of Supervisors

RESOLUTION NO. 618 OF 2010

Resolution introduced by Supervisors Taylor, VanNess, Girard, Strainer, Stec, Loeb and McCoy

TO ENACT LOCAL LAW NO. 6 OF 2010

WHEREAS, a proposed local law was duly presented to the Board of Supervisors and considered by them, said proposed local law being entitled, "A Local Law Amending Local Law No. 4 of 1981, as Amended, and Relating to Rules and Regulations for the Administration of the Warren County Self-Insurance Plan to Decrease the Amount of the Reserve Fund", and

WHEREAS, the Board of Supervisors adopted Resolution No. 562 on August 20, 2010, authorizing a public hearing to be held by the Board of Supervisors on the 17th day of September, 2010, at the Supervisors' Rooms in the Warren County Municipal Center on the matter of the proposed local law, and notice of such public hearing having been duly published and posted as required by law, and said public hearing having been held and all persons appearing at said public hearing desiring to be heard, having been heard, now, therefore, be it

RESOLVED, that the Board of Supervisors of the County of Warren, New York, on this 17th day of September, 2010, does hereby enact and adopt Local Law No. 6 of 2010 as set forth in Schedule "A" annexed hereto.

SCHEDULE "A"

COUNTY OF WARREN, NEW YORK

LOCAL LAW NO. 6 OF 2010

A LOCAL LAW AMENDING LOCAL LAW NO. 4 OF 1981, AS AMENDED, AND RELATING TO RULES AND REGULATIONS FOR THE ADMINISTRATION OF THE WARREN COUNTY SELF-INSURANCE PLAN TO DECREASE THE AMOUNT OF THE RESERVE FUND

BE IT ENACTED, by the Board of Supervisors of the County of Warren, New York, as follows:

SECTION 1. Subparagraph (1) of Section (1)(E) of Local Law No. 4 of 1981 of the County of Warren, New York, as amended by Local Law No. 7 of 1981, Local Law No. 3 of 1982, Local Law No. 2 of 1990, Local Law No. 3 of 1994, Local Law No. 8 of 2001 (indexed as Local Law No. 7 of 2001 by the New York State Department of State) and Local Law No. 3 of 2009, is further amended to read as follows:

"E. RESERVE FUND

1. There is hereby established for the Plan a Reserve Fund in an amount not to exceed Four Million Dollars (\$4,000,000). Such amount shall be accumulated by including in the annual estimate of expenses a sum not to exceed Fifty Thousand Dollars (\$50,000) and such additional amounts as the Board of Supervisors shall determine."

SECTION 2. All other terms and conditions of Local Law No. 3 of ²⁰⁰⁹2010 not specifically amended herein shall remain in full force and effect.

SECTION 3. This local law shall take effect immediately upon filing in the office of the Secretary of State.

Workers' Compensation trends for Municipalities:

The 3 large municipal insurers:	Estimated Increase
State Insurance Fund*	20-25%
PERMA*	20-25%
Workers' Comensation Alliance*	15-20%
Warren County SIF Budget change 2011 to 2012	13% overall 9% expenses

Estimated cost to purchase coverage for Warren County

Plan Payroll 2010	\$	75,258,057
Average municipal rate is 4% of payroll*		
Thus estimated cost to purchase coverage	\$	3,010,322
2012 Warren County SIF Budget Request	\$	1,247,292

* effective 10/10 rate increases by NYS Workers' Compensation Rating Board

*Self-insurance Plan revenues come from participants in the plan. The SIF is not a direct part of the Warren County budget, but several Warren County departments are billed by the plan for Workers' Compensation costs.

*The SIF has a reserve fund that is increased when revenues exceed expenses. Withdrawals are made when expenses exceed revenues.

*Traditionally the balance of revenues after expenses has fluctuated a great deal.

*To properly determine the SIF expenses for the future we would need to know how many employees will be claiming injuries, how severe those injuries are, what type of medical care they will need, and if they will need to be away from work or not. Therefore we budget based upon what we know historically to guess what might happen in the future.

*Industry statistics show that during a "recession" workers' compensation costs often increase. Many insurers across the state are seeing this trend currently.

*Since the 2007 Workers' Compensation "reform", maximum indemnity rates have increased 93% and medical visit rates have increased 30%.

*For the 2010 & 2011 plan years the Board of Supervisors approved a plan to reduce the plan participant assessments by 50% and fund the balance of expenses over revenues with monies from the Contributed Reserve. This was estimated at \$414,800 & \$524,488. The plan participants were notified that this "1/2 price sale" would end after 2012.

*15 more New claims were filed for 2011 YTD than the first 6 months in 2010 & 2009. 2011 is still below that of 2008 & 2007. Jan - June new claims filed; 2011 = 131, 2010- 116, 2009-116, 2008-149, 2007-163.

*The demographics of the claims are changing. From 2009 to 2011 (Jan-Jun claims), incident only claims have decreased 8%, medical only claims have increased 15% and lost time claims have decreased 5%.

*Lost work days for 2011 YTD have decreased about 9% from 2010. 2011- 1267, 2010-1388, 2009-1316, 2008-832, 2007-632. Some of the changes from 2007 & 2008 are most likely a result of improved tracking and increased ability to capture data.

*Last year at this time the estimated expenses for 2011 were a 23% increase over the 2010 request an increase of \$214,375. The estimate for 2012 is approximately an increase of 9% over the 2011 an increase of \$103,316. The 2012 estimate remains below the 2010 & 2009 actual expenses. Coupled with decreasing interest predictions the 2012 change in assessments is 13%.

*The following pages compare the 2012 budget request to the 2011 estimated expenses based upon current trends and to the 2010 actual expenses. Each code is described in detail as to what it is used for, what has been done to achieve savings and what we think is going to happen.

*The SIF is a "pool" of money, we do not appropriate money into separate codes until after the expense occurs. However, we do breakdown the numbers for the purpose of estimating the next years expenses.

*After the revenue / expense needs are determined a separate calculation is performed to apportion this among the plan participants which we will discuss later.

Budget Worksheet for 2012

Title	Code	2012 Estimate	2011 Actual	Year 2011 budget request	Comments
171010 Payroll 1	110	\$ 84,739.00	\$ 84,739.00	\$ 84,739.00	Admin salary no change in 2012. (22 years of service) Acct Clerk (6 years of service) salary at gd 4 (per CBA)
S/I incentive 2	140	\$ 400.00	\$ 400.00	\$ 400.00	Admin (165 days, @ maximum) no incentive. Acct Clk (67 days) usually receives incentive.
Office Furn. 3	210	\$ -	\$ -	\$ -	No budgeted items.
Office Equip 4	220	\$ -	\$ -	\$ -	No budgeted items. Replacement as necessary. 2010 \$127 desktop scanner due to new office set up. \$836 April 2010 replacement of 6 yr old computer that was not working efficiently. \$185 shredder May 2010 used to shred confidential medical documents.
Supplies/ Printing 5	410	\$ 1,157.00	\$ 1,157.00	\$ 660.00	Code is used for office supplies (paper, file folders, envelopes, file clips) and print shop (envelopes), and for printer ink. We reduced the budgeted amount for 2011 in anticipation of printing to the copier. However, that has yet to come to fruition. Printing volume has increased due to the large amount of electronic mail received (WCB, legal, nurses)
Repair/Maint 6	422	\$ 465.00	\$ 465.00	\$ 465.00	For copier agreement includes labor, parts, toner, drums, developer for up to 42,000 pages per year.
Telephone 7	423	\$ 91.00	\$ 91.00	\$ 180.00	Savings due to faxes changed from fax machine to computer and increased emails vs fax.
Postage 8	424	\$ 2,049.00	\$ 2,049.00	\$ 1,700.00	This Code is used for regular and certified mailing. We have seen an increase in certified mail due to the new Medical Guideline forms requiring return receipt. Overall we have a decrease in volume.
Subscriptions 9	426	\$ 560.00	\$ 560.00	\$ 160.00	NY Workers' Compensation Handbook and MD Guidelines web access.
Memb & Dues 10	427	\$ 55.00	\$ 55.00	\$ 55.00	Annual dues to be a member of NYSASIC. This is an important resource as the NYSASIC group is our means of staying abreast of changes and networking with peers about best practices.
Data Proc. 11	428	\$ 90.00	\$ 90.00	\$ 90.00	Charges from IT for the 2 desktop systems used by the 2 employees.
Med Fees 12	435	\$ 70,000.00	\$ 70,000.00	\$ 42,100.00	2012 Estimate based on current utilization. Code is used for Nurse Case Management and Independent Medical Exams. Over 1/2 of the expense is IME's. IME's are an important tool for controlling the cost and exposure of the claims. We schedule all exams directly to save

Title	Code	2012 Estimate	2011 Actual	2010 Actual	Year 2011 budget request	Comments
						the cost of the "middle man". The number of IME's 2011 YTD is up 67% from 2010. This is mostly due to the new Medical Treatment Guideline requirement of a medical professional review the variance request forms. The MTG were not published when the 2011 budget was done. Nurse Case managers are assigned on a case by case basis. All lost time cases are now assigned nurse case management. This is a very cost effective tool and an important part of claims handling.
Consulting Fees 13	437	\$ 35,135.00	\$ 37,237.00	\$ 33,140.00	\$ 33,140.00	Code is used for the Safety Consultant fee. Under contract since 2009, Needham Risk Management has performed many safety services that were not previously performed and has become a valuable resource to the Plan Participants.
Misc Fees 14	439	\$ -	\$ 19,000.00	\$ -	\$ -	No budgeted items. In 2010, a fee was charged to move the copier from Bldg #11 to the HSB. 2011 misc legal fees (review of VF Auxiliary participation)
Legal Fees 15	440	\$ 62,100.00	\$ 62,100.00	\$ 75,000.00	\$ 75,000.00	2012 estimate is down from actual 2010, and from budget for 2011, based on current trend. Code is used for various types of legal fees (hearings, depositions, transcription) and investigation. Small increase in 2012 budget over 2011 due to contract cost increase for legal services.
Travel/Edu Fees 16	444	\$ 940.00	\$ 460.00	\$ 460.00	\$ 460.00	Code is used for conference fees and education. 2012 estimate is increased. Both conferences will require travel whereas in 2011 one conference was local.
Assessments 17	469	\$ 173,420.00	\$ 186,400.00	\$ 186,400.00	\$ 186,400.00	Code is used for Excess Workers' Compensation, Employers Liability and WCB Assessments. 2012 estimate reflects no change in Excess & Employers Liability rates. 3% increase for payroll. We have worked closely with MWEC to update reserves mid year and advise them of our claims handling practices. Per MWEC overall the plan is performing much better than average. WCB Assessments are based upon indemnity claims reported by us (decrease 10%) and the revenue needed by special funds.
Retirement 18	810	\$ 13,219.28	\$ 13,219.28	\$ 9,490.77	\$ 9,490.77	per treasurer 15.6% of salaries.
Social Security 19	830	\$ 5,253.82	\$ 5,253.82	\$ 5,253.82	\$ 5,253.82	per treasurer 6.2% of salaries.
Medicare 20	831	\$ 1,228.72	\$ 1,228.72	\$ 1,228.72	\$ 1,228.72	per treasurer 1.45% of salaries.
Hospital Ins. 21	860	\$ 16,396.33	\$ 16,396.33	\$ 15,919.58	\$ 15,919.58	We have 2 employees of the plan, one has 2 person coverage and the other has individual coverage. We estimated 6% increase for 2012 over 2011 as that was the increase from 2010 to 2011.
Retiree Hlth 22	861	\$ 12,358.92	\$ 12,358.92	\$ -	\$ -	This is a new expense to the Plan as per the Treasurer's Office We have 2 retirees of the plan. We estimated 6% increase as above.

Title	Code	2012 Estimate	Year 2011 budget request	Comments
Dental 23	865	\$ 134.00	\$ 134.00	Only 1 employee has dental, currently individual coverage. No change in cost as it is per CBA.
172010 Assessments 24	469	\$ 107,000.00	\$ 120,100.00	Code used for WCB Special Funds Assessments. Based upon indemnity claims reported by us (decreased 10%) and the revenue needed by SFCC.
Medical Awards 25	495	\$ 273,000.00	\$ 292,000.00	Code is used for injured worker medical expenses. 2012 estimate based on current utilization. Utilization is ordered by the injured worker. Each medical bill received is individually audited and adjusted (reduced) as appropriate per the NYS WCB fee schedule. Charges are not paid if not appropriate treatment or properly reported. In 2010 we saved over \$263,000 auditing medical bills. Regular medical visits had a 30% fee increase for 2011. This code includes charges for: Ambulance: we have no control over the utilization of an ambulance and there is no fee schedule. Chiropractic: paid at fee schedule. IME's are set if utilization is excessive. (30% fee increase 2011) Diagnostic Radiology: network vendor implemented in November 2009. Over \$1,000 saved 2010. Mileage to claimants: carefully audited to determine accuracy and if appropriate. Pharmacy: network vendor implemented in November 2009. Savings off fee schedule & formulary. Physical Therapy: audited and paid at fee schedule. IME's are set if utilization is excessive. Surgeries and inpatient stays: pre-authorized and paid at fee schedule. Inpatient stays are sent for review and negotiated at less than fee schedule by outside vendor. We obtain numerous recoveries on this code. Routinely working with the DA's office and various police agencies to seek recoveries from inmates and subjects that injure our workers. We also seek recoveries on auto claims and from negligent homeowners.
Compen. Awards 26	496	\$ 387,500.00	\$ 274,300.00	Code is used for payments to injured workers, including wage loss, settlements & permanency awards. All are directed by the WCB. The rate of payment is also governed by the WCB. Since the 2007 "reform" the maximum payment rate has increased 93%. This has increased costs to the plan for nearly 100 cases. 2012 estimate based on current payments. Regular payments: As lost work days increase, so do the cost of regular payments. We encourage all participants to allow return to work with restrictions. However, we find participants often reluctant to utilize light duty. We have begun performing cost vs. benefit analysis for all claimants that could be returned light duty and then reaching out to the employer to encourage a return to work for the injured worker. Schedule Loss of Use awards: These are payments for permanent loss of use of an extremity. We review each treating providers medical opinion and schedule IMEs as appropriate. We usually compromise these awards and as a result obtain savings from the treating providers award. These are directly linked to the type of injury and could be reduced by reducing injuries. We did not budget these into the compensation awards for 2011 since they reduce future liability. However, we have budgeted for them in 2012 due to the great reduction in our contributed reserve. We have seen a trend with an increase in the SLU's paid, especially in 2010. Treating providers are following up with the patient to make sure an assessment of permanency is

Title	Code	2012 Estimate	Year 2011 Estimated Actual	Year 2010 Estimated Actual	Year 2011 budget request	Comments
Total Expenses:		\$1,247,292.07	\$1,143,975.89	\$1,143,975.89		made and the WCB is reminding patients to get the exams. 2011 SLU pd YTD is over \$54,000. Section 32 awards: These are final closure agreements and are used to extinguish future liability on cases that we determine to be appropriate for closure. We negotiate with the injured worker and reach an agreement that both parties find acceptable. These are final and are the best way to ensure that our exposure is limited. These agreements reduce future liability and as such reduce the total estimated plan liability/reserves. In 2010 we facilitated 9 agreements that cost \$80,000 and saved an estimated \$260,500 in future liability. YTD 2011 we have facilitated 6 agreements that have cost \$30,000 and saved an estimated \$287,000. Recoveries/adjustments: Every resource that we can utilize is contacted to gain recovery of plan \$. We routinely review claims to determine if a third party has been at fault. If we determine that it is appropriate we take various steps in attempt to recover the costs of the claim from that third party. We regularly work with police agencies, the District Attorney & Probation to recover funds from subjects and inmates. We also seek recoveries from various types of other insurances, automobile and homeowners. We immediately file lien notices if the injured worker brings suit against a third party. We also seek recoveries from the Special Funds for re-opened cases and 2nd injuries. In 2010 we recovered/ saved by transfer of liability a total of \$125,000 for the plan. Unfortunately the 2nd injury fund was closed by the 2007 "reform".
Est. Cont Resv:		\$	\$	\$		
Revenue: assmsis		\$1,182,292.07	\$524,488.00	\$524,488.00		As you can see from the notes above that we are working very diligently to control costs on the "back end" of the claim (after the injury occurs) utilizing all resources and means to obtain savings for the SIF where possible. We believe that the Plan Participants could greatly reduce their costs by promoting safety and enforcing safe workplace practices throughout each work site.
interest		\$ 65,000.00	\$ 95,000.00	\$ 95,000.00		
\$ plan from Resv		\$	\$ 524,488.00	\$ 524,488.00		
Total Revenue:		\$1,247,292.07	\$1,143,976.00	\$1,143,976.00		Each assessment invoice will be accompanied by a filer with news about what we are doing to control costs and also what the Participant can do to control costs.
Actual Chg in Resv				\$1,143,976.00		

7/14/11ac

Contributed Reserve Balance		Outstanding Liabilities	
FYE 2009	\$ 4,529,890.60	FYE 2009	\$3,514,507.28
		as of 7/1/10	\$3,097,902.00
Year End 2010 spend:			
Sec 32's	\$ (80,200.00)		
SLU's	\$ (121,785.59)		
Anticipated from reserve for assmts:	\$ (414,800.00)		
Expenses greater than budget:	\$ (268,125.81)		
FYE 2010	\$ 3,644,979.20	FYE 2010	\$ 2,907,274.28
Estimated Year End 2011 spend:			
Sec 32's	\$ (30,000.00)		
SLU's	\$ (54,885.38)		
Anticipated from reserve for assmts:	\$ (524,488.00)		
Expenses greater than budget:	\$ (40,744.75)		
Estimated FYE 2011	\$ 2,994,861.07	as of 7/1/11	\$ 2,954,236.43

as currently trending

Warren County Self-Insurance Plan Participant Assessments
for the year 2012

Participant	COLUMN 1 YEAR 2012		COLUMN 2 YEAR 2011		COLUMN 3 Change in		COLUMN 4 ACTUAL 2011 PAID		COLUMN 5 ACTUAL \$ Change		YEAR 2012 Assessment w/ 25% Reserve Funds COLUMN 7	NET CHANGE 2011 - 2012 25% Reserve Funds COLUMN 8
	Total Assessment		Total Assessment		Assmt 2011-2012	Assmt (w/ Resv \$)	Assmt (w/ Resv \$)		2011-2012			
Towns/Village/City:												
Glens Falls	\$ 271,766.47	\$ 240,925.99	\$ 30,840.48	\$ 120,463.00	\$ 151,303.48	\$ 120,463.00	\$ 151,303.48	\$ 30,840.48	\$ 151,303.48	\$ 203,824.85	\$ 83,361.86	
Bolton	\$ 6,301.38	\$ 5,578.19	\$ 723.19	\$ 2,789.10	\$ 3,512.28	\$ 2,789.10	\$ 3,512.28	\$ 723.19	\$ 3,512.28	\$ 4,726.03	\$ 1,936.94	
Chester	\$ 25,123.01	\$ 26,435.50	\$ (1,312.49)	\$ 13,217.75	\$ 11,905.26	\$ 13,217.75	\$ 11,905.26	\$ (1,312.49)	\$ 11,905.26	\$ 18,842.26	\$ 5,624.51	
Hague	\$ 4,515.80	\$ 4,279.95	\$ 235.85	\$ 2,139.98	\$ 2,375.83	\$ 2,139.98	\$ 2,375.83	\$ 235.85	\$ 2,375.83	\$ 3,386.85	\$ 1,246.88	
Honcon	\$ 18,312.91	\$ 11,562.21	\$ 6,750.70	\$ 5,781.10	\$ 12,531.80	\$ 5,781.10	\$ 12,531.80	\$ 6,750.70	\$ 12,531.80	\$ 13,734.68	\$ 7,953.58	
Johnsburg	\$ 32,570.88	\$ 27,366.12	\$ 5,204.75	\$ 13,683.06	\$ 18,887.82	\$ 13,683.06	\$ 18,887.82	\$ 5,204.75	\$ 18,887.82	\$ 24,428.16	\$ 10,745.10	
Lake George	\$ 19,617.23	\$ 34,032.78	\$ (14,415.55)	\$ 17,016.39	\$ 33,664.04	\$ 17,016.39	\$ 33,664.04	\$ (14,415.55)	\$ 33,664.04	\$ 4,904.31	\$ (2,303.47)	
Luzerne	\$ 48,536.08	\$ 29,744.11	\$ 18,791.98	\$ 14,872.05	\$ 38,399.24	\$ 14,872.05	\$ 38,399.24	\$ 18,791.98	\$ 38,399.24	\$ 36,402.06	\$ 21,530.01	
Stony Creek	\$ 51,198.99	\$ 47,524.83	\$ 3,674.16	\$ 23,762.41	\$ 27,436.58	\$ 23,762.41	\$ 27,436.58	\$ 3,674.16	\$ 27,436.58	\$ 38,399.24	\$ 14,636.83	
Thurman	\$ 3,101.07	\$ 2,902.99	\$ 198.08	\$ 1,451.50	\$ 1,649.57	\$ 1,451.50	\$ 1,649.57	\$ 198.08	\$ 1,649.57	\$ 775.27	\$ 874.31	
Warrensburg	\$ 9,846.72	\$ 10,308.91	\$ (462.20)	\$ 5,154.46	\$ 4,692.26	\$ 5,154.46	\$ 4,692.26	\$ (462.20)	\$ 4,692.26	\$ 7,385.04	\$ 2,230.58	
Village of Lake George Other than Towns:	\$ 14,772.05	\$ 14,817.75	\$ (45.71)	\$ 7,408.88	\$ 7,363.17	\$ 7,408.88	\$ 7,363.17	\$ (45.71)	\$ 7,363.17	\$ 11,079.04	\$ 3,670.16	
ACC	\$ 54,960.28	\$ 47,855.74	\$ 7,104.53	\$ 23,927.87	\$ 31,032.41	\$ 23,927.87	\$ 31,032.41	\$ 7,104.53	\$ 31,032.41	\$ 41,220.21	\$ 17,292.34	
Crandall Library	\$ 5,862.88	\$ 5,813.84	\$ 49.04	\$ 2,906.92	\$ 2,955.96	\$ 2,906.92	\$ 2,955.96	\$ 49.04	\$ 2,955.96	\$ 4,397.16	\$ 1,490.24	
Cornell Coop Ext	\$ 3,503.69	\$ 3,303.42	\$ 200.27	\$ 1,651.71	\$ 1,851.98	\$ 1,651.71	\$ 1,851.98	\$ 200.27	\$ 1,851.98	\$ 2,627.77	\$ 976.06	
LG/LC Regional Planning	\$ 2,483.75	\$ 2,173.32	\$ 310.43	\$ 1,086.66	\$ 1,397.09	\$ 1,086.66	\$ 1,397.09	\$ 310.43	\$ 1,397.09	\$ 1,862.82	\$ 776.15	
WC General	\$ 44,635.87	\$ 35,097.49	\$ 9,538.39	\$ 17,548.74	\$ 27,087.13	\$ 17,548.74	\$ 27,087.13	\$ 9,538.39	\$ 27,087.13	\$ 33,476.91	\$ 15,928.16	
WC DPW	\$ 86,784.60	\$ 69,220.51	\$ 17,564.08	\$ 34,610.26	\$ 52,174.34	\$ 34,610.26	\$ 52,174.34	\$ 17,564.08	\$ 52,174.34	\$ 65,088.45	\$ 30,478.19	
WC E&T	\$ 3,199.65	\$ 3,654.30	\$ (454.65)	\$ 1,827.15	\$ 1,372.50	\$ 1,827.15	\$ 1,372.50	\$ (454.65)	\$ 1,372.50	\$ 2,399.74	\$ 572.59	
WC HEALTH SERVICES	\$ 82,037.73	\$ 78,264.73	\$ 3,753.00	\$ 39,142.36	\$ 42,895.36	\$ 39,142.36	\$ 42,895.36	\$ 3,753.00	\$ 42,895.36	\$ 61,528.30	\$ 22,385.93	
WC PLANNING	\$ 2,265.22	\$ 2,201.10	\$ 64.12	\$ 1,100.55	\$ 1,164.67	\$ 1,100.55	\$ 1,164.67	\$ 64.12	\$ 1,164.67	\$ 1,698.91	\$ 598.36	
WC RESIDENTIAL HALL	\$ 9,173.85	\$ 6,429.73	\$ 2,744.12	\$ 3,214.86	\$ 5,958.98	\$ 3,214.86	\$ 5,958.98	\$ 2,744.12	\$ 5,958.98	\$ 6,880.39	\$ 3,665.52	
WC SHERIFF'S DEPT	\$ 110,542.21	\$ 101,426.03	\$ 9,116.19	\$ 50,713.01	\$ 59,829.20	\$ 50,713.01	\$ 59,829.20	\$ 9,116.19	\$ 59,829.20	\$ 82,906.66	\$ 32,193.65	
WC SOCIAL SERVICES	\$ 26,937.37	\$ 32,768.96	\$ (5,831.59)	\$ 16,394.48	\$ 10,542.90	\$ 16,394.48	\$ 10,542.90	\$ (5,831.59)	\$ 10,542.90	\$ 20,203.03	\$ 3,808.55	
WC SOIL & WATER	\$ 2,265.22	\$ 2,174.38	\$ 90.84	\$ 1,087.19	\$ 1,178.03	\$ 1,087.19	\$ 1,178.03	\$ 90.84	\$ 1,178.03	\$ 1,698.91	\$ 611.72	
WESTMOUNT	\$ 113,229.78	\$ 98,064.83	\$ 15,164.95	\$ 49,032.42	\$ 64,197.36	\$ 49,032.42	\$ 64,197.36	\$ 15,164.95	\$ 64,197.36	\$ 84,922.33	\$ 35,889.92	
Volunteers:												
Bakers Mills FD	\$ 2,286.56	\$ 2,192.67	\$ 93.89	\$ 1,096.33	\$ 1,190.23	\$ 1,096.33	\$ 1,190.23	\$ 93.89	\$ 1,190.23	\$ 1,714.92	\$ 618.59	
Bolton ER	\$ 2,419.00	\$ 2,312.71	\$ 106.28	\$ 1,156.36	\$ 1,262.64	\$ 1,156.36	\$ 1,262.64	\$ 106.28	\$ 1,262.64	\$ 1,814.25	\$ 657.89	
Bolton FD	\$ 2,265.22	\$ 2,173.32	\$ 91.89	\$ 1,086.66	\$ 1,178.56	\$ 1,086.66	\$ 1,178.56	\$ 91.89	\$ 1,178.56	\$ 1,698.91	\$ 612.25	
Chester FD	\$ 2,803.51	\$ 2,250.31	\$ 553.20	\$ 1,125.15	\$ 1,678.35	\$ 1,125.15	\$ 1,678.35	\$ 553.20	\$ 1,678.35	\$ 2,102.63	\$ 977.48	
Garnet Lake FD												
Hague ER	\$ 17,618.11	\$ 14,831.80	\$ 2,786.31	\$ 7,415.90	\$ 10,202.21	\$ 7,415.90	\$ 10,202.21	\$ 2,786.31	\$ 10,202.21	\$ 13,213.59	\$ 5,797.69	
Hague FD	\$ 5,730.87	\$ 2,239.86	\$ 3,491.01	\$ 1,119.93	\$ 4,610.94	\$ 1,119.93	\$ 4,610.94	\$ 3,491.01	\$ 4,610.94	\$ 4,298.15	\$ 3,178.22	
Honcon FD	\$ 3,897.95	\$ 3,478.35	\$ 419.59	\$ 1,739.18	\$ 2,158.77	\$ 1,739.18	\$ 2,158.77	\$ 419.59	\$ 2,158.77	\$ 2,923.46	\$ 1,184.28	
Johnsburg ER	\$ 2,326.50	\$ 2,256.80	\$ 69.70	\$ 1,128.40	\$ 1,198.10	\$ 1,128.40	\$ 1,198.10	\$ 69.70	\$ 1,198.10	\$ 1,744.88	\$ 616.48	
Johnsburg FD	\$ 2,271.73	\$ 2,179.23	\$ 92.50	\$ 1,089.62	\$ 1,182.12	\$ 1,089.62	\$ 1,182.12	\$ 92.50	\$ 1,182.12	\$ 1,703.80	\$ 614.18	
Lake George ER	\$ 6,486.09	\$ 5,961.49	\$ 524.60	\$ 2,980.74	\$ 3,505.34	\$ 2,980.74	\$ 3,505.34	\$ 524.60	\$ 3,505.34	\$ 4,864.57	\$ 1,883.82	
Lake George FD	\$ 31,496.64	\$ 27,915.67	\$ 3,580.96	\$ 13,957.84	\$ 17,538.80	\$ 13,957.84	\$ 17,538.80	\$ 3,580.96	\$ 17,538.80	\$ 23,622.48	\$ 9,664.64	

**Warren County Self-Insurance Plan Participant Assessments
for the year 2012**

Participant Town/Village/City	COLUMN 1 YEAR 2012		COLUMN 2 YEAR 2011		COLUMN 3 Change in		COLUMN 4 ACTUAL 2011 PAID		COLUMN 5 ACTUAL \$ Change	
	Total Assessment		Total Assessment		Assmt 2011-2012	Assmt (w/ Resv \$)	Assmt (w/ Resv \$)		2011-2012	
Luzerne ER	\$ 8,830.46		\$ 3,053.16		\$ 5,777.31	\$ 1,526.58	\$ 1,526.58	\$ 7,303.88		
Luzerne FD	\$ 7,594.43		\$ 7,006.49		\$ 587.95	\$ 3,503.24	\$ 3,503.24	\$ 4,091.19		
North Creek FD	\$ 2,265.22		\$ 2,173.32		\$ 91.89	\$ 1,086.66	\$ 1,086.66	\$ 1,178.56		
North River FD	\$ -		\$ -		\$ -	\$ -	\$ -	\$ -		
North Warren ER	\$ 2,466.63		\$ 2,462.71		\$ 3.92	\$ 1,231.36	\$ 1,231.36	\$ 1,235.28		
Pottersville FD	\$ 2,732.01		\$ 2,639.13		\$ 92.88	\$ 1,319.57	\$ 1,319.57	\$ 1,412.45		
Riverside FD	\$ -		\$ -		\$ -	\$ -	\$ -	\$ -		
Stony Creek ER	\$ 2,265.22		\$ 2,173.32		\$ 91.89	\$ 1,086.66	\$ 1,086.66	\$ 1,178.56		
Stony Creek FD	\$ 2,335.92		\$ 2,237.41		\$ 98.51	\$ 1,118.70	\$ 1,118.70	\$ 1,217.21		
Thurman ER	\$ 2,548.54		\$ 2,430.13		\$ 118.41	\$ 1,215.06	\$ 1,215.06	\$ 1,333.47		
Thurman FD	\$ 3,623.28		\$ 3,240.70		\$ 382.58	\$ 1,620.35	\$ 1,620.35	\$ 2,002.93		
Warrensburg ER	\$ 2,433.84		\$ 2,390.69		\$ 43.15	\$ 1,195.35	\$ 1,195.35	\$ 1,238.50		
Warrensburg FD	\$ 3,484.38		\$ 4,095.33		\$ (610.95)	\$ 2,047.67	\$ 2,047.67	\$ 1,436.71		
Weavertown FD	\$ 8,565.29		\$ 3,313.66		\$ 5,251.63	\$ 1,656.83	\$ 1,656.83	\$ 6,908.46		
Total:	\$ 1,182,292.07		\$ 1,048,976.00		\$ 133,316.07	\$ 524,488.00	\$ 524,488.00	\$ 657,804.07		

7/21/11ac
amt from reserve

with out Reserve \$ for 2012
County Paid 2011
\$ 213,583.83

Proposed 2012 County
\$ 478,806.28

NET County Change
\$ 265,222.44

25% RESERVE FUNDING	YEAR 2012 Assessment w/ 25% Reserve Funds COLUMN 6	YEAR 2012 Assessment w/ 25% Reserve Funds COLUMN 7	NET CHANGE 2011 - 2012 25% Reserve Funds COLUMN 8
\$ 2,207.62	\$ 6,622.85	\$ 5,096.27	\$ 1,526.58
\$ 1,898.61	\$ 5,695.82	\$ 2,192.58	\$ 3,503.24
\$ 566.30	\$ 1,698.91	\$ 612.25	\$ 1,086.66
\$ -	\$ -	\$ -	\$ -
\$ 616.66	\$ 1,849.98	\$ 618.62	\$ 1,231.36
\$ 683.00	\$ 2,049.01	\$ 729.44	\$ 1,319.57
\$ -	\$ -	\$ -	\$ -
\$ 566.30	\$ 1,698.91	\$ 612.25	\$ 1,086.66
\$ 583.98	\$ 1,751.94	\$ 633.23	\$ 1,118.70
\$ 637.13	\$ 1,911.40	\$ 696.34	\$ 1,215.06
\$ 905.82	\$ 2,717.46	\$ 1,097.11	\$ 1,620.35
\$ 608.46	\$ 1,825.38	\$ 630.04	\$ 1,195.35
\$ 871.09	\$ 2,613.28	\$ 565.62	\$ 2,047.67
\$ 2,141.32	\$ 6,423.96	\$ 4,767.13	\$ 1,656.83
\$ 295,573.02	\$ 886,719.05	\$ 362,231.05	\$ 524,488.00

amt from reserve

with Reserve \$ for 2012
County Paid 2011
\$ 213,583.83

Proposed 2012 County w/ reserve \$
\$ 359,104.71

NET County Change
\$ 145,520.87

Participant Towns/Village/City:	2012 Assessment base + experience	Payroll Base using 2009 p/r	Base to Use for Assessment	Claims with Payroll Base Part. Removed	New Experience Without Payroll	2012 FINAL ASSESSMENT	2011 FINAL ASSESSMENT	Net Change
Glens Falls	\$ 278,553.42	\$ 34,541.66	Minimum & Experience	\$ 1,226,649.91	\$ 271,766.47	\$ 271,766.47	\$ 240,925.99	\$ 30,840.48
Bolton	\$ 6,403.02	\$ 4,785.08	Minimum & Experience	\$ 18,370.81	\$ 6,301.38	\$ 6,301.38	\$ 5,578.19	\$ 723.19
Chester	\$ 25,638.65	\$ 4,489.71	Minimum & Experience	\$ 104,038.52	\$ 25,123.01	\$ 25,123.01	\$ 26,435.50	\$ (1,312.49)
Hague	\$ 4,572.48	\$ 1,899.15	Minimum & Experience	\$ 10,243.66	\$ 4,515.80	\$ 4,515.80	\$ 4,279.95	\$ 235.85
Horicon	\$ 18,717.04	\$ 2,545.24	Minimum & Experience	\$ 73,041.94	\$ 18,312.91	\$ 18,312.91	\$ 11,562.21	\$ 6,750.70
Johnsburg	\$ 33,334.08	\$ 2,803.78	Minimum & Experience	\$ 137,937.89	\$ 32,570.88	\$ 32,570.88	\$ 27,366.12	\$ 5,204.76
Lake George	\$ 20,054.21	\$ 5,793.26	Minimum & Experience	\$ 78,978.63	\$ 19,617.23	\$ 19,617.23	\$ 34,032.78	\$ (14,415.55)
Luzerne	\$ 49,701.34	\$ 3,558.84	Minimum & Experience	\$ 210,604.41	\$ 48,536.08	\$ 48,536.08	\$ 29,744.11	\$ 18,791.97
Stony Creek	\$ 52,431.31	\$ 1,654.48	Minimum & Experience	\$ 222,724.78	\$ 51,198.99	\$ 51,198.99	\$ 47,524.83	\$ 3,674.16
Thurman	\$ 3,122.12	\$ 1,608.19	Minimum & Experience	\$ 3,804.43	\$ 3,101.07	\$ 3,101.07	\$ 2,902.99	\$ 198.08
Warrensburg	\$ 10,037.64	\$ 4,043.50	Minimum & Experience	\$ 34,507.61	\$ 9,846.72	\$ 9,846.72	\$ 10,308.91	\$ (462.19)
Village of Lake George	\$ 15,087.01	\$ 3,243.68	Minimum & Experience	\$ 56,925.53	\$ 14,772.05	\$ 14,772.05	\$ 14,817.75	\$ (45.70)
Other than Towns:								
ACC	\$ 23,777.82	\$ 54,960.28	Payroll Base	\$ -	\$ -	\$ 54,960.28	\$ 47,855.74	\$ 7,104.54
Crandall Library	\$ 4,688.47	\$ 5,862.88	Payroll Base	\$ -	\$ -	\$ 5,862.88	\$ 5,813.84	\$ 49.04
Cornell Coop Ext	\$ 3,534.88	\$ 981.13	Minimum & Experience	\$ 5,636.97	\$ 3,503.69	\$ 3,503.69	\$ 3,303.42	\$ 200.27
LG/LC Regional Planning	\$ 2,489.26	\$ 1,039.50	Minimum & Experience	\$ 994.68	\$ 2,483.75	\$ 2,483.75	\$ 2,173.32	\$ 310.43
WC General	\$ 45,702.91	\$ 28,234.75	Minimum & Experience	\$ 192,852.39	\$ 44,635.87	\$ 44,635.87	\$ 35,097.49	\$ 9,538.38
WC DPW	\$ 88,913.08	\$ 15,078.12	Minimum & Experience	\$ 384,694.64	\$ 86,784.60	\$ 86,784.60	\$ 69,220.51	\$ 17,564.09
WC E&T	\$ 3,223.18	\$ 1,258.13	Minimum & Experience	\$ 4,253.11	\$ 3,199.65	\$ 3,199.65	\$ 3,654.30	\$ (454.65)
WC HEALTH SERVICES	\$ 84,046.67	\$ 11,361.97	Minimum & Experience	\$ 363,089.00	\$ 82,037.73	\$ 82,037.73	\$ 78,284.73	\$ 3,753.00
WC PLANNING	\$ 2,265.22	\$ 1,324.95	Minimum & Experience	\$ -	\$ 2,265.22	\$ 2,265.22	\$ 2,201.10	\$ 64.12
WC RESIDENTIAL HALL	\$ 9,347.83	\$ 2,826.25	Minimum & Experience	\$ 31,445.01	\$ 9,173.85	\$ 9,173.85	\$ 6,429.73	\$ 2,744.12
WC SHERIFF'S DEPT	\$ 113,268.99	\$ 36,422.16	Minimum & Experience	\$ 492,828.75	\$ 110,542.21	\$ 110,542.21	\$ 101,426.03	\$ 9,116.18
WC SOCIAL SERVICES	\$ 27,558.70	\$ 16,342.16	Minimum & Experience	\$ 112,296.69	\$ 26,937.37	\$ 26,937.37	\$ 32,788.96	\$ (5,851.59)
WC SOIL & WATER	\$ 2,265.22	\$ 801.45	Minimum & Experience	\$ -	\$ 2,265.22	\$ 2,265.22	\$ 2,174.38	\$ 90.84
WESTMOUNT	\$ 116,024.24	\$ 13,248.30	Minimum & Experience	\$ 505,061.35	\$ 113,229.78	\$ 113,229.78	\$ 98,064.83	\$ 15,164.95
Volunteers:								
Bakers Mills FD	\$ 2,287.10	\$ -	Minimum & Experience	\$ 97.14	\$ 2,286.56	\$ 2,286.56	\$ 2,192.67	\$ 93.89
Bolton ER	\$ 2,422.87	\$ -	Minimum & Experience	\$ 699.94	\$ 2,419.00	\$ 2,419.00	\$ 2,312.71	\$ 106.29
Bolton FD	\$ 2,265.22	\$ 31.08	Minimum & Experience	\$ -	\$ 2,265.22	\$ 2,265.22	\$ 2,173.32	\$ 91.90
Chester FD	\$ 2,817.06	\$ -	Minimum & Experience	\$ 2,450.06	\$ 2,803.51	\$ 2,803.51	\$ 2,250.31	\$ 553.20
Garnet Lake FD	\$ 2,265.22	\$ -	Minimum & Experience	\$ -	\$ -	\$ -	\$ -	\$ -
Hague ER	\$ 18,004.75	\$ -	Minimum & Experience	\$ 69,879.56	\$ 17,618.11	\$ 17,618.11	\$ 14,831.80	\$ 2,786.31
Hague FD	\$ 5,818.15	\$ -	Minimum & Experience	\$ 15,774.12	\$ 5,730.87	\$ 5,730.87	\$ 2,239.86	\$ 3,491.01
Horicon FD	\$ 3,939.06	\$ -	Minimum & Experience	\$ 7,431.45	\$ 3,897.95	\$ 3,897.95	\$ 3,478.35	\$ 419.60

Participant Towns/Village/City:	2012 Assessment base + experience	Payroll Base using 2009 p/r	Base to Use for Assessment	Claims with Payroll Base Part. Removed	New Experience Without Payroll	New Experience Base Without Payroll	2012 FINAL ASSESSMENT	2011 FINAL ASSESSMENT	Net Change
Johnsburg ER	\$ 2,328.04	\$ 590.10	Minimum & Experience	\$ 278.93	\$ 0.000060376	\$ 2,326.50	\$ 2,326.50	\$ 2,256.80	\$ 69.70
Lake George ER	\$ 2,271.90	\$ -	Minimum & Experience	\$ 29.66	\$ 0.0000006420	\$ 2,271.73	\$ 2,271.73	\$ 2,179.23	\$ 92.50
Lake George FD	\$ 32,232.78	\$ -	Minimum & Experience	\$ 19,211.52	\$ 0.004158477	\$ 6,486.09	\$ 6,486.09	\$ 5,961.49	\$ 524.60
Luzerne ER	\$ 8,995.80	\$ 1,073.26	Minimum & Experience	\$ 133,048.43	\$ 0.028799324	\$ 31,496.64	\$ 31,496.64	\$ 27,915.67	\$ 3,580.97
Luzerne FD	\$ 7,728.64	\$ 42.00	Minimum & Experience	\$ 29,882.07	\$ 0.006468197	\$ 8,830.46	\$ 8,830.46	\$ 3,053.16	\$ 5,777.30
North Creek FD	\$ 2,265.22	\$ -	Minimum & Experience	\$ 24,256.22	\$ 0.005250440	\$ 7,594.43	\$ 7,594.43	\$ 7,006.49	\$ 587.94
North River FD	\$ 2,265.22	\$ -	Minimum & Experience	\$ -	\$ 0.000000000	\$ 2,265.22	\$ 2,265.22	\$ 2,173.32	\$ 91.90
North Warren ER	\$ 2,471.71	\$ 392.43	Minimum & Experience	\$ 916.76	\$ 0.000198440	\$ 2,466.63	\$ 2,466.63	\$ 2,462.71	\$ 3.92
Pottersville FD	\$ 2,743.77	\$ -	Minimum & Experience	\$ 2,124.65	\$ 0.000459896	\$ 2,732.01	\$ 2,732.01	\$ 2,639.13	\$ 92.88
Riverside FD	\$ 2,265.22	\$ -	Minimum & Experience	\$ -	\$ 0.000000000	\$ -	\$ -	\$ -	\$ -
Stony Creek ER	\$ 2,265.22	\$ -	Minimum & Experience	\$ -	\$ 0.000000000	\$ 2,265.22	\$ 2,265.22	\$ 2,173.32	\$ 91.90
Stony Creek FD	\$ 2,337.70	\$ -	Minimum & Experience	\$ 321.80	\$ 0.000069656	\$ 2,335.92	\$ 2,335.92	\$ 2,237.41	\$ 98.51
Thurman ER	\$ 2,555.67	\$ -	Minimum & Experience	\$ 1,289.54	\$ 0.000279131	\$ 2,548.54	\$ 2,548.54	\$ 2,430.13	\$ 118.41
Thurman FD	\$ 3,657.48	\$ -	Minimum & Experience	\$ 6,181.30	\$ 0.001337988	\$ 3,623.28	\$ 3,623.28	\$ 3,240.70	\$ 382.58
Warrensburg ER	\$ 2,438.09	\$ -	Minimum & Experience	\$ 767.51	\$ 0.000166133	\$ 2,433.84	\$ 2,433.84	\$ 2,390.69	\$ 43.15
Warrensburg FD	\$ 3,515.08	\$ 21.00	Minimum & Experience	\$ 5,549.08	\$ 0.001201140	\$ 3,484.38	\$ 3,484.38	\$ 4,095.33	\$ (610.95)
Weavertown FD	\$ 8,723.94	\$ -	Minimum & Experience	\$ 28,675.11	\$ 0.006206941	\$ 8,565.29	\$ 8,565.29	\$ 3,313.66	\$ 5,251.63
TOTAL:	\$ 1,182,292.07	\$ 263,403.20		\$ 4,726,114.74	\$ 1.000000000	\$ 1,121,468.92	\$ 1,182,292.07	\$ 1,048,976.00	\$ 133,316.07
Payroll Base		0.0035							

Administrative Cost: \$ 117,791.32
of Participants: 52
Administrative Base Cost \$ 2,265.22
equals
Total Revenue: \$ 1,182,292.07
Less Administrative Base \$ 117,791.32
equals amount by exper. \$ 1,064,500.75
Less Payroll Base Assmts \$ 60,823.15
of Participants with Minimum & Experience Base 47
New # Part. Minimum \$ 106,465.23
Monies left to be raised \$ 1,015,003.68 by new experience factor:

Using 7 years experience with Administrative Base and Payroll Base

Participant Towns/Village/City:	Year 2011 6 months	Year 2010	Year 2009	Year 2008	Year 2007	Year 2006	Year 2005	Total Claims	Experience Factor
Glens Falls	\$ 87,040.54	\$ 297,296.42	\$ 267,553.29	\$ 128,523.21	\$ 125,412.68	\$ 107,020.08	\$ 213,803.69	\$ 1,226,649.91	0.259547213
Bolton	\$ 694.38	\$ 8,133.52	\$ 4,893.36	\$ 614.44	\$ 1,719.03	\$ 1,289.92	\$ 1,026.16	\$ 18,370.81	0.003887085
Chester	\$ 214.54	\$ 1,385.74	\$ (9,463.00)	\$ (3,323.27)	\$ 24,432.11	\$ 64,845.05	\$ 25,947.35	\$ 104,038.52	0.022013541
Hague	\$ 96.93	\$ 1,289.18	\$ 5,252.00	\$ 1,870.40	\$ 86.71	\$ 263.19	\$ 1,385.25	\$ 10,243.66	0.002167459
Horicon	\$ 22,686.78	\$ 8,178.87	\$ 11,081.60	\$ 19,736.53	\$ 10,702.33	\$ 120.89	\$ 534.94	\$ 73,041.94	0.0015454965
Johnsburg	\$ 3,255.23	\$ 30,594.25	\$ 37,733.27	\$ 31,895.25	\$ 1,736.03	\$ 24,453.76	\$ 8,270.10	\$ 137,937.89	0.0291866318
Lake George	\$ 3,454.08	\$ 9,227.70	\$ 47,790.89	\$ 11,868.66	\$ 1,660.78	\$ 1,208.84	\$ 3,767.68	\$ 78,978.63	0.016711111
Luzerne	\$ 13,076.59	\$ 109,449.89	\$ 39,862.95	\$ 9,513.71	\$ 1,897.55	\$ 29,738.41	\$ 7,065.31	\$ 210,604.41	0.044561849
Stony Creek	\$ 9,639.59	\$ 24,220.28	\$ 20,811.25	\$ 20,584.97	\$ 57,205.80	\$ 37,004.96	\$ 53,257.93	\$ 222,724.78	0.047126401
Thurman	\$ 6.50	\$ 193.28	\$ 655.26	\$ 305.65	\$ 145.70	\$ 951.63	\$ 1,546.41	\$ 3,804.43	0.000804980
Warrensburg	\$ 441.80	\$ 2,350.42	\$ 8,955.77	\$ 309.55	\$ 531.53	\$ 458.04	\$ 21,460.50	\$ 34,507.61	0.007301475
Village of Lake George	\$ 152.60	\$ 3,795.07	\$ 6,174.73	\$ 5,745.07	\$ 23,215.27	\$ 13,225.13	\$ 4,617.66	\$ 56,925.53	0.012044890
Other than Towns:									
ACC	\$ 13,272.47	\$ 15,113.84	\$ 8,486.23	\$ 5,442.75	\$ 22,498.68	\$ 13,963.17	\$ 16,733.39	\$ 95,510.53	0.020209101
Crandall Library	\$ 539.55	\$ 3,930.88	\$ 5,009.28	\$ 55.60	\$ 1,223.34	\$ -	\$ -	\$ 10,758.65	0.002276426
Cornell Coop Ext	\$ -	\$ 5.84	\$ 5,183.81	\$ -	\$ -	\$ 346.57	\$ 100.75	\$ 5,636.97	0.001192728
LG/LC Regional Planning	\$ 895.38	\$ 99.30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 994.68	0.000210465
WC General	\$ 23,926.89	\$ 30,107.43	\$ 7,523.63	\$ (59,267.69)	\$ 21,233.11	\$ 141,312.04	\$ 28,016.98	\$ 192,852.39	0.040805694
WC DPW	\$ 52,736.36	\$ 135,241.33	\$ 89,943.17	\$ (5,541.58)	\$ 15,410.50	\$ 69,028.76	\$ 27,876.10	\$ 384,694.64	0.081397651
WC E&T	\$ -	\$ -	\$ 7.76	\$ 170.45	\$ 321.67	\$ 588.45	\$ 3,164.78	\$ 4,253.11	0.000899917
WC HEALTH SERVICES	\$ 9,286.48	\$ 17,412.48	\$ 39,379.45	\$ 50,058.23	\$ 118,829.98	\$ 94,063.86	\$ 34,058.52	\$ 363,089.00	0.076826108
WC PLANNING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
WC RESIDENTIAL HALL	\$ 5,226.67	\$ 10,573.32	\$ 825.93	\$ 699.42	\$ (17,587.11)	\$ 2,768.52	\$ 28,998.26	\$ 31,445.01	0.006653459
WC SHERIFF'S DEPT	\$ 119,789.55	\$ (23,676.33)	\$ 38,796.79	\$ 169,229.41	\$ 94,222.14	\$ 59,481.67	\$ 35,045.52	\$ 492,828.75	0.104277779
WC SOCIAL SERVICES	\$ 2,890.62	\$ 3,299.21	\$ 5,536.90	\$ 34,640.57	\$ 43,379.59	\$ 8,671.87	\$ 13,877.93	\$ 112,296.69	0.023760889
WC SOIL & WATER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
WESTMOUNT	\$ 50,355.83	\$ 66,476.89	\$ 70,981.86	\$ 107,345.02	\$ 96,488.04	\$ 70,709.54	\$ 42,704.17	\$ 505,061.35	0.106866079
Volunteers:									
Bakers Mills FD	\$ -	\$ -	\$ -	\$ 4.32	\$ 52.76	\$ 40.06	\$ -	\$ 97.14	0.000020554
Bolton ER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 699.94	\$ -	\$ 699.94	0.000148101
Bolton FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Chester FD	\$ 2,243.90	\$ -	\$ 2.65	\$ 89.47	\$ 68.24	\$ 33.99	\$ 11.81	\$ 2,450.06	0.000518409
Garnett Lake FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Hague ER	\$ 3.38	\$ 12,128.87	\$ 44,151.37	\$ 13,595.94	\$ -	\$ -	\$ -	\$ 69,879.56	0.014785837
Hague FD	\$ 991.81	\$ 14,448.20	\$ -	\$ 20.39	\$ 313.72	\$ -	\$ -	\$ 15,774.12	0.003337651
Horicon FD	\$ 878.25	\$ -	\$ 740.28	\$ 71.56	\$ 380.27	\$ 5,361.09	\$ -	\$ 7,431.45	0.001572423

Participant Town/Village/City:	Year 2011 6 months	Year 2010	Year 2009	Year 2008	Year 2007	Year 2006	Year 2005	Total Claims	Experience Factor
Johnsburg ER	\$ -	\$ -	\$ -	\$ 17.59	\$ 196.46	\$ 2.62	\$ 62.26	\$ 278.93	0.000059019
Johnsburg FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29.66	\$ 29.66	0.000006276
Lake George ER	\$ 189.21	\$ 11,766.00	\$ 6,135.65	\$ 1,120.66	\$ -	\$ -	\$ -	\$ 19,211.52	0.004064971
Lake George FD	\$ 8,910.25	\$ 43,807.64	\$ 42,149.60	\$ 77.67	\$ 700.01	\$ (18,038.68)	\$ 55,441.94	\$ 133,048.43	0.028151756
Luzerne ER	\$ 16,161.82	\$ 9,340.01	\$ -	\$ -	\$ -	\$ 584.53	\$ 3,795.71	\$ 29,882.07	0.006322756
Luzerne FD	\$ 30.04	\$ 1,016.52	\$ 10,474.45	\$ 12,727.54	\$ -	\$ -	\$ 7.67	\$ 24,256.22	0.005132381
North Creek FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
North River FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
North Warren ER	\$ 268.31	\$ -	\$ -	\$ -	\$ 105.12	\$ 358.53	\$ 184.80	\$ 916.76	0.000193978
Pottersville FD	\$ -	\$ -	\$ -	\$ 26.65	\$ 1,856.40	\$ 214.75	\$ 26.85	\$ 2,124.65	0.000449555
Riverside FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Stony Creek ER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Stony Creek FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Thurman ER	\$ -	\$ -	\$ 364.94	\$ 924.60	\$ -	\$ 104.80	\$ 217.00	\$ 321.80	0.000068090
Thurman FD	\$ 141.84	\$ 2,195.85	\$ 296.90	\$ 1,765.94	\$ 1,780.77	\$ -	\$ -	\$ 1,289.54	0.000272854
Warrensburg ER	\$ -	\$ 26.84	\$ 316.59	\$ -	\$ -	\$ -	\$ 391.46	\$ 6,181.30	0.001307903
Warrensburg FD	\$ 2,782.98	\$ 1,573.29	\$ 390.57	\$ 327.63	\$ -	\$ 32.62	\$ -	\$ 767.51	0.000162398
Weavertown FD	\$ 15,543.65	\$ 13,131.46	\$ -	\$ -	\$ -	\$ 471.26	\$ 3.35	\$ 5,549.08	0.001174131
TOTAL:	\$ 467,824.80	\$ 864,133.49	\$ 817,939.18	\$ 561,246.31	\$ 650,219.21	\$ 731,379.86	\$ 633,371.89	\$ 4,726,114.74	\$ 1.000000000

6/30/11ac

Participant Town/Village/City:	Year 2010 Actual Payroll
Glens Falls	\$ 9,869,047
Bolton	\$ 1,367,167
Chester	\$ 1,282,773
Hague	\$ 542,615
Horicon	\$ 727,211
Johnsburg	\$ 801,081
Lake George	\$ 1,655,216
Luzerne	\$ 1,016,811
Stony Creek	\$ 459,484
Thurman	\$ 472,709
Warrensburg	\$ 1,155,285
Village of Lake George	\$ 926,766
Other than Towns:	
ACC	\$ 15,702,936
Crandall Library	\$ 1,675,108
Cornell Coop Ext	\$ 280,323
LG/LC Regional Planning	\$ 297,000
WC General	\$ 8,067,071
WC DPW	\$ 4,308,035
WC E&T	\$ 359,465
WC HEALTH SERVICES	\$ 3,246,277
WC PLANNING	\$ 378,558
WC RESIDENTIAL HALL	\$ 807,499
WC SHERIFF'S DEPT	\$ 10,406,313
WC SOCIAL SERVICES	\$ 4,669,188
WC SOIL & WATER	\$ 228,966
WESTMOUNT	\$ 3,785,228
Volunteers:	
Bakers Mills FD	\$ -
Bolton ER	\$ -
Bolton FD	\$ 8,880
Chester FD	\$ -
Garnet Lake FD	\$ -
Hague ER	\$ -
Hague FD	\$ -
Horicon FD	\$ -

Total Gross Payroll
for the year 2010
as reported by each participant.

Participant Towns/Village/City:	
Johnsburg ER	\$ 168,601
Johnsburg FD	\$ -
Lake George ER	\$ 155,653
Lake George FD	\$ -
Luzerne ER	\$ 306,647
Luzerne FD	\$ 12,000
North Creek FD	\$ -
North River FD	\$ -
North Warren ER	\$ 112,124
Pottersville FD	\$ -
Riverside FD	\$ -
Stony Creek ER	\$ -
Stony Creek FD	\$ -
Thurman ER	\$ -
Thurman FD	\$ -
Warrensburg ER	\$ -
Warrensburg FD	\$ 6,000
Weavertown FD	\$ -

Total: \$ 75,258,057

7/19/11ac

Administrative Cost
Year 2010

Account:	Amount:
.110 Salaries	\$ 84,234.86
.410 Supplies	\$ 1,449.34
.423 Telephone	\$ 140.77
.424 Postage	\$ 1,686.26
.426 Subscriptions	\$ 157.46
.427 Memb & Dues	\$ 55.00
.428 Data Proc	\$ 90.00
.810 Retirement	\$ 8,975.33
.830 Soc. Sec.	\$ 5,041.56
.831 Medicare	\$ 1,206.62
.860 Hosp. Ins.	\$ 14,620.12
.865 Dental Ins.	\$ 134.00
Total:	\$ 117,791.32

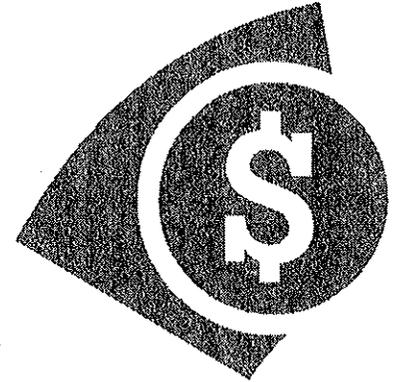
6/27/11ac

NEWS AND NOTES FROM WARREN COUNTY SELF-INSURANCE

August 2011

Concerned with premium increases? We are too.

This newsletter includes several suggestions on how your municipal entity can help control your own workers' compensation costs. We also provide information on how Warren County SIF is helping to control your claim costs. Please copy and share this newsletter with your managers, supervisors and department heads.



NEEDHAM RISK MANAGEMENT A VALUABLE RESOURCE

In 2009 the Warren County Board of Supervisors recognized the importance of a proactive safety program to the participants of the Warren County Self-Insurance Plan. Since then, the Needham Risk Management Resource Group (NRMRG) has become a valuable asset in controlling costs and reducing workplace injuries to municipalities throughout Warren County.

The professional consultants from NRMRG review each new injury when the claim file is opened. Following the review, employers (municipalities) are often contacted and an investigation begins as to how the injury occurred and what can be done to prevent similar

injuries in the future. Often-times follow up in-service training is provided to the injured employee and to all similar staff.

NRMRG has responded to several requests for assistance following inspections by NYS Dept of Labor (PESH). The professional safety consultants review the NYS DOL (PESH) citation report and recommend how to respond to the issues found. They will also provide any training needed to rectify the situation and get the municipality on the way to full compliance.

Hazard assessments are another important function that NRMRG can perform for your municipality. They can work with you to iden-

tify job hazards and any training and protection requirements. This includes those ever troublesome and time consuming MSDS programs and books.

NRMRG provides a vast array of safety training on topics important to municipal workers. Since NRMRG is paid for by the participants in the SIF there is no additional cost to request help with your municipal safety issues.

For assistance call Warren County SIF at 761-6528 and ask for information about the Needham Group.

Inside this issue:

Radiology Network	2
Nurse Case Managers	2
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Medical Care	3
Contacting Injured Workers	3
Injury Prevention	4

WARREN COUNTY SIF CONTROLS COSTS WITH PHARMACY NETWORK SERVICES

During 2009 Warren County SIF contracted with a pharmacy network vendor in hopes of reducing medical costs and also providing a service to the injured workers. We have seen both goals achieved.

The Caremark Pharmacy network brought to us by Corvel provides pharmacy card services to the injured

worker. The injured worker's pharmacy packet includes a first fill sheet that explains how to obtain a short supply of a pharmaceutical as early as the day of the injury. When the employer reports the claim to Warren County SIF a pharmacy network card is automatically sent to the injured worker for use with their next prescription.

The pharmacy network provides bulk discounts to Warren County and also screens the pharmacy charges to assure that the medication is within the formulary and related to the injury type.

More information can be found at www.co.warren.ny.us/insurance/pharm-form.php.

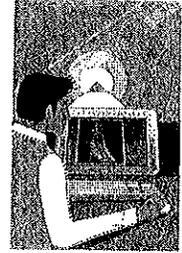
DIAGNOSTIC RADIOLOGY NETWORK PROVIDING MRI'S

During 2009 Warren County SIF contracted with One Call Medical to provide network diagnostic radiology services. The contract provides discounts to Warren County SIF and assures injured workers' that their scans will be timely scheduled and paid for. The SIF has saved many thousands of dollars since the contract

began. The injured worker is required to have the scan at a network facility, but since the coverage is nearly every facility in the area, this is no issue. Additionally physician's offices contact Warren County and are advised that we use One Call Medical. The physician's office can then go ahead and schedule the MRI with One

Call Medical. Often times we see MRI's performed and reports back to Warren County and the doctor within days of the request.

This has been a "win win" situation for both the employers and the injured employees.



Report serious injuries to the Warren County SIF as soon as possible.

Call 761-6528 to report injuries involving time away from work beyond the date of the injury.

WARREN COUNTY UTILIZES NURSE CASE MANAGERS

Warren County has utilized the services of Nurse Case Managers for many years. Nurse case managers are an effective tool in controlling claim costs: Warren County currently uses Corporate Care Management for this service. These professional nurses specializing in occupational injuries are also well versed in the workers' compensation benefit system. Warren County SIF has begun referring all claims where the injured worker is incurring lost time to the case manager. The case manager immedi-

ately attempts to make telephonic contact with the injured worker. At the initial contact, the nurse will find out what medical needs will be required to rehabilitate the worker. The nurse can then request the records from the treating medical provider and authorize any medically necessary treatment and testing, without delay. Early intervention frequently results in the injured worker being able to resume work several weeks sooner than what could be expected without case management.

The nurse case manager contacts the injured worker after each scheduled office visit and more frequently, if necessary. The nurse is well versed in transitional duty and contacts the employer to determine whether short term modified duty is available.

It is important that the municipalities and the injured workers cooperate with the nurse case manager. They are a very important part of the recovery process.

"YES, LIGHT DUTY IS AVAILABLE!"

That's what we like to hear when we call you. Warren County SIF actively promotes return to work at less than full duty. Your workers' are an important asset and it's important to show them that you care about them by exploring options to facilitate a quick return to work following an on the job injury.

Warren County SIF and the nurse case manager will seek a release to alternate duty as

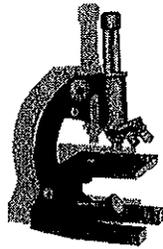
soon after the injury as possible. Once a release is provided by the treating doctor, we will contact the employer to see if light duty is available. This is when you as the employer need to put on your "thinking cap" and "think outside the box". Do you have work somewhere that isn't getting done and needs someone to help? That could be a place for your light duty candidate.

Light duty can be a challenge in the civil service arena, but it is possible. Unions will recognize the value of light duty provided in the proper manner. Injured workers' will feel good about being productive while they heal. And best of all, you will not be paying large workers' compensation costs for a worker that could be productive.



**IMPORTANT
NOTE:**

Call Warren County SIF (761-6528) or Needham Risk Management (860-1758) whenever PESH visits or a report is received.

**WHAT TO DO WHEN THE DEPT OF LABOR (PESH) INSPECTOR SHOWS UP ON YOUR DOOR STEP?**

Panic!

No not really, remain calm. Did you know that you have a right to tell them that you want your safety consultant to accompany them on the inspection? That's right, you have that right and you have a safety consultant in Needham Risk Management Resource Group (see story page 1). Ask the inspector to wait while you call NRMRG at

860-1758 or Warren County SIF at 761-6528. If a consultant is not immediately available you can request that the inspector return at a mutually agreeable time to perform the audit.

Once the inspection is complete, NRMRG can help you get in full compliance and prepare the response document.

SEEKING MEDICAL TREATMENT FOLLOWING INJURY

Injured Workers' often ask employers where they can receive medical care following an injury. Employers can not direct their care, but they can let the worker know that seeking medical care at their regular primary doctor is permissible. The benefit of the primary care doctor is that they already have an established relationship with the employee and know their medical history.

The injured employee can

also seek the care of a chiropractor. This can be done without a referral.

Injured workers' often seek treatment at the local emergency care center. As with any insurance program, we encourage Emergency care only when a true emergency exists. Emergency care costs Warren County SIF approximately 4 times as much as a visit to the primary care doctor.

All medical and chiropractic

care must be provided by a medical provider authorized by the NYS Workers' Compensation Board. If an employee is unsure if a treatment is covered, they can call Warren County SIF at 761-6528 or the NYS Workers' Compensation Board at 1-866-750-5157.

Injured workers should be reminded to let the treating provider know that they are insured with the Warren County SIF.



The Emergency Room is for "Emergencies".

REMAINING IN CONTACT WITH INJURED WORKERS IS IMPORTANT

It is important to maintain contact with your injured workers. Not only do you need to know when they expect to be able to return to work, but they need to know that you are concerned about them as well.

It's believed that injured workers' will recover more quickly if they have a workplace that makes them feel important to the organization.

The employer should maintain telephonic contact at the very least and also should require documentation from the treating medical provider to

cover the time away from work. The employer will also need to review the organizations leave policy and determine if the injured worker will be utilizing accrued leave time while away from work.

Warren County SIF will contact the employer of each injured worker to discuss the case and the payroll arrangements.

At this time employers may have notice duties under Civil Service Law Section 71. Section 71 sets forth the statutory entitlement of a year of leave

when the leave is due to a work related injury. It also sets forth the employee's reinstatement rights. For more on this we suggest you contact your legal department.

It is also important to discuss light duty options with your employee. The employees often have suggestions about tasks where they can be of benefit to the employer while they recover from their injuries.

Employees are your greatest asset. Lets show them that when they are injured.



Look for Upcoming Safety Training Announcements

Warren County SIF and Needham Risk Management periodically offer FREE Safety Training to your municipal employees.

CONTACTING WARREN COUNTY SIF:

Physical Location:
Warren County Human Services Building
1340 State Rt 9, Lake George NY 12845

Phone: 518-761-6528
Fax: 518-761-6249
Email: warrencountyinsurance@co.warren.ny.us
On the web: www.co.warren.ny.us/insurance

Upcoming Fall 2011:
OSHA Construction 10hr course
Slips, Trips & Falls
Recordkeeping

We notify the municipalities of these via facsimile and email. However, if you need a specific training or would like to know the upcoming schedule, just give us a call at 761-6528.

Warren County Self Insurance Fund provides workers' compensation insurance to over 50 municipal entities throughout Warren County. Each municipal participant pays an assessment based upon their claims experience to be a part of the fund. Two Warren County employees administer the program right here in Warren County. We perform all administrative claims services, reviewing the medical invoices and making payments to the injured worker from the onset of the claim until it's resolution. Our 2 employees are supplemented with several contracts for professional guidance, ie nurse case management, safety consulting, pharmacy, radiology and legal. Rest assured that we are not some big insurance company, we pay individual attention to each claim and every detail in an effort to administer the benefits required in the most cost effective manner.

Is it ok to fax or email claim forms to Warren County SIF? Yes, and it will help us open the claim and act more quickly upon it. However, please also send the original documents in the mail to us.

"PREVENTION IS THE BEST MEDICINE"

The old adage is true, preventing injuries from occurring is still the most effective way to control your workers' compensation costs. Since municipalities pay assessments based upon claims experience, every claim cost figures into your future assessment.

Workers' Compensation claim costs continue to rise. Medical fees rose 30% last December. This means that the standard office visit that we were paying \$37.84 for now costs \$49.21. Multiply the increase by the thousands of visits that we pay per year and the impact is great.

Workers' Compensation maximum indemnity rates have risen by over 93% since 2007. In 2007 the maximum weekly

rate paid to injured workers' was \$400. The current maximum is \$772.96. Although this rate change has not impacted all claims, it has impacted hundreds of claims and as such has made a huge impact on our plan budget.

Warren County SIF pays assessments to the Special Funds, much like each municipality pays assessments to us. The funds were once a place where we could transfer liability of cases. However, in 2007 the "reform" closed the special fund for 2nd injuries. Not only can we not obtain relief from the ongoing liability of claims, but we still get the assessment bill in the mail. Another ongoing problem for County budgeting is that these

assessment bills, although based upon claims paid by the SIF, tend to vary greatly and at rates different from our claims.

Warren County SIF purchases excess workers' compensation and employers liability insurance for all participants in the plan. This is our safety net if we should have a large catastrophe with several claims or a very serious claim. The rates for these coverages are not only based upon our payroll figures and job types, but also on our claims experience.

So as they say "prevention is the best medicine" and it really is with workers' compensation costs. For help in preventing injuries, call us at 761-6528.



All forms are available on the web at:

www.co.warren.ny.us/insurance.

AUTHORIZATION TO ATTEND MEETING OR CONVENTION

Check one:

- In-State (needs Supervisory Committee authorization)
- Out-Of State (needs Board resolution)

The Support Services Committee hereby authorizes Amy Clute
 (Supervisory Committee) (Employee Name)

to attend NYSASIC Fall 2011 Conference
 (Name of meeting or organization)

at Owego Treadway Inn, 1100 State Rt 17C Owego NY 13827
 (Address)

on 9/28-9/30/11 Mode of transportation to be used personal vehicle at own expense
 (Dates) (County Vehicle or Mass Transportation)

If the mode of transportation is not a county vehicle or mass transportation, please explain:

Proper documentation must be attached when submitting for approval.
 (Please check documents attached)

Notice of meeting or convention including cost.

For Overnight Travel

Room rate \$ 297 Room/Nights GSA* Rate \$ 90 x 2 nights = 180
 Meal costs - GSA*per diem rate \$ 46 x 3 Days = 138
 *www.gsa.gov GSA = .518

Date: 7/21/11

Amy R Clute
 Department Head Signature

Date: 7/25/11

[Signature]
 Committee Chairman Signature

Please refer to the Warren County Travel Policy and County Vehicle Use Regulations for general policy guidelines.

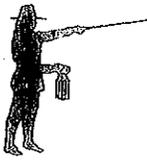
Please check to request a fleet vehicle.

REQUEST FOR USE OF FLEET VEHICLE

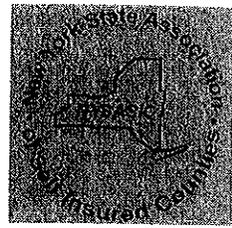
Filing Instructions:

1. Original with voucher to Auditor.
2. Copy to Frank Morehouse if fleet vehicle is needed.

3. Copy to Clerk of the Board with Resolution Request form if out-of-state travel.
4. Copy to Purchasing with Purchase Order, if required.
5. Copy to Commissioner of Administrative and Fiscal Services if credit card will be used.



NYSASIC Fall Conference
Wed. September 28 - Fri. September 30, 2011
At the Owego Treadway Inn and Suites
Hotel Registration Form



****Please use only one form per room (no call ins)****

Reservation Deadline: 9/12/2011

Cancellation Date: 9/26/2011

First Occupant

Second Occupant

Name: Amy Clute

Name: _____

Address: 1340 St Rt 9

Address: _____

City: Lake George **State:** NY **Zip:** 12845

City: _____ **State:** _____ **Zip:** _____

Home phone: 518 444 7900

Home phone: _____

Email: clutea@co-owego.ny.us

Email: _____

Arrival Date: 9/28/11 **Departure Date:** 9/30/11

Arrival Date: _____ **Departure Date:** _____

Credit card to guarantee: _____

Credit card to guarantee: _____

Expiration date: _____ **Signature:** _____

Expiration date: _____ **Signature:** _____

Your preferred room type: (Please check two)

One Bed or Two Beds //////////////

Smoking or Non-Smoking

Check in is at 4 p.m./ Check out is at 12 Noon

Check your preferred package and hotel: *Hotel will confirm via mail which hotel you will be staying in.*

Package #1 includes one night overnight, dinner, breakfast and service charges – Circle room/rate

◦ single - \$172.00 per person double - \$120.00 per person

Tax exempt rates are:

◦ single - \$164.00 per person double - \$117.00 per person

Package #2 includes two night's overnight, two dinners, two breakfasts and service charges

◦ single - \$319.00 per person double - \$240.00 per person

Tax exempt rates are:

◦ single - \$297.00 per person double - \$203.00 per person

Now choose:

Owego Treadway Inn 687-4500

Holiday Inn Express 687-9000

Hampton Inn 687-4600

(All three hotels share the same parking lot)

Cancellation policy: You may cancel your reservation up to 9/26/2011. If you cancel after this date, a fee equal to one night's package will be charged to your credit card.

To reserve your place at the 2011 NYSASIC Conference please return this form with **tax exempt certificate** to: Owego Treadway Inn 1100 State Route 17C Owego, NY 13827

Or fax to: (607) 687-2456

Registration forms are due no later than September 12, 2011.



MUNICIPAL

CONFERENCE REGISTRATION FORM

NYSASIC Fall 2011 CONFERENCE
September 28 – September 30, 2011
Owego Treadway Inn, Owego, NY

Anyone who has not paid their membership fees prior to registration will be charged the non-member rates for the conference. If you are interested in becoming a member of NYSASIC, please go to www.nysasic.org for a membership application.

Current County/Municipal Members	\$50.00 per person
Non-Member County/Municipal	\$75.00 per person

Registration forms received after Sept. 12, 2011 will be assessed a \$20 per person late fee.

PLEASE PRINT THE INFORMATION FOR EACH ATTENDEE (AS YOU WOULD LIKE IT ON YOUR NAME TAG):

NAME Amy Clute

NAME _____

MUNICIPALITY Warren County

MUNICIPALITY _____

NAME _____

NAME _____

MUNICIPALITY _____

MUNICIPALITY _____

Conference registration fee covers all meetings, activities, seminars, and lunch on Thursday. For overnight accommodations and other meals see the Hotel Reservation form. Commuters not staying at the hotel should also see the Commuter Meal form.

Please return the completed form with your check by Sept. 12, 2011 to:

NYSASIC
c/o Dixie Perkins, Treasurer
WYOMING COUNTY INSURANCE OFFICE
338 NORTH MAIN STREET
WARSAW, NY 14569
PHONE: 585-786-8855
FAX: 585-786-3985

All checks returned for non-sufficient funds will be assessed a \$25 bank fee and payment must then be made with certified funds. Refunds will be issued only upon request and approval by the NYSASIC Treasurer

Tentative Conference Agenda

Wednesday September 28, 2011:

- 1:30pm - 2:15pm Registration -- Starfire Lobby
- 2:30pm - 3:30pm Round Table Discussion
Municipalities Only
- 3:30pm-4:30pm Round Table Discussion
Municipalities and Vendors
- 4:30pm - 5:30pm Registration -- Starfire Lobby
- 6:00pm - 8:30pm Networking Reception & Dinner

Thursday September 29, 2011:

- 7:30am - 9:00am Breakfast Buffet
- 8:00am-8:45 am Registration
- 8:55 am Conference Begins
- 9:00am - 9:45am Health Insurance Dependent Verification/Audit "Why this should be your next step in protecting the fiscal well being of your organization"
Speaker: Corey Stein
Aon Hewitt
- 9:45am - 10:15am Networking Break, visit vendor area
- 10:15am - 11:15am "The Herkimer County Experience: A Plan Dissolution Lawsuit"
Speaker: Jeff Whittemore
Retired Herkimer County Personnel Officer
- 11:15am - Noon "ERGONOMICS -- Real People, Real Problems, Real Solutions"
Speaker: Kathy McEntire
POMCO
- Noon - 1:30pm Lunch
- 1:30pm - 2:30pm "The 2007 Workers' Compensation Reform -- Intent vs. Reality"
Speaker: Gary Osborne and Amy Hicks
Actuarial Solutions
- 2:30pm - 3:00pm Networking Break, visit vendor area
- 3:00pm -4:00pm Recent Trends/Developments in the pharmacy/medication world
Speaker: Pending
- 4:00pm Vendors Close
- 6:00pm - 8:30pm Off Site Networking Reception & Dinner

Friday September 30, 2011:

- 7:30am - 9:00am Breakfast Buffet
- 8:15am - 9:00am Board of Directors Meeting
- 9:00am - 9:45am Topic: WCL Section 29, liens, recoveries, rights
Speaker: Jim Smith

9:45am - 10:30am

Challenges of the Aging Workforce
Speaker: Jeanne Hoin
Midwest

10:30am - 11:00am

NYSASIC Business meeting

11:00am

Conference Adjourns