

Warren County
SUPPORT SERVICES COMMITTEE
(INSURANCE)

July 30, 2012 10:30 am

Information Submitted By: Amy Clute, Insurance Administrator

Committee Members: Chairman, Supervisor Taylor
Supervisor Strainer
Supervisor Loeb
Supervisor McDevitt
Supervisor Frasier
Supervisor Mason
Supervisor Vanselow

I. Committee meeting called to order by Chairman.

II. Motion to approve minutes of prior committee meeting.

III. Action agenda – matters requesting Resolutions of the Board and / or committee approval.

1. Workers' Compensation Pharmacy Network Vendor

Resolution requested for a new contract with Tech Health as pharmacy network vendor for self-insured workers' compensation program in response to RFP WC 39-12. Tech Health is the low bidder. Warren County has had a successful relationship with them in the past. (Pages 3-9)

2. Deputy Insurance Administrator Salary

Resolution requested setting the salary for the newly created (R361 of 2012) position of Deputy Insurance Administrator. The position will be filed starting 8/6/12 at the annual salary of \$36,000. (Range was \$36,000- \$40,000). (Page 10)

3. NYS Association of Self-Insured Counties

Resolution requested authorizing the Administrator of Self-Insurance to serve as a Director of the NYS Association of Self-Insured Counties for the term expiring December 31, 2014. Previous resolution number 356 of 2010. (Pages 11-12)

4. NYSASIC Fall Conference

Authorization requested for Amy Clute, Insurance Administrator to attend the NYSASIC conference October 3-5, 2012 in Syracuse NY. (Pages 13-17)

IV. Topics for discussion.

1. 2013 Self-Insurance Plan Budget (Pages 18-25) and Participant Assessments (Pages 26-36)
2. NYMIR accounting statement (Pages 37-38)
3. Local Law to address the position of Deputy Insurance Administrator
4. Revision of Local Law for Self-insurance Plan

RESOLUTION REQUEST FORM NO. 3

Request for New Contract

DEPARTMENT NAME: **Self-Insurance**

DATE: **7/30/12**

- (a) Is this a Result of a Bid or Request for Proposal? Yes WC 39-12

- (b) Purpose of Contract: Pharmacy network vendor for self-insured workers' compension program.

- (c) Name of Contractor: Tech Health

- (d) Address of Contractor: 14025 Riveredge Drive, Ste 400, Tampa FL 33637

- (e) Contractor's Contact Person and Telephone Number: Bridget Summers 800-574-6786 or Gina Clarke 518-210-4286

- (f) Has or will the Contract be provided, if so, please attach: to be completed by County Attorney.

- (g) Commencement Date of Contract: 10/1/2012

- (h) Termination Date of Contract: 9/30/2015 with an optional extension from 10/1/15-9/30/18 if all parties agree.

- (i) Payment Provisions:
 - i) lump sum amount
 - ii) hourly rate amount
 - iii) total amount not to exceed WCB fee schedule
 - iv) how will payments be made (i.e. monthly, quarterly, upon completion of the project, etc. 2 times per month

- (j) Where are the Funds for this Contract? List Budget Code, Object Code, Full Title* and Amount: **OR** Capital Project **OR** Capital Reserve Project Number, Title, and Amount: S.1720 495 Medical Awards. Unknown amount, depends on injured worker utilization.

BID TABULATION SHEET

DESCRIPTION OF ITEM	NAME & ADDRESS OF BIDDER		NAME & ADDRESS OF BIDDER	NAME & ADDRESS OF BIDDER	BID PRICE
	Retail	Mail Order			
BID NO.: WC 39-12 ITEM(S): REQUEST FOR PROPOSALS FOR PHARMACY NETWORK VENDOR FOR SELF-INSURED WORKERS' COMPENSATION PROGRAM DATE: MAY 31, 2012 TIME: 3:00 PM.	CorVel Healthcare Corp. Attn: Richard Schweppe 251 Salina Meadows Parkway Suite 150 N. Syracuse, NY 13212 Ph: 315-453-6451 Fax: 866-727-9260		TechHealth, Inc. Attn: Michael Schopke 14025 Riveredge Drive Suite 400 Tampa, FL 33637 Ph: 813-490-1900 Fax: 813-490-1945	Integrated Prescription Solutions Attn: Greg Todd 3190A. Airport Loop Dr. Costa Mesa, CA 92626 Ph: 866-846-9279 Fax: 949-945-2350	
Arthrotec 75 tab	\$198.46	\$195.73	\$201.17		\$200.70
Avinza Cap 30MG	\$134.44	\$132.44	\$134.94		\$135.94
Butrans Dis 200MCG	\$374.29	\$369.53	\$377.55		\$378.55
Carisoprodol Tab 250MG	\$83.35	\$78.63	\$72.42		\$84.35
Celebrex Cap 20MG	\$141.40	\$139.32	\$141.97		\$142.97
Cymbalta Cap 30MG	\$177.51	\$175.02	\$178.51		\$179.51
Dorzolamide HCL/Timolol M Sol 2-0.5%	\$101.77	\$96.12	\$88.74		\$103.00
Gabapentin Cap 300MG	\$99.64	\$94.10	\$86.86		\$100.83
Itraconazole Cap 100MG	\$7,353.98	\$6,981.13	\$6,514.75		\$7,447.00
Lidoderm Dis 5%	\$226.75	\$223.69	\$228.32		\$229.32
Lytica Cap 75MG	\$355.49	\$350.95	\$358.53		\$359.53
Omeprazole Cap 20MG	\$103.39	\$97.66	\$90.19		\$104.64
Ondansetron HCL Tab 8MG	\$656.91	\$623.15	\$580.64		\$665.17
Oxycodone/Acetaminophen Tab 10-325	\$341.96	\$324.15	\$301.57		\$346.22
Tramadol HCL Tab 50MG	\$83.60	\$78.87	\$72.64		\$84.60
TOTAL:	\$10,432.94	\$9,960.49	\$9,428.81		\$10,562.33

BID TABULATION SHEET

NAME & ADDRESS OF BIDDER	NAME & ADDRESS OF BIDDER	NAME & ADDRESS OF BIDDER	NAME & ADDRESS OF BIDDER
<p>BID NO.: WC 39-12 ITEM(S): REQUEST FOR PROPOSALS FOR PHARMACY NETWORK VENDOR FOR SELF-INSURED WORKERS' COMPENSATION PROGRAM DATE: MAY 31, 2012 TIME: 3:00 PM.</p>	<p>CorVel Healthcare Corp. Attn: Richard Schweppe 251 Salina Meadows Parkway Suite 150 N. Syracuse, NY 13212 Ph: 315-453-6451 Fax: 866-727-9260</p>	<p>TechHealth, Inc. Attn: Michael Schopke 14025 Riveredge Drive Suite 400 Tampa, FL 33637 Ph: 813-490-1900 Fax: 813-490-1945</p>	<p>Integrated Prescription Solutions Attn: Greg Todd 3190A. Airport Loop Dr. Costa Mesa, CA 92626 Ph: 866-846-9279 Fax: 949-945-2350</p>
<p>DESCRIPTION OF ITEM</p>	<p>BID PRICE</p>	<p>BID PRICE</p>	<p>BID PRICE</p>
<p>Pharmacy Services:</p>			
<p>Retail Pharmacies:</p>			
<p>Brand</p>	<p>AWP - 13% + \$4.00 disp. Fee</p>	<p>Overall 18% savings given the</p>	<p>IPS always invoices at The NYS</p>
<p>Generic</p>	<p>AWP - 21% + \$5.00 disp. Fee</p>	<p>Generic & Brand mix of their</p>	<p>Workers' Compensation</p>
<p>Mail Order:</p>		<p>business compared to AWP.</p>	<p>Board Pharmacy Fee Schedule</p>
<p>Brand</p>	<p>AWP - 14% + \$3.50 disp. Fee</p>	<p>Since NYS Fee Schedule is 12%</p>	<p>Rates</p>
<p>Generic</p>	<p>AWP - 25% + \$4.25 disp. Fee</p>	<p>below AWP for Brand & 20%</p>	
<p>Medication Review</p>	<p>\$200 per hour</p>	<p>below for Generic drugs, our</p>	
		<p>clients have experienced an</p>	
		<p>additional overall 7% savings</p>	
		<p>for a total savings of 25% off</p>	
		<p>AWP & 28.4% off U&C.</p>	
		<p>Generic drugs offer the greatest</p>	
		<p>savings compared to NYS Fee</p>	
		<p>Schedule at 10.6% off Fee</p>	
		<p>Schedule & avg savings of</p>	
		<p>30.6% off AWP</p>	

WALKER COUNTY
 BID TABULATION SHEET

<p>BID NO.: WC 39-12 ITEM(S): REQUEST FOR PROPOSALS FOR PHARMACY NETWORK VENDOR FOR SELF-INSURED WORKERS' COMPENSATION PROGRAM DATE: MAY 31, 2012 TIME: 3:00 PM.</p>	<p>NAME & ADDRESS OF BIDDER CorVel Healthcare Corp. Attn: Richard Schweppe 251 Salina Meadows Parkway Suite 150 N. Syracuse, NY 13212 Ph: 315-453-6451 Fax: 866-727-9260</p>	<p>NAME & ADDRESS OF BIDDER TechHealth, Inc. Attn: Michael Schopke 14025 Riveredge Drive Suite 400 Tampa, FL 33637 Ph: 813-490-1900 Fax: 813-490-1945</p>	<p>NAME & ADDRESS OF BIDDER Integrated Prescription Solutions Attn: Greg Todd 3190A. Airport Loop Dr. Costa Mesa, CA 92626 Ph: 866-846-9279 Fax: 949-945-2350</p>
<p>DESCRIPTION OF ITEM</p>	<p>BID PRICE</p>		
<p>BID AWARDED TO:</p>	<p>BID PRICE</p>		
<p>JULIE A. PACYNA, PURCHASING AGENT</p>	<p>Resolution No.</p>		
	<p>Term: October 1, 2012 through September 30, 2015</p>		

WAKKEN COUNTY
 BID TABULATION SHEET

BID NO.: WC 39-12 ITEM(S): REQUEST FOR PROPOSALS FOR PHARMACY NETWORK VENDOR FOR SELF-INSURED WORKERS' COMPENSATION PROGRAM DATE: MAY 31, 2012 TIME: 3:00 PM.	NAME & ADDRESS OF BIDDER			
DESCRIPTION OF ITEM	BID PRICE	BID PRICE	BID PRICE	BID PRICE
Arthrotec 75 tab	\$196.23			\$197.96
Avinza Cap 30MG	\$132.95			\$133.94
Butrans Dis 200MCG	\$370.03			\$373.79
Carisprodol Tab 250MG	\$81.37			\$79.87
Celebrex Cap 20MG	\$139.82			\$140.90
Cymbalta Cap 30MG	\$175.52			\$177.01
Dorzolamide HCL/Timolol M Sol 2-0.5%	\$99.32			\$97.82
Gabapentin Cap 300MG	\$97.25			\$95.75
Itraconazole Cap 100MG	\$8,004.23			\$7,150.14
Lidoderm Dis 5%	\$224.20			\$226.26
Lyrica Cap 75MG	\$351.46			\$354.99
Omeprazole Cap 20MG	\$100.91			\$99.40
Ondansetron HCL Tab 8MG	\$640.41			\$638.90
Oxycodone/Acetaminophen Tab 10-325	\$333.44			\$94.40
Tramadol HCL Tab 50MG	\$81.62			\$80.11
TOTAL:	\$11,028.75		\$10,007.71	\$9,941.24

**WARREN COUNTY
 BID TABULATION SHEET**

BID NO.: WC 39-12 ITEM(S): REQUEST FOR PROPOSALS FOR PHARMACY NETWORK VENDOR FOR SELF-INSURED WORKERS' COMPENSATION PROGRAM DATE: MAY 31, 2012 TIME: 3:00 PM.	NAME & ADDRESS OF BIDDER	NAME & ADDRESS OF BIDDER	NAME & ADDRESS OF BIDDER
DESCRIPTION OF ITEM	BID PRICE	BID PRICE	BID PRICE
Pharmacy Services:			
Retail Pharmacies:			
Brand	AWP - 14% + \$4.00 disp. Fee		AWP - 13% + \$3.50 disp. Fee
Generic	AWP - 23% + \$5.00 disp. Fee		AWP - 23% + \$3.50 disp. Fee
Mail Order:			
Brand	AWP - 15% + \$4.00 disp. Fee		AWP - 13% + \$2.50 disp. Fee
Generic	AWP - 24% + \$5.00 disp. Fee		AWP - 28% + \$2.50 disp. Fee
Medication Review	Avg. Savings using network is 5% - will always bill at or below NYS Workers' Compensation fee schedule	Typical fee schedule savings average 10% to 15%. First Script pricing is applied unless fee schedule pricing is lower	\$125/hour - 2 hr minimum Proposed 0.7% savings
			See also pricing notes in the proposal

**WARREN COUNTY
 BID TABULATION SHEET**

<p>BID NO.: WC 39-12</p> <p>ITEM(S): REQUEST FOR PROPOSALS FOR PHARMACY NETWORK VENDOR FOR SELF-INSURED WORKERS' COMPENSATION PROGRAM</p> <p>DATE: MAY 31, 2012</p> <p>TIME: 3:00 PM.</p>	<p>NAME & ADDRESS OF BIDDER</p> <p>Health Systems International Attn: Anthony Browne 5975 Castlecreek Parkway Suite 100 Indianapolis, IN 46250 Ph: 317-806-2015 Fax: 317-806-2033</p>	<p>NAME & ADDRESS OF BIDDER</p> <p>Coventry Health Care Workers Compensation, Inc. Attn: David Young 720 Cool Springs Blvd. Suite 300 Franklin, TN 37067 Ph: 615-4309</p>	<p>NAME & ADDRESS OF BIDDER</p> <p>Express Scripts Holding Co. Attn: Timothy Wentworth One Express Way St. Louis, MO 63122 Ph: 800-332-5455</p>
<p>DESCRIPTION OF ITEM</p>	<p align="center">BID PRICE</p>		
<p>BID AWARDED TO:</p>	<p align="center">BID PRICE</p>		
<p>JULIE A. PACYNA, PURCHASING AGENT</p>	<p align="center">Resolution No.</p> <p align="center">Term: October 1, 2012 through September 30, 2015</p>		

RESOLUTION REQUEST FORM NO. 20

MISCELLANEOUS

****Please List All Other Requests Not Covered by Previous Resolution Request Forms Here.
Please attach any backup information available and be as detailed as possible.***

DEPARTMENT NAME: Self-Insurance

DATE: 7/30/12

- (a) Purpose of Request: Amending the Salary schedule and Table of Organization

- (b) Details: Amending the Salary schedule and Table of Organization to set the salary of Deputy Insurance Administrator at \$36,000 annually effective 8/6/12.

- (c) Previous Resolution Number: N/A

- (d) Where are the Funds (if required)? List Budget Code, Object Code, Full Title* and Amount: S1710 110 Self-Insurance Salaries

Sample: A.8021 470 Planning & Community Development – Contract

* as listed in budget and LOGOS

RESOLUTION REQUEST FORM NO. 20

MISCELLANEOUS

****Please List All Other Requests Not Covered by Previous Resolution Request Forms Here.
Please attach any backup information available and be as detailed as possible.***

DEPARTMENT NAME: Self-Insurance

DATE: 7/30/12

- (a) Purpose of Request: Authorizing the Administrator of Self-Insurance to serve on the NYSASIC BOD.

- (b) Details: Authorizing the Administrator of Self-Insurance to serve on the NYS Association of Self-Insured Counties Board as a Director for a term that shall terminate December 31, 2014.

- (c) Previous Resolution Number: 356 of 2010

- (d) Where are the Funds (if required)? List Budget Code, Object Code, Full Title* and Amount: N/A

Sample: A.8021 470 Planning & Community Development – Contract

* as listed in budget and LOGOS

Warren County Board of Supervisors

RESOLUTION NO. 356 OF 2010

Resolution introduced by Supervisors Taylor, VanNess, Girard, Strainer, Stec, Loeb and McCoy

AUTHORIZING ADMINISTRATOR OF SELF-INSURANCE DEPARTMENT TO SERVE AS A DIRECTOR OF THE NEW YORK STATE ASSOCIATION OF SELF INSURED COUNTIES - SELF-INSURANCE

WHEREAS, it has been recommended that County Department Heads who participate in various non-County organizations, associations, boards, committees or other similar activities obtain authorization for said participation if such participation is considered part of the Department Head's job function, now, therefore, be it

RESOLVED, that the Warren County Board of Supervisors hereby authorizes the Administrator of the Self-Insurance Department, Amy Clute, to serve as a Director of the New York State Association of Self Insured Counties, and be it further

RESOLVED, that the Warren County Board of Supervisors further authorizes the Administrator of the Self-Insurance Department, Amy Clute, to take out-of-state and in-state trips as long as said trips do not conflict and/or interfere with her duties as Administrator of the Self-Insurance Department, during her tenure as a Director of the Association, which shall terminate May, 2012.

Schedule "A"

AUTHORIZATION TO ATTEND MEETING OR CONVENTION

Check one:

- In-State (needs Supervisory Committee authorization)
- Out-Of State (needs Board resolution)

The Support Services hereby authorizes Amy Clute
(Supervisory Committee) (Employee Name)

to attend NYSASIC Fall Conference
(Name of meeting or organization)

at Sheraton Syracuse University Hotel, 801 University Ave,
(Address) Syracuse NY 13210

on 10/3-5/12 Mode of transportation to be used own vehicle
(Dates) (County Vehicle or Mass Transportation)

If the mode of transportation is **not** a county vehicle or mass transportation, please explain:

own vehicle at own expense

Proper documentation must be attached when submitting for approval.

(Please check documents attached)

Notice of meeting or convention including cost.

For Overnight Travel

Room rate \$ 346.00 GSA* Rate \$ _____

Meal costs - GSA*per diem rate \$ _____

*www.gsa.gov

Date: 7/19/12

Amy Clute
 Department Head Signature

Date: _____

 Committee Chairman Signature

Please refer to the Warren County Travel Policy and County Vehicle Use Regulations for general policy guidelines.

Please check to request a fleet vehicle.

REQUEST FOR USE OF FLEET VEHICLE

Filing Instructions:

1. Original with voucher to Auditor.
2. Copy to Frank Morehouse if fleet vehicle is needed.
3. Copy to Clerk of the Board with Resolution Request form if out-of-state travel.
4. Copy to Purchasing with Purchase Order, if required.
5. Copy to County Administrator if credit card will be used.

Tentative Conference Agenda

Wednesday October 3, 2012:

- 1:30pm - 2:15pm **Registration – Lobby**
- 2:30pm - 3:30pm **Round Table Discussion
Municipalities Only**
- 3:30pm-4:30pm **Round Table Discussion
Municipalities and Vendors**
- 4:30pm - 5:30pm **Registration – Lobby**
- 6:00pm - 8:30pm **Networking Reception & Dinner**

Thursday October 4, 2012:

- 7:30am - 9:00am **Breakfast Buffet**
- 8:00am-8:45 am **Registration**
- 8:50 am **Conference Begins**
- 9:00am - 9:45am **Collapse of the Group Self-Insurance Market and its Impact on Employers in NYS**
Speaker: Joseph Wilson, Esq.
Hiscock & Barclay, LLP
- 9:45am - 10:15am **Networking Break, visit vendor area**
- 10:15am - 11:15am **Update on WCL Article 5 Governing Self Insurance Plans**
Speaker: Joseph Peckham
EBS-RMSCO, Inc
- 11:15am - Noon **WCB Update on Electronic Reporting**
Speaker: Diana Pinto
Speaker: Tim Purcell
NYS Workers' Compensation Board
- Noon - 1:30pm **Lunch**
- 1:30pm – 2:30pm **Recognizing & Controlling Pharmacy Usage/Abuse**
Speaker: Pending
Coventry Workers' Comp Services
- 2:30pm - 3:00pm **Networking Break, visit vendor area**
- 3:00pm -4:00pm **WCL Section 114-a Fraud, Panel Perspective**
Speaker: Mark Somers, Esq.
Hamberger & Weiss
- 4:00pm **Vendors Close**
- 6:00pm - 8:30pm **Off Site Networking Reception & Dinner**

Friday October 5, 2012:

- 7:30am - 9:00am **Breakfast Buffet**

8:15am - 9:00am	Board of Directors Meeting
9:00am - 9:45am	Topic: Pending Speaker: Pending
10am - 10:45am	Global Harmonization System for Hazard Communication Speaker: Mark Stipano CSEA
10:45am - 11:15am	NYSASIC Business meeting
11:15am	Conference Adjourns



MUNICIPAL

CONFERENCE REGISTRATION FORM

NYSASIC Fall 2012 CONFERENCE

October 3 – October 5, 2012

**Sheraton Syracuse University Hotel & Conf Center
Syracuse, NY**

Anyone who has not paid their membership fees prior to registration will be charged the non-member rates for the conference. If you are interested in becoming a member of NYSASIC, please go to www.nysasic.org for a membership application.

Current County/Municipal Members	\$50.00 per person
Non-Member County/Municipal	\$75.00 per person

Registration forms received after **Sept. 12, 2012** will be assessed a **\$20 per person late fee**.

PLEASE PRINT THE INFORMATION FOR EACH ATTENDEE (AS YOU WOULD LIKE IT ON YOUR NAME TAG):

NAME Amy Clute
MUNICIPALITY Warren County

NAME _____
MUNICIPALITY _____

NAME _____
MUNICIPALITY _____

NAME _____
MUNICIPALITY _____

Conference registration fee covers all meetings, activities, seminars, and lunch on Thursday.
For overnight accommodations and other meals see the Hotel Reservation form.
Commuters not staying at the hotel should also see the Commuter Meal form.

Please return the completed form with your check by **Sept. 12, 2012** to:

NYSASIC
C/O Dixie Perkins, Treasurer
 WYOMING COUNTY INSURANCE OFFICE
 338 NORTH MAIN STREET
 WARSAW, NY 14569
 PHONE: 585-786-8940 ext 4457
 FAX: 585-786-3985

All checks returned for non-sufficient funds will be assessed a \$25 bank fee and payment must then be made with certified funds. Refunds will be issued only upon request and approval by the NYSASIC Treasurer



**NYSASIC Fall Conference
Wednesday, October 3 – Friday, October 5, 2012
Hotel Registration Form**

Reservation Deadline: September 12, 2012

Please use only one form per room (no call-ins)
Cancellation Date: September 19, 2012

First Occupant

Second Occupant

Name: <u>Amy Clute</u> Address: <u>40 Warren County SIF, 1340 St Rt 9</u> City: <u>Lake George</u> State: <u>NY</u> Zip Code: <u>12845</u> Phone #: <u>518-761-6529</u> Email: <u>clutea@warrencountyny.gov</u> Arrival Date: <u>10/3/12</u> Departure Date: <u>10/5/12</u> Credit card to GUARANTEE ONLY: _____ Expiration Date: _____ Signature: _____	Name: _____ Address: _____ City: _____ State: _____ Zip Code: _____ Phone #: _____ Email: _____ Arrival Date: _____ Departure Date: _____ Credit card to GUARANTEE ONLY: _____ Expiration Date: _____ Signature: _____
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WE ARE A NON-SMOKING HOTEL

Check-in: 3:00 p.m.

Check-out: 12:00 Noon

Check your preferred package:

Package #1 Includes one overnight, dinner, breakfast and service charges –Circle room/rate

Single: \$192.00 per room, per person Double: \$126.00 per room, per person

Tax exempt rates are: Tax Exempt Certificates will **NOT** be accepted at Check-in!
 Single: \$173.00 per room, per person Double: \$114.00 per room, per person

Package #2 Includes two overnights, two dinners, two breakfasts and service charges –Circle room/rate

Single: \$384.00 per room, per person Double: \$252.00 per room, per person

Tax exempt rates are: Tax Exempt Certificates will **NOT** be accepted at Check-in!
 Single: \$346.00 per room, per person Double: \$228.00 per room, per person

Please choose from the following for Wednesday Night's Plated Dinner:

- Prime Rib Chicken Roulade Seared Salmon

Cancellation Policy: You may cancel your reservation up to 6:00 p.m. on September 19, 2012. If you cancel after this date, a fee equal to one night's package will be charged to your credit card.

To reserve your place at the 2012 NYSASIC Conference, please return this form—**YOUR TAX EXEMPT CERTIFICATE MUST ACCOMPANY YOUR REGISTRATION FORM.** Fax to: 315-471-8325.
 Registration forms are due no later than September 12, 2012.

Self-Insurance Plan Budget

- Revenues from participants in the plan
- Not a direct part of the Warren County budget
- Contributed reserve is increased or decreased at year end
- Balance of revenues after expenses had traditionally fluctuated
- To accurately budget we need to know how many employees will be injured, what type of medical care they will require and how long they will be away from work.
- Budget is estimated based on historical figures
- Monies are part of a pool and not appropriated into funds other than for budgeting
- Budget Revenue is appropriated based upon claims experience

Budget Challenges

- Maximum Indemnity Rates have increased 98% since the 2007 “reform”
- Medical visit rates have increased 30% since the 2007 “reform”
- Cost savings portions of the 2007 “reform” have yet to be implemented
- Increasing loss adjustment expenses (medical fees and legal fees) primarily due to additional resources necessary for compliance with recent legislative and regulatory changes
- Excess Workers’ Compensation market tightens, rate increases 15%
- Workers’ Compensation Board assessments estimated increase 13%
- Decreasing interest rates on reserve fund and fund balance
- 25% funding from contributed reserve for 2012 no longer feasible

2013 Policy rates and renewals

- NYCIRB proposed rate increase 11.5%
- Commercial workers' compensation renewals increase 20-25%
- Self-Insurance Budget increase 5%

Favorable trends

- 15 less claims filed Jan-June 2012 than Jan-June 2011
- 419 less lost work days Jan-June 2012 than Jan-June 2011 (compensation awards)

Unfavorable trends (Loss adjustment expenses)

- Utilization of IME's increasing
- Legal fees increasing

Title	Code	2013 Estimate	year 2012 budget request	Net change
171010				
Payroll	110	\$ 123,239.00	\$ 84,739.00	\$ 38,500.00
S/T incentive	140	\$ 800.00	\$ 400.00	\$ 400.00
Office Furniture	210	\$ -	\$ -	\$ -
Office Equip	220	\$ -	\$ -	\$ -
Supplies/printing	410	\$ 1,700.00	\$ 1,157.00	\$ 543.00
Ins- Gen Liab	418	\$ -	\$ -	\$ -
Repair/Maint	422	\$ -	\$ 465.00	\$ (465.00)
Telephone	423	\$ 110.00	\$ 91.00	\$ 19.00
Postage	424	\$ 3,000.00	\$ 2,049.00	\$ 951.00
Subscriptions	426	\$ 638.00	\$ 560.00	\$ 78.00
Memb & Dues	427	\$ 55.00	\$ 55.00	\$ -
Data Proc.	428	\$ 135.00	\$ 90.00	\$ 45.00
Med Fees	435	\$ 84,800.00	\$ 70,000.00	\$ 14,800.00
Consulting Fees	437	\$ 37,240.00	\$ 35,135.00	\$ 2,105.00
Misc Fees	439	\$ -	\$ -	\$ -
Legal Fees	440	\$ 113,700.00	\$ 62,100.00	\$ 51,600.00
Travel/Ed/Fees	444	\$ 900.00	\$ 940.00	\$ (40.00)
Assessments	469	\$ 194,830.00	\$ 173,420.00	\$ 21,410.00
Retirement	810	\$ 21,415.98	\$ 13,219.28	\$ 8,196.69
Social Security	830	\$ 7,640.82	\$ 5,253.82	\$ 2,387.00
Medicare	831	\$ 1,786.97	\$ 1,228.72	\$ 558.25
Hospital Ins.	860	\$ 23,112.96	\$ 16,396.33	\$ 6,716.63
Retiree Health	861	\$ 9,702.00	\$ 12,358.92	\$ (2,656.92)
Dental	865	\$ 254.00	\$ 134.00	\$ 120.00
172010				
Assessments	469	\$ 114,883.00	\$ 107,000.00	\$ 7,883.00
Medical Awards	495	\$ 268,600.00	\$ 273,000.00	\$ (4,400.00)
Comp. Awards	496	\$ 306,600.00	\$ 387,500.00	\$ (80,900.00)
Total Expenses:		\$ 1,315,142.72	\$ 1,247,292.07	\$ 67,850.65

Less Interest Revenue \$ 11,000.00

Participant Assessments: \$ 1,304,142.72

ac 7/27/12

Budget Worksheet for 2013

Title	Code	2013 Estimate	Year 2012 est. based year to date	6 mo. Actual Year 2012 to July 1st	Year 2012 budget request	year 2011 actual	Comments
171010 Payroll 1	110	\$ 123,239.00	\$ 101,470.00	\$ 39,493.40	\$ 84,739.00	\$ 84,857.45	No salary changes for the current employees. Added \$36,000 for the newly created position.
S/T incentive 2	140	\$ 800.00	\$ 400.00	\$ -	\$ 400.00	\$ 400.00	Account Clerk & Deputy
Office Furn. 3	210	\$ -	\$ -	\$ -	\$ -	\$ -	No budgeted items.
Office Equip 4	220	\$ -	\$ 950.00	\$ 44,281	\$ -	\$ -	No budgeted items. 2012 \$ for computer for Deputy.
Supplies/ Printing 5	410	\$ 1,700.00	\$ 1,150.00	\$ 573.10	\$ 1,157.00	\$ 1,084.16	Code is used for office supplies (paper, file folders, envelopes, file clips) and for 2013 will be for copier charge under County copier system.
Repair/Maint 6	422	\$ -	\$ -	\$ -	\$ 465.00	\$ 465.00	2012 and prior was for copier maintenance. Due to new County copier plan, this will be included above.
Telephone 7	423	\$ 110.00	\$ 108.00	\$ 45.18	\$ 91.00	\$ 84.35	No changes
Postage 8	424	\$ 3,000.00	\$ 2,766.00	\$ 1,152.87	\$ 2,049.00	\$ 1,909.47	This Code is used for regular and certified mailing. We have seen an increase in certified mail due to the new Medical Guideline forms requiring return receipt. Decrease in overall volume.
Subscriptions 9	426	\$ 638.00	\$ 638.00	\$ 637.60	\$ 560.00	\$ 559.46	NY Workers' Compensation Handbook and MD Guidelines web access.
Memb & Dues 10	427	\$ 55.00	\$ 55.00	\$ 55.00	\$ 55.00	\$ 115.00	Annual dues to be a member of NYSASIC. This is an important resource as the NYSASIC group is our means of staying abreast of changes and networking with peers about best practices.
Data Proc. 11	428	\$ 135.00	\$ 135.00	\$ -	\$ 90.00	\$ 90.00	Charges from IT for the desktop systems, 2 employees 2012, 3 employees 2013.

Title	Code	2013 Estimate	year 2012 est based year to date	6 mo. Actual Year 2012 to July 1st.	Year 2012 budget request	year 2011 actual	Comments
Med Fees 12	435	\$ 84,800.00	\$ 91,357.00	\$ 45,580.80	\$ 70,000.00	\$ 67,287.00	2013 Estimate based on current utilization. Code is used for Nurse Case Management and Independent Medical Exams. Over 1/2 of the expense is IME's. IME's are an important tool for controlling the cost and exposure of the claims. We schedule all exams directly to save the cost of the "middle man". New workers' compensation guidelines have caused an increase in the number of IME's and addendum reports needed. Nurse Case managers are assigned on a case by case basis. All lost time cases are now assigned nurse case management. This is a very cost effective tool and an important part of claims handling.
Consulting Fees 13	437	\$ 37,240.00	\$ 35,135.00	\$ 14,639.60	\$ 35,135.00	\$ 33,410.04	Code is used for the Safety Consultant fee. Under contract since 2009, Needham Risk Management has performed many safety services that were not previously performed and has become a valuable resource to the Plan Participants.
Misc Fees 14	439	\$ -	\$ -	\$ -	\$ -	\$ 375.00	No budgeted items. 2011 misc legal fees (review of VF Auxiliary participation)
Legal Fees 15	440	\$ 113,700.00	\$ 125,760.74	\$ 68,908.88	\$ 62,100.00	\$ 85,406.95	Code is used for various types of legal fees (hearings, depositions, transcription) and Investigatin. Cost increase is due to the increasing complexity of workers' compensation cases and several controverted cases. 2011 RFP increased fees per legal services contract.
Travel/Edu Fees 16	444	\$ 900.00	\$ 835.00	\$ 439.04	\$ 940.00	\$ 486.00	Code is used for conference fees and education. Both conferences will require travel whereas in 2011 one conference was local.
Assessments 17	469	\$ 194,830.00	\$ 175,230.00	\$ 159,916.59	\$ 173,420.00	\$ 170,723.42	Code is used for Excess Workers' Compensation, Employers Liability and WCB Assessments. 2013 estimate reflects 15% rate increase Excess Workers' Comp and no change in Employers Liability rates. We have worked closely with MWEC to update reserves mid year and advise them of our claims handling practices. Per MWEC overall the plan is performing much better than average. WCB Assessments are based upon indemnity claims reported by us (increase 13%) and the revenue needed by special funds.
Retirement 18	810	\$ 21,415.98	\$ 17,578.80	\$ 6,895.76	\$ 13,219.28	\$ 12,372.32	per treasurer 15.6% of salaries. Added Deputy
Social Secty 19	830	\$ 7,640.82	\$ 6,291.13	\$ 2,407.90	\$ 5,253.82	\$ 5,192.88	per treasurer 6.2% of salaries. Added Deputy
Medicare 20	831	\$ 1,786.96	\$ 1,471.31	\$ 563.14	\$ 1,228.72	\$ 1,214.99	per treasurer 1.45% of salaries. Added Deputy
Hospital Ins. 21	860	\$ 23,112.96	\$ 19,769.00	\$ 8,854.92	\$ 16,396.33	\$ 15,627.54	Added Deputy but no change in rates as it is unknown at this time.

Title	Code	2013 Estimate	Year 2012 est based year to date	6 mo. Actual Year 2012 to July 1st	Year 2012 budget request	year 2011 actual	Comments
Retiree Hlth 22	861	\$ 9,702.00	\$ 9,702.00	\$ 4,851,100.00	\$ 12,358.92	\$ 10,509.85	No change in rate, 2 retirees of the plan.
Dental 23	865	\$ 254.00	\$ 174.00	\$ 74.00	\$ 134.00	\$ 148.00	Added Deputy
Assessments 24	469	\$ 114,883.00	\$ 101,666.00	\$ 29,150,000.00	\$ 107,000.00	\$ 116,376.00	Code used for WCB Special Funds Assessments. Based upon indemnity claims reported by us (increases 13%) and the revenue needed by SFCC.
Medical Awards 25	495	\$ 268,600.00	\$ 268,575.00	\$ 155,997.38	\$ 273,000.00	\$ 276,335.61	Code is used for injured worker medical expenses. 2013 estimate based on current utilization. Utilization is ordered by the injured worker. Each medical bill received is individually audited and adjusted (reduced) as appropriate per the NYS WCB fee schedule. Charges are not paid if not appropriate treatment or properly reported. In 2011 we saved over \$178,000 auditing medical bills. Regular medical visits had a 30% fee increase for 2011. This code includes charges for: Ambulance: we have no control over the utilization of an ambulance and there is no fee schedule. Chiropractic: paid at fee schedule (30% increase 2011). IME's are set if utilization is excessive. Mileage to claimants: network vendor implemented in November 2009. \$20,000 saved 2011. Pharmacy: network vendor implemented to determine accuracy and if appropriate. Physical Therapy: audited and paid at fee schedule. IME's are set if utilization is excessive. Surgeries and Inpatient stays: pre-authorized and paid at fee schedule. Inpatient stays are sent for review and negotiated at less than fee schedule by outside vendor. We obtain numerous recoveries on this code. Routinely working with the DA's office and various police agencies to seek recoveries from inmates and subjects that injure our workers. We also seek recoveries on auto claims and from negligent homeowners.
Compen. Awards 26	496	\$ 306,600.00	\$ 297,686.00	\$ 154,282,003.00	\$ 387,500.00	\$ 513,497.94	Code is used for payments to injured workers, including wage loss, settlements & permanency awards. All are directed by the WCB. The rate of payment is also governed by the WCB. Since the 2007 "reform" the maximum payment rate has increased 98%. 2013 estimate based on current payments. Regular payments: lost work days have been decreasing so this reduces the cost of indemnity. Schedule Loss of Use awards: These are payments for permanent loss of use of an extremity. We review each treating providers medical opinion and schedule IMEs as appropriate. We usually compromise these awards and as a result obtain savings from the treating providers award. These are directly linked to the type of injury and could be reduced by reducing injuries. Treating providers are following up with the patient to make sure an assessment of permanency is made and the WCB is reminding patients to get the exams. 2012 SLU pd YTD is over \$60,000. Section 32 awards: These are final closure agreements and are used to extinguish future liability on cases that we determine to be appropriate for closure. We negotiate with the injured worker

Title	Code	2013 Estimate	Year 2012 estibased year to date	6 mo / Actual Year 2012 to July 1st	Year 2012 budget request	Year 2011 actual	Comments
Total Expenses:		\$1,315,142.72	\$1,258,902.98	\$ 693,566.92	\$1,247,292.07	\$1,400,201.93	and reach an agreement that both parties find acceptable. These are final and are the best way to ensure that our exposure is limited. These agreements reduce future liability and as such reduce the total estimated plan liability/reserves. Recoveries/adjustments: Every resource that we can utilize is contacted to gain recovery of plan monies. We routinely review claims to determine if a third party has been at fault. If we determine that it is appropriate we take various steps in attempt to recover the costs of the claim from that third party. We regularly work with police agencies, the District Attorney & Probation to recover funds from subjects and inmates. We also seek recoveries from various types of other insurances, automobile and homeowners. We immediately file lien notices if the injured worker brings suit against a third party. We also seek recoveries from the Special Funds for re-opened cases and 2nd injuries.
Est. Cont Resv:		\$ -	\$ (65,610.91)				As you can see from the notes above that we are working very diligently to control costs on the "back end" of the claim (after the injury occurs) utilizing all resources and means to obtain savings for the SIF where possible. We believe that the Plan Participants could greatly reduce their costs by promoting safety and enforcing safe workplace practices throughout each work site.
Revenue: assmts		\$1,304,142.72	\$ 886,719.05	\$ 886,707.56	\$ 886,719.05	\$ 524,488.00	
Interest		\$ 11,000.00	\$ 11,000.00	\$ 6,314.24	\$ 65,000.00	\$ 53,270.44	
\$ plan from Resv		\$ -	\$ 295,573.02	\$ 295,573.02	\$ 295,573.02	\$ 524,488.00	
Total Revenue:		\$1,315,142.72	\$1,193,292.07	\$1,188,594.82	\$1,247,292.07	\$1,104,246.44	
Actual Chg in Resv						\$ (620,443.65)	

Contributed Reserve Balance	Outstanding Liabilities
FYE 2010	FYE 2010
\$ 3,644,949.20	\$2,907,274.28
	as of 7/1/11
Year End 2011 spend:	
Sec 32's	
\$ (30,000.00)	
SLU's	
\$ (144,962.41)	
Anticipated from reserve for assmts:	
\$ (524,488.00)	
Expenses greater than budget:	
\$ (120,963.24)	
FYE 2011	FYE 2011
\$ 2,824,535.55	\$ 2,960,374.75
Estimated Year End 2012 spend:	
Sec 32's	
\$ (34,500.00)	
SLU's	
\$ (195,106.00)	
Anticipated from reserve for assmts:	
\$ (295,573.02)	
Expenses greater than budget:	
\$ (65,610.91)	
Estimated FYE 2012	as of 7/1/12
\$ 2,233,745.62	\$ 2,957,208.61

as currently trending

7/27/12ac

Warren County Self-Insurance Plan Participant Assessments
for the year 2013

Participant Town/Village/City:	YEAR 2013		YEAR 2012		Change in total		Actual 2012 Paid		ACTUAL \$ Change	
	Total Assessment	Total Assessment	Total Assessment	Assmt 2012-2013	Assmt 2012-2013	Assmt (w/ Fsrv)	Assmt (w/ Fsrv)	2012-2013	2012-2013	
Glens Falls	\$ 285,239.69	\$ 271,766.47	\$ 13,533.22	\$ 203,824.85	\$ 81,474.84					
Bolton	\$ 12,533.49	\$ 6,301.38	\$ 6,282.11	\$ 4,726.03	\$ 7,857.46					
Chester	\$ 21,355.61	\$ 25,123.01	\$ (3,767.40)	\$ 18,842.26	\$ 2,513.35					
Hague	\$ 9,258.76	\$ 4,515.80	\$ 4,742.96	\$ 3,386.85	\$ 5,871.91					
Johnsbury	\$ 19,452.33	\$ 18,312.91	\$ 1,149.22	\$ 13,734.68	\$ 5,727.45					
Horicon	\$ 36,561.65	\$ 32,570.88	\$ 3,990.77	\$ 24,428.16	\$ 12,133.49					
Lake George	\$ 22,242.84	\$ 19,617.23	\$ 2,625.62	\$ 36,402.06	\$ 7,529.93					
Luzerne	\$ 58,591.75	\$ 48,536.08	\$ 10,055.66	\$ 38,399.24	\$ 22,169.68					
Stony Creek	\$ 41,188.61	\$ 51,198.99	\$ (10,010.18)	\$ 2,325.80	\$ 2,789.57					
Warrensburg	\$ 9,432.93	\$ 3,101.07	\$ 6,072.63	\$ 2,325.80	\$ 6,847.90					
Village of Lake George	\$ 16,971.05	\$ 9,846.72	\$ (1,413.78)	\$ 7,385.04	\$ 1,047.90					
Other than Towns:		\$ 14,772.05	\$ 2,199.00	\$ 11,079.04	\$ 5,892.01					
ACC	\$ 50,788.81	\$ 54,960.28	\$ (4,171.46)	\$ 41,220.21	\$ 9,568.60					
Crandall Library	\$ 5,463.00	\$ 5,862.88	\$ (399.88)	\$ 4,397.16	\$ 1,065.84					
Cornell Coop Ext	\$ 6,882.93	\$ 3,503.69	\$ 339.25	\$ 2,627.77	\$ 1,215.17					
LG/LC Regional Planning	\$ 2823.77	\$ 2,483.75	\$ 339.66	\$ 1,862.82	\$ 960.59					
WC General	\$ 56,710.17	\$ 44,635.87	\$ 12,074.30	\$ 33,476.91	\$ 23,233.27					
WC DPW	\$ 109,788.64	\$ 86,784.60	\$ 23,004.04	\$ 65,088.45	\$ 44,700.19					
WC E&T	\$ 2,833.25	\$ 3,199.65	\$ (366.40)	\$ 2,399.74	\$ 431.51					
WC HEALTH SERVICES	\$ 89,248.08	\$ 82,037.73	\$ 1,207.35	\$ 61,528.30	\$ 21,716.78					
WC PLANNING	\$ 2,579.98	\$ 2,265.22	\$ 314.76	\$ 1,698.91	\$ 881.07					
WC RESIDENTIAL HALL	\$ 3,237.33	\$ 9,173.85	\$ (5,886.51)	\$ 6,880.39	\$ (3,593.05)					
WC SHERIFF'S DEPT	\$ 127,782.57	\$ 110,542.21	\$ 17,170.36	\$ 82,906.66	\$ 44,805.91					
WC SOCIAL SERVICES	\$ 31,924.77	\$ 26,937.37	\$ 4,987.39	\$ 20,203.03	\$ 11,721.74					
WC SOIL & WATER	\$ 2,579.98	\$ 2,265.22	\$ 314.76	\$ 1,698.91	\$ 881.07					
WESTMOUNT	\$ 128,622.62	\$ 113,229.78	\$ 15,442.84	\$ 84,922.33	\$ 43,750.29					
Volunteers:										
Bakers Mills FD	\$ 2,602.41	\$ 2,286.56	\$ 315.85	\$ 1,714.92	\$ 887.49					
Bolton ER	\$ 2,741.56	\$ 2,419.00	\$ 322.58	\$ 1,814.25	\$ 927.33					
Bolton FD	\$ 2,979.98	\$ 2,265.22	\$ 314.76	\$ 1,698.91	\$ 881.07					
Chester FD	\$ 3,219.97	\$ 2,803.51	\$ 416.46	\$ 2,102.63	\$ 1,117.34					
Garnet Lake FD										
Hague ER	\$ 18,713.56	\$ 17,618.11	\$ 1,095.44	\$ 13,213.59	\$ 5,499.97					
Hague FD	\$ 6,221.86	\$ 5,730.87	\$ 490.99	\$ 4,298.15	\$ 1,923.71					
Horicon FD	\$ 5,369.01	\$ 3,897.95	\$ 1,471.06	\$ 2,923.46	\$ 2,445.55					
Johnsbury ER	\$ 2,600.00	\$ 2,326.50	\$ 303.50	\$ 1,744.88	\$ 885.13					
Johnsbury FD	\$ 2,579.98	\$ 2,271.73	\$ 308.25	\$ 1,703.80	\$ 876.18					
Lake George ER	\$ 7,063.06	\$ 6,486.09	\$ 574.97	\$ 4,864.57	\$ 2,196.50					
Lake George FD	\$ 23,853.99	\$ 31,496.64	\$ (7,861.07)	\$ 23,622.48	\$ 13.09					
Luzerne ER	\$ 13,853.99	\$ 8,830.46	\$ 5,023.53	\$ 6,622.85	\$ 7,231.15					
Luzerne FD	\$ 8,727.51	\$ 7,594.43	\$ 1,133.08	\$ 5,695.82	\$ 3,031.68					

Warren County Self-Insurance Plan Participant Assessments
for the year 2013

Participant Towns/Village/City:	1	2	3	4	5
	YEAR 2013 Total Assessment	YEAR 2012 Total Assessment	Change in total Assmt 2012-2013	Actual 2012 Paid Assmt (w/ Rsrv)	ACTUAL \$ Change 2012-2013
North Creek FD	\$ 2,579.98	\$ 2,265.22	\$ 314.76	\$ 1,698.91	\$ 881.07
North River FD	\$ -	\$ -	\$ -	\$ -	\$ -
North Warren ER	\$ 3,107.63	\$ 2,466.63	\$ 640.99	\$ 1,849.98	\$ 1,257.65
Pottersville FD	\$ 3,064.31	\$ 2,732.01	\$ 332.30	\$ 2,049.01	\$ 1,015.30
Riverside FD	\$ -	\$ -	\$ -	\$ -	\$ -
Stony Creek ER	\$ 2,579.98	\$ 2,265.22	\$ 314.76	\$ 1,698.91	\$ 881.07
Stony Creek FD	\$ 2,604.33	\$ 2,335.92	\$ 268.26	\$ 1,751.94	\$ 852.24
Thurman ER	\$ 2,577.71	\$ 2,548.54	\$ 329.17	\$ 1,911.40	\$ 966.30
Thurman FD	\$ 4,007.10	\$ 3,623.28	\$ 383.82	\$ 2,717.46	\$ 1,289.64
Warrensburg ER	\$ 2,799.93	\$ 2,433.84	\$ 366.09	\$ 1,825.38	\$ 974.55
Warrensburg FD	\$ 957.41	\$ 3,484.38	\$ 6,092.03	\$ 2,613.28	\$ 6,963.13
Weavertown FD	\$ 7,635.05	\$ 8,565.29	\$ 9,070.78	\$ 6,423.96	\$ 11,212.10
Total:	\$ 130,414.72	\$ 1,182,292.07	\$ 121,850.65	\$ 886,719.05	\$ 417,423.67
7/27/12ac				2012 amt fr reserve:	
				\$	\$ 295,573.02

Participant Towns/Village/City:	2012 Assessment base + experience	Payroll Base using 2009 p/r	Base to Use for Assessment	Claims with Payroll Base Part. Removed	New Experience Without Payroll	New Experience Base Without Payroll	2013 FINAL ASSESSMENT	2012 FINAL ASSESSMENT	Net Change
Glens Falls	\$ 290,552.30	\$ 33,427.64	Minimum & Experience	\$ 1,224,547.39	\$ 0.250942410	\$ 285,299.69	\$ 271,766.47	\$ 13,533.22	
Bolton	\$ 12,769.34	\$ 4,793.15	Minimum & Experience	\$ 43,328.33	\$ 0.008879130	\$ 12,583.49	\$ 6,301.38	\$ 6,282.11	
Chester	\$ 21,704.44	\$ 4,689.53	Minimum & Experience	\$ 81,323.11	\$ 0.016685274	\$ 21,355.61	\$ 25,123.01	\$ (3,767.40)	
Hague	\$ 9,392.84	\$ 1,880.48	Minimum & Experience	\$ 28,927.88	\$ 0.005928094	\$ 9,258.76	\$ 4,515.80	\$ 4,742.96	
Horicon	\$ 19,775.78	\$ 2,761.21	Minimum & Experience	\$ 73,121.86	\$ 0.014984619	\$ 19,462.13	\$ 18,312.91	\$ 1,149.22	
Johnsburg	\$ 37,192.99	\$ 2,793.71	Minimum & Experience	\$ 147,185.22	\$ 0.030162176	\$ 36,561.65	\$ 32,570.88	\$ 3,990.77	
Lake George	\$ 22,608.16	\$ 5,988.86	Minimum & Experience	\$ 85,166.01	\$ 0.017452786	\$ 22,242.84	\$ 19,617.23	\$ 2,625.62	
Luzerne	\$ 59,632.38	\$ 3,396.79	Minimum & Experience	\$ 242,604.46	\$ 0.049716122	\$ 58,591.75	\$ 48,536.08	\$ 10,055.66	
Stony Creek	\$ 41,906.12	\$ 1,638.08	Minimum & Experience	\$ 167,226.92	\$ 0.004269255	\$ 41,188.81	\$ 51,198.99	\$ (10,010.18)	
Thurman	\$ 9,296.21	\$ 1,789.23	Minimum & Experience	\$ 28,559.48	\$ 0.005852599	\$ 9,173.70	\$ 3,101.07	\$ 6,072.63	
Warrensburg	\$ 8,541.67	\$ 4,246.33	Minimum & Experience	\$ 25,350.97	\$ 0.005195090	\$ 8,432.93	\$ 9,846.72	\$ (1,413.78)	
Village of Lake George	\$ 17,238.41	\$ 3,965.69	Minimum & Experience	\$ 62,332.20	\$ 0.012773530	\$ 16,971.05	\$ 14,772.05	\$ 2,199.00	
Other than Towns:									
ACC	\$ 22,470.29	\$ 50,788.81	Payroll Base	\$ -	\$ 0.000000000	\$ -	\$ 50,788.81	\$ 54,960.28	\$ (4,171.46)
Crandall Library	\$ 5,110.05	\$ 5,463.00	Payroll Base	\$ -	\$ 0.000000000	\$ -	\$ 5,463.00	\$ 5,862.88	\$ (399.88)
Cornell Coop Ext	\$ 3,866.40	\$ 1,501.54	Minimum & Experience	\$ 5,470.25	\$ 0.001121000	\$ 3,842.93	\$ 3,503.69	\$ 339.25	
LG/LC Regional Planning	\$ 2,827.93	\$ 1,066.76	Minimum & Experience	\$ 1,054.37	\$ 0.000216069	\$ 2,823.41	\$ 2,483.75	\$ 339.66	
WC General	\$ 57,715.85	\$ 26,700.67	Minimum & Experience	\$ 234,454.77	\$ 0.048046034	\$ 56,710.17	\$ 44,635.87	\$ 12,074.30	
WC DPW	\$ 111,780.45	\$ 16,052.61	Minimum & Experience	\$ 464,354.19	\$ 0.095158555	\$ 109,788.64	\$ 86,784.60	\$ 23,004.04	
WC E&T	\$ 2,835.92	\$ 1,202.64	Minimum & Experience	\$ 1,088.33	\$ 0.000223028	\$ 2,831.25	\$ 3,199.65	\$ (368.40)	
WC HEALTH SERVICES	\$ 84,743.74	\$ 11,213.99	Minimum & Experience	\$ 349,385.73	\$ 0.071598452	\$ 83,245.08	\$ 82,037.73	\$ 1,207.35	
WC PLANNING	\$ 2,579.98	\$ 1,184.76	Minimum & Experience	\$ -	\$ 0.000000000	\$ 2,579.98	\$ 2,265.22	\$ 314.76	
WC RESIDENTIAL HALL	\$ 3,300.48	\$ 2,889.96	Minimum & Experience	\$ 3,063.77	\$ 0.000627848	\$ 3,287.33	\$ 9,173.85	\$ (5,866.51)	
WC SHERIFF'S DEPT	\$ 130,037.39	\$ 37,806.25	Minimum & Experience	\$ 541,988.36	\$ 0.111067866	\$ 127,712.57	\$ 110,542.21	\$ 17,170.36	
WC SOCIAL SERVICES	\$ 32,469.96	\$ 16,695.40	Minimum & Experience	\$ 127,101.45	\$ 0.026046476	\$ 31,924.77	\$ 26,937.37	\$ 4,987.39	
WC SOIL & WATER	\$ 2,579.98	\$ 873.05	Minimum & Experience	\$ -	\$ 0.000000000	\$ 2,579.98	\$ 2,265.22	\$ 314.76	
WESTMOUNT	\$ 131,015.28	\$ 12,840.76	Minimum & Experience	\$ 546,146.62	\$ 0.111920004	\$ 128,672.62	\$ 113,229.78	\$ 15,442.84	
Volunteers:									
Bakers Mills FD	\$ 2,602.82	\$ -	Minimum & Experience	\$ 97.14	\$ 0.000019907	\$ 2,602.41	\$ 2,286.56	\$ 315.85	
Bolton ER	\$ 2,744.58	\$ -	Minimum & Experience	\$ 699.94	\$ 0.000143436	\$ 2,741.58	\$ 2,419.00	\$ 322.58	
Bolton FD	\$ 2,579.98	\$ 31.08	Minimum & Experience	\$ -	\$ 0.000000000	\$ 2,579.98	\$ 2,265.22	\$ 314.76	
Chester FD	\$ 3,231.86	\$ -	Minimum & Experience	\$ 2,771.98	\$ 0.000568053	\$ 3,219.97	\$ 2,803.51	\$ 416.46	
Garnet Lake FD	\$ 2,579.98	\$ -	Minimum & Experience	\$ -	\$ 0.000000000	\$ -	\$ -	\$ -	
Hague ER	\$ 19,013.30	\$ -	Minimum & Experience	\$ 69,879.56	\$ 0.014320185	\$ 18,713.56	\$ 17,618.11	\$ 1,095.44	
Hague FD	\$ 6,289.52	\$ -	Minimum & Experience	\$ 15,774.12	\$ 0.003232538	\$ 6,221.86	\$ 5,730.87	\$ 490.99	
Horicon FD	\$ 5,420.83	\$ -	Minimum & Experience	\$ 12,080.16	\$ 0.002475547	\$ 5,369.01	\$ 3,897.95	\$ 1,471.06	

Participant Town/Village/City:	2012 Assessment base + experience	Payroll Base using 2009 p/r	Base to Use for Assessment	Claims with Payroll		New Experience		2013 FINAL		2012 FINAL		Net Change
				Base Part. Removed	Without Payroll	Without Payroll	Without Payroll	ASSESSMENT	ASSESSMENT	ASSESSMENT	ASSESSMENT	
Johnsburg ER	\$ 2,630.93	\$ 569.13	Minimum & Experience	\$ 216.67	\$ 0.000044401	\$ 2,630.00	\$ 2,630.00	\$ 2,630.00	\$ 2,326.50	\$ 2,326.50	\$ 303.50	
Johnsburg FD	\$ 2,579.98	\$ -	Minimum & Experience	\$ -	\$ 0.000000000	\$ 2,579.98	\$ 2,579.98	\$ 2,579.98	\$ 2,271.73	\$ 2,271.73	\$ 308.25	
Lake George ER	\$ 7,144.31	\$ 544.79	Minimum & Experience	\$ 19,408.96	\$ 0.003977413	\$ 7,061.06	\$ 7,061.06	\$ 7,061.06	\$ 6,486.09	\$ 6,486.09	\$ 574.97	
Lake George FD	\$ 24,026.75	\$ -	Minimum & Experience	\$ 91,198.32	\$ 0.018688967	\$ 23,635.57	\$ 23,635.57	\$ 23,635.57	\$ 31,496.64	\$ 31,496.64	\$ (7,861.07)	
Luzerne ER	\$ 14,063.45	\$ 994.75	Minimum & Experience	\$ 48,831.27	\$ 0.010006829	\$ 13,853.99	\$ 13,853.99	\$ 13,853.99	\$ 8,830.46	\$ 8,830.46	\$ 5,023.53	
Luzerne FD	\$ 8,841.72	\$ 42.00	Minimum & Experience	\$ 26,626.87	\$ 0.005456556	\$ 8,727.51	\$ 8,727.51	\$ 8,727.51	\$ 7,594.43	\$ 7,594.43	\$ 1,133.08	
North Creek FD	\$ 2,579.98	\$ -	Minimum & Experience	\$ -	\$ 0.000000000	\$ 2,579.98	\$ 2,579.98	\$ 2,579.98	\$ 2,265.22	\$ 2,265.22	\$ 314.76	
North Warren ER	\$ 3,117.43	\$ 416.94	Minimum & Experience	\$ -	\$ 0.000000000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Pottersville FD	\$ 3,073.31	\$ -	Minimum & Experience	\$ 2,285.40	\$ 0.000468339	\$ 3,107.63	\$ 3,107.63	\$ 3,107.63	\$ 2,466.63	\$ 2,466.63	\$ 640.99	
Riverside FD	\$ 2,579.98	\$ -	Minimum & Experience	\$ 2,097.80	\$ 0.000429895	\$ 3,064.31	\$ 3,064.31	\$ 3,064.31	\$ 2,732.01	\$ 2,732.01	\$ 332.30	
Stony Creek ER	\$ 2,579.98	\$ -	Minimum & Experience	\$ -	\$ 0.000000000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Stony Creek FD	\$ 2,604.63	\$ -	Minimum & Experience	\$ -	\$ 0.000000000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Thurman ER	\$ 2,883.24	\$ -	Minimum & Experience	\$ 104.80	\$ 0.000021476	\$ 2,579.98	\$ 2,579.98	\$ 2,579.98	\$ 2,265.22	\$ 2,265.22	\$ 314.76	
Thurman FD	\$ 4,033.61	\$ -	Minimum & Experience	\$ 1,289.54	\$ 0.000264261	\$ 2,877.71	\$ 2,877.71	\$ 2,877.71	\$ 2,335.92	\$ 2,335.92	\$ 268.26	
Warrensburg ER	\$ 2,804.02	\$ 192.50	Minimum & Experience	\$ 6,181.30	\$ 0.001266713	\$ 4,007.10	\$ 4,007.10	\$ 4,007.10	\$ 2,548.54	\$ 2,548.54	\$ 329.17	
Warrensburg FD	\$ 9,706.40	\$ 24.50	Minimum & Experience	\$ 952.67	\$ 0.000195227	\$ 2,799.93	\$ 2,799.93	\$ 2,799.93	\$ 3,628.28	\$ 3,628.28	\$ 383.82	
Weavertown FD	\$ 17,915.79	\$ -	Minimum & Experience	\$ 30,303.73	\$ 0.006210042	\$ 9,576.41	\$ 9,576.41	\$ 9,576.41	\$ 2,433.84	\$ 2,433.84	\$ 366.09	
TOTAL:	\$ 1,304,142.72	\$ 259,846.56		\$ 4,975,132.89	\$ 0.013363798	\$ 17,636.06	\$ 17,636.06	\$ 17,636.06	\$ 8,565.29	\$ 8,565.29	\$ 9,070.78	
Payroll Base	\$ 0.0035			\$ 4,879,794.49	\$ 1.000000000	\$ 1,247,890.91	\$ 1,247,890.91	\$ 1,304,142.72	\$ 1,182,292.07	\$ 1,182,292.07	\$ 121,850.65	

Administrative Cost: \$ 134,158.97
 # of Participants: 52
 Administrative Base Cost \$ 2,579.98
 equals
 Total Revenue: \$ 1,304,142.72
 Less Administrative Base \$ 134,158.97
 equals amount by exper. \$ 1,169,983.75
 Less Payroll Base Assmts \$ 56,251.81
 # of Participants with Minimum & Experience Base 47
 New # Part. Minimum \$ 121,259.07
 Monies left to be raised \$ 1,126,631.84 by new experience factor:

Using 7 years experience with Administrative Base and Payroll Base

Participant Towns/Village/City:	Year 2012 6 months	Year 2011	Year 2010	Year 2009	Year 2008	Year 2007	Year 2006	Total Claims	Experience Factor
Glens Falls	\$ 73,519.39	\$ 225,222.32	\$ 297,296.42	\$ 267,553.29	\$ 128,523.21	\$ 125,412.68	\$ 107,020.08	\$ 1,224,547.39	0.246133604
Bolton	\$ 10,876.80	\$ 15,801.26	\$ 8,133.52	\$ 4,893.36	\$ 614.44	\$ 1,719.03	\$ 1,289.92	\$ 43,328.33	0.008708979
Chester	\$ 1,678.67	\$ 1,767.81	\$ 1,385.74	\$ (9,463.00)	\$ (3,323.27)	\$ 24,432.11	\$ 64,845.05	\$ 81,323.11	0.016345917
Hague	\$ 6,635.75	\$ 13,530.65	\$ 1,289.18	\$ 5,252.00	\$ 1,870.40	\$ 86.71	\$ 263.19	\$ 28,927.88	0.005814494
Horicon	\$ 113.13	\$ 23,188.51	\$ 8,178.87	\$ 11,081.60	\$ 19,736.53	\$ 10,702.93	\$ 120.89	\$ 73,121.86	0.014697469
Johnsburg	\$ 2,331.07	\$ 18,441.59	\$ 30,594.25	\$ 37,730.27	\$ 31,895.25	\$ 1,736.03	\$ 24,453.76	\$ 147,185.22	0.029584179
Lake George	\$ 5,971.40	\$ 7,437.74	\$ 9,227.70	\$ 47,793.89	\$ 11,868.66	\$ 1,660.78	\$ 1,208.84	\$ 85,166.01	0.017118339
Luzerne	\$ 33,001.24	\$ 19,140.71	\$ 109,449.89	\$ 39,862.95	\$ 9,513.71	\$ 1,897.55	\$ 29,738.41	\$ 242,604.46	0.048763413
Stony Creek	\$ 1,502.30	\$ 5,897.36	\$ 24,220.28	\$ 20,811.25	\$ 20,584.97	\$ 57,205.80	\$ 37,004.96	\$ 167,226.92	0.033612553
Thurman	\$ 25,251.36	\$ 1,056.60	\$ 193.28	\$ 655.26	\$ 305.65	\$ 145.70	\$ 951.63	\$ 28,559.48	0.005740446
Warrensburg	\$ 10,683.90	\$ 2,061.76	\$ 2,350.42	\$ 8,955.77	\$ 309.55	\$ 531.53	\$ 458.04	\$ 25,350.97	0.005095536
Village of Lake George	\$ 8,592.54	\$ 1,584.39	\$ 3,795.07	\$ 6,174.73	\$ 5,745.07	\$ 23,215.27	\$ 13,225.13	\$ 62,332.20	0.012528751
Other than Towns:									
ACC	\$ 2,864.62	\$ 16,210.46	\$ 15,113.84	\$ 8,486.23	\$ 5,442.75	\$ 22,498.68	\$ 13,963.17	\$ 84,579.75	0.017000501
Crandall Library	\$ -	\$ 599.55	\$ 3,930.88	\$ 5,009.28	\$ 55.60	\$ 1,223.34	\$ -	\$ 10,758.65	0.002162485
Cornell Coop Ext	\$ -	\$ (65.97)	\$ 5.84	\$ 5,183.81	\$ -	\$ -	\$ 346.57	\$ 5,470.25	0.001099518
LG/LC Regional Planning	\$ 30.60	\$ 924.47	\$ 99.30	\$ -	\$ -	\$ -	\$ -	\$ 1,054.37	0.000211928
WC General	\$ 34,994.21	\$ 58,552.04	\$ 30,107.43	\$ 7,523.63	\$ (59,267.69)	\$ 21,233.11	\$ 141,312.04	\$ 234,454.77	0.047125328
WC DPW	\$ 58,502.46	\$ 101,769.55	\$ 135,241.33	\$ 89,943.17	\$ (5,541.58)	\$ 15,410.50	\$ 69,028.76	\$ 464,354.19	0.093335033
WC E&T	\$ -	\$ -	\$ -	\$ 7.76	\$ 170.45	\$ 321.67	\$ 588.45	\$ 1,088.33	0.000218754
WC HEALTH SERVICES	\$ 10,951.93	\$ 18,689.80	\$ 17,412.48	\$ 39,379.45	\$ 50,058.23	\$ 118,829.98	\$ 94,063.86	\$ 349,385.73	0.070226412
WC PLANNING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
WC RESIDENTIAL HALL	\$ 271.45	\$ 5,512.24	\$ 10,573.32	\$ 825.93	\$ 699.42	\$ (17,587.11)	\$ 2,768.52	\$ 3,063.77	0.000615817
WC SHERIFF'S DEPT	\$ 35,365.21	\$ 168,629.47	\$ (23,676.33)	\$ 38,736.79	\$ 169,229.41	\$ 94,222.14	\$ 59,481.67	\$ 541,988.36	0.108939474
WC SOCIAL SERVICES	\$ 22,909.00	\$ 8,664.31	\$ 3,299.21	\$ 5,536.90	\$ 34,640.57	\$ 43,379.59	\$ 8,671.87	\$ 127,101.45	0.025547348
WC SOIL & WATER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
WESTMOUNT	\$ 38,673.37	\$ 95,471.90	\$ 66,476.89	\$ 70,981.86	\$ 107,345.02	\$ 96,488.04	\$ 70,709.54	\$ 546,146.62	0.000000000
Volunteers:									
Bakers Mills FD	\$ -	\$ -	\$ -	\$ -	\$ 4.32	\$ 52.76	\$ 40.06	\$ 97.14	0.000019525
Bolton ER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 699.94	\$ 699.94	0.000140688
Bolton FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Chester FD	\$ 333.73	\$ 2,243.90	\$ -	\$ 2.65	\$ 89.47	\$ 68.24	\$ 33.99	\$ 2,771.98	0.000557167
Garnet Lake FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Hague ER	\$ -	\$ 3.38	\$ 12,128.87	\$ 44,151.37	\$ 13,595.94	\$ -	\$ -	\$ 69,879.56	0.014045768
Hague FD	\$ -	\$ 991.81	\$ 14,448.20	\$ -	\$ 20.39	\$ 313.72	\$ -	\$ 15,774.12	0.003170593
Horicon FD	\$ 403.82	\$ 5,123.14	\$ -	\$ 740.28	\$ 71.56	\$ 380.27	\$ 5,361.09	\$ 12,080.16	0.002428108

Participant Town/Village/City:	Year 2012 6 months	Year 2011	Year 2010	Year 2009	Year 2008	Year 2007	Year 2006	Total Claims	Experience Factor
Johnsburg ER	\$ -	\$ -	\$ -	\$ -	\$ 17.59	\$ 196.46	\$ 2.62	\$ 216.67	0.000043551
Johnsburg FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Lake George ER	\$ 9.73	\$ 376.92	\$ 11,766.00	\$ 6,135.65	\$ 1,120.66	\$ -	\$ -	\$ 19,408.96	0.003901194
Lake George FD	\$ 12,695.87	\$ 9,806.21	\$ 43,807.64	\$ 42,149.60	\$ 77.67	\$ 700.01	\$ (18,038.68)	\$ 91,198.32	0.018330831
Luzerne ER	\$ 14,289.90	\$ 24,616.83	\$ 9,340.01	\$ -	\$ -	\$ -	\$ 584.53	\$ 48,831.27	0.009815068
Luzerne FD	\$ 2,379.03	\$ 29.33	\$ 1,016.52	\$ 10,474.45	\$ 12,727.54	\$ -	\$ -	\$ 26,626.87	0.005351992
North Creek FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
North River FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
North Warren ER	\$ 1,141.51	\$ 680.24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Pottersville FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105.12	\$ 358.53	\$ 2,285.40	0.000459365
Riverside FD	\$ -	\$ -	\$ -	\$ -	\$ 26.65	\$ 1,856.40	\$ 214.75	\$ 2,097.80	0.000421657
Stony Creek ER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Stony Creek FD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Thurman ER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000000000
Thurman FD	\$ -	\$ 141.84	\$ -	\$ 364.94	\$ 924.60	\$ -	\$ 104.80	\$ 104.80	0.000021065
Warrensburg ER	\$ 576.62	\$ -	\$ 2,195.85	\$ 296.90	\$ 1,765.94	\$ 1,780.77	\$ -	\$ 1,289.54	0.00259197
Warrensburg FD	\$ 21,813.48	\$ 5,727.50	\$ 26.84	\$ 316.59	\$ -	\$ -	\$ 32.62	\$ 6,181.30	0.001242439
Weavertown FD	\$ 23,444.27	\$ 28,636.86	\$ 13,131.46	\$ 390.57	\$ 327.63	\$ -	\$ 471.26	\$ 30,303.73	0.006091039
TOTAL:	\$ 461,808.36	\$ 888,406.48	\$ 864,133.49	\$ 817,939.18	\$ 561,246.31	\$ 650,219.21	\$ 731,379.86	\$ 4,975,132.89	\$ 4,975,132.89

7/6/12ac

Total Gross Payroll
for the year 2011
as reported by each participant.

Participant Town/Village/City:	Year 2011 Actual Payroll
Glens Falls	\$ 9,550,754
Bolton	\$ 1,369,471
Chester	\$ 1,334,150
Hague	\$ 537,281
Horicon	\$ 788,916
Johnsburg	\$ 798,204
Lake George	\$ 1,711,102
Luzerne	\$ 970,511
Stony Creek	\$ 468,023
Thurman	\$ 511,209
Warrensburg	\$ 1,213,236
Village of Lake George	\$ 961,626
Other than Towns:	
ACC	\$ 14,511,089
Crandall Library	\$ 1,560,856
Cornell Coop Ext	\$ 429,012
LG/LC Regional Planning	\$ 304,789
WC General	\$ 7,628,764
WC DPW	\$ 4,586,459
WC E&T	\$ 343,612
WC HEALTH SERVICES	\$ 3,203,996
WC PLANNING	\$ 338,502
WC RESIDENTIAL HALL	\$ 825,703
WC SHERIFF'S DEPT	\$ 10,801,785
WC SOCIAL SERVICES	\$ 4,770,113
WC SOIL & WATER	\$ 249,442
WESTMOUNT	\$ 3,668,788
Volunteers:	
Bakers Mills FD	\$ -
Bolton ER	\$ -
Bolton FD	\$ 8,880
Chester FD	\$ -
Garnet Lake FD	\$ -
Hague ER	\$ -
Hague FD	\$ -
Horicon FD	\$ -

Participant Towns/Village/City:		
Johnsburg ER	\$	162,609
Johnsburg FD	\$	-
Lake George ER	\$	155,653
Lake George FD	\$	-
Luzerne ER	\$	284,213
Luzerne FD	\$	12,000
North Creek FD	\$	-
North River FD	\$	-
North Warren ER	\$	119,127
Pottersville FD	\$	-
Riverside FD	\$	-
Stony Creek ER	\$	-
Stony Creek FD	\$	-
Thurman ER	\$	-
Thurman FD	\$	-
Warrensburg ER	\$	55,000
Warrensburg FD	\$	7,000
Weavertown FD	\$	-

Total: \$ 74,241,875

5/21/12ac

Administrative Cost
Year 2011

Account:	Amount:
.110 Salaries & s/t Incentive	\$ 85,251.45
.410 Supplies	\$ 1,084.16
.423 Telephone	\$ 84.35
.424 Postage	\$ 1,909.47
.426 Subscriptions	\$ 559.46
.427 Memb & Dues	\$ 115.00
.428 Data Proc	\$ 90.00
.810 Retirement	\$ 12,372.32
.830 Soc. Sec.	\$ 5,192.88
.831 Medicare	\$ 1,214.99
.860 Hosp. Ins.	\$ 15,627.54
.861 Retiree Hosp. Ins.	\$ 10,509.35
.865 Dental Ins.	\$ 148.00
Total:	\$ 134,158.97

5/11/12ac

Warren County Self Insurance Fund General Department Assessment Breakdown for 2013

	Year 2012 6 months	Year 2011	Year 2010	Year 2009	Year 2008	Year 2007	Year 2006	Total Claims	Experience Factor	Year 2013 Assessment	Year 2012 Assessment
WC General Total:	\$ 34,994.21	\$ 58,552.04	\$ 30,107.43	\$ 7,523.63	\$ (59,267.69)	\$ 21,233.11	\$ 141,312.04	\$ 234,454.77		\$ 56,710.17	\$ 33,476.91
Total Assessment:											

Claims By Department:

WC Administrator	\$ -	\$ -	\$ 245.62	\$ 7,128.27	\$ -	\$ -	\$ -	\$ 7,373.89	0.031451226	\$ 1,783.60	\$ 1,280.02
WC Attorney	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0	\$ -	\$ 7.86
WC Bd of Elections	\$ 3,693.64	\$ 10,578.15	\$ 9,529.92	\$ -	\$ 61.46	\$ -	\$ -	\$ 23,863.17	0.10178155	\$ 5,772.05	\$ 1,699.57
WC Building Codes	\$ 4,893.26	\$ 4,465.41	\$ (73.30)	\$ 73.80	\$ 61.46	\$ -	\$ -	\$ 9,360.63	0.039925099	\$ 2,264.16	\$ 160.31
WC Clerk	\$ -	\$ 61.46	\$ -	\$ 37.84	\$ 51.68	\$ 15,535.38	\$ 9,346.84	\$ 25,033.20	0.10677198	\$ 6,055.06	\$ 5,567.67
WC Data Processing	\$ 3.64	\$ 43.76	\$ 61.46	\$ -	\$ -	\$ -	\$ -	\$ 108.86	0.000464311	\$ 26.33	\$ 18.26
WC OFA	\$ 17,884.24	\$ 36,628.45	\$ 14,934.95	\$ 259.50	\$ (61,723.44)	\$ 601.37	\$ 131,367.27	\$ 139,951.74	0.59692426	\$ 33,851.98	\$ 22,277.31
WC Public Defender	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38.06	\$ 38.06	0.000162334	\$ 9.21	\$ 18.32
WC Real Property	\$ 14.22	\$ 573.62	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 587.84	0.002507284	\$ 142.19	\$ 107.00
WC Self Insurance	\$ -	\$ -	\$ -	\$ -	\$ 5.31	\$ 59.31	\$ -	\$ 64.62	0.000275618	\$ 15.63	\$ 11.22
WC Bd of Supervisors	\$ -	\$ 82.96	\$ 5,409.38	\$ -	\$ -	\$ -	\$ -	\$ 5,492.34	0.023426011	\$ 1,328.49	\$ 953.41
WC Tourism	\$ -	\$ -	\$ -	\$ 24.22	\$ 2,275.84	\$ 5,037.05	\$ 559.87	\$ 7,896.98	0.033682317	\$ 1,910.13	\$ 1,375.97
WC Veterans	\$ 8,565.21	\$ 6,118.23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,683.44	0.062628028	\$ 3,551.65	\$ -
										\$ 56,710.17	\$ 33,476.91

7/27/12ac

Assessment Formula

Participant Assessment =

THE GREATER OF

(prior year plan administrative cost / number of participants) +

((total revenue – prior year administrative cost) * (participant claims total for 7 years / total plan claims for 7 years))

OR

.35% of actual payroll for the year prior to the year assessments are being calculated.



July 5, 2012
NEW YORK MUNICIPAL INSURANCE RECIPROCAL

Ms. Amy Clute
Warren County
1340 State Route 9
Lake George, NY 12845-9803

Dear Ms. Clute:

Attached, please find your NYMIR subscriber accounting statement covering fiscal year 2011.

Please note, this is not an invoice. The four sections provide a financial accounting of the amounts in your subscriber account. They are as follows:

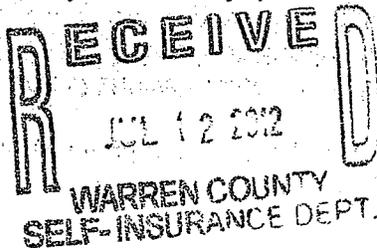
Section A & B provide NYMIR's year-end results, and calculate your percentage of NYMIR's total net earned premium.

Section C shows the balances in the two subscriber accounts.

1. Subscriber Surplus shows your original capitalization balance (if any) still owed to NYMIR. Subscribers pay the capitalization over a five-year period, billed at policy renewal. In 2009, NYMIR began a 4 year program to return 100% of the capital contribution for all paid in full subscribers.
2. Operating Reserve is funding with 25% of any underwriting profits and allocated based on the subscriber's percentage. Reminder: withdrawal of Operating Reserve funds is contingent upon the subscriber providing written notice of intent to withdraw from NYMIR a minimum of sixty days prior to expiration of existing policies.

Section D is for Unassigned Funds. Unassigned Funds are primarily held to meet regulatory surplus ratios that protect the company from insolvency. This fund will indicate a subscriber allocation if the company has excess surplus and decides to return it to the subscribers.

Should you have any questions, please contact Erin Cashin at (518) 437-1171.



Sincerely,

Brian A. Custer
President, NYMIR Division of
Wright Risk Management Company, Inc.

Enclosure

Sponsored by:



333 Earle Ovington Blvd., Suite 505

Uniondale, New York 11553-3624

(516) 227-2120, FAX 227-2352

1-800-NYMIR-05

12 Metro Park Road, Suite 208

Colonie, New York 12205-1139

(518) 437-1171, FAX 437-1182

www.nymir.org

**NEW YORK MUNICIPAL INSURANCE RECIPROCAL
SUBSCRIBER ACCOUNTING STATEMENT - FISCAL YEAR 2011
SUBSCRIBER: WARREN COUNTY**

A) NYMIR OVERALL RESULTS

YEAR END VALUES	2011
TOTAL NET EARNED PREMIUM (NEP)	29,413,681
TOTAL UNDERWRITING GAIN (LOSS)	609,894
INVESTMENT INCOME & GAINS (LOSSES)	2,666,976
TOTAL ASSETS INVESTED AT CLOSE OF YEAR	110,194,312
TOTAL PAID-IN CAPITAL	12,766,776
TOTAL PAID-IN CAPITAL: RETURNED	(1,558,260)
TOTAL NYMIR REPORTED UNASSIGNED SURPLUS	47,582,583

B) SUBSCRIBER SHARE

		2011
For allocation to Subscriber account:	subscriber net earned premium	439,987
	subscriber share of total NEP	1.50%

C) DESCRIPTION OF SUBSCRIBER ACCOUNTS

AMOUNTS THROUGH YEAR ENDING:

		2011
1 SUBSCRIBER SURPLUS CONTRIBUTION (CAPITAL) - BALANCE OWED		
NOTE: Subscriber has up to 5 years to satisfy the capital obligation. Subscribers waive any right to the return of these funds in accordance with section 10.1 of the Subscriber's Agreement.		
a) original surplus contribution obligation:	125,342	
b) additional surplus contribution obligation:	0	
c) capital paid-in through 12/31/11:		125,342
d) capital returned in 2011:		0
e) capital balance outstanding:		\$0
2 OPERATING RESERVE ACCOUNT		
NOTE: Funding levels are set by the Board in accordance with statute. Funds accumulate until reaching two times premium. Former Subscribers may withdraw these funds in accordance with the terms of sections 9 and 10 of the Subscriber's Agreement.		
balance from prior year:		109,171
2011 allocated gain		0
allocated investment income earned:		2,642
balance operating reserve account		\$111,813
D) UNASSIGNED FUNDS		
NOTE: All other underwriting income, together with other interest and investment income, become unassigned funds for the benefit of all Subscribers.		

RECEIVED
JUL 12 2012
WARREN COUNTY
SELF-INSURANCE DEPT.

RESOLUTION REQUEST FORM NO. 7

Request to Amend County Budget*

**If this is the result of a grant award, also complete and submit Form No. 5 or 6*

DEPARTMENT NAME: SUPPORT SERVICES - BOARD OF ELECTIONS

DATE: JULY 30, 2012

- (a) Purpose of Amendment: To increase estimated revenues and appropriations to reflect reimbursement from the HAVA Grant (Contract T0025678)

- (b) Appropriation Code, Object Code, Full Title and Amount: A.1450 439 Board of Elections, Misc. Fees and Expenses \$5,795.

Sample: A.1010 470 Legislative Board – Contract

- (c) Revenue Code (with title), and Amount: A1450 4051 Board of Elections, Voter Education & Poll Worker Training \$5,975.

Sample: A. 6417.2654 Tourism Occupancy – Minor Sales – Tourism

*Please note all amount must be in whole dollars – no cents.