

BUDGET COMMITTEE AGENDA
OCTOBER 27, 2015

Committee Members: Supervisors Thomas, Taylor, Kenny, Merlino, Conover, Monroe, Westcott, Girard, and Strough

- I. Committee meeting called to order by Chairman.
- II. Motion to approve minutes of prior Committee Meeting.
- III. Action Agenda/New Business Items:
 1. SPCA presentation and review and discussion of funding for Draft Operating Budget.
 2. Review and discussion of Budget Summary, Budget Officer recommendations, appropriations and revenues, personnel requests, and non-bargaining salary increases.
 3. Discussion of proposed sales tax revenue projections.
 4. Discussion concerning additional funds for paving.
 5. Discussion of Unfunded Project List.
- IV. Referrals/Pending Items:

None.
- V. Discussion Items:

None.
- VI. Privilege of the Floor to discuss any additional items to come before the Committee.
- VII. Motion to adjourn.

**Warren County SPCA
DRAFT Operating Budget**

2016
Budget

Operating Revenue:

Warren County Contract	100,000
Lake Luzerne Contract	6,600
Lake George Contract	6,000
Impound and Boarding Fees	35,000
Total Operating Revenue	<u>147,600</u>

Operating Expense:

Salaries and Wages	65,820
Payroll Taxes and Benefits	15,035
Rent	12,000
Insurance	2,100
Vehicle Gas and Repairs	8,250
Travel Expenses	5,000
Education and Training	2,000
Food	5,000
Cleaning Supplies	2,000
Animal Hospital / Vet Fees	12,000
Phone/Pager/Radio Expense	4,200
Equipment	5,000
Printing	2,000
Uniforms	2,000
Other Supplies (Includes Ammunition)	5,000
Total Operating Expense	<u>147,405</u>

Surplus / (Deficit)

195

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED

Department	2015 Adopted Budget	2016 Dept Request	2016 Budget Officer Recommendation	Net Budget Increase/(Decrease)
General Fund				
Legislative Board				
Revenues	-	-	-	
Expenditures	<u>1,287,633.00</u>	<u>1,282,272.00</u>	<u>1,273,781.00</u>	
	<u>(1,287,633.00)</u>	<u>(1,282,272.00)</u>	<u>(1,273,781.00)</u>	(13,852.00)
County Administrator				
Revenues	-	-	-	
Expenditures	<u>358,609.00</u>	<u>373,439.00</u>	<u>373,839.00</u>	
	<u>(358,609.00)</u>	<u>(373,439.00)</u>	<u>(373,839.00)</u>	15,230.00
Sales Tax Agreement - GF				
Revenues	-	-	-	
Expenditures	<u>536,874.00</u>	<u>536,874.00</u>	<u>532,093.00</u>	
	<u>(536,874.00)</u>	<u>(536,874.00)</u>	<u>(532,093.00)</u>	(4,781.00)
Clerk - Legislative Board				
Revenues	-	-	-	
Expenditures	<u>372,537.00</u>	<u>344,820.00</u>	<u>342,619.00</u>	
	<u>(372,537.00)</u>	<u>(344,820.00)</u>	<u>(342,619.00)</u>	(29,918.00)
District Attorney				
Revenues	216,889.00	209,889.00	216,889.00	
Expenditures	<u>1,127,969.00</u>	<u>1,115,018.00</u>	<u>1,112,077.00</u>	
	<u>(911,080.00)</u>	<u>(905,129.00)</u>	<u>(895,188.00)</u>	(15,892.00)
Crime Victims Assistance				
Revenues	123,886.00	149,139.00	149,139.00	
Expenditures	<u>164,294.00</u>	<u>190,095.00</u>	<u>187,910.00</u>	
	<u>(40,408.00)</u>	<u>(40,956.00)</u>	<u>(38,771.00)</u>	(1,637.00)
Legal Defense - Indigents				
Revenues	-	15,218.00	15,218.00	
Expenditures	<u>864,206.00</u>	<u>860,604.00</u>	<u>860,506.00</u>	
	<u>(864,206.00)</u>	<u>(845,386.00)</u>	<u>(845,288.00)</u>	(18,918.00)
Public Defender				
Revenues	62,738.00	136,243.00	136,243.00	
Expenditures	<u>749,260.00</u>	<u>807,125.00</u>	<u>836,759.00</u>	
	<u>(686,522.00)</u>	<u>(670,882.00)</u>	<u>(700,516.00)</u>	13,994.00
Justices & Constables				
Revenues	-	-	-	
Expenditures	<u>2,400.00</u>	<u>2,400.00</u>	<u>2,400.00</u>	
	<u>(2,400.00)</u>	<u>(2,400.00)</u>	<u>(2,400.00)</u>	-
Medical Examiners & Coroners				
Revenues	-	-	-	
Expenditures	<u>159,373.00</u>	<u>159,254.00</u>	<u>159,846.00</u>	
	<u>(159,373.00)</u>	<u>(159,254.00)</u>	<u>(159,846.00)</u>	473.00

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED

Department	2015 Adopted Budget	2016 Dept Request	2016 Budget Officer Recommendation	Net Budget Increase/(Decrease)
County Auditor				
Revenues	-	-	-	
Expenditures	129,631.00	147,858.00	140,389.00	
	<u>(129,631.00)</u>	<u>(147,858.00)</u>	<u>(140,389.00)</u>	10,758.00
County Treasurer				
Revenues	55,241,828.00	55,042,400.00	54,591,367.00	
Expenditures	24,862,813.00	24,894,081.00	24,663,415.00	
	<u>30,379,015.00</u>	<u>30,148,319.00</u>	<u>29,927,952.00</u>	451,063.00
Budget Officer				
Revenues	-	-	-	
Expenditures	12,175.00	12,166.00	11,958.00	
	<u>(12,175.00)</u>	<u>(12,166.00)</u>	<u>(11,958.00)</u>	(217.00)
Purchasing				
Revenues	3,025.00	1,525.00	1,525.00	
Expenditures	213,937.00	223,894.00	251,047.00	
	<u>(210,912.00)</u>	<u>(222,369.00)</u>	<u>(249,522.00)</u>	38,610.00
Real Property Tax Service				
Revenues	31,500.00	28,300.00	28,300.00	
Expenditures	394,464.00	399,054.00	391,984.00	
	<u>(362,964.00)</u>	<u>(370,754.00)</u>	<u>(363,684.00)</u>	720.00
County Clerk				
Revenues	3,085,000.00	3,155,000.00	3,155,000.00	
Expenditures	1,141,698.00	1,160,211.00	1,140,323.00	
	<u>1,943,302.00</u>	<u>1,994,789.00</u>	<u>2,014,677.00</u>	(71,375.00)
County Attorney				
Revenues	105,000.00	105,000.00	105,000.00	
Expenditures	592,268.00	594,848.00	623,440.00	
	<u>(487,268.00)</u>	<u>(489,848.00)</u>	<u>(518,440.00)</u>	31,172.00
Civil Service				
Revenues	5,000.00	6,000.00	6,000.00	
Expenditures	448,323.00	235,532.00	299,080.00	
	<u>(443,323.00)</u>	<u>(229,532.00)</u>	<u>(293,080.00)</u>	(150,243.00)
Human Resources				
Revenues	-	-	-	
Expenditures	-	177,457.00	178,445.00	
	<u>-</u>	<u>(177,457.00)</u>	<u>(178,445.00)</u>	178,445.00
Board of Elections				
Revenues	84,000.00	52,800.00	52,800.00	
Expenditures	725,127.00	752,618.00	685,552.00	
	<u>(641,127.00)</u>	<u>(699,818.00)</u>	<u>(632,752.00)</u>	(8,375.00)
Public Works Admin - DPW				
Revenues	-	-	-	
Expenditures	522,586.00	652,893.00	584,360.00	
	<u>(522,586.00)</u>	<u>(652,893.00)</u>	<u>(584,360.00)</u>	61,774.00

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED

<u>Department</u>	<u>2015 Adopted Budget</u>	<u>2016 Dept Request</u>	<u>2016 Budget Officer Recommendation</u>	<u>Net Budget Increase/(Decrease)</u>
Fleet Management				
Revenues	-	-	-	
Expenditures	18,112.00	18,606.00	18,606.00	
	<u>(18,112.00)</u>	<u>(18,606.00)</u>	<u>(18,606.00)</u>	494.00
Buildings				
Revenues	877,475.00	859,488.00	859,488.00	
Expenditures	1,626,576.00	1,527,170.00	1,507,933.00	
	<u>(749,101.00)</u>	<u>(667,682.00)</u>	<u>(648,445.00)</u>	(100,656.00)
Building #11				
Revenues	-	-	-	
Expenditures	-	1,000.00	1,000.00	
	<u>-</u>	<u>(1,000.00)</u>	<u>(1,000.00)</u>	1,000.00
Municipal Center Annex				
Revenues	-	-	-	
Expenditures	15,270.00	61,256.00	61,256.00	
	<u>(15,270.00)</u>	<u>(61,256.00)</u>	<u>(61,256.00)</u>	45,986.00
Health & Human Svcs Building				
Revenues	-	-	-	
Expenditures	655,657.00	688,367.00	670,407.00	
	<u>(655,657.00)</u>	<u>(688,367.00)</u>	<u>(670,407.00)</u>	14,750.00
Gaslight Village Property				
Revenues	64,971.00	50,000.00	73,000.00	
Expenditures	64,971.00	43,000.00	73,000.00	
	<u>-</u>	<u>7,000.00</u>	<u>-</u>	-
West Brook Parking Lot				
Revenues	30,000.00	150,000.00	150,000.00	
Expenditures	30,000.00	58,000.00	58,000.00	
	<u>-</u>	<u>92,000.00</u>	<u>92,000.00</u>	(92,000.00)
Beach Road Parking Lot				
Revenues	200,000.00	250,000.00	250,000.00	
Expenditures	152,000.00	189,500.00	189,500.00	
	<u>48,000.00</u>	<u>60,500.00</u>	<u>60,500.00</u>	(12,500.00)
Waste Management Containment				
Revenues	-	-	-	
Expenditures	130,620.00	137,764.00	135,489.00	
	<u>(130,620.00)</u>	<u>(137,764.00)</u>	<u>(135,489.00)</u>	4,869.00
Central Storeroom				
Revenues	-	-	-	
Expenditures	7,240.00	7,444.00	6,695.00	
	<u>(7,240.00)</u>	<u>(7,444.00)</u>	<u>(6,695.00)</u>	(545.00)

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED			2016	
Department	2015	2016	Budget Officer	Net Budget
	Adopted Budget	Dept Request	Recommendation	Increase/(Decrease)
Public Records				
Revenues	-	-	-	
Expenditures	263,155.00	250,577.00	244,761.00	
	<u>(263,155.00)</u>	<u>(250,577.00)</u>	<u>(244,761.00)</u>	(18,394.00)
Mail Room				
Revenues	-	-	-	
Expenditures	53,312.00	54,083.00	52,646.00	
	<u>(53,312.00)</u>	<u>(54,083.00)</u>	<u>(52,646.00)</u>	(666.00)
Print Shop				
Revenues	121,420.00	128,876.00	128,876.00	
Expenditures	124,293.00	126,316.00	126,316.00	
	<u>(2,873.00)</u>	<u>2,560.00</u>	<u>2,560.00</u>	(5,433.00)
Information Technology				
Revenues	90,000.00	90,000.00	90,000.00	
Expenditures	642,671.00	660,951.00	604,036.00	
	<u>(552,671.00)</u>	<u>(570,951.00)</u>	<u>(514,036.00)</u>	(38,635.00)
Telecommunications				
Revenues	76,000.00	76,000.00	76,000.00	
Expenditures	171,353.00	161,889.00	160,459.00	
	<u>(95,353.00)</u>	<u>(85,889.00)</u>	<u>(84,459.00)</u>	(10,894.00)
Unallocated Insurance				
Revenues	-	-	-	
Expenditures	182,000.00	182,000.00	182,000.00	
	<u>(182,000.00)</u>	<u>(182,000.00)</u>	<u>(182,000.00)</u>	-
Municipal Association Dues				
Revenues	-	-	-	
Expenditures	9,740.00	10,030.00	10,030.00	
	<u>(9,740.00)</u>	<u>(10,030.00)</u>	<u>(10,030.00)</u>	290.00
Supplies To Towns				
Revenues	11,000.00	10,000.00	10,000.00	
Expenditures	12,000.00	10,000.00	10,000.00	
	<u>(1,000.00)</u>	<u>-</u>	<u>-</u>	(1,000.00)
Provision for Inventory of Supplies				
Revenues	-	-	-	
Expenditures	5,500.00	4,500.00	4,500.00	
	<u>(5,500.00)</u>	<u>(4,500.00)</u>	<u>(4,500.00)</u>	(1,000.00)
Contingent Account				
Revenues	-	-	-	
Expenditures	377,300.00	275,000.00	275,000.00	
	<u>(377,300.00)</u>	<u>(275,000.00)</u>	<u>(275,000.00)</u>	(102,300.00)
Community College Tuition				
Revenues	-	-	-	
Expenditures	455,000.00	400,000.00	400,000.00	
	<u>(455,000.00)</u>	<u>(400,000.00)</u>	<u>(400,000.00)</u>	(55,000.00)

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED

Department	2015 Adopted Budget	2016 Dept Request	2016 Budget Officer Recommendation	Net Budget Increase/(Decrease)
Joint Community College				
Revenues	-	-	-	
Expenditures	<u>1,854,699.00</u>	<u>1,891,793.00</u>	<u>1,891,793.00</u>	
	<u>(1,854,699.00)</u>	<u>(1,891,793.00)</u>	<u>(1,891,793.00)</u>	37,094.00
Sheriff's 911 Center				
Revenues	395,000.00	397,228.00	397,228.00	
Expenditures	<u>2,123,313.00</u>	<u>2,161,553.00</u>	<u>2,109,448.00</u>	
	<u>(1,728,313.00)</u>	<u>(1,764,325.00)</u>	<u>(1,712,220.00)</u>	(16,093.00)
Sheriff's Law Enforcement				
Revenues	418,750.00	395,050.00	395,050.00	
Expenditures	<u>11,369,580.00</u>	<u>11,856,873.00</u>	<u>11,563,169.00</u>	
	<u>(10,950,830.00)</u>	<u>(11,461,823.00)</u>	<u>(11,168,119.00)</u>	217,289.00
Sheriff's Correction Division				
Revenues	661,000.00	431,750.00	431,750.00	
Expenditures	<u>9,599,686.00</u>	<u>9,737,692.00</u>	<u>9,445,574.00</u>	
	<u>(8,938,686.00)</u>	<u>(9,305,942.00)</u>	<u>(9,013,824.00)</u>	75,138.00
Probation				
Revenues	341,500.00	334,500.00	341,500.00	
Expenditures	<u>1,448,117.00</u>	<u>1,414,837.00</u>	<u>1,506,538.00</u>	
	<u>(1,106,617.00)</u>	<u>(1,080,337.00)</u>	<u>(1,165,038.00)</u>	58,421.00
Probation - Pretrial				
Revenues	13,000.00	13,000.00	13,000.00	
Expenditures	<u>97,698.00</u>	<u>100,173.00</u>	<u>11,205.00</u>	
	<u>(84,698.00)</u>	<u>(87,173.00)</u>	<u>1,795.00</u>	(86,493.00)
Probation - Day Reporting				
Revenues	-	-	-	
Expenditures	<u>70,161.00</u>	<u>87,162.00</u>	<u>84,132.00</u>	
	<u>(70,161.00)</u>	<u>(87,162.00)</u>	<u>(84,132.00)</u>	13,971.00
Traffic Safety Board				
Revenues	-	-	-	
Expenditures	<u>7,211.00</u>	<u>7,886.00</u>	<u>8,037.00</u>	
	<u>(7,211.00)</u>	<u>(7,886.00)</u>	<u>(8,037.00)</u>	826.00
Stop DWI Program				
Revenues	196,378.00	200,820.00	200,820.00	
Expenditures	<u>196,378.00</u>	<u>200,820.00</u>	<u>201,195.00</u>	
	<u>-</u>	<u>-</u>	<u>(375.00)</u>	375.00
Fire Prevention & Control				
Revenues	-	-	-	
Expenditures	<u>204,888.00</u>	<u>233,560.00</u>	<u>233,255.00</u>	
	<u>(204,888.00)</u>	<u>(233,560.00)</u>	<u>(233,255.00)</u>	28,367.00

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED

Department	2015 Adopted Budget	2016 Dept Request	2016 Budget Officer Recommendation	Net Budget Increase/(Decrease)
Control of Dogs				
Revenues	-	-	-	
Expenditures	8,000.00	20,000.00	20,000.00	
	<u>(8,000.00)</u>	<u>(20,000.00)</u>	<u>(20,000.00)</u>	12,000.00
Building & Fire Code				
Revenues	160,600.00	170,600.00	170,600.00	
Expenditures	443,159.00	462,773.00	453,968.00	
	<u>(282,559.00)</u>	<u>(292,173.00)</u>	<u>(283,368.00)</u>	809.00
Civil Defense				
Revenues	-	-	-	
Expenditures	112,903.00	170,163.00	169,594.00	
	<u>(112,903.00)</u>	<u>(170,163.00)</u>	<u>(169,594.00)</u>	56,691.00
Local Emergency Planning				
Revenues	4,000.00	-	-	
Expenditures	4,000.00	-	-	
	<u>-</u>	<u>-</u>	<u>-</u>	-
Fire Training Center				
Revenues	1,500.00	2,900.00	5,400.00	
Expenditures	3,000.00	5,800.00	11,183.00	
	<u>(1,500.00)</u>	<u>(2,900.00)</u>	<u>(5,783.00)</u>	4,283.00
Homeland Security				
Revenues	211,758.00	250,428.00	250,428.00	
Expenditures	211,758.00	250,431.00	250,424.00	
	<u>-</u>	<u>(3.00)</u>	<u>4.00</u>	(4.00)
Public Health				
Revenues	9,688,454.00	8,839,079.00	8,839,079.00	
Expenditures	11,897,898.00	11,292,695.00	10,888,277.00	
	<u>(2,209,444.00)</u>	<u>(2,453,616.00)</u>	<u>(2,049,198.00)</u>	(160,246.00)
Emergency Medical Service				
Revenues	-	-	-	
Expenditures	33,829.00	35,578.00	36,098.00	
	<u>(33,829.00)</u>	<u>(35,578.00)</u>	<u>(36,098.00)</u>	2,269.00
Narcotics Control - DA				
Revenues	-	-	-	
Expenditures	66,087.00	88,550.00	67,136.00	
	<u>(66,087.00)</u>	<u>(88,550.00)</u>	<u>(67,136.00)</u>	1,049.00
Mental Health				
Revenues	2,992,714.00	3,708,450.00	3,788,130.00	
Expenditures	3,154,149.00	3,862,461.00	3,940,544.00	
	<u>(161,435.00)</u>	<u>(154,011.00)</u>	<u>(152,414.00)</u>	(9,021.00)

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED

Department	2015 Adopted Budget	2016 Dept Request	2016 Budget Officer Recommendation	Net Budget Increase/(Decrease)
Public Nursing Home				
Revenues		1,915,269.00	1,915,269.00	
Expenditures		530,202.00	552,696.00	
	<u>-</u>	<u>1,385,067.00</u>	<u>1,362,573.00</u>	(1,362,573.00)
Airport				
Revenues	125,900.00	143,579.00	143,579.00	
Expenditures	846,205.00	781,310.00	768,259.00	
	<u>(720,305.00)</u>	<u>(637,731.00)</u>	<u>(624,680.00)</u>	(95,625.00)
Social Services				
Revenues	14,798,425.00	14,531,171.00	14,531,171.00	
Expenditures	31,477,305.00	31,386,377.00	31,055,072.00	
	<u>(16,678,880.00)</u>	<u>(16,855,206.00)</u>	<u>(16,523,901.00)</u>	(154,979.00)
Countryside Adult Home				
Revenues	1,315,490.00	1,288,941.00	1,288,941.00	
Expenditures	1,836,417.00	1,817,882.00	1,784,096.00	
	<u>(520,927.00)</u>	<u>(528,941.00)</u>	<u>(495,155.00)</u>	(25,772.00)
Tourism				
Revenues	4,093,371.00	4,292,875.00	4,292,875.00	
Expenditures	4,273,260.00	4,382,875.00	4,369,401.00	
	<u>(179,889.00)</u>	<u>(90,000.00)</u>	<u>(76,526.00)</u>	(103,363.00)
Warren County Economic Devel				
Revenues	-	-	-	
Expenditures	385,000.00	385,000.00	385,000.00	
	<u>(385,000.00)</u>	<u>(385,000.00)</u>	<u>(385,000.00)</u>	-
Veterans				
Revenues	33,427.00	8,529.00	8,529.00	
Expenditures	204,449.00	199,484.00	197,082.00	
	<u>(171,022.00)</u>	<u>(190,955.00)</u>	<u>(188,553.00)</u>	17,531.00
Weights & Measures				
Revenues	13,000.00	10,000.00	10,000.00	
Expenditures	92,782.00	92,526.00	94,605.00	
	<u>(79,782.00)</u>	<u>(82,526.00)</u>	<u>(84,605.00)</u>	4,823.00
Office For The Aging				
Revenues	1,986,872.00	1,998,926.00	1,998,926.00	
Expenditures	2,846,067.00	2,865,923.00	2,906,176.00	
	<u>(859,195.00)</u>	<u>(866,997.00)</u>	<u>(907,250.00)</u>	48,055.00
Parks & Recreation				
Revenues	7,775.00	7,175.00	7,175.00	
Expenditures	821,275.00	803,196.00	797,375.00	
	<u>(813,500.00)</u>	<u>(796,021.00)</u>	<u>(790,200.00)</u>	(23,300.00)
Up Yonda Farm				
Revenues	236,830.00	243,453.00	243,453.00	
Expenditures	240,653.00	244,515.00	241,747.00	
	<u>(3,823.00)</u>	<u>(1,062.00)</u>	<u>1,706.00</u>	(5,529.00)

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED

Department	2015 Adopted Budget	2016 Dept Request	2016 Budget Officer Recommendation	Net Budget Increase/(Decrease)
Railroad				
Revenues	39,192.00	35,000.00	35,000.00	
Expenditures	<u>39,192.00</u>	<u>36,775.00</u>	<u>36,624.00</u>	
	-	(1,775.00)	(1,624.00)	1,624.00
Youth Program 4-H Camp				
Revenues	-	-	-	
Expenditures	<u>25,000.00</u>	<u>25,000.00</u>	<u>25,000.00</u>	
	(25,000.00)	(25,000.00)	(25,000.00)	-
Youth Bureau				
Revenues	15,000.00	15,000.00	15,000.00	
Expenditures	<u>24,243.00</u>	<u>20,000.00</u>	<u>19,620.00</u>	
	(9,243.00)	(5,000.00)	(4,620.00)	(4,623.00)
Special Delinquency Prev				
Revenues	5,759.00	23,644.00	23,644.00	
Expenditures	<u>11,518.00</u>	<u>29,400.00</u>	<u>29,400.00</u>	
	(5,759.00)	(5,756.00)	(5,756.00)	(3.00)
Youth Court				
Revenues	17,282.00	49,236.00	49,236.00	
Expenditures	<u>50,875.00</u>	<u>68,820.00</u>	<u>68,820.00</u>	
	(33,593.00)	(19,584.00)	(19,584.00)	(14,009.00)
Southern Adirondack Library				
Revenues	-	-	-	
Expenditures	<u>35,000.00</u>	<u>35,000.00</u>	<u>35,000.00</u>	
	(35,000.00)	(35,000.00)	(35,000.00)	-
Historian				
Revenues	135.00	150.00	150.00	
Expenditures	<u>13,052.00</u>	<u>13,159.00</u>	<u>13,468.00</u>	
	(12,917.00)	(13,009.00)	(13,318.00)	401.00
Planning and Community Develop				
Revenues	122,408.00	116,000.00	116,000.00	
Expenditures	<u>291,857.00</u>	<u>293,724.00</u>	<u>291,807.00</u>	
	(169,449.00)	(177,724.00)	(175,807.00)	6,358.00
Planning GIS Program				
Revenues	12,500.00	28,500.00	28,500.00	
Expenditures	<u>67,194.00</u>	<u>101,526.00</u>	<u>79,604.00</u>	
	(54,694.00)	(73,026.00)	(51,104.00)	(3,590.00)
Regional Planning Board				
Revenues	-	-	-	
Expenditures	<u>7,000.00</u>	<u>7,000.00</u>	<u>7,000.00</u>	
	(7,000.00)	(7,000.00)	(7,000.00)	-

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED

Department	2015 Adopted Budget	2016 Dept Request	2016 Budget Officer Recommendation	Net Budget Increase/(Decrease)
APA Local Govt Review Board				
Revenues	-	-	-	
Expenditures	<u>7,500.00</u>	<u>7,500.00</u>	<u>7,500.00</u>	
	<u>(7,500.00)</u>	<u>(7,500.00)</u>	<u>(7,500.00)</u>	-
Planning - Local Waterfront				
Revenues	-	-	-	
Expenditures	<u>5,624.00</u>	<u>20,124.00</u>	<u>20,124.00</u>	
	<u>(5,624.00)</u>	<u>(20,124.00)</u>	<u>(20,124.00)</u>	14,500.00
Conservation				
Revenues	-	-	-	
Expenditures	<u>313,000.00</u>	<u>318,152.00</u>	<u>318,152.00</u>	
	<u>(313,000.00)</u>	<u>(318,152.00)</u>	<u>(318,152.00)</u>	5,152.00
Agriculture & Livestock				
Revenues	-	-	-	
Expenditures	<u>321,373.00</u>	<u>410,973.00</u>	<u>361,973.00</u>	
	<u>(321,373.00)</u>	<u>(410,973.00)</u>	<u>(361,973.00)</u>	40,600.00
Unemployment Insurance				
Revenues	-	-	-	
Expenditures	<u>56,000.00</u>	<u>45,000.00</u>	<u>45,000.00</u>	
	<u>(56,000.00)</u>	<u>(45,000.00)</u>	<u>(45,000.00)</u>	(11,000.00)
Disability				
Revenues	-	-	-	
Expenditures	<u>15,000.00</u>	<u>15,000.00</u>	<u>15,000.00</u>	
	<u>(15,000.00)</u>	<u>(15,000.00)</u>	<u>(15,000.00)</u>	-
Hospitalization				
Revenues	-	-	-	
Expenditures	<u>11,000.00</u>	<u>-</u>	<u>-</u>	
	<u>(11,000.00)</u>	<u>-</u>	<u>-</u>	(11,000.00)
Other Budgetary Purposes				
Revenues	-	-	-	
Expenditures	<u>392,105.00</u>	<u>380,000.00</u>	<u>537,000.00</u>	
	<u>(392,105.00)</u>	<u>(380,000.00)</u>	<u>(537,000.00)</u>	144,895.00
Bond Anticipation Notes				
Revenues	-	-	-	
Expenditures	<u>178,782.00</u>	<u>85,727.00</u>	<u>86,333.00</u>	
	<u>(178,782.00)</u>	<u>(85,727.00)</u>	<u>(86,333.00)</u>	(92,449.00)

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED

Department	2015 Adopted Budget	2016 Dept Request	2016 Budget Officer Recommendation	Net Budget Increase/(Decrease)
Installment Purchase Debt				
Revenues	-	-	-	
Expenditures	251,967.00	259,966.00	259,966.00	
	<u>(251,967.00)</u>	<u>(259,966.00)</u>	<u>(259,966.00)</u>	7,999.00
Transfers				
Revenues	81,956.00	81,479.00	81,479.00	
Expenditures	3,170,853.00	2,833,421.00	2,836,807.00	
	<u>(3,088,897.00)</u>	<u>(2,751,942.00)</u>	<u>(2,755,328.00)</u>	(333,569.00)
Total General Fund	<u>(32,461,301.00)</u>	<u>(32,117,713.00)</u>	<u>(30,863,977.00)</u>	<u>(1,597,324.00)</u>
County Road				
Revenues	1,852,740.00	1,903,581.00	1,891,700.00	
Expenditures	11,007,834.00	11,099,210.00	10,981,012.00	
	<u>(9,155,094.00)</u>	<u>(9,195,629.00)</u>	<u>(9,089,312.00)</u>	(65,782.00)
Road Machinery				
Revenues	1,680,227.00	1,530,336.00	1,501,836.00	
Expenditures	3,198,978.00	3,431,162.00	3,414,077.00	
	<u>(1,518,751.00)</u>	<u>(1,900,826.00)</u>	<u>(1,912,241.00)</u>	393,490.00
Industrial Park Sewer				
Revenues	13,632.00	14,230.00	14,230.00	
Expenditures	13,632.00	14,230.00	14,230.00	
	<u>-</u>	<u>-</u>	<u>-</u>	-
Risk Retention				
Revenues	150,000.00	150,000.00	150,000.00	
Expenditures	150,000.00	150,000.00	150,000.00	
	<u>-</u>	<u>-</u>	<u>-</u>	-
Debt Service				
Revenues	3,277,385.00	2,920,173.00	2,923,560.00	
Expenditures	3,327,385.00	3,220,173.00	3,223,560.00	
	<u>(50,000.00)</u>	<u>(300,000.00)</u>	<u>(300,000.00)</u>	250,000.00
Westmount				
Revenues	3,883,990.00	-	-	
Expenditures	3,883,990.00	-	-	
	<u>-</u>	<u>-</u>	<u>-</u>	-
Grand Total	<u>(43,185,146.00)</u>	<u>(43,514,168.00)</u>	<u>(42,165,530.00)</u>	<u>(1,019,616.00)</u>

Warren County
 Departmental Budget Requests and Budget Officer Rec
 October 26, 2015

REVISED

Department	2015 Adopted Budget	2016 Dept Request	2016 Budget Officer Recommendation	Net Budget Increase/(Decrease)	
Less Appropriated Surplus - Westmount	-	-	-	-	
Less Appropriated Surplus - County Rd	424,800.00	562,595.00	227,191.00	197,609.00	
Less Appropriated Surplus - Road Mach	164,924.00	301,484.00	301,484.00	(136,560.00)	
Less Appropriated Surplus - Occ Tax	179,889.00	90,000.00	76,526.00	103,363.00	
Less Appropriated Surplus - Debt Svc	50,000.00	300,000.00	300,000.00	(250,000.00)	
Less Appropriated Surplus - Gen Fund	<u>2,241,741.00</u>	<u>1,357,465.00</u>	<u>531,935.00</u>	<u>1,709,806.00</u>	
To be raised by taxes	(40,123,792.00)	(40,902,624.00)	(40,728,394.00)	604,602.00	1.51%
Less Amt of Sales Tax Credit to be Apportioned to Towns	1,100,000.00	1,050,000.00	1,050,000.00	50,000.00	
Less Town Payment to Reduce Tax Levy	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Amount to be Raised County	<u>(41,223,792.00)</u>	<u>(41,952,624.00)</u>	<u>(41,778,394.00)</u>	554,602.00	1.35%
Tax Cap Allowable Increase to Tax Levy				<u>1,062,020.00</u>	2.58%
Amount under Tax Cap				<u>507,418.00</u>	

2016 Budget Officer's Recommendations
Appropriations

Code	DESCRIPTION	2016 Dept Head Request	PLUS OR MINUS	Budget Officers Recommendation	Comments
Sales Tax Agreement GF					
A.1013 470	Contract	\$ 536,874.00	\$ (4,781.00)	\$ 532,093.00	
County Treasurer					
A.1325 210	Furniture & Furnishings	\$ 3,500.00	\$ (3,500.00)	\$ -	
Board of Elections					
A.1450 410	Supplies	\$ 106,462.00	\$ (45,000.00)	\$ 61,462.00	
A.1450 439	Misc Fees	\$ 130,000.00	\$ (20,000.00)	\$ 110,000.00	
Gaslight Village					
A.1625 470	Contract	\$ 10,000.00	\$ 30,000.00	\$ 40,000.00	Per Committee recommendation
Distribution of Sales Tax					
A.1985 469	Other pmts Contributions	\$ 23,804,795.00	\$ (211,985.00)	\$ 23,592,810.00	
Ag & Markets - Cooperative Ext.					
A.8750 470	Contract	\$ 410,973.00	\$ (49,000.00)	\$ 361,973.00	Delete 5th day
Other Budgetary					
A.9620 962.01	Computer Reserve	\$ 157,105.00	\$ (12,105.00)	\$ 145,000.00	
A.9620 962.02	Vehicle Reserve	\$ 235,000.00	\$ 157,000.00	\$ 392,000.00	
Road Machinery					
DM.5130 426	Subscriptions	\$ 6,120.00	\$ (120.00)	\$ 6,000.00	

2016 Budget Officer's Recommendations
Revenues

Code	DESCRIPTION	2015 Dept Head Request	PLUS OR MINUS	Budget Officers Recommendation	Comments
District Attorney					
A.1165 3042	Leandra's Law	\$ -	\$ 7,000.00	\$ 7,000.00	
Treasurer					
A.1325 1110	Sales Tax	\$ 50,648,500.00	\$ (451,033.00)	\$ 50,197,467.00	
Gaslight Village					
A.1625 2003	Gaslight Village Bed Tax	\$ -	\$ 59,000.00	\$ 59,000.00	Per Committee Recommendation
A.1625 2566	Parking Fees	\$ 50,000.00	\$ (50,000.00)	\$ -	
A.1625 2410	Rental of Property	\$ -	\$ 14,000.00	\$ 14,000.00	
Probation					
A.3140 3312	DWI State Aid	\$ -	\$ 7,000.00	\$ 7,000.00	
Fire Training Center					
A.3642 2390	Share of Joint Activity Govt	\$ 2,900.00	\$ 2,500.00	\$ 5,400.00	
Mental Health					
A.4310 3490	Mental Health	\$ 144,034.00	\$ 39,840.00	\$ 183,874.00	
A.4310 2288	Mental Health Other Govt	\$ 256,402.00	\$ 39,840.00	\$ 296,242.00	
County Road					
D.5148 2306	Rd & Bridge chgs Other Gov't	\$ 116,978.00	\$ (11,881.00)	\$ 105,097.00	
Road Machinery					
DM.5130 2801	Interfund Revenues	\$ 1,393,600.00	\$ (28,500.00)	\$ 1,365,100.00	

PERSONNEL REQUESTS - 2016 WARREN COUNTY BUDGET

BUDGET CODE	DEPARTMENT NAME	REQUEST	From	To	NET AMOUNT	Comments
A.1040 110	Clerk of the Board	Delete: Asst Secretary to Clk of the Board	\$ -	\$ -	\$ -	
A.1171 110	Public Defender	Delete: Appeals Stipends	\$ 7,873.00	\$ -	\$ (7,873.00)	
		Create: Retention Salary	\$ -	\$ 18,000.00	\$ 18,000.00	Fully Grant funded
A.1345 110	Purchasing	Create: Purchasing Assistant Grade 7	\$ -	\$ 30,959.00	\$ 30,959.00	Need union approval
A.1345 130	Purchasing	Delete: Purchasing Assistant PT	\$ 14,790.00	\$ -	\$ (14,790.00)	
A.1420 130	County Attorney	Delete: Assistant Co. Attorney PT	\$ 35,000.00	\$ -	\$ (35,000.00)	
A.1420 110	County Attorney	Increase: 1st Asst County Attorney	\$ 34,191.43	\$ 68,382.86	\$ 34,191.43	
A.1420 110		Create: Retiree Sick Leave	\$ -	\$ 13,000.00	\$ 13,000.00	
A.1420 110		Create: Legal Assistant #3 (42 work days)	\$ -	\$ 6,757.00	\$ 6,757.00	Resolution #498 of 2015
A.1430 120	Civil Service	Decrease: Overtime	\$ 5,545.00	\$ 4,100.00	\$ (1,445.00)	
		Create: Personnel Clerk Grade 6	\$ -	\$ 29,322.00	\$ 29,322.00	
A.1430 130		Increase: Personnel Aide PT from 20 hours to 29 hours per week	\$ 12,912.00	\$ 19,049.00	\$ 6,137.00	Resolution #452 of 2015
A.1435 120	Human Resources	Add: Overtime	\$ -	\$ 500.00	\$ 500.00	
A.1490 110	DPW-Admin	Delete: Fiscal Manager #2	\$ 51,537.00	\$ -	\$ (51,537.00)	
A.1680 110	Information Technology	Delete: Help Desk Aide	\$ 27,027.00	\$ -	\$ (27,027.00)	
		Create: Senior Programmer	\$ -	\$ 68,220.00	\$ 68,220.00	Resolution #452 of 2015
		Delete: Analyst/Programmer #2	\$ 62,220.00	\$ -	\$ (62,220.00)	Resolution #452 of 2015
		Decrease: Information Tech Overtime	\$ 6,000.00	\$ 2,000.00	\$ (4,000.00)	
A.3140 110	Probation	Create: Probation Officer Trainee Grade 16	\$ -	\$ 39,979.00	\$ 39,979.00	Per Resolution #498 of 2015
		Create: Sr. Probation Officer Grade 20	\$ -	\$ 55,924.00	\$ 55,924.00	
		Delete: Probation Officer #13	\$ 53,297.00	\$ -	\$ (53,297.00)	

PERSONNEL REQUESTS - 2016 WARREN COUNTY BUDGET

BUDGET CODE	DEPARTMENT NAME	REQUEST	From	To	NET AMOUNT	Comments
		Create: Retiree Sick Leave	\$ -	\$ 30,000.00	\$ 30,000.00	
		Decrease: Probation Officer #2	\$ 54,932.00	\$ 3,500.00	\$ (51,432.00)	
A.3150 120	Sheriff - Jail	Decrease: Overtime	\$ 460,000.00	\$ 350,000.00	\$ (110,000.00)	
A.3642 130	Fire Training Center	Create: Building Maintenance Helper	\$ -	\$ 5,000.00	\$ 5,000.00	Add 50% revenue
A.4016 110	Health Services-LTC	Delete: PHN #16	\$ 54,473.00	\$ -	\$ (54,473.00)	
		Decrease distribution: Long Term Care Coor	\$ 67,292.00	\$ 13,458.00	\$ (53,834.00)	
		Delete: Public Health Long Term Overtime	\$ 1,000.00	\$ -	\$ (1,000.00)	
A.4010 110	Health Services - Health	Increase distribution: Long Term Care Coor	\$ -	\$ 53,833.00	\$ 53,833.00	
		Increase: Health Serv. On Call Pay	\$ 29,377.00	\$ 55,580.00	\$ 26,203.00	
		Increase: Account Clerk #2 Grade 4 to Sr. Account Clerk Grade 7.	\$ 34,270.00	\$ 38,732.00	\$ 4,462.00	
		Delete: PHN #5	\$ 46,821.00	\$ -	\$ (46,821.00)	
		Delete: CHN #21	\$ 53,185.00	\$ -	\$ (53,185.00)	
		Decrease: RPN II #5 from full time to part time 24 hours/wk	\$ 53,185.00	\$ 31,911.00	\$ (21,274.00)	
		Reallocate: Public Health Fiscal Manager and add to A.4018 110.	\$ 55,266.00	\$ -	\$ (55,266.00)	
A.4013 130	Health Services - WIC	Delete Public Health Educator PT	\$ 23,067.00	\$ -	\$ (23,067.00)	
A.4018 110	Health Services-Preventive	Reallocate: Public Health Fiscal Manager and delete from A.4010 110.	\$ -	\$ 55,266.00	\$ 55,266.00	
A.4018 0030 130	Health Services-Disease	Decrease: CHN #18	\$ 27,712.00	\$ 20,000.00	\$ (7,712.00)	
		Decrease: CHN #19	\$ 28,462.00	\$ 20,000.00	\$ (8,462.00)	
		Decrease: CHN #20	\$ 28,462.00	\$ 20,000.00	\$ (8,462.00)	
		Decrease: PHN #11	\$ 28,092.00	\$ 20,000.00	\$ (8,092.00)	
		Increase: Public Health Disease Per Diem	\$ 8,000.00	\$ 25,000.00	\$ 17,000.00	
A.4018 0040 110	Health Services-Health Ed.	Increase distribution: Sr. Public Health Educator	\$ 26,108.00	\$ 31,329.00	\$ 5,221.00	
A.4189 110	Health Services-BT	Decrease distribution: Sr. Public Health Educator	\$ 26,108.00	\$ 20,886.00	\$ (5,222.00)	

PERSONNEL REQUESTS - 2016 WARREN COUNTY BUDGET

BUDGET CODE	DEPARTMENT NAME	REQUEST	From	To	NET AMOUNT	Comments
A.4190 130	Health Services-Ebola Prog	Create: Ebola Per Diem	\$ -	\$ 3,775.00	\$ 3,775.00	
A.4220 130	Narcotics Control - DA	Delete: Investigator #5	\$ 21,216.00	\$ -	\$ (21,216.00)	
A.4310 110	Mental Health	Create: Children and Youth SPOA Coordinator	\$ -	\$ 53,500.00	\$ 53,500.00	Resolution #498 of 2015
A.4530 110	Public Home	Create: Sr. Account Clerk (2 months)	\$ -	\$ 4,930.00	\$ 4,930.00	
A.4530 120		Create: Comptroller (PT 6 months)	\$ -	\$ 6,065.00	\$ 6,065.00	
A.4530 130		Create: Accountant - Temporary (1 month)	\$ -	\$ 1,920.00	\$ 1,920.00	
A.6010 110	Social Services	Increase: Asst. Social Services Attorney to Full Time	\$ 35,000.00	\$ 62,500.00	\$ 27,500.00	Resolution #452 of 2015
		Delete: Social Welfare Examiner #33	\$ 32,238.00	\$ -	\$ (32,238.00)	
		Delete: Social Welfare Examiner Trainee	\$ 32,238.00	\$ -	\$ (32,238.00)	
		Decrease: 1st Asst County Attorney	\$ 34,191.43	\$ -	\$ (34,191.43)	
A.6030 110	Countryside	Increase: Charge Aide #1 from Grade 5 to Senior Aide Grade 7	\$ 37,008.00	\$ 40,232.00	\$ 3,224.00	Contigent on union and Civil Service approval
		Increase: Charge Aide #2 from Grade 5 to Sr. Aide Grade 7	\$ 36,604.00	\$ 39,828.00	\$ 3,224.00	Contigent on union and Civil Service approval
A.6030 120		Decrease: Countryside-Overtime	\$ 36,000.00	\$ 31,000.00	\$ (5,000.00)	Contigent on union and Civil Service approval
A.8021 110	Planning	Reclassify Office Specialist to Fiscal Manager	\$ 39,232.00	\$ 49,232.00	\$ -	Per Trish - Job Duties are not Fiscal Manager duties
A.8022 130	Planning GIS	Delete: Temporary GIS Technician	\$ 20,800.00	\$ -	\$ (20,800.00)	
					\$ (307,062.00)	
County Road						
D.5020 110	DPW Engineering	Delete: Engineer I	\$ 57,426.00	\$ -	\$ (57,426.00)	
D.5110 110	DPW Maint of Roads	Create: Highway Construction Supervisor	\$ -	\$ 2,712.00	\$ 2,712.00	

PERSONNEL REQUESTS - 2016 WARREN COUNTY BUDGET

BUDGET CODE	DEPARTMENT NAME	REQUEST	From	To	NET AMOUNT	Comments
		Create: Highway Construction Supervisor	\$ -	\$ 2,712.00	\$ 2,712.00	
		Create: Highway Construction Supervisor	\$ -	\$ 2,712.00	\$ 2,712.00	
		Create: Highway Construction Supervisor	\$ -	\$ 2,712.00	\$ 2,712.00	
		Create: MEO (M)	\$ -	\$ 30,959.00	\$ 30,959.00	
		Delete: HEO			\$ -	To be deleted when HCS
		Delete: HEO			\$ -	positions are filled
		Delete: HEO			\$ -	
		Delete: HEO			\$ -	
County Road Totals					\$ (15,619.00)	
Road Machinery						
DM.5140 120	Road Machinery-Fuel Farms	Create: Overtime	\$ -	\$ 200.00	\$ 200.00	
Total Road Machinery					\$ 200.00	
		New Positions			\$ 344,383.00	
		Deleted Positions			\$ (585,335.00)	
		Add/Delete Overtime			\$ (120,745.00)	
		Increase Decrease Salary			\$ (60,889.00)	
		Retiree Sick Leave			\$ 43,000.00	
		Other Adjustments			\$ 57,105.00	
					\$ (322,481.00)	

2016 Non-Bargaining Salary Increases

Name	Position	2015 Annual Salary	Salary plus 2.5% Increase	Salary Adjustment	Total 2016 Salary
Deborah Smith-Eggleston	DWI Recidivism Review Unit Asst	\$1,500	\$38		\$1,538
Jason Carusone	DWI Recidivism Review Unit Atty	\$3,500	\$88		\$3,588
Robert Breen	PT Investigator #4	\$21,216	\$530		\$21,746
Michael Huskie	Investigator #2	\$10,608	\$265		\$10,873
Russell Lail	Investigator #3 - PT	\$21,216	\$530		\$21,746
Ross Dubarry	Airport Manager	\$69,499	\$1,737		\$71,236
Frank Morehouse	Superintendent Bldgs & Grounds	\$69,425	\$1,736		\$71,161
Betsy Henkel	Fiscal Manager	\$56,966	\$1,424		\$58,390
Jeffery Tennyson	Superintendent of Public Works	\$102,271	\$2,557		\$104,828
Vacant	Conf. Asst.-Super. of Pub. Works	\$39,270	\$0		\$39,270
Tod Beadnell	Engineer I #2	\$58,574	\$1,464		\$60,039
Lisa Carpenter	Junior Transportation Analyst	\$49,731	\$1,243		\$50,974
Edward Doughney	Senior Civil Engineer	\$68,458	\$1,711		\$70,170
Kevin Hajos	Dpty Superintendent Public Works	\$89,266	\$2,232		\$91,498
Shawn Raymond	Assistant Engineer #1	\$48,479	\$1,212		\$49,691
Maiken Holmes	Assistant Engineer #2	\$45,569	\$1,139		\$46,708
George VanDusen	Highway Manager #2	\$68,775	\$1,719		\$70,494
Timothy Benway	Recreation Facilities Manager	\$54,416	\$1,360		\$55,776
Paul Butler	Director of Parks & Rec/Up Yonda	\$70,721	\$1,768		\$72,489
Jeffrey Inglee	Fish Management Specialist	\$44,529	\$1,113		\$45,642
Daniel Smith	Fleet and Equipment Manager	\$66,300	\$1,658		\$67,958
Karin Badey	Naturalist #2	\$38,399	\$960		\$39,359
Peter Olesheski	Naturalist #3	\$38,399	\$960		\$39,359
Matthew Sprow	Environmental Education Admin	\$52,852	\$1,321		\$54,174
Chris Hunsinger	E & T Director II	\$58,055	\$1,451		\$59,506
Brian LaFlure	Fire Coordinator/Director OES	\$71,473	\$1,787		\$73,260
Theodore Little	1st Deputy Fire Coordinator	\$5,179	\$129		\$5,308
Charles Mellon	3rd Deputy Fire Coordinator	\$5,179	\$129		\$5,308
James Schrammel	4th Deputy Fire/WMD/Haz	\$13,984	\$350		\$14,334
Scott Combs	2nd Deputy Fire Coordinator	\$5,179	\$129		\$5,308
Stanley Cianfarano	County Historian	\$11,465	\$287		\$11,752
Michael Colvin	Director Information Technology	\$81,600	\$2,040		\$83,640
Robert Hosford	Web/Intranet Developer	\$40,203	\$1,005		\$41,208
David Kenyon	Computer Help Desk Technician	\$45,900	\$1,147		\$47,047
Vacant	Analyst/Programmer #1	\$62,220	\$0		\$62,220
William Mahar	Network Coordinator	\$62,220	\$1,556		\$63,776
Jeremy Scrimie	Senior Programmer	\$68,220	\$1,706		\$69,926

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2016 Non-Bargaining Salary Increases

Name	Position	2015 Annual Salary	Salary plus 2.5% Increase	Salary Adjustment	Total 2016 Salary
Paul Dusek	County Administrator	\$137,000	\$3,425		\$140,425
JoAnn McKinstry	Assist to County Administrator	\$63,476	\$1,587		\$65,062
Kristy Miller	Conf Secr to Cty Administrator	\$37,500	\$0	\$2,000	\$39,500
Robert Lynch	Fiscal Asst. to Cty Administrator	\$5,768	\$144		\$5,912
Mary Casey	Commissioner Elections #2	\$64,172	\$1,604		\$65,777
Emily Kladis	Deputy Commissioner Elections #1	\$41,820	\$0	\$2,180	\$44,000
Elizabeth McLaughlin	Commissioner Elections #1	\$64,172	\$1,604		\$65,777
Kimberly Ross	Deputy Commissioner Elections #2	\$41,820	\$0	\$2,180	\$44,000
Frank Thomas	Budget Officer	\$9,455	\$0		\$9,455
Charles Wallace	Administrator Fire & Bldg Code	\$64,404	\$1,610		\$66,014
Jacqueline Figueroa	County Human Resources Director	\$72,500	\$1,812		\$74,312
Margit Lawrence	Personnel Technician #1	\$47,858	\$1,196		\$49,055
Patricia Nenninger	Personnel Officer	\$68,279	\$0	\$6,033	\$74,312
Jennifer Howe	Human Resources Executive Asst.	\$39,500	\$988		\$40,488
Amanda Allen	Clerk of the Board	\$60,000	\$1,500		\$61,500
Samantha Hogan	Sr Legislative Ofc Specialist #1	\$39,270	\$982		\$40,252
Molly Ganotes	Legislative Office Specialist #4	\$34,000	\$850		\$34,850
Vacant	Secretary to the Clerk of Board	\$37,000	\$0		\$37,000
Sarah McLenithan	Deputy Clerk of the Board	\$44,500	\$1,112		\$45,612
Deanna Park	Director Countryside Adult Home	\$51,500	\$1,287		\$52,787
Martin Auffredou	County Attorney	\$119,850	\$2,996		\$122,846
Amy Bartlett	1st Assistant County Attorney	\$68,383	\$1,710		\$70,092
Terry McGarr	Legal Assistant #1	\$41,820	\$1,046		\$42,866
Shelly VanNostrand	Legal Assistant #2	\$41,820	\$1,046		\$42,866
Vacant	Legal Assistant #3	\$6,757	\$0		\$6,757
Carla Steves	County Auditor	\$51,000	\$1,275		\$52,275
Marie Trombley	1st Deputy County Clerk	\$49,665	\$1,242		\$50,907
Pamela Vogel	County Clerk	\$72,946	\$1,824		\$74,770
Travis Brown	4th Assistant DA	\$65,280	\$1,632		\$66,912
Matthew Burin	2nd Assistant DA	\$78,477	\$1,962		\$80,439
Jason Carusone	1st Assistant DA	\$91,401	\$2,285		\$93,686
Emilee Davenport	3rd Assistant DA	\$77,457	\$1,936		\$79,393
Kathleen Hogan	District Attorney	\$152,500	\$0		\$152,500
Marie Johnston	Legal Assistant	\$35,208	\$880		\$36,089
Margaret Place	6th Assistant DA	\$52,520	\$1,313		\$53,833
Benjamin Smith	5th Assistant DA	\$55,721	\$1,393		\$57,114
Deborah Smith-Eggleston	Secretary to DA	\$45,529	\$0	\$4,000	\$49,529

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2016 Non-Bargaining Salary Increases

Name	Position	2015 Annual Salary	Salary plus 2.5% Increase	Salary Adjustment	Total 2016 Salary
Joy LaFountain	Assigned Counsel Administrator	\$47,900	\$1,197		\$49,097
Douglas Beaty	Supervisor #20	\$16,786	\$0		\$16,786
James Brock	Supervisor #3	\$16,786	\$0		\$16,786
Ronald Conover	Vice Chairman BOS	\$7,952	\$0		\$7,952
Dennis Dickinson	Supervisor #1	\$16,786	\$0		\$16,786
Edna Frasier	Supervisor #5	\$16,786	\$0		\$16,786
Kevin Geraghty	Chairman of Board	\$21,437	\$0		\$21,437
Daniel Girard	Supervisor #14	\$16,786	\$0		\$16,786
William Kenny	Supervisor #9	\$16,786	\$0		\$16,786
Peter McDevitt	Supervisor #11	\$16,786	\$0		\$16,786
Eugene Merlino	Supervisor #15	\$16,786	\$0		\$16,786
Frederick Monroe	Supervisor #6	\$16,786	\$0		\$16,786
Rachel Seeber	Supervisor #2	\$16,786	\$0		\$16,786
Matthew Simpson	Supervisor #8	\$16,786	\$0		\$16,786
Matthew Sokol	Supervisor #17	\$16,786	\$0		\$16,786
John Strough	Supervisor #13	\$16,786	\$0		\$16,786
Harold Taylor	Supervisor #19	\$16,786	\$0		\$16,786
Frank Thomas	Supervisor #12	\$16,786	\$0		\$16,786
Ronald Vanselow	Supervisor #4	\$16,786	\$0		\$16,786
Mark Westcott	Supervisor #7	\$16,786	\$0		\$16,786
Evelyn Wood	Supervisor #10	\$16,786	\$0		\$16,786
Kevin Geraghty	Supervisor #16	\$16,786	\$0		\$16,786
Ronald Conover	Supervisor #18	\$16,786	\$0		\$16,786
Paul Bachman	Coroners Physician	\$13,557	\$339		\$13,896
Timothy Murphy	Coroner #4	\$8,633	\$216		\$8,849
William Orluk	Coroner #1	\$8,633	\$216		\$8,849
Gary Scidmore	Coroner #3	\$8,633	\$216		\$8,849
Paul Bachman	Coroner #2	\$8,633	\$216		\$8,849
Harold Carlson	Dpty Dir Mental Health/Fiscal	\$31,732	\$793		\$32,525
Vacant	Mental Health Program Analyst	\$53,740	\$0		\$53,740
Cynthia Wasson	Office Specialist	\$36,414	\$910		\$37,324
Robert York	Director Mental Health	\$83,291	\$2,082		\$85,373
Lisa Coutu	Deputy Director Clinical	\$62,700	\$1,568		\$64,268
Vacant	Children and Youth SPOA Coord.	\$53,500	\$0		\$53,500
Cynthia Ross	Fiscal Manager	\$51,537	\$1,288		\$52,825
Christie Sabo	Director Office for the Aging	\$60,396	\$1,510		\$61,906
RoseAnn O'Rourke	Nutrition Serv. Coordinator #2	\$41,013	\$1,025		\$42,039

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2016 Non-Bargaining Salary Increases

Name	Position	2015 Annual Salary	Salary plus 2.5% Increase	Salary Adjustment	Total 2016 Salary
Amelia Hirsch	Emergency Services Coordinator	\$50,000	\$1,250		\$51,250
Micki Guy	EMS Coordinator	\$9,226	\$231		\$9,457
Travis Howe	2nd Deputy EMS Coordinator	\$5,028	\$126		\$5,154
Patrick Mellon	Deputy EMS Coordinator	\$5,028	\$126		\$5,154
Sara Frankenfeld	Planning GIS Coordinator	\$51,979	\$1,299		\$53,279
Martin Fitzgerald	Construction Cost Coordinator	\$49,786	\$1,245		\$51,031
Wayne Lamothe	County Planner	\$74,389	\$1,860		\$76,248
Patricia Tatich	Associate Planner (20 hrs)	\$30,000	\$750		\$30,750
Wayne Lamothe	First Wilderness Her Coordinator	\$6,000	\$150		\$6,150
Robert Iusi	Director of Probation	\$76,045	\$0	\$2,455	\$78,500
Michelle Rodriguez	Princ Steno Confidential	\$42,820	\$0	\$2,180	\$45,000
Mark Sager	Probation Supervisor #1	\$63,256	\$0	\$1,899	\$65,155
Adam Stephenson	Probation Supervisor #2	\$60,724	\$0	\$1,826	\$62,550
Gina Borkowski	Conf. Sec. to 1st Asst. Pub. Def	\$34,500	\$862		\$35,362
James Caruso	Investigator	\$21,216	\$530		\$21,746
Marcy Flores	Public Defender	\$104,143	\$2,604		\$106,747
Nellie Halloran	2nd Assistant Public Defender	\$59,538	\$1,488		\$61,026
Glenn Liebert	4th Assistant Public Defender	\$54,934	\$1,373		\$56,307
Bryan Racino	3rd Assistant Public Defender	\$56,770	\$1,419		\$58,189
Susan Ringler	Confidential Secretary	\$41,820	\$1,046		\$42,866
Timothy Tyree	1st Assistant Public Defender	\$69,544	\$1,739		\$71,283
Dustin Bruhns	5th Assistant Public Defender	\$54,091	\$1,352		\$55,443
Vacant	6th Assistant Public Defender	\$45,000	\$0		\$45,000
Tawn Driscoll	Public Health Fiscal Manager	\$55,266	\$1,382		\$56,647
Mary Godfrey	Supervising PHN #6	\$67,292	\$1,682		\$68,974
Sharon Schaldone	Assistant Director Patient Serv	\$76,382	\$1,910		\$78,292
Valerie Whisenant	Supervising PHN #4	\$67,292	\$1,682		\$68,974
Tamara Delorenzo	Clinical & Fiscal Info Coordinat	\$67,242	\$1,681		\$68,924
Ginelle Jones	Assistant Director Public Health	\$75,191	\$1,880		\$77,071
Patricia Auer	Director Public Health/Patient Svs	\$94,468	\$2,362		\$96,830
Antoinette Roth	WIC Coordinator/Nutritionist	\$48,275	\$1,207		\$49,481
Julie Butler	Purchasing Agent	\$65,780	\$1,645	\$5,000	\$72,425
Jason Shpur	Deputy Purchasing Agent	\$46,920	\$0	\$3,000	\$49,920
Lexie Delurey	Director Real Property	\$59,000	\$1,475		\$60,475
Kristen MacEwan	Deputy Director Real Property	\$42,448	\$1,061		\$43,509
Jessica Burnham	Deputy Insurance Administrator	\$39,270	\$0	\$4,730	\$44,000
Amy Clute	Insurance Administrator	\$62,960	\$0	\$4,940	\$67,900

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2016 Non-Bargaining Salary Increases

Name	Position	2015 Annual Salary	Salary plus 2.5% Increase	Salary Adjustment	Total 2016 Salary
Marlo Barboza	Corrections Inspector	\$54,468	\$1,362		\$55,830
Michael Gates	Corrections Captain	\$73,660	\$1,842		\$75,502
Kevin Conine	Investigator - Medicaid P/T	\$30,000	\$750		\$30,750
James LaFarr	Major	\$91,700	\$2,292		\$93,992
Christopher Lamouree	Undersheriff	\$96,700	\$2,418		\$99,118
Mark Neale	Systems Maintenance Coordinator	\$51,000	\$1,275		\$52,275
Nathan York	Sheriff	\$97,049	\$2,426		\$99,475
Brian LaFlure	Systems Maintenance Consultant	\$5,000	\$125		\$5,125
Joanne Collins	Confidential Secretary	\$36,414	\$910		\$37,324
Julie Montero	DSS Fiscal Manager	\$55,266	\$1,382		\$56,647
Maureen Schmidt	Commissioner Social Services	\$85,000	\$2,125		\$87,125
Cynthia Schrock Seeley	Deputy Comm./Chief Legal Counsel	\$78,460	\$1,961		\$80,421
Vacant	Asst. Social Services Atty.	\$62,500	\$0		\$62,500
Sarah Merry	Assistant Soc Services Attorney	\$65,417	\$1,635		\$67,052
Patricia Miller	Traff Saf Bd Exec Sec	\$19,545	\$489		\$20,034
Scott McLaughlin	Telecommunications Analyst	\$54,353	\$1,359		\$55,712
Joanne Conley	Assistant Tourism Coordinator	\$47,682	\$1,192		\$48,874
Peter Girard	Creative Director	\$71,410	\$1,785		\$73,195
Vacant	Director of Tourism	\$75,112	\$0		\$75,112
Yuliana Cummings	Accountant	\$65,000	\$1,625		\$66,625
Daniel Donohue	Junior Accountant	\$51,500	\$1,287		\$52,787
Robert Lynch	Deputy Treasurer	\$94,345	\$2,359		\$96,704
Michael Swan	County Treasurer	\$90,185	\$2,255		\$92,440
Denise DiResta	Director Veterans	\$45,900	\$1,148		\$47,048
Herbert Levin	Director Weights & Measures	\$51,767	\$0	\$3,233	\$55,000
	Totals	\$8,269,620	\$165,719	\$45,656	\$8,480,994

Department Head responses to an email sent asking for further thoughts regarding how their budget expenses might be trimmed or revenues increased:

- Planning Dept. – Eliminate position of Temporary GIS Technician – savings of \$22,392.
- Treasurer’s Office – Decrease furniture and furnishings – savings of \$3,500.
- Clerk of the Board – Suggestion for savings, but cannot be quantified in time for the 2016 Budget.