The background features a large, faded white star logo of the Albany County Sheriff's Office. The star has a central circular seal with a figure and the text 'ALBANY COUNTY' around it. Below the star is a banner with the word 'SHERIFF' written on it.

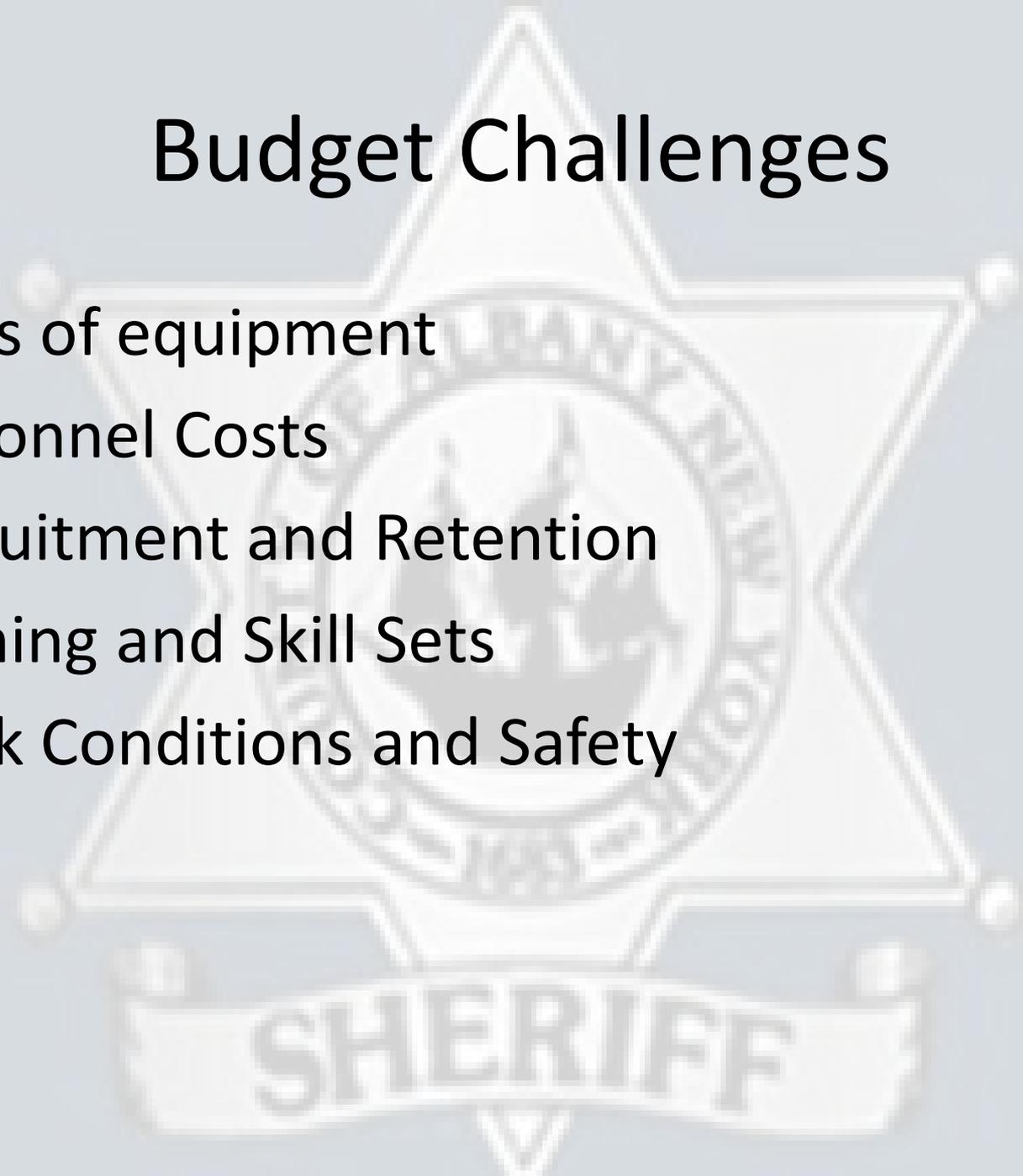
Albany County Sheriff's Office

Emergency Medical Services Division

Serving the Towns of Berne, Bethlehem,
Coeymans, New Scotland, Rensselaerville and Westerlo
since 1996

Budget Challenges

- Costs of equipment
- Personnel Costs
- Recruitment and Retention
- Training and Skill Sets
- Work Conditions and Safety



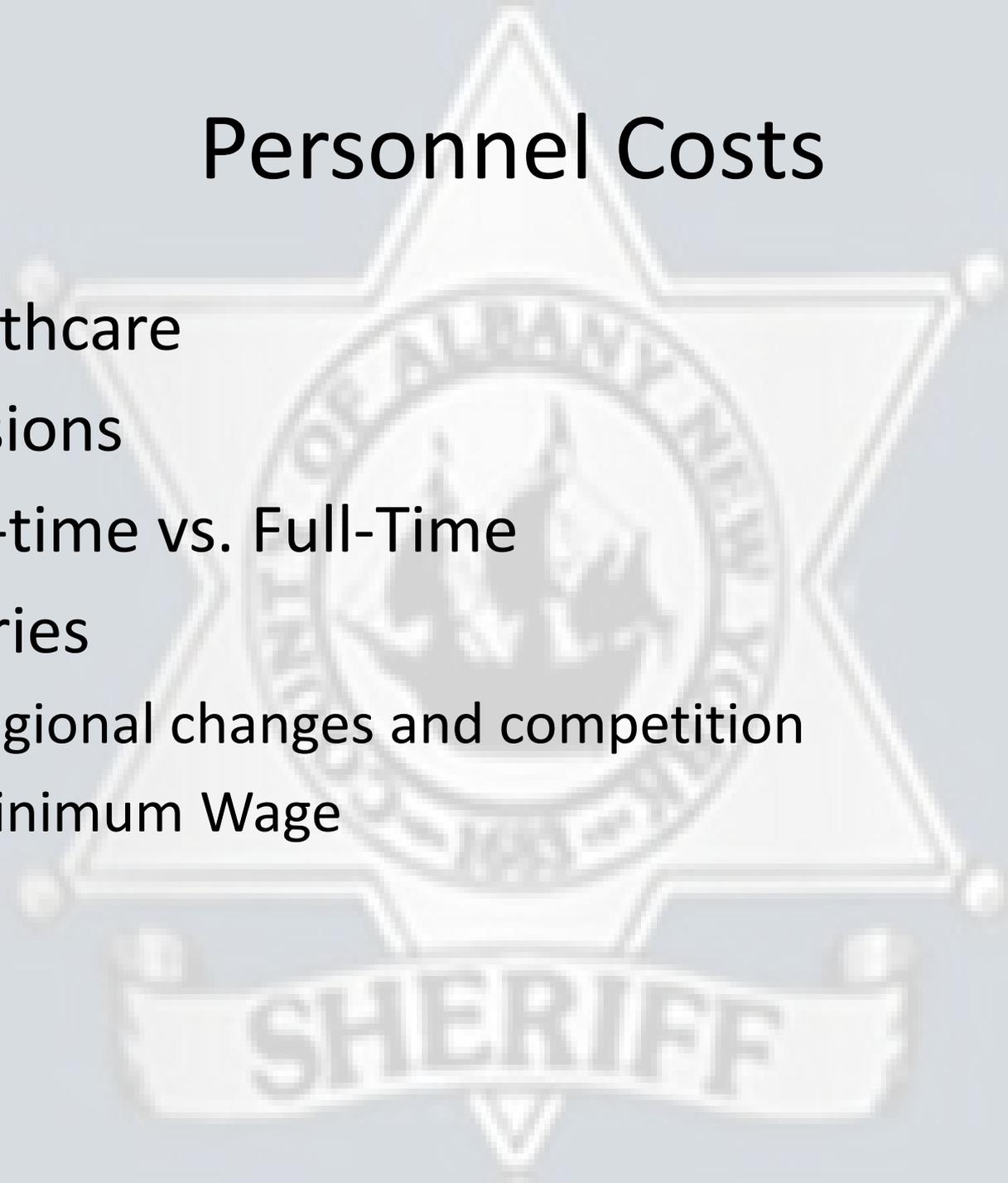
Costs of Equipment

- Vehicles
- Defibrillators, CPR Devices, Monitors
- Maintenance Contracts
- Stations



Personnel Costs

- Healthcare
- Pensions
- Part-time vs. Full-Time
- Salaries
 - Regional changes and competition
 - Minimum Wage



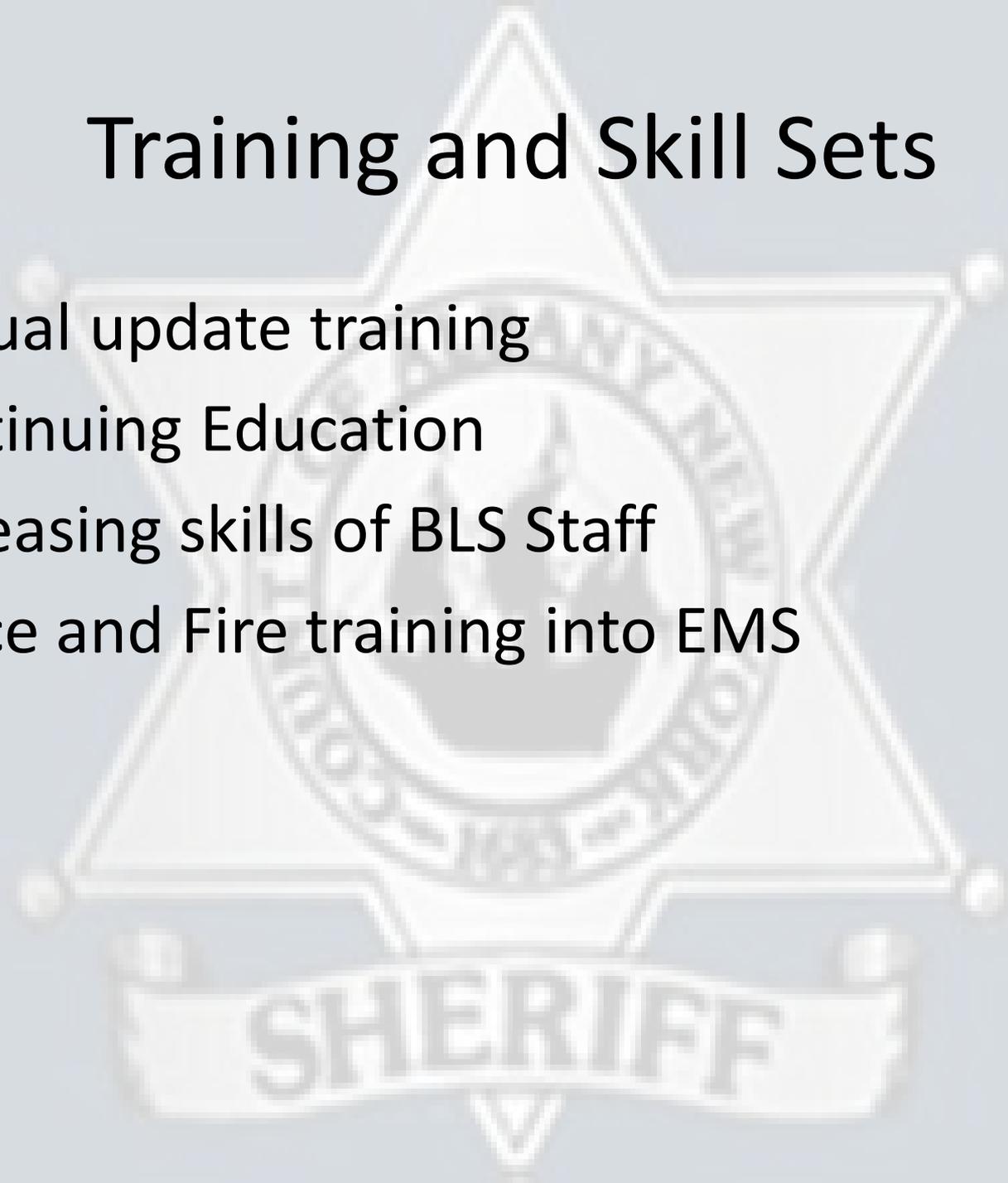
Recruitment and Retention

A large, faded watermark of a Sheriff's Office badge is centered in the background. The badge is a five-pointed star with a central seal and a banner at the bottom that reads "SHERIFF".

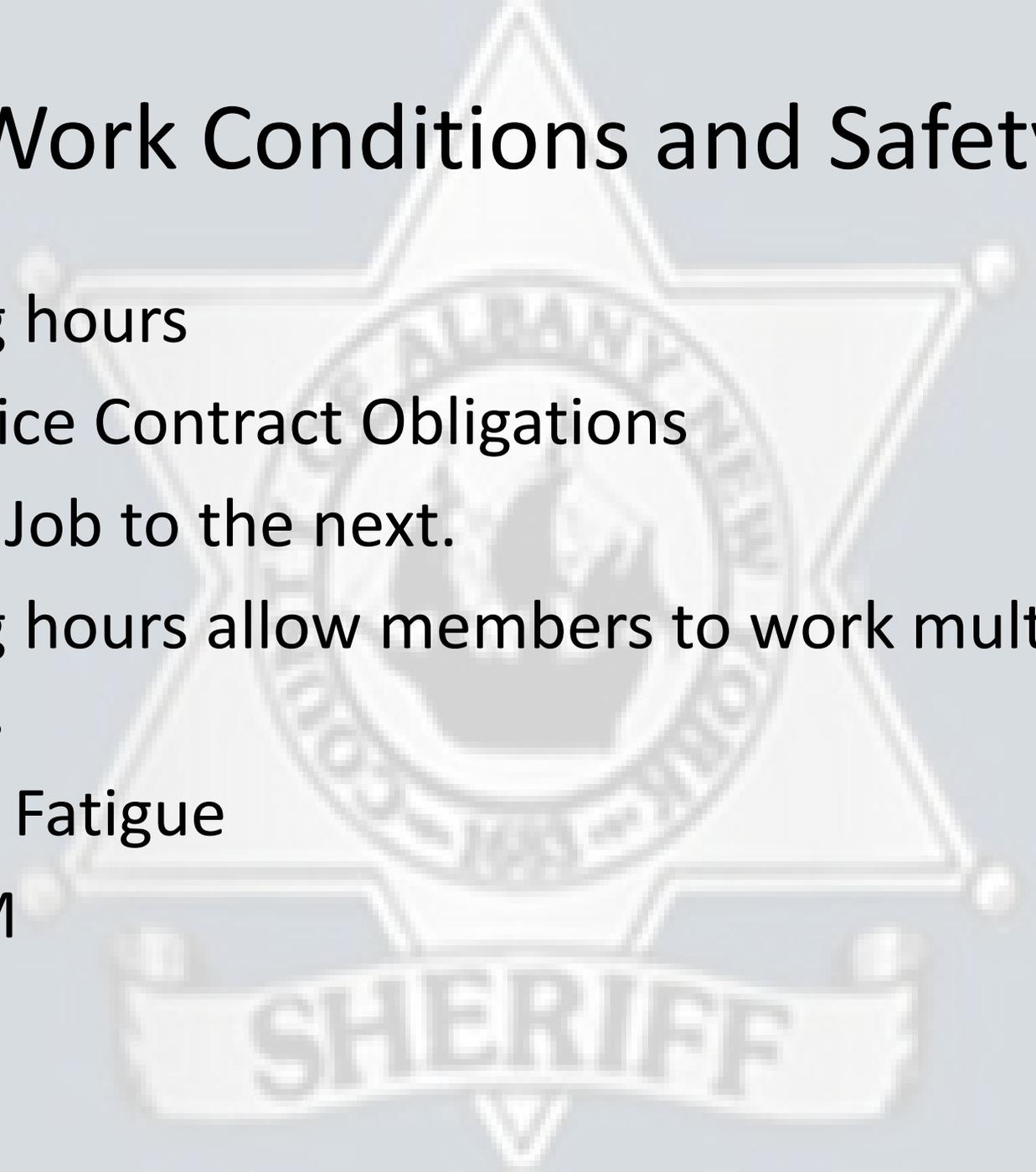
- Landslide of Volunteers
- Minimal applicants for career positions.
- Training requirements for certification
- The “Third” Service / Stepchild Syndrome
- Disability Ins
- Pensions

Training and Skill Sets

- Annual update training
- Continuing Education
- Increasing skills of BLS Staff
- Police and Fire training into EMS



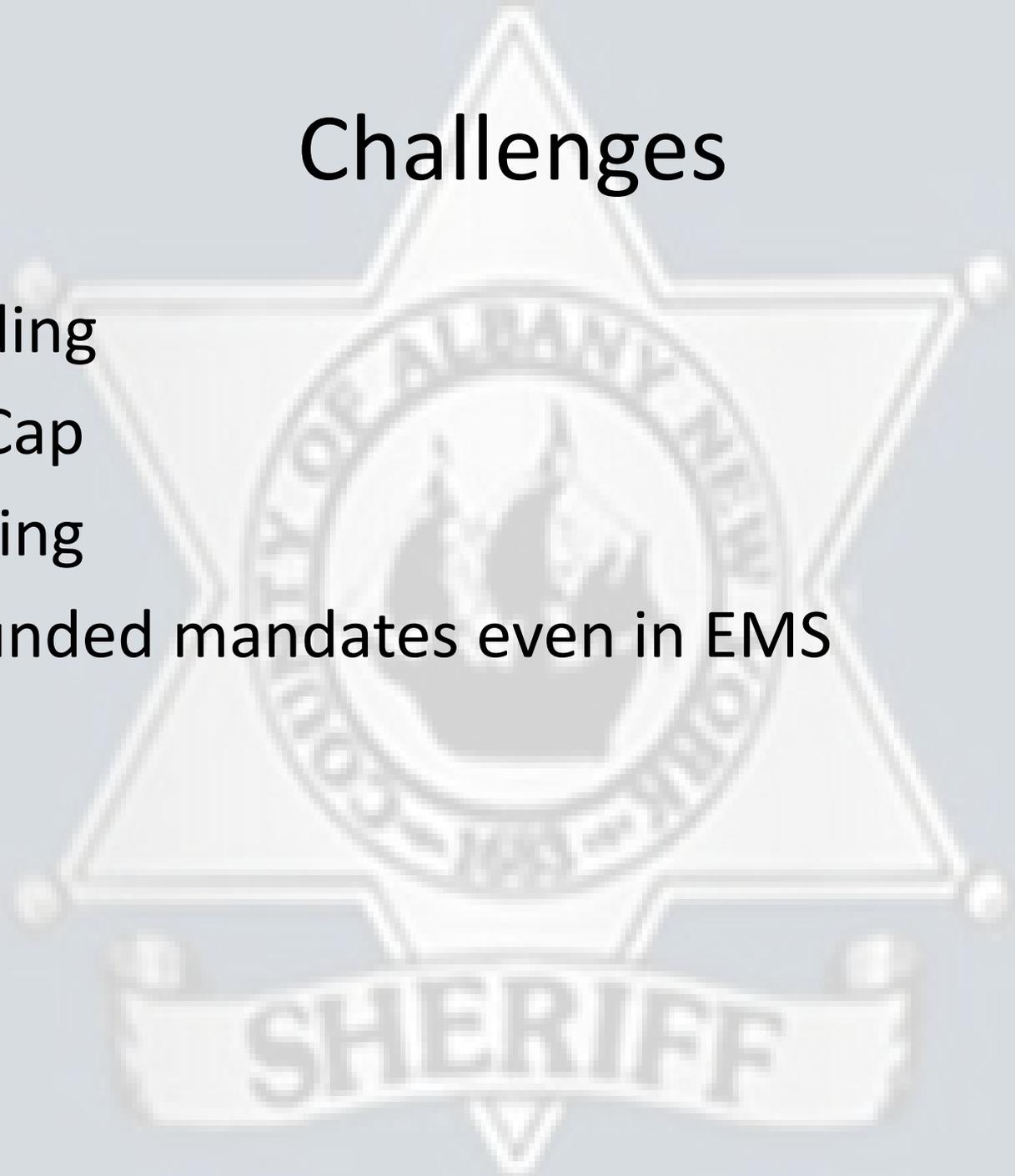
Work Conditions and Safety



- Long hours
- Service Contract Obligations
- One Job to the next.
- Long hours allow members to work multiple jobs.
- EMS Fatigue
- CISM

Challenges

- Funding
- Tax Cap
- Staffing
- Unfunded mandates even in EMS



THANK
YOU

- Questions?

