

# Envisioning the future



*Successes to date,  
plans for the future*

# Update of 2017-2018 Priorities

Successful construction/renovation/relocation projects-

- Warren Hall-completed
- ADK Hall-nearly completed
- Culinary program fit up nearly done, moved end of May



# Northwest Bay Conference Center

- 53 Continuing Ed. and Business Central events (classes, contract training with local businesses and special events including the Norm Enhorning Lecture and Lunch Series, training with Irving Tissue, business development seminars, and job fairs)
- 58 Internal College Events
- 3 External Events (Post Star 20 Under 40 Awards Dinner, ARCC Cyber Summit, Capital Roots Roundtable) plus additional events in planning stages

# Campus Transformations



# Mark your calendars

Adirondack Hall  
Ribbon cutting/celebration  
planned for  
Friday, September 7, 4 p.m.



# Update of 2017-2018 Priorities

- ADK Agenda 2.0
- Implemented the Four Disciplines of Execution (4DX)
  - Continuous improvement program from Franklin Covey
  - 21 teams participated this spring to focus on one initiative to improve student success outcomes



# Update of 2017-2018 Priorities

- Migration to 2 new platforms for our learning management system and student and operational records system
- Roll out new communication technology tools in support of student success
- Implementing sophisticated course management system

# Update of 2017-2018 Priorities

Launching several new programs

- Agriculture Business
- Culinary and Baking Arts
- Fine Arts
- Individual Studies
- Individual Studies/Music Industry
- Individual Studies/Sport Management
- Mechatronics
- Physical Education
- Accelerated Business degree

# Update of 2017-2018 Priorities

- Middle States Self-Study Design will be finalized by June and ready to launch in fall 2018, visit in 2020
- Distinguished Alumni –Trailblazers
- HR review of administrative positions, titles, salaries, structure-completed summer of 2018
- Athletic Program Master Plan development

# Adirondack Agenda 2.0: Planning Framework

## STRATEGIC PLANNING FRAMEWORK



# Student goals and measures

**Goal 1: Ready and engaged learners**

**Goal 2: Students prepared for life**

**Goal 3: Outstanding student success outcomes**

Success Measures:

- Improve success rates of students placed in developmental math and English
- Increase participation in out of class activities
- Increase transfer and employment success rates
- Meet or exceed institutional learning outcomes
- Increase # of graduates
- Increase fall to fall retention rates
- Increase credits completed per semester

# Programs, Services, Facilities goals and measures

**Goal 4: Relevant and effective services and programs**

**Goal 5: Effective and efficient use of modern technology and facilities**

Success Measures:

- Increase enrollment of adults 25 yrs. +
- Improve yield of service area applicants
- Increase Con Ed/workforce training programs (Annual SUNY submission)
- Faculty/staff adoption of STARFISH (software platform for early alerts and case management)
- Increase "other" sources of revenue (annual financial report)
- % of operating dollars/year for facility maintenance
- Annual investment in capital infrastructure
- Optimal Classroom/seat utilization
- Increased enrollment at Wilton Center

# Employee goals and measures

## Goal 6: Engaged Employees

### Success Measures:

- Increase employee engagement in service to the college
- Increase employee satisfaction (ex. Great Colleges to Work Survey)

# A look ahead...

- New extended orientation for residence hall students
- Middle States Accreditation Self study work will begin
- Executing the goals each department sets for the year
- Opening of Culinary Center
- Continued work to enhance Wilton

No major construction!



**Thank you for your  
continued support!**