

SUPPORT SERVICES COMMITTEE
COUNTY ATTORNEY AGENDA
FEBRUARY 26, 2018

Committee Members: Supervisors Loeb, Leggett, Sokol, Hyde, Magowan, Hogan, Driscoll

- I. Committee meeting called to order by Chairman
- II. Motion to approve the minutes of the prior meeting
- III. Action Agenda/New Business Items:
 - 1.) Resolution Request to Amend Salary Schedule for 1st Assistant County Attorney and 2nd Assistant County Attorney
 - 2.) Resolution Request to Fill 2nd Assistant County Attorney
- IV. Referrals/Pending Items:

None.
- V. Discussion Items:

Pending litigation for 30 River Street, Warrensburg Tax Map Parcel 211.17-2-19
Review of all pending litigation
- VI. Privilege of the Floor to discuss any additional items to come before the Committee
- VII. Motion to adjourn

Attachments:

Form 13 – Increase/Decrease Salary (2)
Form 12 – Intent to Fill

RESOLUTION REQUEST FORM NO. 13

Request to Increase or Decrease Salary of Non-Union Position

DEPARTMENT NAME: County Attorney

DATE: 2/26/18

- (a) Employee Name, Title and Employee No.: **1st Assistant County Attorney (vacant)**
- (b) Current Annual **Base** Salary (and Grade if Applicable): **\$65,000**
- (c) Former Annual **Base** Salary (and Grade if Applicable): **\$73,567**
- (d) Effective Date for Salary Change:* **3/16/18**
*Please do not backdate request unless the purpose is to correct an error.
- (e) If This is a Request for a Salary Increase, Where are Funds in the Budget for this Position? List Budget Code (with title), Object Code (with title), and Amount:
- (f) Justification of Request:
Salary is being lowered based on the qualifications of the applicants

RESOLUTION REQUEST FORM NO. 13

Request to Increase or Decrease Salary of Non-Union Position

DEPARTMENT NAME: County Attorney

DATE: 2/26/18

- (a) Employee Name, Title and Employee No.: **2nd Assistant County Attorney (vacant)**
- (b) Current Annual **Base** Salary (and Grade if Applicable): **\$60,567**
- (c) Former Annual **Base** Salary (and Grade if Applicable): **\$52,000**
- (d) Effective Date for Salary Change:* **3/16/18**
*Please do not backdate request unless the purpose is to correct an error.
- (e) If This is a Request for a Salary Increase, Where are Funds in the Budget for this Position? List Budget Code (with title), Object Code (with title), and Amount:
A.1420 110 - Law (County Attorney) Salaries Regular
- (f) Justification of Request:
Salary is being increased based on the qualifications of the applicants

RESOLUTION REQUEST FORM NO. 12

Schedule "A"

NOTICE OF INTENT TO FILL VACANT POSITION

This notice of intent is filed whenever a department head plans to fill an *existing* funded position in their budget that is vacated due to a retirement, resignation, termination or promotion. This notice may not be used for requests to create a *new* position. For complete instructions on the procedure to be followed, see the reverse of this form.

DEPARTMENT HEAD COMPLETES THIS SECTION

Department: Law (County Attorney) Payroll Dept. No: 1420
Title of Position: 2nd Assistant County Attorney Base Salary of Position: \$60,567 Grade: _____
Filling at Step # (If Known): _____
Budget code and title: A.1420 110 Law Salaries - Regular Union Non-Union
This position is vacated due to: Retirement Resignation Termination Promotion Other
Employee No./Last Name: _____ Date of Vacancy: 12/1/2017
Is this position mandated? Yes No Is the position reimbursable? Yes No
Source of reimbursement: Federal _____% State _____% Other _____%

CIVIL SERVICE STATUS AND HUMAN RESOURCES DIRECTOR APPROVAL

Competitive-active eligible list Competitive-no list (*hiring would be provisional*) Non-Competitive Other *Exempt*

Actual Impact to Budget Report will be provided monthly by Human Resources Director.

Candidate's qualifications must be approved by Personnel Officer prior to hiring. *2/28/18 PCW*

Human Resources Director has approved this form when initialed. *AP 2-27-18*

COUNTY ADMINISTRATOR COMPLETES THIS SECTION

- The Administrator has no objection to the filling of the vacancy.
 The Administrator objects to the filling of the vacancy.

Administrator Signature *B. M. Galt* Date *2/28/18*

BUDGET OFFICER COMPLETES THIS SECTION

- The Budget Officer has no objection to the filling of the vacancy.
 The Budget Officer objects to the filling of the vacancy.

Budget Officer Signature *Frank E. Thomas* Date *3/1/18*

SUPERVISORY COMMITTEE COMPLETES THIS SECTION

Name of Committee Support Services

- The committee has no objection to the filling of the vacancy.
 The committee objects to the filling of the vacancy.
 In the case of an emergency, Committee Chair has no objection to the filling of the vacancy.
 In the case of an emergency, Committee Chair objects to the filling of the vacancy.

Ranking Committee Member Signature *William Cook* Date *3/1/18*

RESOLUTION REQUEST FORM NO. 12

Schedule "A"

AUTHORITY FOR POLICY AND PROCEDURE

Resolution 155 of 2003, amended by Resolution Nos. 497 of 2006, 719 of 2006, 318 of 2007, 374 of 2011 and 259 of 2014, provides the policy and procedure for the establishment, filling and increasing or decreasing of salaries for positions within Warren County. Copies of the resolutions are available from the Clerk of the Board.

WHAT FORM TO USE

- For giving notice of intent to fill an existing vacant position, use this form.
- For creating a new position, complete Resolution Request Form No. 11.
- For increasing or decreasing salary of non-union position, complete Resolution Request Form No. 13.
- For reclassification of position, complete Resolution Request Form No. 14.

These forms are available from the Clerk of the Board.

HOW TO USE THIS FORM

Department heads must first file this notice of intent with the Human Resources Director/Personnel Officer for review and approval of position details. Once the form has been initialed by both the Human Resources Director and Personnel Officer, it should be forwarded on to the County Administrator for approval. The County Administrator shall furnish a copy of the notice to the Budget Officer. Once both the County Administrator and the Budget Officer have executed the form, a copy must be submitted by the Department Head to the Supervisory Committee with their regular agenda. Once signed by the Chair of the Supervisory Committee, the Notice of Intent shall be submitted to the Clerk of the Board, who shall report the action on the Personnel Committee agenda and forward the fully executed form to the Department Head.

OBJECTIONS

If either the County Administrator, Budget Officer or Supervisory Committee objects to the position being filled, each should affix their signature to this form indicating they have an objection. In this case, the department head is advised that the position may not be filled unless otherwise determined by the Board of Supervisors. All requests to fill vacant positions must be approved by the County Administrator, Budget Officer and a 2/3 majority vote of the Supervisory Committee or oversight Committee Chair approval as provided in the Rules of the Board.

NO OBJECTIONS

If the County Administrator, Budget Officer and Supervisory Committee have no objection to the position being filled, each should affix their signatures to this form indicating they have no objection.

PAPERWORK

To fill the position, complete the 426 Report of Personnel Change, attach the original of this form to the back of the 426, along with the Resolution approving same and submit to the Human Resources and Civil Service Department. Be certain to make a copy of both the 426 and this form for retention in your department files.

Department Heads are reminded that an oath of office must be filed in the Office of the County Clerk. Oaths of Office forms are available from the County Clerk.

RESOLUTION REQUEST FORM NO. 11
Request to Create New Position

DEPARTMENT NAME: County Attorney

DATE: February 26, 2018

(a) Title of Requested Position: Attorney Intern (a temporary position)

(b) Annual Base Salary (and Grade if Applicable): \$48,000.

(c) Effective Date for New Position:*

*Please do not backdate unless the purpose is to correct an error.

August 1, 2018 through January 31, 2019

(d) List Any Position in the Department's Table of Organization Being Deleted as a Result of this Request: (Include annual salary and grade if applicable):

n/a

(e) Where are Funds in the Budget for this Position? List Budget Code, Object Code, Full Title and Amount:

A.1420 110 County Attorney (Law) -- Salaries Regular

(f) Has Personnel Officer Reviewed and Approved of the New Position Title? Yes.
(This is necessary **BEFORE** bringing the request to committees.)

(g) Is this a mandated position? If so, please explain:

No

(h) Is there expected revenue from this position? If so, please explain:

No