

WARREN COUNTY MUNICIPAL CENTER



LAKE GEORGE, NEW YORK 12845

PLANNING & COMMUNITY DEVELOPMENT
DEPARTMENT

Telephone: (518) 761-6410

Planning and Community Development
Committee Meeting Agenda
September 2019

Committee Members: MCDEVITT, Beaty, Leggett, Braymer, Strough, Hogan, Magowan, Simpson, Wild

I. Committee meeting called to order by Chairman

II. Motion to approve minutes of prior Committee meeting

III: Committee Actions Requested:

- Resolution request to authorize the Chairman to Enter into Memorandum of Agreement and Provision of In-Kind Match for LG Comprehensive Watershed Management Plan
- Resolution request to authorize transfer of money from GIS – Contracts to GIS – Equipment to cover the purchase of GPS equipment to be used for infrastructure data collection

IV. Information for Discussion/Review:

- Presentation of proposed budget
- Presentation on First Wilderness Social Media campaign

V. Privilege of the floor to discuss any additional items to come before the Committee

VI. Motion to adjourn

Attachments:

- Resolution request form #20 – Memorandum of Agreement
- Resolution request form #10 – transfer of funds
- Budget packet

RESOLUTION REQUEST FORM NO. 20

MISCELLANEOUS

****Please List All Other Requests Not Covered by Previous Resolution Request Forms Here.
Please attach any backup information available and be as detailed as possible.***

DEPARTMENT NAME: Planning and Community Development

DATE: September 16, 2019

- (a) Purpose of Request: **Authorizing Chairman to Enter into Memorandum of Agreement and Provision of In-Kind Match**

- (b) Details: **The Town of Queensbury was awarded funding in 2015, on behalf of the communities in the Lake George Watershed, to complete a Comprehensive Watershed Management Plan for Lake George. The Lake Champlain-Lake George Regional Planning Board will provide the services necessary to develop the plan - in the amount of \$61,000. The Warren County Planning Department will provide contract administration services - in the amount of \$20,000. The required match for the grant is 50%. The match will be provided in part by a volunteer committee (in the amount of \$8,000), the remainder of which will be met by cash contributions from the towns of Hague, Bolton, Lake George, Queensbury, the Village of Lake George, Lake George Association, and the Fund for Lake George - in the amount of \$4,500 each. The Warren County Planning Department proposes to provide in-kind match through its contract administration services, in the amount of \$5,000 - to meet the required match. Additionally, the Warren County Planning Department requests that the Board of Supervisors authorize the Chairman of the Board of Supervisors to enter into a Memorandum of Agreement with the other project partners.**

- (c) Previous Resolution Number: **N/A**

- (d) Where are the Funds (if required)? List Budget Code, Object Code, Full Title* and Amount: **A.8021 110 Planning & Community Development - Salaries**

Sample: A.8021 470 Planning & Community Development – Contract

*** as listed in budget and LOGOS**

Comprehensive Watershed Management Plan for Lake George

September 12, 2019

Project Description:

Develop a Watershed Action Plan for Lake George that will guide future actions for the protection and improvement of the watershed and lake water quality.

Project Costs:

	Revised Budget	Original Budget
Development of Plan: <i>Lake Champlain-Lake George Regional Planning Board</i>	\$61,000	\$206,550
Contract Administration: <i>Warren County Planning Department</i>	\$20,000	\$36,450
Volunteer Committee: <i>(\$28.73/hour)</i>	\$8,000	\$243,000
TOTAL	\$89,000	\$486,000

Project Match:

- The contract requires a 50% match; and
- We are not required to spend the full project amount, instead we intend to spend only a portion.

Amount to Contribute:

Each participating partner will be asked to provide, at a minimum, **\$4,500**.

Who are the Partners Contributing:

- | | |
|---------------------------|----------------------------|
| 1. Village of Lake George | 5. Town of Hague |
| 2. Town of Lake George | 6. Lake George Association |
| 3. Town of Queensbury | 7. Fund for Lake George |
| 4. Town of Bolton | 8. Warren County* |

*Warren County, through the Planning Department, will provide \$5,000 worth of in-kind match.

Additional Contractual Services:

Provided that matching funds (in excess of \$4,500) are made available by the partners, NYS Department of State has agreed to allow the remaining funds to be used (as needed) for additional contractual services. Specifically, these funds may be used to complete additional assessment and analysis to prepare detailed project profiles of priority recommendations identified by the working group.

Project Expectations:

- Gather input from all stakeholders in watershed;
- Identify threats to Lake George;
- Develop goals and implementation strategy for the protection of water quality on Lake George;
- Develop detailed project profiles for proposed water quality projects; and
- Develop a cohesive, universally-supported watershed management plan for Lake George.

Next Steps:



RESOLUTION REQUEST FORM NO. 10

Request for Transfer of Funds

TO: AMANDA ALLEN, CLERK, WARREN COUNTY BOARD OF SUPERVISORS

FROM: Planning and Community Development
Name of Department

SIGNED: DATE: 16 September 2019

<u>FROM CODE</u>	<u>TITLE</u>	<u>TO CODE</u>	<u>TITLE</u>	<u>AMOUNT</u>
A8022.470	Contracts	A8022.422	Equipment	\$5,290

Sample: A.4018.0020 110 Preventive Program – Family Health – Salaries – Regular \$xxx.xx

Please state reason for transfers requested:

to purchase GPS receivers to complete infrastructure inventory work in-house

*Please note: All amounts must be in whole dollars – no cents.

CONTINGENT FUND TRANSFER REQUESTS

<u>FROM CODE</u>	<u>TITLE</u>	<u>TO CODE</u>	<u>TITLE</u>	<u>AMOUNT</u>
A.1990 469	Contingent Account- Other Payments/Contributions			

Please state reason for transfer request:

Please file original request with Clerk of the Board and retain copy for your records.

WARREN COUNTY MUNICIPAL CENTER



LAKE GEORGE, NEW YORK 12846

PLANNING & COMMUNITY DEVELOPMENT
DEPARTMENT

Telephone: (518) 761-6410

Memorandum

To: Members Budget Review Committee

From: Wayne E LaMothe AICP, WEL
Director of Planning and Community Development

Date: 4 September 2019

Re: Proposed Recommendations for 8021, 8022 and 8029 Budgets for FY 2020

The following proposed Department budgets are presented to the Committee for review and consideration. Information is presented to reflect the 3 separate budgets managed by the Department as well as a summary of key services.

Budget Account Code 8021:

The overall proposed FY- 20 budget for the Planning and Community Development Department requests an additional \$1,506 over the adopted 2019 budget. This additional funding is a result of an increase in the .4 codes and a reduction of \$8,680 in revenues based on retirements and a change in the method of calculating billable rates.

The County Planning Department, as authorized by Committee and the Board of Supervisors, has applied for funding assistance for a variety of county and town projects. The Department has been involved with funding requests in this fiscal year totaling \$2,177,973. In the event that some of these are funded it may be necessary to address staffing issues in order to implement new programs. The continued trend for receiving project funding is either a required local cash match or a leverage of county or local community personnel and operational resources. It is likely that there will be a continued reliance to use locally leveraged funds in order to secure Federal and State project funding although there has been a significant decrease in the amount of match required.

Presently, the Department manages approximately \$8,375,346 in funding for previously funded projects and programs. This funding is allocated to 38 separate tasks within the grant awards.

Budget Account Code 8022:

The GIS budget request reflects a net decrease of \$8,499 as a result of decreases in .4's and an increase in revenues. The increase in revenue includes \$31,200 over two years (2020-2021) from the Lake George/Lake Champlain Regional Planning Board, via grant funding awarded by the Lake Champlain Basin Program, to provide GIS technical assistance for a grant award entitled

Quantifying Phosphorus Reductions for Proposed Projects in NY Reduction Plan. The increase in .4s includes training (an increase over 2019 of \$2,025) required for the GIS Administrator to complete the work for the Lake George/Lake Champlain Regional Planning Board. The .4 increase also includes the purchase of additional licenses and credits for ArcGIS Online (an increase over 2019 of \$1,278). As our County GIS begins to provide field access to municipal and county employees for infrastructure and other GIS data, we need additional licenses and additional credits to support additional users and more data.

Budget Account Code 8029:

This budget account covers the local matching share requirements for the First Wilderness Heritage Corridor Program totaling \$10,000 under the Local Waterfront Revitalization Program (LWRP). This budget amount is the same as 2019.

Budget Summary:

Budget code	2019 Adopted	2020 Request	Change
8021.1	\$301,944	\$298,506	(\$3,438)
8021.4	\$8,985	\$10,250	\$1,265
8021.8	\$126,091	\$120,971	(\$5,120)
8021 revenue	\$136,680	\$128,000	(\$8,680)
8021 net	\$300,340	\$301,727	\$1,387
8022.1	\$74,000	\$75,924	\$1,924
8022.4	\$26,172	\$20,320	(\$5,852)
8022.8	\$17,466	\$18,395	\$929
8022 revenue	\$26,500	\$32,000	\$5,500
8022 net	\$91,138	\$82,639	(\$8,499)
8029.4	\$10,000	\$10,000	\$0
Department net	\$401,478	\$394,366	(\$7,112)

Future budget considerations:

If funding levels permit, the County should consider establishing a Reserve Fund of \$100,000 to move selected projects in the Capital Improvement Plan to the next phase of readiness. Completion of formal feasibility studies will provide validated project costs and methodology.

The County should consider allocating a Senior Planner to the Department in 2021 and upgrading

the current Junior Planner to Associate Planner at the same time.

At the current time the Junior Planner is covered by other health insurance. That will change in 2022 and the County will incur health insurance expenses absent any other changes.

In 2021 or 2022 the State will offer new aerial imagery for the County. In the past the County has cost shared with the State to enhance resolution in developed areas. The cost to provide this upgrade is estimated at \$70,000 if the County elects to participate.

PLEASE NOTE: THIS FORM MUST BE ACCOMPANIED BY ALL DETAILED BUDGET SHEETS

WARREN COUNTY BUDGET SUMMARY SHEET

PRIOR YEAR EXPENDITURES AND REQUEST FOR 2020 APPROPRIATIONS

REQUEST SUBMISSION TO THE CLERK OF THE BOARD OF SUPERVISORS

NAME OF DEPARTMENT: Planning (and Comm. Dev.)
BUDGET ACCOUNT CODE: A.8021

OBJECT CODES	2018 EXPENDITURES	2019 ADOPTED	2019 AMENDED	2020 DEPARTMENT REQUESTS
100's PERSONAL SERVICES	\$206,232.27	\$301,944.00	\$293,926.16	\$298,506.00
200's EQUIPMENT	\$152.65			\$0.00
400's CONTRACTUAL	\$6,710.67	\$8,985.00	\$8,985.00	\$10,250.00
800's EMPLOYEE BENEFITS	\$97,877.90	\$126,091.00	\$124,384.13	\$120,971.00
TOTALS	\$310,973.49	\$437,020.00	\$427,295.29	\$429,727.00

2018 REVENUES	2019 ADOPTED REVENUES	2019 AMENDED REVENUES	2020 DEPARTMENT REQUESTS
\$71,381.68	\$136,680.00	\$136,680.00	\$128,000.00

SIGNED: Wayne E. LaMotte
DEPARTMENT HEAD

TITLE: County Planner

DATE: 5 Sept 2019

PLEASE NOTE: THIS FORM MUST BE ACCOMPANIED BY ALL DETAILED BUDGET SHEETS

WARREN COUNTY BUDGET SUMMARY SHEET

PRIOR YEAR EXPENDITURES AND REQUEST FOR 2020 APPROPRIATIONS

REQUEST SUBMISSION TO THE CLERK OF THE BOARD OF SUPERVISORS

NAME OF DEPARTMENT: Planning GIS Program
 BUDGET ACCOUNT CODE: A.8022

OBJECT CODES	2018 EXPENDITURES	2019 ADOPTED	2019 AMENDED	2020 DEPARTMENT REQUESTS
100's PERSONAL SERVICES	\$57,270.40	\$74,000.00	\$75,628.00	\$75,924.00
200's EQUIPMENT		\$0.00	\$1,000.00	\$0.00
400's CONTRACTUAL	\$80,125.77	\$26,172.00	\$26,172.00	\$20,320.00
800's EMPLOYEE BENEFITS	\$13,646.04	\$17,566.00	\$17,946.15	\$18,395.00
TOTALS	\$151,042.21	\$117,738.00	\$120,746.15	\$114,639.00

2018 REVENUES	2019 ADOPTED REVENUES	2019 AMENDED REVENUES	2020 DEPARTMENT REQUESTS
\$9,793.23	\$26,500.00	\$26,500.00	\$32,000.00

SIGNED: Wayne E. Kettle
 DEPARTMENT HEAD
 TITLE: County Planner
 DATE: 5 Sept 2019

PLEASE NOTE: THIS FORM MUST BE ACCOMPANIED BY ALL DETAILED BUDGET SHEETS

WARREN COUNTY BUDGET SUMMARY SHEET

PRIOR YEAR EXPENDITURES AND REQUEST FOR 2020 APPROPRIATIONS

REQUEST SUBMISSION TO THE CLERK OF THE BOARD OF SUPERVISORS

NAME OF DEPARTMENT: Planning-Local Waterfront

BUDGET ACCOUNT CODE: A.8029

OBJECT CODES	2018 EXPENDITURES	2019 ADOPTED	2019 AMENDED	2020 DEPARTMENT REQUESTS
100's PERSONAL SERVICES				\$0.00
400's CONTRACTUAL	\$0.00	\$10,000.00	\$10,000.00	\$10,000.00
TOTALS	\$0.00	\$10,000.00	\$10,000.00	\$10,000.00

SIGNED: Wayne E. Lathrop
DEPARTMENT HEAD

TITLE: County Planner

DATE: 5 Sept 2019

Budget Worksheet Report

Budget Year 2020

Account	Account Description	2018 Actual Amount	2019 Adopted Budget	2019 Amended Budget	2019 Actual Amount	2020 Departmental Request
Fund A - General						
REVENUE						
	Department 8021 - Planning (and Comm. Dev.)					
	<i>Departmental Income</i>					
1289	Other General Governmental Income	53,381.68	136,680.00	136,680.00	.00	128,000.00
	<i>Departmental Income Totals</i>	<u>\$53,381.68</u>	<u>\$136,680.00</u>	<u>\$136,680.00</u>	<u>\$0.00</u>	<u>\$128,000.00</u>
	<i>Intergovernmental Charges</i>					
2210	General Services, Intergovt	18,000.00	.00	.00	.00	.00
	<i>Intergovernmental Charges Totals</i>	<u>\$18,000.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
	Department 8021 - Planning (and Comm. Dev.) Totals	<u>\$71,381.68</u>	<u>\$136,680.00</u>	<u>\$136,680.00</u>	<u>\$0.00</u>	<u>\$128,000.00</u>

Budget Worksheet Report

Budget Year 2020

Account	Account Description	2018 Actual Amount	2019 Adopted Budget	2019 Amended Budget	2019 Actual Amount	2020 Departmental Request
Fund A - General						
REVENUE						
Department 8022 - Planning GIS Program						
<i>Intergovernmental Charges</i>						
2210	General Services, Intergovt	9,793.23	19,000.00	19,000.00	1,666.11	32,000.00
	<i>Intergovernmental Charges Totals</i>	<u>\$9,793.23</u>	<u>\$19,000.00</u>	<u>\$19,000.00</u>	<u>\$1,666.11</u>	<u>\$32,000.00</u>
<i>State Aid</i>						
3905	Local Waterfront - State	.00	7,500.00	7,500.00	.00	.00
	<i>State Aid Totals</i>	<u>\$0.00</u>	<u>\$7,500.00</u>	<u>\$7,500.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
	Department 8022 - Planning GIS Program Totals	<u>\$9,793.23</u>	<u>\$26,500.00</u>	<u>\$26,500.00</u>	<u>\$1,666.11</u>	<u>\$32,000.00</u>
	REVENUE TOTALS	\$81,174.91	\$163,180.00	\$163,180.00	\$1,666.11	\$160,000.00

Budget Worksheet Report

Budget Year 2020

Account	Account Description	2018 Actual Amount	2019 Adopted Budget	2019 Amended Budget	2019 Actual Amount	2020 Departmental Request
Fund A - General						
EXPENSE						
Department 8021 - Planning (and Comm. Dev.)						
<i>Personal Services</i>						
110	Salaries - Regular	166,020.78	227,873.00	219,984.39	84,578.29	228,294.00
120	Salaries - Overtime	1,931.96	2,708.00	2,708.00	1,410.14	2,708.00
130	Salaries - Part Time	38,279.53	71,363.00	71,233.77	37,493.30	67,504.00
<i>Personal Services Totals</i>		<u>\$206,232.27</u>	<u>\$301,944.00</u>	<u>\$293,926.16</u>	<u>\$123,481.73</u>	<u>\$298,506.00</u>
<i>Equipment</i>						
210	Furniture/Furnishings	152.65	.00	.00	.00	.00
<i>Equipment Totals</i>		<u>\$152.65</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<i>Contractual Expense</i>						
410	Supplies	1,435.17	2,300.00	2,300.00	1,511.73	2,300.00
418	Ins-General Liability	880.51	1,100.00	1,096.00	968.60	900.00
422	Repair/Maint-Equipment	142.99	.00	.00	.00	.00
423	Telephone	1,114.33	1,100.00	1,100.00	784.58	1,600.00
424	Postage	154.30	125.00	125.00	65.06	200.00
426	Subscriptions	.00	50.00	50.00	.00	50.00
427	Memberships & Dues	389.50	750.00	754.00	350.00	800.00
428	Data Processing & Internet Fees	558.00	560.00	731.95	366.34	600.00
436	Advertising Fees	.00	200.00	200.00	55.60	200.00
441	Auto-Supplies & Repair	313.72	600.00	600.00	368.29	600.00
442	Automotive - Gas & Oil	529.02	900.00	728.05	274.65	800.00
444	Travel/Education/Conference	1,193.13	1,300.00	1,300.00	1,168.00	2,200.00
<i>Contractual Expense Totals</i>		<u>\$6,710.67</u>	<u>\$8,985.00</u>	<u>\$8,985.00</u>	<u>\$5,912.85</u>	<u>\$10,250.00</u>
<i>Employee Benefits</i>						
810	Retirement	39,907.82	40,557.00	39,865.64	15,849.30	41,215.00
830	Social Security	12,071.47	18,721.00	18,413.60	7,413.81	18,508.00
831	Medicare Contribution	2,838.70	4,378.00	4,306.12	1,733.95	4,328.00
860	Hospitalization	32,330.56	50,576.00	49,949.39	19,163.86	44,958.00
865	Dental Insurance	481.19	696.00	666.38	301.01	696.00
<i>Employee Benefits Totals</i>		<u>\$87,629.74</u>	<u>\$114,928.00</u>	<u>\$113,221.13</u>	<u>\$44,461.93</u>	<u>\$109,705.00</u>
<i>Other Benefits</i>						
840	Workmen's Compensation	1,300.02	1,430.00	1,430.00	1,429.93	1,381.00
861	Retirees Hospitalization	8,948.14	9,733.00	9,733.00	6,428.96	9,885.00
<i>Other Benefits Totals</i>		<u>\$10,248.16</u>	<u>\$11,163.00</u>	<u>\$11,163.00</u>	<u>\$7,858.89</u>	<u>\$11,266.00</u>

Budget Worksheet Report

Budget Year 2020

Account	Account Description	2018 Actual Amount	2019 Adopted Budget	2019 Amended Budget	2019 Actual Amount	2020 Departmental Request
Fund A - General						
EXPENSE						
Department	8021 - Planning (and Comm. Dev.) Totals	\$310,973.49	\$437,020.00	\$427,295.29	\$181,715.40	\$429,727.00

Account	Account Description	2018 Actual Amount	2019 Adopted Budget	2019 Amended Budget	2019 Actual Amount	2020 Departmental Request
Fund A - General						
EXPENSE						
Department 8022 - Planning GIS Program						
<i>Personal Services</i>						
110	Salaries - Regular	11,020.97	.00	75,628.00	41,116.04	75,924.00
130	Salaries - Part Time	46,249.43	74,000.00	.00	.00	.00
<i>Personal Services Totals</i>		\$57,270.40	\$74,000.00	\$75,628.00	\$41,116.04	\$75,924.00
<i>Equipment</i>						
220.1	Office Equipment - Reserve	.00	.00	1,000.00	.00	.00
<i>Equipment Totals</i>		\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00
<i>Contractual Expense</i>						
410	Supplies	223.09	500.00	635.98	449.93	640.00
418	Ins-General Liability	.00	.00	.00	.00	200.00
422	Repair/Maint-Equipment	11,505.48	15,172.00	15,041.02	13,636.00	16,450.00
423	Telephone	549.26	600.00	600.00	317.25	600.00
424	Postage	2.63	50.00	50.00	4.75	50.00
428	Data Processing & Internet Fees	175.17	175.00	170.00	180.00	180.00
444	Travel/Education/Conference	367.99	175.00	175.00	.00	2,200.00
445	Foods	33.98	.00	.00	.00	.00
470	Contract	67,268.17	9,500.00	9,500.00	50.00	.00
<i>Contractual Expense Totals</i>		\$80,125.77	\$26,172.00	\$26,172.00	\$14,637.93	\$20,320.00
<i>Employee Benefits</i>						
810	Retirement	8,958.94	11,618.00	11,873.60	6,723.31	12,300.00
830	Social Security	3,547.44	4,588.00	4,688.94	2,552.51	4,707.00
831	Medicare Contribution	829.66	1,073.00	1,096.61	596.94	1,101.00
<i>Employee Benefits Totals</i>		\$13,336.04	\$17,279.00	\$17,659.15	\$9,872.76	\$18,108.00
<i>Other Benefits</i>						
840	Workmen's Compensation	310.00	287.00	287.00	287.00	287.00
<i>Other Benefits Totals</i>		\$310.00	\$287.00	\$287.00	\$287.00	\$287.00
Department 8022 - Planning GIS Program Totals		\$151,042.21	\$117,738.00	\$120,746.15	\$65,913.73	\$114,639.00

Account	Account Description	2018 Actual Amount	2019 Adopted Budget	2019 Amended Budget	2019 Actual Amount	2020 Departmental Request
Fund A - General						
	EXPENSE					
	Department 8029 - Planning-Local Waterfront					
	Contractual Expense					
470	Contract	.00	10,000.00	10,000.00	.00	10,000.00
	<i>Contractual Expense Totals</i>	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00
	Department 8029 - Planning-Local Waterfront Totals	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00
	EXPENSE TOTALS	\$462,015.70	\$564,758.00	\$558,041.44	\$247,629.13	\$554,366.00
	Fund A - General Totals					
	REVENUE TOTALS	\$81,174.91	\$163,180.00	\$163,180.00	\$1,666.11	\$160,000.00
	EXPENSE TOTALS	\$462,015.70	\$564,758.00	\$558,041.44	\$247,629.13	\$554,366.00
	Fund A - General Totals	(\$380,840.79)	(\$401,578.00)	(\$394,861.44)	(\$245,963.02)	(\$394,366.00)
	Net Grand Totals					
	REVENUE GRAND TOTALS	\$81,174.91	\$163,180.00	\$163,180.00	\$1,666.11	\$160,000.00
	EXPENSE GRAND TOTALS	\$462,015.70	\$564,758.00	\$558,041.44	\$247,629.13	\$554,366.00
	Net Grand Totals	(\$380,840.79)	(\$401,578.00)	(\$394,861.44)	(\$245,963.02)	(\$394,366.00)

2020 Salary Schedule (Position Budgeting)
Planning.Planning

Empl. #	Name	Position	Annual Earnings	Empl. Type	Benefit Group	Hire Date
	Jan1 Grade & Rate	Ann. Grade & Rate				
13311	Beck, Amanda	Junior Planner	\$39,241.00	Full Time	CSEA/FT	4/1/2019
	12-00 / \$18.66	12-01 / \$18.94				
12964	Belden, Christopher	Assistant County Planner	\$57,613.00	Full Time	Out of UnitFT	8/29/2016
	N/A / \$27.70	N/A / \$27.70				
6980	Fitzgerald, Martin	Construction Cost Coordinator	\$27,477.00	Part Time	Out of UnitPT	4/23/2018
	N/A / \$26.42	N/A / \$26.42				
6741	Lamothe, Wayne	County Planner	\$88,904.00	Full Time	Appointed F/T	12/3/1984
	N/A / \$48.85	N/A / \$48.85				
11992	Martin, Gina	Office Specialist - PT	\$16,800.00	Less than Half	Less P/T12/21/12	11/5/2018
	07-00 / \$16.15	N/A / \$16.15				
4202	Tatich, Patricia	Associate Planner (9 hrs)	\$23,227.00	Part Time	Less than P/T	5/21/2012
	N/A / \$33.11	N/A / \$33.11				
10559	Tucker, Susan	Office Specialist	\$42,536.00	Full Time	CSEA/FT	4/28/2003
	07-16 / \$20.45	07-17 / \$20.45				
		Overtime-Planning	\$2,708.00			
	N/A / \$0.00	N/A / \$0.00				
			8			
			\$298,506.00			

2020 Salary Schedule (Position Budgeting)
Planning.GIS Program

Empl. #	Name	Position	Annual Earnings	Empl. Type	Benefit Group	Hire Date
	Jan1 Grade & Rate	Ann. Grade & Rate				
9915	Frankenfeld, Sara N/A / \$36.50	GIS Administrator N/A / \$36.50	\$75,924.00	Full Time	Out of UnitFT	1/2/2014
		1	\$75,924.00			