

# Warren County Board of Supervisors

## RESOLUTION NO. 192 OF 2021

**RESOLUTION INTRODUCED BY SUPERVISORS BRAYMER, GERAGHTY, DRISCOLL, CONOVER AND MAGOWAN**

**AUTHORIZING THE COUNTY TO ALLOW A BENEFITS ELIGIBLE ACTIVE EMPLOYEE TO PAY HEALTH INSURANCE PREMIUMS AT THE RETIRED EMPLOYEE RATE**

WHEREAS, individuals who have retired from employment with Warren County and are receiving health insurance benefits, may pay a different premium than active benefits eligible employees, and

WHEREAS, there has arisen a situation where a retired Warren County employee obtains new, active employment with Warren County in a benefits eligible position, and that employee would have to pay the higher health insurance premium of an active employee, and

WHEREAS, the County has determined that it would be beneficial to County employees to permit a formerly retired Warren County employee who subsequently obtains employment with Warren County to continue to pay for employee health insurance at the premium rate of a retired employee, now, therefore, be it

RESOLVED, that the Warren County Board of Supervisors hereby authorizes a previously retired Warren County employee receiving County retiree benefits, and who subsequently obtains employment with Warren County in a benefits eligible position, to pay his or her employee share of health insurance premiums at the rate for a retiree, and be it further

RESOLVED, that the Warren County Human Resources Department and the Warren County Treasurer are authorized to perform any calculations and management functions necessary to carry out the purposes of this Resolution.