

Warren County Board of Supervisors

RESOLUTION NO. 339 OF 2021

RESOLUTION INTRODUCED BY SUPERVISORS BRAYMER, GERAGHTY, DRISCOLL, CONOVER AND MAGOWAN

**AUTHORIZING THE CHAIR OF THE BOARD OF SUPERVISORS
TO EXECUTE A MEMORANDUM OF AGREEMENT WITH THE
WARREN COUNTY SHERIFF'S EMPLOYEES' ALLIANCE**

WHEREAS, as a result of collective bargaining, a proposed agreement has been reached establishing the terms and conditions of employment and compensation of employees of the Warren County Sheriffs' Employees' Alliance ("Alliance") for a term commencing January 1, 2021 and terminating December 31, 2024, and

WHEREAS, the terms and conditions of which are set forth in a Memorandum of Agreement, a copy of which Memorandum of Agreement is annexed to this resolution, now, therefore, be it

RESOLVED, that the proposed agreement between Warren County, the Warren County Sheriff and Alliance, negotiated by the County's representatives and the terms and conditions set forth in the Memorandum of Agreement, which were reviewed by the Personnel, Administration and Higher Education Committee, is hereby approved, and be it further

RESOLVED, that the Warren County Board of Supervisors hereby authorizes the Chair of the Board of Supervisors and the Warren County Sheriff to execute and agreement on behalf of the County of Warren for a term commencing January 1, 2021 and terminating December 31, 2024, in a form approved by the County Attorney.

MEMORANDUM OF AGREEMENT

WARREN COUNTY

and

WARREN COUNTY SHERIFFS' EMPLOYEES' ALLIANCE

July 27, 2021

1. Article 3 – In Section 1 add Building Maintenance Mechanic/Automotive Mechanic.
2. Article 4 – In Section 2(b), substitute “a financial institution that is approved by the County” for “the Hudson River Federal Credit Union.”
3. Article 5- Effective January 1, 2021, Step 1 will be increased to \$46,100 for the Communications Officers, and increase the balance of the salary schedule by 2.75%; effective January 1, 2022, increase the salary schedule by 2.60%; effective January 1, 2023, increase the salary schedule by 2.60%; and effective January 1, 2024, increase the salary schedule by 2.60%. All wage increases shall be retroactive to January 1, 2021 for employees on the County payroll when the increases are paid and for any employees who retired from 1/1/21 to the date of the signing of the new Collective Bargaining Agreement.
4. Article 6 - In Section 3(c), substitute “3 hours” for “2 hours.”
5. Article 7- Substitute two (2) floating holidays for Lincoln’s Birthday and Election Day.
6. Article 7 – Substitute the following for the existing titles: “Senior Clerk; Full Time Sr. Account Clerk; Sr. Building Maintenance Mechanic/Automotive Mechanic; Building Maintenance Worker; Civil Law Enforcement Officer; Custodian and Civil Law Enforcement Sergeant.”
7. Article 8- Substitute the following for the first sentence of subsection 1(a): “All full-time bargaining unit employees shall be entitled to a vacation with pay on January 1 following the completion of the second calendar year of employment as follows: “
8. Article 8- Delete subsection 1 (c) and reletter the balance of the subsections.
9. Article 8- Delete subsection 2(h).
10. Article 9- In subsection 1 (a), provide that commencing December 1, 2021, the amount of the employee contribution shall be increased to 21%; commencing December 1, 2022, the amount the employee contribution shall be increased to 22%; and commencing December 1, 2024, the amount of the employee contribution shall be increased to 23%. Update subsection 1(b).
11. Article 17- Provide that the Agreement will be effective on the signing of the Collective Bargaining Agreement and shall end on December 31, 2024.

/s/ J. Lawrence Paltrowitz, Neg.
Warren County

/s/ Christopher T. Kilmartin
Alliance