

Warren County Board of Supervisors

**BOARD MEETING
FRIDAY, SEPTEMBER 17, 2021**



Note: As per Legislation (S.5001/A.4001): “Article 7 of the Public Officers Law, to the extent necessary to permit any public body to meet and take such actions authorized by the law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed”.

Please note that the following is a summarization of the Board Meeting; the meeting, in its entirety, can be viewed on the Warren County website: <https://warrencountyny.gov/mma>

The Board of Supervisors of the County of Warren convened at the Supervisors' Room in the Warren County Municipal Center, Lake George, New York; meeting called to order at 10:01 a.m.

Ms. Rachel E. Seeber presiding.

Salute to the flag was led by Supervisor Beaty.

Roll called, the following members present:

Supervisors Conover, Leggett, Diamond, McDevitt, Braymer, Bruno, Driscoll, Frasier, Smith, Hogan, Dickinson, Strough, Wild, Beaty, Thomas, Shepler, Geraghty and Seeber-18; Absent -2 Supervisors Merlino and Magowan. *All Supervisors in attendance were physically present.*

Motion was made by Supervisor Driscoll, seconded by Supervisor Hogan and carried unanimously to approve the minutes of the August 20, 2021 Board Meeting, subject to correction by the Clerk of the Board.

Presentation of the Employee of the Month Award was made to Candace Hoffman.

The following individuals were recognized for completing their Leadership Badge Training in Senior Management which was offered to Department Heads and individuals in Senior Management positions: Patricia Nenninger and Jody Brynes.

Report by the Chair of the Board was given.

Jumping ahead on the agenda, a report by the County Administrator was given which included an update on the revisions made to Proposed Resolution No. 372, *Accepting Proposal and Authorizing Agreement with Purfoods, LLC D/B/A Mom's Meals for Warren/Hamilton Counties Office for the Aging Senior Nutrition Meal Program Request for Proposals (WC 44-21)*, including adding references to the RFP (*Request for Proposal*) and how the not to exceed amount had been drastically reduced from \$800,000 to a not to exceed amount of \$85,000 because they would no longer be used as the main supplier for the Meals on Wheels Program, but rather would be used on an emergency backstop option. He explained Mom's Meals was only being used for the Town's of Chester and Warrensburg meal sites as a result of

staffing issues which they were working on remedying with the goal of getting those sites back to being fully operational. He indicated in the case where the \$85,000 was fully expended then the Director of the Office for the Aging would have to return to Committee to request additional funding. He apprised if circumstances arose where any subsequent meal sites required such meals, the proposed Resolution required approval from the Town Supervisor serviced by that meal site prior to placing meal orders. Concluding, he stated the proposed Resolution also directed the Director of the Office for the Aging to develop a program to ensure that in-person check ins with home delivered meal clients who received meals under this agreement occurred at minimum three times a week.

Privilege of the floor was offered to the following individuals to speak about the Meals on Wheels Program:

Arthur Yannotti, *Town of Queensbury Resident and Meals on Wheels Program Volunteer*, indicated the program was not only about meals, but also socialization, as in many cases the only contact the meal recipients received all day was when their meals were delivered. He also advised how impractical it was for the County to expect seniors to be able to handle a package that contained a two week supply of their meals and weighed around forty pounds. He added he did not believe that the County's explanation that they were forced to go this route because they were unable to locate anyone to provide and deliver the meals to meal sites, as no schools or restaurants were experiencing these issues. He concluded by stating he was pleased an agreement was reached with Sysco; however, he noted, it should never have gotten to this point.

Gene Casella, *Warren County Resident and Meals on Wheels Program Volunteer*, voiced his pleasure that Mom's Meals would no longer be supplying the meals for the program, as he believed many of the recipients would not consume the frozen meals due to the lack of a microwave and/or the knowledge of how to prepare the meals. He added another reason this program was so essential was because the only socialization the recipients often had was when their meals were delivered.

Edith Monroe, *Meals on Wheels Program Volunteer in the North Creek region*, spoke regarding the lack of knowledge about the program there was amongst senior citizens and their families in the community and she questioned whether any information was distributed to households to ensure they were aware they could sign their family members up who met the criteria to receive the benefit. She also expressed concerns that the recipients of the Mom's Meals were not physically capable of lifting a forty pound box, adding some may not know how properly store and prepare the meals or even have the means to do so. Ms. Monroe questioned whether it would be possible for the employees at the Town of North Creek meal sight to assist with cooking the meals for the Town of Chester meal sight, adding she believed there were other avenues available to make this program work. She noted it was essential for the meals to continue to be delivered to their homes to ensure the well being of these recipients, indicting the ideal situation would be at minimum delivering meals to them five days a week.

Beatrice Didio, *Town of Queensbury Resident and Meals on Wheels Program Volunteer at the Cedars Meal site*, advised a few years ago the staff at the Cedars meal site had been continuously cut back until there were only a few positions remaining and the meals had also been cut back as a result of the pandemic resulting in the hot meals and the lunch no longer being offered; she added this remained in place even though the restrictions had been lifted. She voiced her disgust as a recipient of these meals pertaining to having to read about the proposed changes in the local newspaper rather than being notified by the Office for the Aging. She applauded those who had worked tirelessly to find an alternative solution to Mom's Meal's.

Joan Bovee, *Town of Queensbury Resident and Meals on Wheels Program Volunteer*, stated she

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had been delivering meals for over twenty years and she was hopeful they would return to the five day a week meal delivery, as the recipients would have trouble comprehending how to handle and cook the frozen meals.

The agenda review was resumed with the Reports by Committee Chairs being given

Supervisor Merlino entered the meeting during the Committee Reports at 11:25 a.m.

Returning to the report by the County Administrator, Ryan Moore, *County Administrator*, provided an update on the revised weighted vote process which was required as a result of the Census including an estimated timeline to have it in place by the beginning of next year.

Report by the County Attorney was given.

Reading of communications by the Deputy Clerk of the Board was provided, as follows:

Reports from:

1. Warren County Probation - Reports of Criminal and Family Workloads for the months of July 2021.

Other:

1. Capital District Off Track Betting - 2020 Regular Benefit Distribution #22 in the amount of \$1,631;
2. Town of Lake George - Resolution No. 122 of 2021, "*Decision on 2022 Sales Tax Funds at County*";
3. Resolution from the Town of Johnsbury entitled, *Resolution Opposing the Long-Term Use of a Mail Delivery System to Provide Meals to Seniors and Opposing the Closure of Congregate Meal Sites*".

Reading of resolutions by the Clerk of the Board was announced as follows:

Proposed Resolution Nos. 353-413 were distributed to the Board and posted to the Warren County website on Monday, September 13th which met the distribution deadline specified in the Rules of the Board. She advised Resolution No. 372 was revised and re-distributed to the Board on Thursday, September 16th which did not meet the distribution deadline; therefore, a motion was needed to approve the revisions to the resolution, as provided. The necessary motion was made by Supervisor Driscoll, seconded by Supervisor Frasier and carried unanimously.

Discussion on resolutions occurred, during which:

The bulk of the discussion concerned proposed Resolution No. 372, *Accepting Proposal and Authorizing Agreement with Purfoods, LLC D/B/A Mom's Meals for Warren/Hamilton Counties Office for the Aging Senior Nutrition Meal Program Request for Proposals (WC 44-21)*, during which Supervisors Hogan, Braymer, Geraghty, Merlino, Beaty, Leggett, Shepler, Strough and Wild all voiced their support of continuing to offer meals at congregate meal sites and having volunteers deliver meals to the homebound recipients which was so imperative.

Mr. Moore provided a summary of the daily operations of each meal site as of last Friday as follows: The Town of Bolton meal site was cooking meals five days a week; no meals were being cooked at the Town's of Chester and Warrensburg meal sites as a result of staffing issues which were being worked on to remedy; Cedar's meal site in the Town of

Queensbury was cooking meals five days per week; Town of Johnsbury meal site was cooking meals five days a week; the Town of Lake Luzerne meal site was cooking meals three days per week as a result of this site currently being staffed by a sub; Indian Lake meal site in Hamilton County was cooking meals five days per week; the Lake Pleasant and Wells meal sites were sharing functions and cooking meals five days per week; and the Long Lake meal site was cooking meals five days per week.

A lengthy discussion ensued regarding proposed Resolution No. 394, *Reintroducing the Resolution Which Failed at the August 20, 2021 Board Meeting, Authorizing the Appropriation of Funds from the General Fund Unappropriated Surplus to the Airport Budget; Amending 2021 Warren County Budget; and Authorizing Payment to Forest Enterprises Management, Inc.*, during which Supervisor Beaty apprised although he understood this was a court order he would likely be voting in opposition due to its affiliation with the now debunked Airport Runway Expansion Project which he had been vehemently opposed of. Supervisor Strough voiced his disappointment with how the Airport Runway Expansion Project had not been seen through to fruition, pointing out the funding was redistributed to another Airport for their expansion project which they benefitted from. Supervisor Braymer indicated the Airport was expanding without the Runway Expansion as noted by the need to construct additional T-Hangars. Supervisor Beaty mentioned Saratoga County's Airport runway was substantially shorter than Warren County's and yet they had two and a half times more air traffic there which was supportive of the fact that the runway extension was not necessary.

Robert Terwilliger, *Acting County Attorney*, noted if the County did not pay the judgement then it was possible the Supreme Court in Warren County could declare the Board and the County to be in contempt of court.

Mr. Yannotti disputed Supervisor Strough's statement that he had not received an email from him, indicating he had a copy of the delivery receipt which was delivered on September 8th at 2:41 p.m.

In regard to the statement that meals were cooked five days per week at certain meal sites, Ms. Didio apprised although they may be cooking meals, they did not serve them five days per week. She stated the program recipients received one hot and one cold meal on Monday and Wednesday's and Friday's they received a hot meal. She noted the frozen meals were substandard and were not being eaten by the recipients. Mr. Moore apologized for the confusion, as his point was that staff were working in the kitchen five days per week, not that they were serving meals during this timeframe. Ms. Didio noted the staff at the Cedars Meal Site was never restored back after cuts had been made a few years ago and she asked whether ARPA (*American Rescue Plan Act*) funding could be used to assist the meal sites with hiring additional staff and serving meals five days a week. Chairwoman Seeber responded that the County had distributed a survey requesting input from the community on how the County should spend the ARPA funding to which many individuals indicated some of these funds should be expended on the Meals on Wheels Program which was why it was a priority as they continued to discuss about how to best utilize this funding. Ms. Didio recognized the staff at the Cedars Meal Site for their efforts to keep preparing meals during the entire pandemic all the while being short staffed; a round of applause followed.

Supervisor Dickinson exited the meeting at 12:34 p.m.

Mr. Casella voiced his concerns about the Meals on Wheels program recipients being provided with a sufficient amount of meals, indicating he would be willing to suggest to the volunteer drivers that they no longer submit for mileage reimbursement if it would assist the County with saving money so that more food was provided to the program recipients. Mr. Moore thanked Mr. Casella for his generous offer, apprising he did not believe the County would ever take away mileage reimbursement from their dedicated volunteer drivers. He proceeded to explain how the program was funded with Federal funding streams, State grant funding, a voluntary contribution from program recipients and the remainder with funding from the County taxpayers which was increasing. He added the purpose of ARPA funding was to offset some of that added burden on the County taxpayers. He said they would use ARPA funding before they would ever consider doing away with the mileage reimbursement to volunteers who assisted them with this program and Chairwoman Seeber concurred.

Ms. Monroe advised she believed the lack of staff was due to the inadequate pay, noting McDonald's was offering new employees a higher wage rate than what the County was paying meal site employees. She spoke regarding how compassionate and caring the staff at the North Creek Meal Site were and how they knew all of the individuals they were preparing meals for. She added she would be more than willing to forfeit the mileage reimbursement she received as long as it was reallocated to the North Creek meal site.

Chairwoman Seeber indicated she was troubled by the fact that meal site positions were one of the lowest paid County positions, adding she had requested that Supervisors Geraghty and Braymer continue to advocate to raise these wages during the negotiating process with the CSEA (*Civil Service Employees Association*).

Ms. Monroe stated it was not only the disparity in the wages, as it was also imperative to acknowledge the efforts of the staff and thank them on a regular basis for a job well done.

Mr. Moore spoke regarding how the starting wage for businesses such as McDonald's had been increased as a result of the enhanced unemployment benefit that was offered up until recently. He explained in order for them to continue to operate they had to raise the starting wage to compete with the enhanced unemployment benefits that were being paid to unemployed individuals. He stated because the meal site positions were included in the Union the process to increase their wage was rather complex, as there were other positions within the Union that were experiencing the same issue and when one position's wage was raised it impacted other union positions in an unintended manner.

Supervisor Strough requested roll call votes on proposed Resolution Nos. 392, *Adopting the Municipal Supplemental Funding Evaluation Strategy, Grading Criteria and Scoring Sheet and Application for Warren County Occupancy Tax Grant Funding*, 400, *Approving the Lake Champlain-Lake George Regional Planning Board 2022 Budget*, and 413, *Supporting the Adirondack Community College Capital Improvement Plan for 2022-23*. He noted he would be recusing himself from voting on proposed Resolution Nos. 400 because he was a member of the Lake Champlain-Lake George Regional Planning Board and 413 because he served as a member on the SUNY Adirondack Board of Trustees.

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Supervisor Diamond requested a roll call vote on proposed Resolution No. 372, *Accepting Proposal and Authorizing Agreement with Purfoods, LLC D/B/A Mom's Meals for Warren/Hamilton Counties Office for the Aging Senior Nutrition Meal Program Request for Proposals (WC 44-21)*.

Supervisor Wild inquired whether the roll call votes for the resolutions that required roll calls regardless of whether they had been requested could be lumped together as one roll call vote and Chairwoman Seeber replied in the negative. She explained this had the potential to present problems in particular with having the record reflect the manner in which the Supervisors voted which was why she believed at this point in time it was more appropriate to not move forward with grouping them together as one roll call vote.

Vote on resolutions occurred; Resolution Nos. 353-413 were approved as presented.

Chairwoman Seeber offered privilege of the floor and the following spoke:

Supervisor Geraghty thanked all of the First Responders within the County and in particular the Sheriff's Office, as this had been an especially difficult week for them. He stated it was a bust month for the Sheriff's Office due to all of the special events they had to provide police services at, including the Adirondack National Car Show, Adirondack Balloon Festival, etc. He mentioned due to the increase in the run totals, First Responders were feeling strained, adding this was an issue the County would have to address in the near future.

Chairwoman Seeber called the Board's attention to a Proclamation included in the resolution packet this month which proclaimed September 2021 to be Preparedness Month in Warren County, a copy of which would be distributed to all of the First Responders within the County.

Supervisor Diamond thanked the Board for their support of Resolution No. 391, *Amending Resolution No. 229 of 2021, Authorizing Agreements with Certain Applicants for the Disbursement of 2021 Occupancy Tax Revenues, to Authorize a Multi-Year Agreement and Funding to the Special Olympics NY Fall Games*, as this event would be beneficial for the community. He concluded by indicating he was grateful for the commitment the County had made to keep this event in the County over the next few years.

Supervisor Leggett apologized for missing the September 11th Ceremony in the City of Glens Falls, advising he had been able to attend the one that occurred in the Town of Warrensburg. He thanked the Town of Warrensburg for hosting this event which was held each year for over twenty years and included the Fire Departments from the northern portion of the County.

Supervisor Driscoll thanked Chairwoman Seeber for including a Proclamation which proclaimed October 2021 to be Domestic Violence Awareness Month in Warren County, as he worked for Catholic Charities which administered a domestic violence program in Warren and Washington Counties.

Supervisor Hogan announced immediately following the conclusion of this meeting the Steering Committee would be meeting regarding ARPA funding allocation during which public input would be taken into consideration. She added a defined process would be followed that would solicit additional public input following which those recommendations would be brought before the Economic Growth & Development Committee and then to the full Board. She stated all of the Supervisors engagement was encouraged and allowed; however, she noted, they should educate themselves on the rules and regulations regarding how these funds could be spent before the meeting.

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Chairwoman Seeber requested that they be mindful of quorums to ensure they did not make a quorum of a Committee, as they would not be in compliance with the Open Meetings Law if this were to occur.

Supervisor Merlino thanked all of the Board members and Department Heads who contacted him to wish him well during his leave of absence.

Supervisor Thomas advised he was pleased to announce the Communications Tower behind the Stony Creek Town Hall was now fully operational as of September 1st and he thanked all of those involved in the process.

Supervisor Strough stated the exhibit in the Bolton Historical Museum by Julie and Fred Thatcher was impressive, adding as a Town Supervisor he was appreciative of all of the work Supervisor Conover had to do in order to make the Museum such a nice place to visit. He also recognized Supervisor Merlino for his efforts over the years which he hoped would continue on in future years.

In regard to the accusations made at the prior Board Meeting regarding access to employee emails, Supervisor Strough suggested these serious, unethical and possibly criminal allegations be investigated by an outside source, as he did not believe it was appropriate for this matter to be handled internally. He spoke regarding concerns that had been brought to his attention regarding extortion, as well as with FOIL (*Freedom of Information Law*) requests which he believed should also be investigated by an outside agency, and the creation of and appointments to Committees which he suggested should be brought before the full Board for approval to prevent the politicalization of them.

In response to Supervisor Strough's concerns regarding the handling of FOIL requests, Mr. Moore explained the County FOIL request policy which included how responses were handled, the timeframe requirements and the redaction process. Continuing, Mr. Moore responded to Supervisor Strough's claims of extortion, indicating he was unaware of any claims being made; however, he noted, there currently were no pending claims that they believed were unfounded which he was not required to report as per the County's Policy Against Discrimination and Harassment and any of the founded claims they received this year had been discussed in an executive session with the Personnel, Administration and Higher Education Committee. In regard to the appointments made to the Board of Ethics, he indicated those appointments were adopted by Board resolution.

Supervisor Braymer remarked she felt brighter days were ahead for the County with excellent employees working for the County and Supervisors who were working tirelessly on behalf of the County. She noted the ARPA funding would be very beneficial for the County. In regard to the appointments made to the County Ethics Board, she encouraged anyone interested in participating to attend the interviews which had been scheduled. Supervisor Braymer announced October 22nd was the Opening Ceremony for the Special Olympics and there would be a meeting of the Proposed Septic Inspection at Transfer scheduled on September 22nd at the Horicon Town Hall which she thanked Supervisor Smith for hosting. Lastly, she apprised Chairwoman Seeber had been appointed by NYSAC (*New York State Association of Counties*) to attend the NACo (*National Association of Counties*) County Leadership Institute Training which was not only an accomplishment for Chairwoman Seeber, but also beneficial for the County.

Supervisor Driscoll invited all of his colleagues on the Board to encourage their neighbors to wear face masks, get vaccinated and be safe when out in public not only for themselves, but also their friends and family members.

Supervisor Wild inquired about the status of the accusations that were made at the August 20th Board Meeting that were first referred to the Governmental Operations & Advocacy Committee and then the

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Personnel, Administration & Higher Education Committee that he had requested an independent investigation be conducted on. Chairwoman Seeber responded that all complaints received by the County were taken seriously, adding many accusations had been made. She encouraged anyone that had concerns to file the factual documentation and follow the County's policies that they had afforded to all of their public. She said they had not just afforded it through the New York State requirement regarding harassment policies, including sexual harassment, but rather they had recently enhanced the County's Ethics Policy to increase their accountability which permitted any member of the public to file and ethics complaint against any member of the Board or County employee. She said this would require this to be reviewed and decided upon by the County's Ethics Board. In regard to his request for an independent investigation, Chairwoman Seeber indicated she was going to ask Mr. Moore and Supervisor Braymer, as Chair of the Personnel, Administration & Higher Education Committee to address this.

Ms. Moore stated in terms of the concept of an independent investigation he was somewhat perplexed as to how the County would move forward with this, as the question of impartiality would arise if the County hired a law firm to perform this investigation because the County would be paying them for this service. He said a question could also arise regarding the contract because it would have to go before the Board for approval. In terms of an outside entity such as the Attorney Generals Office or New York State Police, they would not be paying for the service, adding anyone had the ability to make a complaint to those agencies which they took seriously and determined how they wanted to move forward.

Supervisor Braymer apprised the referral from the Governmental Operations & Advocacy Committee regarding employee emails had been an item on the agenda for the last Personnel, Administration & Higher Education Committee meeting whose agenda was rather lengthy so they decided to hold off on the discussing this until the next Committee meeting.

A discussion ensued during which Chairwoman Seeber suggested anyone interested in discussing the topic further to attend the upcoming meeting of the Personnel, Administration & Higher Education Committee.

Chrstianne Strough, *Town of Queensbury Resident*, spoke regarding an accusation made against her at the April 16, 2021 Board Meeting by Supervisor Braymer which indicated her husband, Supervisor Strough, encouraged her to submit FOIL requests to which she responded was unequivocally was false. She then discussed at length the Majority and Minority Leadership positions on the Board of Supervisors and how Supervisor Thomas had mentioned at the March 19, 2021 Board Meeting that if it was the desire of the Board to pay a stipend to the Chair of the Finance Committee or any other Committee a Local Law could be introduced through the Municipal Home Rules Law to permit the Board to do so legally and the process required to move forward in this manner following which Chairwoman Seeber had indicated this should be looked into further and reported on at a future meeting. She proceeded to read aloud a letter composed by Deanna Rehm, *former elected official and Assessor to many towns*, on May 6, 2021 that was featured in *The Chronicle* pertaining to how the creation of the Majority and Minority Leader positions was not necessary because a Local Law could have been established to legally pay the Chair of the Committee pursuant to Municipal Home Rule Law rather than unnecessarily politicizing and polarizing the entire Board. She then proceeded to read aloud information from NYSAC in 2015 which spoke to how non-chartered County's which she believed Warren County was, spoke to the provisions of the County Law and the Municipal Home Rule Law to adopt their administrative structure. She noted there was a link at the bottom of Assemblyman Stec's website page that for instructions on how to complete the Municipal Home Rule request form. She mentioned she had contacted Chairwoman Seeber three times following the March 19th Board Meeting to inquire if any progress had been made regarding research on this matter to which she received no

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response. In conclusion she spoke about the accusations that were made at the August 20th Board Meeting regarding access to County employee emails, apprising she did not believe the accused individuals should be the ones conducting an investigation, as it was a conflict of interest.

Chairwoman Seeber noted she had received twenty three emails from Ms. Strough since the beginning of February to which she had responded to a few of them. She advised the Municipal Home Rule Law had been discussed at various County meetings following the March 19, 2021 Board Meeting, as well as a follow up from the County Attorney's office on multiple occasions on this topic.

Mr. Moore read aloud an email chain where Ms. Strough contacted Chairwoman Seeber, Amanda Allen, *Clerk of the Board*, and himself to inquire about the minutes from the March 19, 2021 Board Meeting to which he forwarded it to the former County Attorney who responded with an explanation regarding how County Law Sections 200 and 351 spoke to compensation of Supervisors, adding the only positions permitted to be compensated were the Chair, Minority and Majority Leader and the Budget Officer, as well as how County Law Section 151 allowed the appointment of a Vice-Chair, but did not reference any compensation for this position. He added the former County Attorney also noted the County would not be able to adopt any Local Law to pay the Vice-Chair; however, they could submit a Municipal Home Rule request to the State Legislature in the same fashion as they did for the County Mortgage Recording Tax which she outlined the process for.

Supervisor Diamond exited the meeting at 1:29 p.m.

Supervisor Beaty indicated when he replied to an email Ms. Strough had sent him she responded with a request for him to not reply to her, but then she emailed him again asking him why she had not received a response from him, noting he was unsure how to address her emails going forward.

In response to a question posed by Supervisor Geraghty, Mr. Moore noted a chartered County had the right to adopt a County Charter and handle this within; however, he noted, because Warren County was non-Chartered County they had to use the Municipal Home Rule Law to request that the State Legislature accept this change.

Supervisor Merlino exited the meeting at 1:44 p.m.

Supervisor Braymer advised if there were ten Supervisors with documentation regarding what Ms. Strough had referenced she would request that they forward it on to Mr. Moore prior to the next meeting of the Personnel, Administration & Higher Education Committee where this would be discussed.

Supervisor McDevitt voiced his concern with how Supervisor Beaty referenced Ms. Strough. Supervisor Beaty called for a point of order, apprising Supervisor McDevitt was referencing individual Supervisors names which was not permissible to which Chairwoman Seeber responded notifying Supervisor McDevitt they were not permitted to insult a fellow Supervisor by name during a meeting.

In relation to the Municipal Home Rule request, Supervisor Thomas stated the Board had the option to make this request; however, he noted, the impression he was given from Ms. Kissane and today was that this was not a valid option which he did not agree with.

Chairwoman Seeber apprised this topic was something she would request that the County Attorney's Office continue to look into, adding following the completion of the budgeting process for 2022 Supervisor Beaty planned on including discussion regarding the Rules of the Board on an agenda for a future meeting of the Governmental Operations & Advocacy Committee.

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Supervisor Beaty recognized Chairwoman Seeber for decreasing the Warren County Salary and Compensation Plan for 2021 by 9.5%, adding this had never been done in previous years. He stated according to the data he requested the Human Resources Department gather regarding the turnover rate at the County compared to others, Warren County's rate was 4.6% between January of this year and the end of July while Essex County's rate was 6.6% and Washington County's rate was 6.4%.

Supervisor Seeber advised today a fundraiser and scholarship event had been held in honor of Edward Bartholomew, *former President, Warren County Economic Development Corporation*, who passed away unexpectedly last year.

Supervisor Strough exited the meeting at 1:48 p.m.

There being no further business to come before the Board of Supervisors, on motion made by Supervisor Frasier and seconded by Supervisor Smith, Chairwoman Seeber adjourned the Board Meeting at 1:49 p.m.