

# Warren County Board of Supervisors

## RESOLUTION NO. 368 OF 2022

**RESOLUTION INTRODUCED BY SUPERVISORS THOMAS, CONOVER, BEATY, FRASIER, WILD, BRAYMER AND RUNYON**

**AUTHORIZING AGREEMENT WITH THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. (CSEA), TO INCLUDE A NEGOTIATED INTERIM WAGE INCREASE**

WHEREAS, pursuant to Resolution No. 231 of 2021, the Chair of the Board of Supervisors was authorized to execute an agreement on behalf of the County of Warren with the CSEA, establishing the terms and conditions of employment and compensation of employees of the Warren County chapter of the Civil Service Employees Association, Inc. (CSEA), for a term commencing July 1, 2020 and terminating December 31, 2023, and

WHEREAS, the Personnel, Administration & Higher Education Committee has approved a request to execute a memorandum of agreement with the Civil Service Employees Association, Inc. (CSEA) to incorporate an interim wage increase of \$2.75 per hour effective August 1, 2022 for all CSEA members, as outlined in the attached "Schedule A", now, therefore, be it

RESOLVED, that the Warren County Board of Supervisors hereby authorizes the Chair of the Board of Supervisors to execute a memorandum of agreement on behalf of the County of Warren with the Civil Service Employees Association, Inc. (CSEA) in accordance with the preambles of this resolution and as outlined in the attached "Schedule A".

SCHEDULE A

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT is made on July 6, 2022 by and between WARREN COUNTY ("County") and CSEA ("CSEA") as follows:

WHEREAS, the County and CSEA have entered into a Collective Bargaining Agreement for the period of January 1, 2020 through December 31, 2023; and

WHEREAS, CSEA had requested the parties to negotiate an interim wage increase; and

WHEREAS, CSEA and the County desire to implement a wage increase effective August 1, 2022.

NOW, THEREFORE, the parties agree as follows:

1. Effective August 1, 2022, the wage schedules for 2022 will be increased by \$2.75 per hour, which amount will then be used to calculate the 2.5% increase to the 2023 wage rates for steps entry through 10. The annualized increase will therefore be \$5,720.
2. The parties agree that this Memorandum of Agreement is subject to the ratification by the CSEA bargaining unit and the Warren County Board of Supervisors.

CSEA

By: /s/ Chris Connell  
/s/ Diane Selchick

WARREN COUNTY

By: /s/ J. Lawrence Paltrowitz, Neg.