

Warren County Board of Supervisors

RESOLUTION NO. 417 OF 2022

RESOLUTION INTRODUCED BY SUPERVISORS THOMAS, CONOVER, BEATY, FRASIER, WILD, BRAYMER AND RUNYON

**AMENDING TABLES OF ORGANIZATION AND WARREN COUNTY
SALARY AND COMPENSATION PLAN FOR 2022 TO PROVIDE INTERIM SALARY
INCREASES FOR NON-BARGAINING UNIT EMPLOYEES**

WHEREAS, the Personnel, Administration & Higher Education Committee has considered a request to authorize interim salary increases for non-bargaining unit employees to match those previously authorized for CSEA employees, effective retroactive to August 1, 2022, and has recommended same to the Board of Supervisors, now, therefore, be it

RESOLVED, that the Tables of Organization and Warren County Salary and Compensation Plan for 2022 are hereby amended in accordance with the attached “Schedule A” and “Schedule B” documents, effective retroactive to August 1, 2022.

SCHEDULE A

Department Description	Position Title	2022 Salary	ADDTL SALARY	ADJUSTED SALARY	2022 ADDTL Salary	2022 ADDTL Social Security	2022 ADDTL Medicare	2022 ADDTL Retirement	Additional 2022 Gross Expense	Additional 2022 Revenue	2022 NET COST
County Administrator	A.1011 110	\$ 53,598	\$ 5,720	\$ 59,318	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
County Attorney	A.1420 110	\$ 51,268	\$ 5,720	\$ 56,988	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
County Attorney	A.1420 110	\$ 51,268	\$ 5,720	\$ 56,988	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
County Clerk	A.1410 110	\$ 60,222	\$ 5,720	\$ 65,942	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Historian	A.7510 130	\$ 18,967	\$ 2,288	\$ 21,255	\$ 968.00	\$ 60.02	\$ 14.04	\$ 101.64	\$ 1,143.70		\$ 1,143.70
District Attorney	A.1165 110	\$ 55,253	\$ 5,720	\$ 60,973	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Narcotics Control - DA	A.4220 130	\$ 12,301	\$ 853	\$ 13,154	\$ 360.67	\$ 22.36	\$ 5.23	\$ 37.87	\$ 426.13		\$ 426.13
Narcotics Control - DA	A.4220 130	\$ 24,603	\$ 1,832	\$ 26,435	\$ 774.87	\$ 48.04	\$ 11.24	\$ 81.36	\$ 915.51		\$ 915.51
Narcotics Control - DA	A.4220 130	\$ 24,603	\$ 1,727	\$ 26,330	\$ 730.65	\$ 45.30	\$ 10.59	\$ 76.72	\$ 863.26		\$ 863.26
Airport (D.P.W)	A.5610 110	\$ 82,846	\$ 5,720	\$ 88,566	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Buildings and Grounds	A.1620 110	\$ 75,880	\$ 5,720	\$ 81,600	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/DPW Administration	A.1490 110	\$ 69,755	\$ 5,720	\$ 75,475	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/DPW Administration	A.1490 110	\$ 52,081	\$ 5,720	\$ 57,801	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Engineering	D.5020 110	\$ 95,985	\$ 5,720	\$ 101,705	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Engineering	D.5020 110	\$ 75,880	\$ 5,720	\$ 81,600	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Engineering	D.5020 110	\$ 67,533	\$ 5,720	\$ 73,253	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Engineering	D.5020 110	\$ 67,666	\$ 5,720	\$ 73,386	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Engineering	D.5020 110	\$ 60,104	\$ 5,720	\$ 65,824	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Engineering	D.5020 110	\$ 56,814	\$ 5,720	\$ 62,534	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Maintenance Roads	D.5110 110	\$ 85,259	\$ 5,720	\$ 90,979	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Parks and Recreation	A.7110 110	\$ 80,591	\$ 5,720	\$ 86,311	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Parks and Recreation	A.7110 110	\$ 62,029	\$ 5,720	\$ 67,749	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Road Machinery	DM.5130 110	\$ 78,244	\$ 5,720	\$ 83,964	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Up Yonda Farm	A.7111 110	\$ 56,702	\$ 5,720	\$ 62,422	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Up Yonda Farm	A.7111 110	\$ 47,608	\$ 5,720	\$ 53,328	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Up Yonda Farm	A.7111 110	\$ 44,913	\$ 5,720	\$ 50,633	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
DPW/Waste Management	A.1628 110	\$ 44,913	\$ 5,720	\$ 50,633	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Emergency Services	A.3640 110	\$ 50,465	\$ 5,720	\$ 56,185	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Human Resources	A.1435 110	\$ 47,608	\$ 5,720	\$ 53,328	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Human Resources	A.1435 110	\$ 23,305	\$ 3,432	\$ 26,737	\$ 1,452.00	\$ 90.02	\$ 21.05	\$ 152.46	\$ 1,715.53		\$ 1,715.53
Information Technology	A.1680 110	\$ 85,499	\$ 5,720	\$ 91,219	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Information Technology	A.1680 110	\$ 71,787	\$ 5,720	\$ 77,507	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Information Technology	A.1680 110	\$ 65,695	\$ 5,720	\$ 71,415	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Information Technology	A.1680 110	\$ 63,890	\$ 5,720	\$ 69,610	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Information Technology	A.1680 110	\$ 63,890	\$ 5,720	\$ 69,610	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Information Technology	A.1680 110	\$ 53,598	\$ 5,720	\$ 59,318	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Information Technology	A.1680 110	\$ 67,533	\$ 5,720	\$ 73,253	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Information Technology	A.1680 110	\$ 52,037	\$ 5,720	\$ 57,757	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Telecommunications	A.1681 110	\$ 69,814	\$ 5,720	\$ 75,534	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Legal Defense - Indigents	A.1170 130	\$ 5,200	\$ 715	\$ 5,915	\$ 302.50	\$ 18.76	\$ 4.39	\$ 31.76	\$ 357.41	\$ 357.41	\$ -
Mental Health	A.4310 110	\$ 76,094	\$ 5,720	\$ 81,814	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 1,429.62	\$ 1,429.61
Mental Health	A.4310 110	\$ 65,695	\$ 5,720	\$ 71,415	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 1,429.62	\$ 1,429.61
Mental Health	A.4310 110	\$ 64,724	\$ 5,720	\$ 70,444	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 1,429.62	\$ 1,429.61
Mental Health	A.4310 130	\$ 45,795	\$ 4,290	\$ 50,085	\$ 1,815.00	\$ 112.53	\$ 26.32	\$ 190.58	\$ 1,072.22	\$ 1,072.22	\$ 1,072.21
Planning/GIS Program	A.8022 110	\$ 83,009	\$ 5,720	\$ 88,729	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Planning/Planning (and Comm Dev)	A.8021 130	\$ 22,809	\$ 1,717	\$ 24,526	\$ 726.47	\$ 45.04	\$ 10.53	\$ 76.28	\$ 858.32		\$ 858.32
Planning/Planning (and Comm Dev)	A.8021 110	\$ 68,608	\$ 5,720	\$ 74,328	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Planning/Planning (and Comm Dev)	A.8021 110	\$ 63,711	\$ 5,720	\$ 69,431	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Planning/Planning (and Comm Dev)	A.8021 130	\$ 29,259	\$ 2,860	\$ 32,119	\$ 1,210.00	\$ 75.02	\$ 17.55	\$ 127.05	\$ 1,429.62		\$ 1,429.62
Probation/Probation	A.3140 110	\$ 73,878	\$ 5,720	\$ 79,598	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
Probation/Probation	A.3140 110	\$ 76,094	\$ 5,720	\$ 81,814	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23

SCHEDULE B

Department	Position Title	Annual Hours	ADJ 2022 Salary	2022 Addtl Salary	2022 Addtl Social Security	2022 Addtl Medicare	2022 Addtl Retirement	2022 Addtl Cost	2022 ADDTL Revenue	2022 NET COST
County Attorney	1st Assistant County Attorney	1820	\$ 78,501	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
County Attorney	2nd Assistant County Attorney	1820	\$ 75,138	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
County Attorney	3rd Assistant County Attorney	1820	\$ 71,015	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	1st Assistant DA	1820	\$ 118,234	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	2nd Assistant DA	1820	\$ 103,030	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	3rd Assistant DA	1820	\$ 94,995	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	4th Assistant DA	1820	\$ 91,951	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	5th Assistant DA	1820	\$ 82,031	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	6th Assistant DA	1820	\$ 82,031	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	7th Assistant DA	1820	\$ 74,280	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	8th Assistant District Attorney	1820	\$ 74,280	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	9th Assistant District Attorney	1820	\$ 74,280	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
Public Defender	1st Assistant Public Defender	1820	\$ 107,773	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	2nd Assistant Public Defender	1820	\$ 96,141	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	3rd Assistant Public Defender	1820	\$ 73,116	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	4th Assistant Public Defender	1820	\$ 84,056	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	5th Assistant Public Defender	1820	\$ 84,056	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	6th Assistant Public Defender	1820	\$ 71,015	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	7th Assistant Public Defender	1820	\$ 71,015	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	8th Assistant Public Defender	1820	\$ 79,809	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -

