

# Warren County Board of Supervisors

## RESOLUTION NO. 481 OF 2022

**RESOLUTION INTRODUCED BY SUPERVISORS THOMAS, CONOVER, BEATY, FRASIER, WILD, BRAYMER AND RUNYON**

**AUTHORIZING CONTINUATION OF HEALTH, DENTAL, VISION AND VOLUNTARY LIFE, ACCIDENT AND CRITICAL ILLNESS INSURANCE FOR COUNTY OFFICERS, EMPLOYEES AND RETIREES**

WHEREAS, on December 1, 2017 Warren County transitioned to a self-funded health insurance/prescription plan for County officers, employees and retirees (pre-Medicare eligible), and

WHEREAS, the County's health insurance broker, Marshall & Sterling Employee Benefits, Inc., has recommended that Warren County continue its insurance/prescription plan with Highmark Northeastern New York for officers, employees (30 hrs./week) and retirees (pre-Medicare eligible), as well as its dental insurance plan with Delta Dental, vision insurance plan with Empire Blue View Vision, and voluntary life, accident and critical illness with Guardian whose group rates are determined based on coverage elected and age, now, therefore, be it

RESOLVED, that Warren County renew its benefit plans for County officers, employees and retirees (pre-Medicare eligible) in accordance with the terms and provisions provided for above, at monthly premium equivalents not to exceed those listed below:

Highmark Northeastern New York EPO 5098

Individual	\$ 782.75
Two Person	\$ 1604.61
Family	\$ 2250.11

Highmark Northeastern New York HDEPO 6398

Individual	\$ 596.87
Two Person	\$ 1223.59
Family	\$ 1715.82

Delta Dental

Individual	\$ 29.97
Family	\$ 77.04

Empire Blue View Vision - Option 1

Individual	\$ 4.21
Family	\$ 10.55

Empire Blue View Vision - Option 2

Individual	\$ 7.15
Family	\$ 17.91

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Guardian Accident Plan

Employee	\$	10.26
Employee/Spouse	\$	16.08
Employee/Child(ren)	\$	16.20
Family	\$	22.02

Guardian Voluntary Life

	Monthly Rate per \$1,000	
<30	\$	.094
30-34	\$	.098
35-39	\$	.136
40-44	\$	.190
45-49	\$	.304
50-54	\$	.506
55-59	\$	.786
60-64	\$	1.212
65-69	\$	2.406
70-74	\$	4.596
75-79	\$	4.596
AD&D	\$	.040
Child(ren)	\$	.160

Guardian Critical Illness

	Monthly Rates per \$1,000	
15-29	\$	.28
30-39	\$	.46
40-49	\$	1.06
50-59	\$	2.20
60-69	\$	3.98
70-99	\$	7.26

and be it further

RESOLVED, that the Chair of the Board of Supervisors be, and hereby is, authorized to execute any and all documents and/or agreements of any kind or nature that may be necessary to renew the health insurance with Highmark Northeastern New York, to renew the Voluntary High Deductible Option with Blue Shield including a Medical Expense Reimbursement Plan (MERP), to renew the agreement with Delta Dental, to renew the agreement with Empire Blue View Vision and renew the agreement with Guardian Voluntary Life, Accident and Critical Illness, in a form approved by the County Attorney, for a term commencing December 1, 2022 and terminating November 30, 2023, at which time all policies will once again be reviewed.