

**BUDGET COMMITTEE**

**AGENDA**

**MARCH 3, 2022**

***Committee Members: Supervisors Thomas, Leggett, Frasier, Merlino, Diamond, Wild and Beaty  
Chair of the Board shall serve an Ex-Officio member when needed in accordance with Section  
C(4) of the Rules of the Board***

- I. Committee meeting called to order by Committee Chair
- II. Approval of minutes of prior Committee meeting - *November 2, 2021*
- III. Action Agenda/New Business Items: None.
- IV. Discussion Items:
  1. Update on Multi-Year Plan.
- V. Referrals/Pending Items:
  - 1) Referral from the February 3, 2022 Personnel, Administration & Higher Education Committee pertaining to salary adjustments for 2022. (02.03.22)
- VI. Privilege of the Floor to discuss any additional items to come before the Committee
- VII. Motion to adjourn

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*Attachments: 1) Multi-Year Plan.  
2) Non-Bargaining Salary chart.*

3/2/2022

	A	B	C	D	E	F	G	H	I	J	K
	2017	2018	2019	2020	2021	2022	2023	2024	2025		
<b>1</b>	<b>Warren County</b>										
<b>2</b>	<b>Four Year Financial Plan, Fiscal Years</b>										
<b>3</b>	<b>Major Fund Summary Financing Plan</b>										
<b>4</b>	<b>2022-2025</b>										
<b>5</b>											
<b>6</b>											
<b>7</b>	<b>General Fund</b>										
<b>8</b>	Revenues	\$131,685,616	\$135,242,278	\$141,576,064	\$138,208,970	\$147,724,845	\$155,869,872	\$157,841,225	\$160,241,115		
<b>9</b>	Expenditures by Object	\$130,710,160	\$132,440,807	\$141,375,730	\$134,393,393	\$143,893,826	\$149,667,554	\$158,367,172	\$162,083,331		
<b>10</b>	Surplus (Deficit)	\$975,456	\$2,801,471	\$200,334	\$3,815,577	\$3,831,019	\$742,214	(\$525,947)	(\$1,842,216)		
<b>11</b>											
<b>12</b>	<b>County Road</b>										
<b>13</b>	Revenues	\$11,730,374	\$10,501,218	\$11,601,370	\$11,756,048	\$11,488,324	\$18,365,415	\$13,694,834	\$13,958,536		
<b>14</b>	Expenditures	\$11,296,487	\$10,322,133	\$12,458,598	\$11,054,837	\$12,778,102	\$19,320,103	\$13,685,292	\$13,945,525		
<b>15</b>	Surplus (Deficit)	\$433,887	\$179,085	(\$857,228)	\$701,211	(\$1,289,778)	(\$954,688)	\$9,542	\$13,011		
<b>16</b>											
<b>17</b>	<b>Road Machinery</b>										
<b>18</b>	Revenues	\$2,498,408	\$2,609,138	\$3,160,483	\$2,809,095	\$2,670,042	\$2,686,054	\$2,726,617	\$3,074,888		
<b>19</b>	Expenditures	\$3,148,988	\$2,745,441	\$2,941,395	\$2,832,423	\$2,809,740	\$2,812,962	\$3,101,059	\$3,155,915		
<b>20</b>	Surplus (Deficit)	(\$650,580)	(\$136,303)	\$219,088	(\$23,328)	(\$139,698)	(\$126,908)	(\$374,442)	(\$81,027)		
<b>21</b>											
<b>22</b>	<b>Debt Service</b>										
<b>23</b>	Revenues	\$3,446,536	\$4,103,185	\$4,389,706	\$19,887,702	\$3,927,488	\$3,861,586	\$4,348,213	\$4,316,539		
<b>24</b>	Expenditures	\$3,547,075	\$4,623,803	\$4,386,241	\$19,881,089	\$3,927,488	\$3,861,586	\$4,348,213	\$4,316,539		
<b>25</b>	Surplus (Deficit)	(\$100,539)	(\$520,618)	\$3,465	\$6,613	\$0	\$0	\$0	\$0		
<b>26</b>											
<b>27</b>	<b>All Major Funds</b>										
<b>28</b>	Revenues	\$149,360,934	\$152,455,819	\$160,727,623	\$172,661,815	\$165,810,699	\$175,322,823	\$178,610,888	\$181,591,078		
<b>29</b>	Expenditures	\$148,702,710	\$150,132,184	\$161,161,964	\$168,161,742	\$163,409,156	\$175,662,205	\$179,501,736	\$183,501,310		
<b>30</b>	Surplus (Deficit)*	\$658,224	\$2,323,635	(\$434,341)	\$4,500,073	\$2,401,543	(\$339,382)	(\$890,848)	(\$1,910,232)		
<b>31</b>											
<b>32</b>	General Fund Unreserved Fund Balance*	\$19,470,218	\$22,960,849	\$23,155,422	\$26,832,091	\$32,304,832	\$33,787,826	\$35,016,978	\$33,813,140		
<b>33</b>	Debt Service Unreserved Fund Balance	\$547,075	\$26,457	\$29,922	\$36,535	\$36,535	\$36,535	\$36,535	\$36,535		
<b>34</b>	County Road Unreserved Fund Balance	\$1,053,394	\$982,349	\$797,515	\$1,223,939	\$1,784,010	\$829,322	\$406,113	\$419,124		
<b>35</b>	Road Machinery Unreserved Fund Balance	\$438,053	\$464,021	\$169,123	\$578,550	\$628,852	\$501,944	(\$214,646)	(\$295,673)		
<b>36</b>	Total Actual/Estimated Unreserved Fund Balance	\$21,508,740	\$24,433,676	\$24,151,982	\$28,671,115	\$34,754,229	\$35,155,627	\$35,244,979	\$33,973,126		
<b>37</b>											
<b>38</b>	* NOTE: In 2016, Resolution No. 313 of 2016 appropriated \$4,477,509 to Westmount Legacy Costs Reserve.										

First Name	Last Name	Department Description	Position Title	Hire Date	2021 Budgeted Salary	Position Grade	2021 Budgeted Increment	"Zero Year" in 2022	Year Attained in 2022	Top Eligible Increment	entry	1st	2nd	3rd	4th	5th	10th	15th	20th	25th	30th	Tentative	Additional Expense	Additional Revenue		
Ryan	Moore	(BOS) County Administrator	County Administrator	4/9/2018	\$ 120,000	BOS	BOS	n/a	n/a	n/a												\$ 127,308	\$ 7,308	\$ -		
Elizabeth	McLaughlin	(BOS) Board of Elections	Commissioner Elections #1	9/13/2010	\$ 73,833	BOS	BOS	n/a	n/a	n/a													\$ 76,048	\$ 2,215	\$ -	
William	VanNess	(BOS) Board of Elections	Commissioner Elections #2	2/28/2017	\$ 73,833	BOS	BOS	n/a	n/a	n/a													\$ 76,048	\$ 2,215	\$ -	
Pamela	Vogel	(BOS) County Clerk	County Clerk	1/8/1990	\$ 82,932	BOS	BOS	n/a	n/a	n/a													\$ 85,420	\$ 2,488	\$ -	
Theodore	Little	(BOS) Fire Prevention	1st Deputy Fire Coordinator	11/15/1996	\$ 5,772	BOS	BOS	n/a	n/a	n/a													\$ 6,803	\$ 1,031	\$ -	
Jeffrey	Combs	(BOS) Fire Prevention	2nd Deputy Fire Coordinator	1/31/2018	\$ 5,772	BOS	BOS	n/a	n/a	n/a													\$ 6,803	\$ 1,031	\$ -	
Charles	Mellon	(BOS) Fire Prevention	3rd Deputy Fire Coordinator	12/22/2008	\$ 5,772	BOS	BOS	n/a	n/a	n/a													\$ 6,803	\$ 1,031	\$ -	
James	Schrammel	(BOS) Fire Prevention	4th Deputy Fire/MMD/Haz	12/1/2004	\$ 15,587	BOS	BOS	n/a	n/a	n/a													\$ 16,055	\$ 468	\$ -	
vacant	vacant	(BOS) Fire Prevention	County Fire Coord. (Part-time)	2/4/2021	\$ 11,500	BOS	BOS	n/a	n/a	n/a													\$ 11,845	\$ 345	\$ -	
Frank	Thomas	(BOS) Legislative Board	Budget Officer	5/20/2003	\$ 6,000	BOS	BOS	n/a	n/a	n/a													\$ 6,000	\$ -	\$ -	
Rachel	Seeber	(BOS) Legislative Board	Chair of the BOS	1/1/2020	\$ 20,000	BOS	BOS	n/a	n/a	n/a													\$ 20,000	\$ -	\$ -	
Douglas	Beaty	(BOS) Legislative Board	Majority leader	1/1/2014	\$ 6,000	BOS	BOS	n/a	n/a	n/a													\$ 6,000	\$ -	\$ -	
Claudia	Braymer	(BOS) Legislative Board	Minority Leader	1/1/2016	\$ 6,000	BOS	BOS	n/a	n/a	n/a													\$ 6,000	\$ -	\$ -	
Dennis	Dickinson	(BOS) Legislative Board	Supervisor #1	1/1/2012	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Susan	Shepler	(BOS) Legislative Board	Supervisor #10	1/1/2020	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Peter	McDevitt	(BOS) Legislative Board	Supervisor #11	1/1/2010	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Frank	Thomas	(BOS) Legislative Board	Supervisor #12	5/20/2003	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
John	Strough	(BOS) Legislative Board	Supervisor #13	1/1/2014	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
John	Diamond	(BOS) Legislative Board	Supervisor #14	1/1/2018	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Eugene	Merlino	(BOS) Legislative Board	Supervisor #15	1/1/2006	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Kevin	Geraghty	(BOS) Legislative Board	Supervisor #16	1/1/2006	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Rachel	Seeber	(BOS) Legislative Board	Supervisor #17	1/1/2020	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Ronald	Conover	(BOS) Legislative Board	Supervisor #18	1/1/2010	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Claudia	Braymer	(BOS) Legislative Board	Supervisor #19	1/1/2016	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
William	Magowan	(BOS) Legislative Board	Supervisor #20	1/1/2018	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Douglas	Beaty	(BOS) Legislative Board	Supervisor #21	1/1/2014	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Daniel	Bruno	(BOS) Legislative Board	Supervisor #3	1/1/2020	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Andrea	Hogan	(BOS) Legislative Board	Supervisor #4	1/1/2018	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Edna	Frasier	(BOS) Legislative Board	Supervisor #5	1/1/2012	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Craig	Leggett	(BOS) Legislative Board	Supervisor #6	1/1/2016	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Michael	Wild	(BOS) Legislative Board	Supervisor #7	12/25/2017	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Sylvia	Smith	(BOS) Legislative Board	Supervisor #8	1/1/2021	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Bennet	Driscoll	(BOS) Legislative Board	Supervisor #9	1/9/2018	\$ 18,267	BOS	BOS	n/a	n/a	n/a													\$ 18,815	\$ 548	\$ -	
Connie	Goedert	(BOS) Medical Exam & Coroners	Coroner #1	1/1/2019	\$ 9,815	BOS	BOS	n/a	n/a	n/a													\$ 10,109	\$ 294	\$ -	
Paul	Bachman	(BOS) Medical Exam & Coroners	Coroner #2	11/16/1990	\$ 9,815	BOS	BOS	n/a	n/a	n/a													\$ 10,109	\$ 294	\$ -	
Lynn	Keil	(BOS) Medical Exam & Coroners	Coroner #3	1/1/2020	\$ 9,815	BOS	BOS	n/a	n/a	n/a													\$ 10,109	\$ 294	\$ -	
Timothy	Murphy	(BOS) Medical Exam & Coroners	Coroner #4	7/14/2000	\$ 9,815	BOS	BOS	n/a	n/a	n/a													\$ 10,109	\$ 294	\$ -	
Paul	Bachman	(BOS) Medical Exam & Coroners	Coroners Physician	11/16/1990	\$ 15,413	BOS	BOS	n/a	n/a	n/a													\$ 15,875	\$ 462	\$ -	
Travis	Howe	(BOS) Emergency Services	2nd Deputy EMS Coordinator	4/1/2015	\$ 6,605	BOS	BOS	n/a	n/a	n/a													\$ 6,803	\$ 198	\$ -	
John	Tims	(BOS) Emergency Services	3rd Deputy EMS Coordinator	4/3/2017	\$ 6,605	BOS	BOS	n/a	n/a	n/a													\$ 6,803	\$ 198	\$ -	
Patrick	Mellon	(BOS) Emergency Services	Deputy EMS Coordinator	6/3/2013	\$ 6,605	BOS	BOS	n/a	n/a	n/a													\$ 6,803	\$ 198	\$ -	
Micki	Guy	(BOS) Emergency Services	EMS Coordinator	8/6/2010	\$ 11,284	BOS	BOS	n/a	n/a	n/a													\$ 11,845	\$ 561	\$ -	
James	LaFarr	(BOS) Sheriff	Sheriff	1/1/2020	\$ 111,435	BOS	BOS	n/a	n/a	n/a													\$ 114,778	\$ 3,343	\$ -	
Michael	Swan	(BOS) Treasurer	County Treasurer	7/16/1990	\$ 103,336	BOS	BOS	n/a	n/a	n/a													\$ 106,436	\$ 3,100	\$ -	
Charles	Wallace	(DH) Building & Fire Code	Administrator Fire & Bldg Code	2/1/2005	\$ 73,878	14	15	2005	17	15	63,711	65,622	67,262	68,608	69,637	71,726	73,878	76,094	76,094				\$ 76,094	\$ 2,216	\$ -	
Patricia	Neminger	(DH) Civil Service	Personnel Officer	4/7/2003	\$ 85,427	17	10	2003	19	15	75,880	78,157	80,111	81,713	82,939	85,427	87,989	90,629	90,629				\$ 90,629	\$ 5,202	\$ -	
Amanda	Allen	(DH) Clerk of the Legislative Board	Clerk of the Board	5/22/2006	\$ 78,244	18	5	2006	16	15	80,433	82,846	84,917	86,616	87,915	90,552	93,269	96,067	96,067				\$ 90,552	\$ 12,308	\$ -	
vacant	vacant	(DH) County Attorney	County Attorney	vacant	\$ 121,077	24	entry	2022	0	entry	114,096	117,519	120,457	122,866	124,709	128,450	132,304	136,273	140,361	144,572				\$ 124,709	\$ 3,632	\$ -
Carla	Curren	(DH) County Auditor	County Auditor	8/12/2010	\$ 67,609	14	4	2011	11	10	63,711	65,622	67,262	68,608	69,637	71,726	73,878	73,878					\$ 71,726	\$ 4,117	\$ -	
Kevin	Hajos	(DH) DPW/DPW Administration	Superintendent of Public Works	7/14/2008	\$ 112,535	23	3	2008	14	10	107,638	110,867	113,638	115,911	117,650	121,179	124,815	124,815					\$ 121,179	\$ 8,644	\$ -	
Ann Marie	Mason	(DH) Emergency Services	Director, Emergency Services	11/3/2020	\$ 69,500	16	entry	2021	1	1	71,585	73,733											\$ 71,585	\$ 2,085	\$ -	

First Name	Last Name	Department Description	Position Title	Hire Date	2021 Budgeted Salary	Position Grade	2021 Budgeted Increment	"Zero Year"	Year Attained in 2022	Top Eligible Increment	entry	1st	2nd	3rd	4th	5th	10th	15th	20th	25th	30th	Tentative	Additional Expense	Additional Revenue
Elizabeth	Ochsendorf	(DH) Employment & Training	E & T Director II	11/25/2019	\$ 67,609	15	4	2015	7	5	67,533	69,559	71,298	72,724	73,815	76,029						\$ 73,815	\$ 6,206	\$ 6,206
Jacqueline	Figueroa	(DH) Human Resources	County Human Resources Director	5/12/2014	\$ 87,915	18	5	2014	8	5	80,433	82,846	84,917	86,616	87,915	90,552						\$ 90,552	\$ 2,637	\$ -
Michael	Colvin	(DH) Information Technology	Director Information Technology	4/13/1998	\$ 93,269	18	15	1998	24	20	80,433	82,846	84,917	86,616	87,915	90,552	93,269	96,067	98,949			\$ 98,949	\$ 5,680	\$ -
Joy	LaFountain	(DH) Legal Defense - Indigents	Assigned Counsel Administrator	5/12/2004	\$ 63,782	13	4	2004	18	15	60,104	61,907	63,455	64,724	65,695	67,666	69,696	71,787				\$ 69,696	\$ 5,914	\$ 5,914
Robert	York	(DH) Mental Health	Director Mental Health	6/14/1999	\$ 96,067	18	20	1999	23	20	80,433	82,846	84,917	86,616	87,915	90,552	93,269	96,067	98,949			\$ 98,949	\$ 2,882	\$ 1,441
Deanna	Park	(DH) Office for the Aging	Director Office for the Aging	9/12/2005	\$ 67,609	14	4	2006	16	15	63,711	65,622	67,262	68,608	69,637	71,726	73,878	76,094				\$ 69,637	\$ 2,028	\$ -
Wayne	Lamothe	(DH) Planning/Planning	County Planner	12/3/1984	\$ 96,067	18	20	1985	37	30	80,433	82,846	84,917	86,616	87,915	90,552	93,269	96,067	98,949	101,917	104,975	\$ 101,917	\$ 5,851	\$ -
Robert	Iusi	(DH) Probation/Probation	Director of Probation	1/1/1990	\$ 96,067	18	20	1990	32	30	80,433	82,846	84,917	86,616	87,915	90,552	93,269	96,067	98,949	101,917	104,975	\$ 104,975	\$ 8,908	\$ -
Marcy	Flores	(DH) Public Defender	Public Defender	1/2/2004	\$ 132,304	24	15	2004	18	15	114,096	117,519	120,457	122,866	124,709	128,450	132,304	136,273				\$ 136,273	\$ 3,969	\$ 3,969
Ginelle	Jones	(DH) Public Health	Director Pub Health/Patient Svc	11/28/1994	\$ 101,658	21	4	1995	27	25	95,797	98,671	101,138	103,161	104,708	107,849	111,085	114,417	117,850	121,385		\$ 111,085	\$ 9,426	\$ 3,394
Julie	Butler	(DH) Purchasing	Purchasing Agent	6/26/1995	\$ 83,499	16	20	1995	27	25	71,585	73,733	75,576	77,088	78,244	80,591	83,009	85,499	88,064	90,706		\$ 90,706	\$ 5,207	\$ -
Lexie	Delurey	(DH) Real Property Tax	Director Real Property Tax	7/19/1995	\$ 69,637	15	5	1995	27	25	67,533	69,559	71,298	72,724	73,815	76,029	78,310	80,660	83,079	85,572		\$ 78,310	\$ 8,673	\$ -
Amy	Clute	(DH) Self Insurance	Insurance Administrator	2/14/1989	\$ 83,009	16	15	1989	33	30	71,585	73,733	75,576	77,088	78,244	80,591	83,009	85,499	88,064	90,706	93,427	\$ 90,706	\$ 7,697	\$ 7,697
Christian	Hanchett	(DH) Social Services	Commissioner Social Services	10/3/2005	\$ 101,545	22	1	2006	16	15	101,545	104,591	107,206	109,350	110,990	114,320	117,750	121,282				\$ 107,206	\$ 5,661	\$ 4,076
Joanne	Comley	(DH) Tourism	Director of Tourism	5/26/1981	\$ 85,572	15	30	1981	41	30	67,533	69,559	71,298	72,724	73,815	76,029	78,310	80,660	83,079	85,572	88,139	\$ 90,783	\$ 5,211	\$ 5,211
Denise	DjResta	(DH) Veterans Service	Director Veterans	6/1/2005	\$ 56,702	12	1	2005	17	15	56,702	58,403	59,863	61,061	61,976	63,836	65,751	67,723				\$ 59,863	\$ 3,161	\$ -
Jeffery	Woodell	(DH) Weights & Measures	Director Weights & Measures	6/24/2002	\$ 58,120	12	2	2002	20	20	56,702	58,403	59,863	61,061	61,976	63,836	65,751	67,723				\$ 65,751	\$ 7,631	\$ -
Shannon	Collin	Board of Elections	Deputy Commissioner Elections #1	5/21/2018	\$ 52,761	10	3	2018	4	4	50,465	51,979	53,278	54,344	55,159							\$ 55,159	\$ 2,398	\$ -
Kimberly	Ross	Board of Elections	Deputy Commissioner Elections #2	1/1/2015	\$ 55,159	10	5	2015	7	5	50,465	51,979	53,278	54,344	55,159	56,814						\$ 56,814	\$ 1,655	\$ -
Christina	Chambers	Civil Service	Civil Service Specialist	5/28/2021	\$ 46,222	9	entry	2021	1	1	47,608	49,036										\$ 49,036	\$ 2,815	\$ -
vacant	vacant	Civil Service	Civil Service Assistant	vacant	\$ 40,972	6	2	2022	0	entry	39,973											\$ 39,973	\$ (999)	\$ -
Sarah	McLenthin	Clerk of the Legislative Board	Deputy Clerk of the Board	4/29/2013	\$ 52,761	10	3	2012	10	10	50,465	51,979	53,278	54,344	55,159	56,814	58,518					\$ 58,518	\$ 5,757	\$ -
Molly	Ganotes-Gleason	Clerk of the Legislative Board	Legislative Office Specialist #4	6/1/2015	\$ 40,972	6	2	2015	7	5	39,973	41,172	42,201	43,045	43,691	45,002						\$ 43,691	\$ 2,719	\$ -
Leslie	Lovelace	Clerk of the Legislative Board	Secretary to the Clerk of Board	1/19/2016	\$ 40,972	6	2	2016	6	5	39,973	41,172	42,201	43,045	43,691	45,002						\$ 43,691	\$ 2,719	\$ -
Tamara	DeLorenzo	County Administrator	Assist to County Administrator	6/23/1997	\$ 80,591	16	10	1997	25	25	71,585	73,733	75,576	77,088	78,244	80,591	83,009	85,499	88,064	90,706		\$ 85,499	\$ 4,908	\$ -
Donald	Lehman	County Administrator	Director of Public Affairs	3/23/2020	\$ 65,695	15	5	2015	7	5	67,533	69,559	71,298	72,724	73,815	76,029						\$ 73,815	\$ 8,120	\$ -
Kristy	Miller	County Administrator	Conf Sec to Cty Administrator	1/12/2015	\$ 49,091	9	5	2015	7	5	47,608	49,036	50,262	51,268	52,037	53,598						\$ 53,598	\$ 4,507	\$ -
Amy	Turcotte	County Attorney	Secretary to the County Attorney	9/10/2018	\$ 47,608	9	1	2019	3	3	47,608	49,036	50,262	51,268								\$ 51,268	\$ 3,659	\$ -
Raymond	Reiter	County Attorney	Tax Coordinator	12/26/2018	\$ 45,900	8	off	2019	3	3	44,913	46,261	47,417	48,366								\$ 47,417	\$ 1,517	\$ -
Suzanne	Linehan	County Clerk	1st Deputy County Clerk	1/1/2016	\$ 55,927	11	3	2016	6	5	53,493	55,097	56,475	57,604	58,468	60,222						\$ 60,222	\$ 4,296	\$ -
Stanley	Cianfarano	County Clerk	County Historian	10/5/2015	\$ 17,965	8	1	2016	6	5	17,965	18,504	18,967	19,346	19,636	20,226						\$ 18,967	\$ 1,002	\$ -
Paulette	McDonald	District Attorney	Secretary to DA	5/3/2001	\$ 52,767	8	off	2001	21	20	44,913	46,261	47,417	48,366	49,091	50,564	52,081	53,643	55,253			\$ 55,253	\$ 2,486	\$ -
Robin	Mapp	DPW/Airport	Airport Manager	4/26/2021	\$ 78,090	18	entry	2021	1	1	80,433	82,846										\$ 82,846	\$ 4,756	\$ -
Scott	Regers	DPW/Buildings and Grounds	Director of Facilities - County	4/12/2021	\$ 73,670	17	entry	2021	1	1	75,880	78,157										\$ 75,880	\$ 2,210	\$ -
Betsy	Henkel	DPW/DPW Administration	Fiscal Manager	1/19/1999	\$ 65,751	12	15	1999	23	20	56,702	58,403	59,863	61,061	61,976	63,836	65,751	67,723	69,755			\$ 69,755	\$ 4,004	\$ -
Joan	Cameron	DPW/DPW Administration	Conf. Asst.-Super. of Pub. Works	6/8/2009	\$ 49,091	8	5	2009	13	10	44,913	46,261	47,417	48,366	49,091	50,564	52,081					\$ 52,081	\$ 2,990	\$ -
Edward	Doughney	DPW/Engineering	Senior Civil Engineer	11/1/2010	\$ 89,138	19	3	2011	11	10	85,259	87,817	90,012	91,813	93,190	95,985	98,865					\$ 95,985	\$ 6,847	\$ -
Zachary	Monroe	DPW/Engineering	Engineer II	5/3/2021	\$ 73,670	17	entry	2021	1	1	75,880	78,157										\$ 67,533	\$ 1,967	\$ -
vacant	vacant	DPW/Engineering	Construction Specialist	vacant	\$ 65,566	15	entry	2022	0	entry	60,104	61,907	63,455	64,724	65,695	67,666						\$ 67,666	\$ 4,827	\$ -
Maiken	Holmes	DPW/Engineering	Engineer I #3	5/16/2014	\$ 62,839	13	3	2014	8	5	60,104	61,907	63,455	64,724	65,695	67,666						\$ 60,104	\$ 1,750	\$ -
Jeffrey	Stuart	DPW/Engineering	Engineer I #4	3/29/2021	\$ 58,354	13	entry	2021	1	1	50,465	51,979	53,278	54,344	55,159	56,814						\$ 56,814	\$ 4,053	\$ -
Adam	Baker	DPW/Engineering	Assistant Engineer #1	5/31/2016	\$ 52,761	10	3	2016	6	5	50,465	51,979	53,278	54,344	55,159	56,814						\$ 56,814	\$ 4,053	\$ -
Tod	Beadnell	DPW/Maintenance Roads	Highway Manager #2	4/13/2009	\$ 82,776	19	entry	2009	13	10	85,259	87,817	90,012	91,813	93,190	95,985	98,865					\$ 85,259	\$ 2,483	\$ -
Timothy	Benway	DPW/Parks and Recreation	Director of Parks, Rec & RR Div.	6/8/1992	\$ 71,585	16	1	1992	30	30	71,585	73,733	75,576	77,088	78,244	80,591	83,009	85,499	88,064	90,706	93,427	\$ 80,591	\$ 9,006	\$ -

First Name	Last Name	Department Description	Position Title	Hire Date	2021 Budgeted Salary	Position Grade	2021 Budgeted Increment	"Zero Year"	Year Attained in 2022	Top Eligible Increment	entry	1st	2nd	3rd	4th	5th	10th	15th	20th	25th	30th	Tentative	Additional Expense	Additional Revenue	
Jeffrey	Ingle	DPW/Parks and Recreation	Fish Management Specialist	7/8/2012	\$ 56,766	11	4	2012	10	10	53,493	55,097	56,475	57,604	58,468	60,222	62,029						\$ 62,029	\$ 5,263	\$ -
Daniel	Smith	DPW/Road Machinery	Fleet and Equipment Manager	9/2/2014	\$ 74,842	16	3	2015	7	5	71,585	73,733	75,576	77,088	78,244	80,591							\$ 78,244	\$ 3,402	\$ -
Karin	Badey	DPW/Up Yonda Farm	Environmental Education Admin	10/7/2013	\$ 56,702	12	1	2014	8	5	56,702	58,403	59,863	61,061	61,976	63,836							\$ 58,403	\$ 1,701	\$ -
Richard	Landry	DPW/Up Yonda Farm	Naturalist #3	9/23/2019	\$ 46,222	9	entry	2020	2	2	47,608	49,036	50,262										\$ 47,608	\$ 1,387	\$ -
Anna	Moreau	DPW/Up Yonda Farm	Naturalist #2	12/28/2020	\$ 43,605	8	entry	2021	1	1	44,913	46,261											\$ 44,913	\$ 1,309	\$ -
	vacant	DPW/Waste Management	Solid Waste/Recycling Comp Coord	vacant	\$ 43,605	8	entry	2022	0	entry	44,913												\$ 44,913	\$ 1,308	\$ -
Ashley	Rivers	Emergency Services	Emergency Services Coordinator	5/28/2021	\$ 48,995	10	entry	2021	1	1	50,465	51,979											\$ 50,465	\$ 1,470	\$ -
Neil	Baker	Human Resources	HR Specialist	Jul-21	\$ 46,222	9	entry	2021	1	entry	47,608	49,036											\$ 47,608	\$ 1,386	\$ -
Candice	Hoffman	Human Resources	Human Resources Clerk	12/14/2020	\$ 20,136	5	entry	2021	1	1	22,626	23,305											\$ 23,305	\$ 3,169	\$ -
Jeremy	Serime	Information Technology	Sr. Computer Sys Analyst/Program	11/18/2004	\$ 78,310	16	15	2005	17	15	71,585	73,733	75,576	77,088	78,244	80,591	83,009	85,499					\$ 85,499	\$ 7,189	\$ -
William	Mahar	Information Technology	Network Coordinator	8/22/2005	\$ 68,679	13	off	2006	16	15	60,104	61,907	63,455	64,724	65,695	67,666	69,696	71,787					\$ 71,787	\$ 3,107	\$ -
Christopher	Laluna	Information Technology	Programmer II	8/7/2017	\$ 61,607	13	2	2018	4	4	60,104	61,907	63,455	64,724	65,695								\$ 65,695	\$ 4,088	\$ -
John	Osgood	Information Technology	Computer Help Desk Tech II #2	6/20/2005	\$ 62,029	11	15	2005	17	15	53,493	55,097	56,475	57,604	58,468	60,222	62,029	63,890					\$ 63,890	\$ 1,861	\$ -
Robert	Hosford	Information Technology	Computer Help Desk Technician II	9/18/2006	\$ 60,222	11	10	2007	15	15	53,493	55,097	56,475	57,604	58,468	60,222	62,029	63,890					\$ 63,890	\$ 3,668	\$ -
Scott	McLaughlin	Information Technology	Telecommunications Analyst	6/6/1990	\$ 67,781	11	30	1990	32	30	53,493	55,097	56,475	57,604	58,468	60,222	62,029	63,890	65,807	67,781	69,814	\$ 69,814	\$ 2,033	\$ -	
Albert	Smith	Information Technology	Computer Help Desk Tech I #2	7/31/2017	\$ 48,798	9	2	2017	5	5	47,608	49,036	50,262	51,268	52,037	53,598							\$ 53,598	\$ 4,799	\$ -
Toshia	Brownell	Information Technology	Computer Help Desk Tech. I #1	8/14/2017	\$ 48,798	9	2	2018	4	4	47,608	49,036	50,262	51,268	52,037								\$ 52,037	\$ 3,238	\$ -
Lisa	Conitt	Mental Health	Deputy Director Clinical	9/23/2002	\$ 71,726	14	10	2003	19	15	63,711	65,622	67,262	68,608	69,637	71,726	73,878	76,094					\$ 76,094	\$ 4,368	\$ 2,184
Linda	Wright	Mental Health	Children and Youth SPOA Coord.	2/29/2016	\$ 61,607	13	2	2016	6	5	60,104	61,907	63,455	64,724	65,695	67,666							\$ 65,695	\$ 4,088	\$ 2,044
Carrie	Wright	Mental Health	Mental Health Program Analyst	12/7/2015	\$ 58,354	13	entry	2016	6	5	60,104	61,907	63,455	64,724	65,695	67,666							\$ 64,724	\$ 6,370	\$ 3,185
Harold	Carlson	Mental Health	Dpty Dir Mental Health/Fiscal	7/7/2010	\$ 38,000	12	off	2010	12	10	42,527	43,802	44,897	45,795	46,482	47,877	49,313						\$ 45,795	\$ 7,795	\$ 3,898
Sara	Frankenfeld	Planning/GIS Program	GIS Administrator	1/2/2014	\$ 78,244	16	5	2009	13	10	71,585	73,733	75,576	77,088	78,244	80,591	83,009						\$ 83,009	\$ 4,765	\$ -
Patricia	Tatich	Planning/Planning	Associate Planner - Per Diem	1/1/1979	\$ 22,133	15	5	1979	43	30	20,260	20,868	21,389	21,817	22,145	22,809	23,493	24,198	24,924	25,672	26,442		\$ 22,809	\$ 676	\$ -
Ethan	Gaddy	Planning/Planning	Assistant County Planner	4/12/2021	\$ 65,303	14	2	2019	3	3	63,711	65,622	67,262	68,608									\$ 68,608	\$ 3,305	\$ -
Martin	Fitzgerald	Planning/Planning	Construction Cost Coordinator	1/1/1989	\$ 28,407	10	10	1989	33	30	25,232	25,989	26,639	27,172	27,579	28,407	29,259	30,137	31,041	31,972	32,931		\$ 29,259	\$ 852	\$ -
Amy	Secor	Probation/Probation	Probation Supervisor #1	8/4/2008	\$ 71,726	14	10	2009	13	10	63,711	65,622	67,262	68,608	69,637	71,726	73,878						\$ 73,878	\$ 2,152	\$ -
Adam	Stephenson	Probation/Probation	Probation Supervisor #2	8/16/2004	\$ 73,878	14	15	2005	17	15	63,711	65,622	67,262	68,608	69,637	71,726	73,878	76,094					\$ 76,094	\$ 2,216	\$ -
Michelle	Rodriguez	Probation/Probation	Princ Steno Confidential	11/1/1993	\$ 55,252	8	25	1994	28	25	44,913	46,261	47,417	48,366	49,091	50,564	52,081	53,643	55,253	56,910			\$ 56,910	\$ 1,658	\$ -
Erin	Brothers	Public Defender	Data Officer - Ind Legal Svcs	8/2/2017	\$ 55,930	12	off	2018	4	4	56,702	58,403	59,863	61,061	61,976								\$ 61,976	\$ 6,047	\$ 6,047
Susan	Ringler	Public Defender	Confidential Secretary	1/1/2004	\$ 49,133	7	15	2004	18	15	42,371	43,642	44,733	45,628	46,312	47,702	49,133	50,607					\$ 50,607	\$ 1,474	\$ 1,474
Valerie	Whisenant	Public Health	Assistant Director Patient Serv	2/10/1992	\$ 83,499	16	20	1992	30	30	71,585	73,733	75,576	77,088	78,244	80,591	83,009	85,499	88,064	90,706	93,427		\$ 90,706	\$ 5,207	\$ -
Patricia	Belden	Public Health	Assistant Director Public Health	6/20/1990	\$ 83,009	16	15	1990	32	30	71,585	73,733	75,576	77,088	78,244	80,591	83,009	85,499	88,064	90,706	93,427		\$ 90,706	\$ 7,697	\$ 2,771
Robin	McLaughlin	Public Health	Supervising PHN #4	2/5/2001	\$ 72,494	15	off	2001	21	20	67,533	69,559	71,298	72,724	73,815	76,029	78,310	80,660	83,079				\$ 76,029	\$ 3,535	\$ -
Jodi	Brynes	Public Health	Supervising PHN #7	1/4/2016	\$ 72,494	15	off	2016	6	5	67,533	69,559	71,298	72,724	73,815	76,029							\$ 76,029	\$ 3,535	\$ -
Tawn	Driscoll	Public Health	Public Health Fiscal Manager	2/2/2004	\$ 67,666	13	10	2004	18	15	60,104	61,907	63,455	64,724	65,695	67,666	69,696	71,787					\$ 71,787	\$ 4,121	\$ 1,484
Sara	Hettel	Public Health	WIC Coordinator/Nutritionist	6/25/2018	\$ 54,351	11	off	2018	4	4	53,493	55,097	56,475	57,604	58,468								\$ 56,475	\$ 2,124	\$ 2,124
Jason	Shapur	Purchasing	Deputy Purchasing Agent	8/27/2007	\$ 60,222	12	10	2008	14	10	56,702	58,403	59,863	61,061	61,976	63,836	65,751						\$ 63,836	\$ 3,613	\$ -
Kristen	MacEwan	Real Property Tax	Deputy Director Real Property	3/23/2009	\$ 55,159	11	5	2009	13	10	53,493	55,097	56,475	57,604	58,468	60,222	62,029						\$ 60,222	\$ 5,064	\$ -
Jessica	Burnham	Self Insurance	Deputy Insurance Administrator	8/6/2012	\$ 56,765	11	4	2013	9	5	53,493	55,097	56,475	57,604	58,468	60,222							\$ 60,222	\$ 3,457	\$ 3,457
Albert	Maday	Sheriff/Jail	Corrections Captain	5/28/1996	\$ 83,427	17	10	1996	26	25	75,880	78,157	80,111	81,713	82,939	85,427	87,989	90,629	93,348	96,148			\$ 93,348	\$ 7,921	\$ -
Terry	Comeau	Sheriff/Law Enforcement	Sheriff/Law Enforcement	8/13/1990	\$ 35,000	20	off	1991	31	30	90,375	93,086	95,413	97,321	98,781	101,745	104,797	107,941	111,179	114,514	117,950		\$ 35,000	\$ -	\$ -
Mark	Neale	Sheriff/Law Enforcement	Systems Maintenance Coordinator	1/1/2012	\$ 61,977	13	5	2012	10	10	60,104	61,907	63,455	64,724	65,695	67,666	69,696						\$ 69,696	\$ 7,719	\$ -
Christina	Mastrianni	Social Services	Deputy Commissioner Soc Services	4/20/2009	\$ 80,591	16	10	2009	13	10	71,585	73,733	75,576	77,088	78,244	80,591	83,009						\$ 83,009	\$ 2,418	\$ 1,741
Tammy	Breen	Social Services	Case Supervisor A	3/23/1998	\$ 69,696	13	15	1998	24	20	60,104	61,907	63,455	64,724	65,695	67,666	69,696	71,787	73,940				\$ 73,940	\$ 4,244	\$ 3,056
Amy	McByrne	Social Services	Director Countryside Adult Home	10/30/1991	\$ 58,354	13	entry	1992	30	30	60,104	61,907	63,455	64,724	65,695	67,666	69,696	71,787	73,940	76,159	78,443		\$ 64,724	\$ 6,370	\$ 3,185

First Name	Last Name	Department Description	Position Title	Hire Date	2021 Budgeted Salary	Position Grade	2021 Budgeted Increment	"Zero Year"	Year Attained in 2022	Top Eligible Increment	entry	1st	2nd	3rd	4th	5th	10th	15th	20th	25th	30th	Tentative	Additional Expense	Additional Revenue
Julie	Montero	Social Services	DSS Fiscal Manager	7/31/2006	\$ 65,695	13	5	2006	16	15	60,104	61,907	63,455	64,724	65,695	67,666	69,696	71,787				\$ 69,696	\$ 4,001	\$ 2,881
Joanne	Collins	Social Services	Confidential Secretary	7/21/2008	\$ 43,430	7	2	2008	14	10	42,371	43,642	44,733	45,628	46,312	47,702	49,133					\$ 45,628	\$ 2,198	\$ 1,582
Peter	Girard	Tourism	Creative Director	9/22/2008	\$ 80,397	14	off	2009	13	10	63,711	65,622	67,262	68,608	69,637	71,726	73,878					\$ 83,809	\$ 3,412	\$ 3,412
Kristen	Hamfin	Tourism	Tourism Dev & Events Coordinator	4/26/2021	\$ 63,711	14	1	2020	2	2	63,711	65,622	67,262									\$ 67,262	\$ 3,552	\$ 3,552
Paul	Tackett	Tourism	Assistant Tourism Coordinator	5/14/2018	\$ 48,798	9	2	2018	4	4	47,608	49,036	50,262	51,268	52,037							\$ 51,268	\$ 2,469	\$ 2,469
Robert	Lynch	Treasurer	Deputy Treasurer	1/21/2003	\$ 114,320	22	10	2003	19	15	101,545	104,591	107,206	109,350	110,990	114,320	117,750	121,282				\$ 121,282	\$ 6,962	\$ -
Daniel	Donohue	Treasurer	Accountant	11/1/2011	\$ 73,815	15	5	2012	10	10	67,533	69,559	71,298	72,724	73,815	76,029	78,310					\$ 78,310	\$ 4,495	\$ -
Monica	Stark	Treasurer	Junior Accountant	8/9/2015	\$ 58,437	13	off	2016	6	5	60,104	61,907	63,455	64,724	65,695	67,666						\$ 65,695	\$ 7,258	\$ -
																						489,892	88,453	