

WARREN COUNTY BOARD OF SUPERVISORS

COMMITTEE: PERSONNEL, ADMINISTRATION & HIGHER EDUCATION

DATE: AUGUST 10, 2022

COMMITTEE MEMBERS PRESENT:

SUPERVISORS THOMAS
CONOVER
BEATY
FRASIER (ZOOM)
WILD (ZOOM)
BRAYMER
RUNYON (ZOOM)

OTHERS PRESENT:

AMANDA ALLEN, CLERK OF THE BOARD
ROBERT TERWILLIGER, FIRST ASSISTANT COUNTY ATTORNEY
JACKIE FIGUEROA, COUNTY HUMAN RESOURCES DIRECTOR
PATRICIA NENNINGER, PERSONNEL OFFICER
KEVIN B. GERAGHTY, CHAIRMAN OF THE BOARD
SUPERVISOR CRAIG LEGGETT, ACTING COUNTY ADMINISTRATOR
SUPERVISORS BRUNO
DICKINSON
GERACI (ZOOM)
HOGAN (ZOOM)
MERLINO
SEEBER (ZOOM)
ERIN BROTHERS, DATA OFFICER, ILS, WARREN COUNTY PUBLIC DEFENDER
TAMMIE DELORENZO, ASSISTANT TO THE COUNTY ADMINISTRATOR
ROBERT FLACKE JR., REPRESENTING FORT WILLIAM HENRY
GINELLE JONES, DIRECTOR OF PUBLIC HEALTH/PATIENT SERVICES
DON LEHMAN, DIRECTOR OF PUBLIC AFFAIRS
MIKE SWAN, COUNTY TREASURER
SARAH MCLENITHAN, DEPUTY CLERK OF THE BOARD

Please note, the following contains a summarization of the August 10, 2022 meeting of the Personnel, Administration & Higher Education Committee; the meeting in its entirety can be viewed on the Warren County website using the following link: <https://warrencountyny.gov/mma>

Note: Pursuant to New York State Legislation (S.50001/A.40001): “Notwithstanding the provisions of article 7 of the public officers law to the contrary, any state agency, department, corporation, office, authority, board, or commission, as well as any local public body, or public corporation as defined in section 66 of the general construction law, or political subdivisions as defined in section 100 of the general municipal law, or a committee or subcommittee or other similar body of such entity, shall be authorized to meet and take such action authorized by law without permitting in public in-person access to meetings and authorize such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed.” All of the Committee members in attendance were physically present, aside from Mrs. Frasier, Mr. Wild and Ms. Runyon who attended virtually.

Mr. Thomas called the meeting of the Personnel, Administration & Higher Education Committee to order at 10:03 a.m.

Copies of the meeting agenda were distributed to those in attendance, those participating remotely accessed the agenda via the Warren County website. A copy of the agenda is on file with the meeting minutes.

Motion was made by Mr. Conover, seconded by Ms. Braymer and carried by a majority vote of those present (*Mr. Wild and Ms. Runyon absent*) to approve the minutes of the previous Committee meeting, subject to correction by the Clerk of the Board.

Prior to commencing with the agenda review, Mr. Thomas called for Privilege of the Floor/Public Comment. Don Lehman, *Director of Public Affairs*, read aloud a statement from Ryan Moore, *former County Administrator*, indicating due to other obligations at his new position he was unable to accept the ARPA Advisory Committees invitation to continue to serve as a Committee member and he made suggestions for two possible appointments.

Commencing the agenda review commenced as follows:

- 1) Request to appoint Mr. Alfred Snow as Director of Tourism.

Motion was made by Mr. Conover and seconded by Mrs. Frasier to approve the request; however, the motion failed due to a lack of majority vote, with Mr. Beaty and Ms. Braymer voting in opposition (*Ms. Runyon and Mr. Wild absent*).

- 2) Request for Out-of-Unit 2022 interim rate increase to follow CSEA interim rate increase effective August 1, 2022.

Motion was made by Mr. Conover and seconded by Ms. Braymer to approve the request as presented. A discussion ensued, following which Mr. Thomas called the question and the motion failed due to a lack of majority vote, with Mr. Beaty and Ms. Braymer voting in opposition (*Mr. Wild and Ms. Runyon absent*).

Motion was made by Ms. Braymer and seconded by Mr. Beaty to authorize Ms. Braymer to work with the County Administrator's Office to break down the listing of out-of-unit employees to determine which ones should receive the 2022 interim rate increase and present same at the next Committee meeting. Following further discussion Ms. Braymer and Mr. Beaty amended their motions to approve interim rate salary increases for out-of-unit positions with salaries below \$80,000, as well as to remove the proposed salary increases for elected positions. A lengthy discussion ensued during which Mr. Wild entered the meeting at 10:20 a.m. and Ms. Runyon entered the meeting at 10:23 a.m.

Further discussion ensued following which Mr. Thomas called the question; the motion failed due to a lack of majority vote, with Mrs. Frasier, Ms. Runyon and Messrs. Conover, Thomas and Wild voting in opposition.

Motion was made by Mr. Conover and seconded by Ms. Braymer to authorize out-of-unit 2022 interim rate increases to follow the CSEA interim rate increase effective August 1, 2022. A brief discussion ensued during which Ms. Braymer made a motion to amend the motion on the floor to remove any proposed 2022 interim rate increases for elected officials, but no second to the motion was made. Mr. Thomas called the question and the original motion to authorize out-of-unit 2022 interim salary increase as outlined in the agenda packet was carried by majority vote, with Mr. Beaty voting in opposition and Ms. Braymer abstaining. The necessary resolutions were authorized for the August 19th Board Meeting.

Prior to proceeding with the agenda review, Mr. Wild inquired whether it would be permissible to return to agenda Item 1 and take action; Mr. Thomas responded he would allow the matter to be revisited.

Motion was made by Mr. Wild and seconded by Mr. Conover to appoint Mr. Alfred Snow as Director of Tourism. A discussion ensued during which point of order was called for by Mr. Braymer, requesting that Supervisors who were not members of the Committee go to the podium with the microphone when making comments to ensure they could be heard clearly, and Mr. Thomas agreed. Further discussion ensued with regard to whether a matter already voted down could be raised again, at the conclusion of which Mr. Thomas announced that as Committee Chair he had the authority to decide whether the matter would be entertained again and he had chosen to allow it. Mr. Thomas called the question and the motion to appoint Mr. Alfred Snow as Director of Tourism was carried by majority vote, with Mr. Beaty and Ms. Braymer voting in opposition; the necessary resolution was authorized for the August 19th Board Meeting.

Mr. Wild exited the meeting at 10:54 a.m.

Prior to adjourning, Mr. Thomas apprised there was an addendum agenda item that required addressing regarding a referral from the ARPA Advisory Committee to amend Resolution No. 12 of 2022, *Reappointing Members to the ARPA Advisory Committee*, to replace and remove members.

Motion was made by Ms. Braymer and seconded by Mr. Beaty to approve the request as presented. Discussion ensued during which a motion was made by Mr. Conover and seconded by Ms. Runyon to amend the motion to include appointing Supervisor Craig Leggett, *Acting County Administrator*, to the ARPA Advisory Committee. Upon further discussion, Mr. Conover and Ms. Runyon amended their amending motions to indicate the County Administrator/Acting County Administrator would be appointed to the ARPA Advisory Committee rather than specifically naming the individual appointed to the position. Mr. Thomas called the question and the motion to amend the original motion was carried by majority vote of those present (*Mr. Wild absent*), with Ms. Braymer voting in opposition.

Returning to the original motion as amended, Mr. Thomas called the question and the motion to amend Resolution No. 12 of 2022 (*including the appointment of the County Administrator/Acting County Administrator*) was carried by a unanimous

vote of those present (*Mr. Wild absent*) and the necessary resolution was authorized for the August 19th Board Meeting.

Mr. Beaty and Ms. Braymer exited the meeting at 11:09 a.m.

Privilege of the Floor/Public Comment was called for. Mr. Robert Flacke Jr., *representing Fort William Henry*, spoke regarding the appointment of Mr. Alfred Snow as Director of Tourism which he was in favor of.

There being no further business to come before the Personnel, Administration & Higher Education Committee, on motion made by Mr. Conover, seconded by Ms. Runyon and carried by a unanimous vote of those present (*Messrs. Beaty and Wild and Ms. Braymer absent*), Mr. Thomas adjourned the meeting at 11:10 a.m.

Respectfully submitted,
Sarah McLenithan, Deputy Clerk of the Board

PERSONNEL, ADMINISTRATION & HIGHER EDUCATION COMMITTEE

AGENDA

AUGUST 10, 2022

Committee Members: *Thomas, Conover, Beaty, Frasier, Wild, Braymer and Runyon- Chair of the Board shall serve as an Ex-Officio member when needed in accordance with Section C(4) of the Rules of the Board*

I. Committee meeting called to order by Chair

II. Motion to approve minutes of prior Committee meeting - *July 29, 2022*

III. Action Agenda Items:

1) **Referral from the Tourism Committee (Chaired by Supervisor Merlino):**

Tourism -

Request to appoint Mr. Alfred Snow as Director of Tourism.

2) **Items to be discussed by the County Administrator (Craig Leggett, Acting County Administrator):**

Request for Out-of-Unit 2022 interim rate increase to follow CSEA interim rate increase effective August 1, 2022.

IV. Discussion Items - None.

V. Privilege of the Floor/Public Comment

VI. Motion to adjourn

RESOLUTION REQUEST FORM NO. 13***Request to Increase or Decrease Salary of Non-Union Position***

DEPARTMENT NAME: County Administrator

DATE: 8/10/2022

- (a) Employee Name, Title and Employee No.:
Various (see attachment "A")
- (b) Current Annual **Base** Salary (and Grade if Applicable):
- (c) Former Annual **Base** Salary (and Grade if Applicable):
- (d) Effective Date for Salary Change*:
**Please do not backdate request unless the purpose is to correct an error*
- (e) If This is a Request for a Salary Increase, Where are Funds in the Budget for this Position?
List Budget Code (with title), Object Code (with title), and Amount:
- (f) Is a Budget Transfer needed? YES NO
If yes, please complete Resolution Request Form No. 10 – Transfer of Funds
If no, please provide details on how the increase will be funded within the current budget:
- (g) Is there expected revenue from this position? YES NO
If yes, please complete Resolution Request Form No. 07 – Amend County Budget to recognize revenue
- (h) Justification of Request:
Out of Unit 2022 Interim Rate increase to follow CSEA interim rate increase effective 8/1/2022

Employee Number	Department Description		Position Title	2022 Salary	ADDTL SALARY	ADJUSTED SALARY	2022 ADDTL Salary	2022 ADDTL Social Security	2022 ADDTL Medicare	2022 ADDTL Retirement	Additional 2022 Gross Expense	Additional 2022 Revenue	2022 NET COST
9761	Board of Elections	A.1450 110	Commissioner Elections #1	\$ 76,048	\$ 5,720	\$ 81,768	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
6301	Board of Elections	A.1450 110	Commissioner Elections #2	\$ 76,048	\$ 5,720	\$ 81,768	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
1553	County Clerk	A.1410 110	County Clerk	\$ 85,420	\$ 5,720	\$ 91,140	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
9412	Fire Prevention	A.3410 130	1st Deputy Fire Coordinator	\$ 6,803	\$ 1,430	\$ 8,233	\$ 605.00	\$ 37.51	\$ 8.77	\$ 63.53	\$ 714.81		\$ 714.81
7011	Fire Prevention	A.3410 130	2nd Deputy Fire Coordinator	\$ 6,803	\$ 1,430	\$ 8,233	\$ 605.00	\$ 37.51	\$ 8.77	\$ 63.53	\$ 714.81		\$ 714.81
7229	Fire Prevention	A.3410 130	3rd Deputy Fire Coordinator	\$ 6,803	\$ 1,430	\$ 8,233	\$ 605.00	\$ 37.51	\$ 8.77	\$ 63.53	\$ 714.81		\$ 714.81
10862	Fire Prevention	A.3410 130	4th Deputy Fire/WMD/Haz	\$ 16,055	\$ 1,430	\$ 17,485	\$ 605.00	\$ 37.51	\$ 8.77	\$ 63.53	\$ 714.81		\$ 714.81
8645	Fire Prevention	A.3410 130	County Fire Coord. (Part-time)	\$ 11,845	\$ 1,430	\$ 13,275	\$ 605.00	\$ 37.51	\$ 8.77	\$ 63.53	\$ 714.81		\$ 714.81
12963	Fire Training Center	A.3642 130	Building Maintenance Helper	\$ 5,437	\$ 1,430	\$ 6,867	\$ 605.00	\$ 37.51	\$ 8.77	\$ 63.53	\$ 714.81		\$ 714.81
12743	Emergency Services	A.4022 130	2nd Deputy EMS Coordinator	\$ 6,803	\$ 1,430	\$ 8,233	\$ 605.00	\$ 37.51	\$ 8.77	\$ 63.53	\$ 714.81		\$ 714.81
13025	Emergency Services	A.4022 130	3rd Deputy EMS Coordinator	\$ 6,803	\$ 1,430	\$ 8,233	\$ 605.00	\$ 37.51	\$ 8.77	\$ 63.53	\$ 714.81		\$ 714.81
12342	Emergency Services	A.4022 130	Deputy EMS Coordinator	\$ 6,803	\$ 1,430	\$ 8,233	\$ 605.00	\$ 37.51	\$ 8.77	\$ 63.53	\$ 714.81		\$ 714.81
11831	Emergency Services	A.4022 130	EMS Coordinator	\$ 11,845	\$ 1,430	\$ 13,275	\$ 605.00	\$ 37.51	\$ 8.77	\$ 63.53	\$ 714.81		\$ 714.81
8176	Treasurer	A.1325 110	County Treasurer	\$ 106,436	\$ 5,720	\$ 112,156	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
10878	Building & Fire Code	A.3620 110	Administrator Fire & Bldg Code	\$ 76,094	\$ 5,720	\$ 81,814	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
9770	Civil Service	A.1430 110	Personnel Officer	\$ 90,629	\$ 5,720	\$ 96,349	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
11101	Clerk of the Legislative Board	A.1010 110	Clerk of the Board	\$ 90,552	\$ 5,720	\$ 96,272	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13609	County Attorney	A.1420 110	County Attorney	\$ 148,783	\$ 5,720	\$ 154,503	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
9607	County Auditor	A.1320 110	County Auditor	\$ 71,726	\$ 5,720	\$ 77,446	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
11525	DPW/DPW Administration	A.1490 110	Superintendent of Public Works	\$ 121,179	\$ 5,720	\$ 126,899	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13484	Emergency Services	A.3640 110	Director, Emergency Services	\$ 71,585	\$ 5,720	\$ 77,305	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13407	Employment & Training	40.6293.0313	E & T Director II	\$ 73,815	\$ 5,720	\$ 79,535	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
12524	Human Resources	A.1435 110	County Human Resources Director	\$ 90,552	\$ 5,720	\$ 96,272	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
9646	Information Technology	A.1680 110	Director Information Technology	\$ 98,949	\$ 5,720	\$ 104,669	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
10758	Legal Defense - Indigents	A.1170 110	Assigned Counsel Administrator	\$ 69,696	\$ 5,720	\$ 75,416	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
9868	Mental Health	A.4310 110	Director Mental Health	\$ 98,949	\$ 5,720	\$ 104,669	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 1,429.62	\$ 1,429.61
10676	Office for the Aging	A.6772 110	Director Office for the Aging	\$ 69,637	\$ 5,720	\$ 75,357	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
6741	Planning/Planning	A.8021 110	County Planner	\$ 101,917	\$ 5,720	\$ 107,637	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
6833	Probation/Probation	A.3140 110	Director of Probation	\$ 104,975	\$ 5,720	\$ 110,695	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
9249	Public Defender	A.1171 110	Public Defender	\$ 128,450	\$ 5,720	\$ 134,170	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
9058	Public Health	A.4018 110	Director Pub Health/Patient Svc	\$ 111,085	\$ 5,720	\$ 116,805	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 1,429.62	\$ 1,429.61
9143	Purchasing	A.1345 110	Purchasing Agent	\$ 90,706	\$ 5,720	\$ 96,426	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
9220	Real Property Tax	A.1355 110	Director Real Property	\$ 78,310	\$ 5,720	\$ 84,030	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
7787	Self Insurance	S.1710 110	Insurance Administrator	\$ 90,706	\$ 5,720	\$ 96,426	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
9888	Social Services	A.6010 110	Commissioner Social Services	\$ 107,206	\$ 5,720	\$ 112,926	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,144.42	\$ 714.81
	Tourism	A.6417.0001 110	Director of Tourism	\$ 90,783	\$ -	\$ 90,783	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
10928	Veterans Service	A.6510 110	Director Veterans	\$ 59,863	\$ 5,720	\$ 65,583	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
10223	Weights & Measures	A.6610 110	Director Weights & Measures	\$ 65,751	\$ 5,720	\$ 71,471	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13709	Board of Elections	A.1450 110	Deputy Commissioner Elections #1	\$ 50,465	\$ 5,720	\$ 56,185	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
12010	Board of Elections	A.1450 110	Deputy Commissioner Elections #2	\$ 56,814	\$ 5,720	\$ 62,534	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
	Board of Elections	A.1450 130	PER DIEMs (X 12)	\$ 19,550	\$ 3,163	\$ 22,713	\$ 1,337.98	\$ 82.95	\$ 19.40	\$ 140.49	\$ 1,580.82		\$ 1,580.82
13538	Civil Service	A.1430 110	Civil Service Specialist	\$ 49,036	\$ 5,720	\$ 54,756	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13031	Civil Service	A.1430 110	Civil Service Assistant	\$ 39,973	\$ 5,720	\$ 45,693	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13134	Civil Service	A.1430 110	TEST ADMIN	\$ 3,000	\$ 413	\$ 3,413	\$ 174.52	\$ 10.82	\$ 2.53	\$ 18.32	\$ 206.19		\$ 206.19
12968	Civil Service	A.1430 110	TEST ADMIN #2	\$ 3,000	\$ 413	\$ 3,413	\$ 174.52	\$ 10.82	\$ 2.53	\$ 18.32	\$ 206.19		\$ 206.19
11462	Clerk of the Legislative Board	A.1040 110	Deputy Clerk of the Board	\$ 58,518	\$ 5,720	\$ 64,238	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
12431	Clerk of the Legislative Board	A.1040 110	2ND DEPUTY CLERK	\$ 53,598	\$ 5,720	\$ 59,318	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
12775	Clerk of the Legislative Board	A.1040 110	Legislative Office Specialist #4	\$ 43,691	\$ 5,720	\$ 49,411	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
12875	Clerk of the Legislative Board	A.1040 110	Secretary to the Clerk of Board	\$ 43,691	\$ 5,720	\$ 49,411	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
9508	County Administrator	A.1011 110	Assist to County Administrator	\$ 85,499	\$ 5,720	\$ 91,219	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13433	County Administrator	A.1011 110	Director of Public Affairs	\$ 73,815	\$ 5,720	\$ 79,535	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23

Employee Number	Department Description		Position Title	2022 Salary	ADDTL SALARY	ADJUSTED SALARY	2022 ADDTL Salary	2022 ADDTL Social Security	2022 ADDTL Medicare	2022 ADDTL Retirement	Additional 2022 Gross Expense	Additional 2022 Revenue	2022 NET COST
12719	County Administrator	A.1011 110	Conf Sec'r to Cty Administrator	\$ 53,598	\$ 5,720	\$ 59,318	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13263	County Attorney	A.1420 110	Secretary to the County Attorney	\$ 51,268	\$ 5,720	\$ 56,988	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13263	County Attorney	A.1420 110	SPEC ASST to the County Attorney	\$ 51,268	\$ 5,720	\$ 56,988	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
12872	County Clerk	A.1410 110	1st Deputy County Clerk	\$ 60,222	\$ 5,720	\$ 65,942	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
12844	Historian	A.7510 130	County Historian	\$ 18,967	\$ 2,288	\$ 21,255	\$ 968.00	\$ 60.02	\$ 14.04	\$ 101.64	\$ 1,143.70		\$ 1,143.70
10233	District Attorney	A.1165 110	Secretary to DA	\$ 55,253	\$ 5,720	\$ 60,973	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
10493	Narcotics Control - DA	A.4220 130	Investigator #2	\$ 12,301	\$ 853	\$ 13,154	\$ 360.67	\$ 22.36	\$ 5.23	\$ 37.87	\$ 426.13		\$ 426.13
12825	Narcotics Control - DA	A.4220 130	Investigator #3	\$ 24,603	\$ 1,832	\$ 26,435	\$ 774.87	\$ 48.04	\$ 11.24	\$ 81.36	\$ 915.51		\$ 915.51
8474	Narcotics Control - DA	A.4220 130	Investigator #4	\$ 24,603	\$ 1,727	\$ 26,330	\$ 730.65	\$ 45.30	\$ 10.59	\$ 76.72	\$ 863.26		\$ 863.26
13524	Airport (D.P.W)	A.5610 110	Airport Manager	\$ 82,846	\$ 5,720	\$ 88,566	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13520	DPW/Buildings and Grounds	A.1620 110	Director of Facilities - County	\$ 75,880	\$ 5,720	\$ 81,600	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
9795	DPW/DPW Administration	A.1490 110	Fiscal Manager	\$ 69,755	\$ 5,720	\$ 75,475	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
8208	DPW/DPW Administration	A.1490 110	Conf. Asst.-Super. of Pub. Works	\$ 52,081	\$ 5,720	\$ 57,801	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
11862	DPW/Engineering	D.5020 110	Senior Civil Engineer	\$ 95,985	\$ 5,720	\$ 101,705	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13521	DPW/Engineering	D.5020 110	Engineer II	\$ 75,880	\$ 5,720	\$ 81,600	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
vacant	DPW/Engineering	D.5020 110	Construction Specialist	\$ 67,533	\$ 5,720	\$ 73,253	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
12188	DPW/Engineering	D.5020 110	Engineer I #3	\$ 67,666	\$ 5,720	\$ 73,386	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13513	DPW/Engineering	D.5020 110	Engineer I #4	\$ 60,104	\$ 5,720	\$ 65,824	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
12915	DPW/Engineering	D.5020 110	Assistant Engineer #1	\$ 56,814	\$ 5,720	\$ 62,534	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
11582	DPW/Maintenance Roads	D.5110 110	Highway Manager #2	\$ 85,259	\$ 5,720	\$ 90,979	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
8493	DPW/Parks and Recreation	A.7110 110	Director of Parks, Rec & RR Div.	\$ 80,591	\$ 5,720	\$ 86,311	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
11528	DPW/Parks and Recreation	A.7110 110	Fish Management Specialist	\$ 62,029	\$ 5,720	\$ 67,749	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
12649	DPW/Road Machinery	DM.5130 110	Fleet and Equipment Manager	\$ 78,244	\$ 5,720	\$ 83,964	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
12330	DPW/Up Yonda Farm	A.7111 110	Environmental Education Admin	\$ 56,702	\$ 5,720	\$ 62,422	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13388	DPW/Up Yonda Farm	A.7111 110	Naturalist #3	\$ 47,608	\$ 5,720	\$ 53,328	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13494	DPW/Up Yonda Farm	A.7111 110	Naturalist #2	\$ 44,913	\$ 5,720	\$ 50,633	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13583	DPW/Waste Management	A.1628 110	Solid Waste/Recycling Comp Coord	\$ 44,913	\$ 5,720	\$ 50,633	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13385	Emergency Services	A.3640 110	Emergency Services Coordinator	\$ 50,465	\$ 5,720	\$ 56,185	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13587	Human Resources	A.1435 110	HR Specialist	\$ 47,608	\$ 5,720	\$ 53,328	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13495	Human Resources	A.1435 110	Human Resources Clerk	\$ 23,305	\$ 3,432	\$ 26,737	\$ 1,452.00	\$ 90.02	\$ 21.05	\$ 152.46	\$ 1,715.53		\$ 1,715.53
10857	Information Technology	A.1680 110	Sr. Computer Sys Analyst/Program	\$ 85,499	\$ 5,720	\$ 91,219	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
10979	Information Technology	A.1680 110	Network Coordinator	\$ 71,787	\$ 5,720	\$ 77,507	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13097	Information Technology	A.1680 110	Programmer II	\$ 65,695	\$ 5,720	\$ 71,415	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
10932	Information Technology	A.1680 110	Computer Help Desk Tech II #2	\$ 63,890	\$ 5,720	\$ 69,610	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
11034	Information Technology	A.1680 110	Computer Help Desk Technician II	\$ 63,890	\$ 5,720	\$ 69,610	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13048	Information Technology	A.1680 110	Computer Help Desk Tech I #2	\$ 53,598	\$ 5,720	\$ 59,318	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13335	Information Technology	A.1680 110	CYBERSECURITY NTWK ANALYST	\$ 67,533	\$ 5,720	\$ 73,253	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13098	Information Technology	A.1680 110	Computer Help Desk Tech. I #1	\$ 52,037	\$ 5,720	\$ 57,757	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
8075	Telecommunications	A.1681 110	Telecommunications Analyst	\$ 69,814	\$ 5,720	\$ 75,534	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
13481	Legal Defense - Indigents	A.1170 130	GRANT MGR PT	\$ 5,200	\$ 715	\$ 5,915	\$ 302.50	\$ 18.76	\$ 4.39	\$ 31.76	\$ 357.41	\$ 357.41	\$ -
10484	Mental Health	A.4310 110	Deputy Director Clinical	\$ 76,094	\$ 5,720	\$ 81,814	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 1,429.62	\$ 1,429.61
12885	Mental Health	A.4310 110	Children and Youth SPOA Coord.	\$ 65,695	\$ 5,720	\$ 71,415	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 1,429.62	\$ 1,429.61
10202	Mental Health	A.4310 110	Mental Health Program Analyst	\$ 64,724	\$ 5,720	\$ 70,444	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 1,429.62	\$ 1,429.61
11828	Mental Health	A.4310 130	Dpty Dir Mental Health/Fiscal	\$ 45,795	\$ 4,290	\$ 50,085	\$ 1,815.00	\$ 112.53	\$ 26.32	\$ 190.58	\$ 2,144.43	\$ 1,072.22	\$ 1,072.21
9915	Planning/GIS Program	A.8022 110	GIS Administrator	\$ 83,009	\$ 5,720	\$ 88,729	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
4202	Planning/Planning (and Comm Dev)	A.8021 130	Associate Planner - Per Diem	\$ 22,809	\$ 1,717	\$ 24,526	\$ 726.47	\$ 45.04	\$ 10.53	\$ 76.28	\$ 858.32		\$ 858.32
13515	Planning/Planning (and Comm Dev)	A.8021 110	Assistant County Planner	\$ 68,608	\$ 5,720	\$ 74,328	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
	Planning/Planning (and Comm Dev)	A.8021 110	Assistant County Planner II	\$ 63,711	\$ 5,720	\$ 69,431	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
6980	Planning/Planning (and Comm Dev)	A.8021 130	Construction Cost Coordinator	\$ 29,259	\$ 2,860	\$ 32,119	\$ 1,210.00	\$ 75.02	\$ 17.55	\$ 127.05	\$ 1,429.62		\$ 1,429.62
11526	Probation/Probation	A.3140 110	Probation Supervisor #1	\$ 73,878	\$ 5,720	\$ 79,598	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23
10822	Probation/Probation	A.3140 110	Probation Supervisor #2	\$ 76,094	\$ 5,720	\$ 81,814	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23		\$ 2,859.23

Department	Position Title	Annual Hours	2022 Salary	ADDTL SALARY	ADJ 2022 Salary	2022 Addtl Salary	2022 Addtl Social Security	2022 Addtl Medicare	2022 Addtl Retirement	2022 Addtl Cost	2022 ADDTL Revenue	2022 NET COST
County Attorney	1st Assistant County Attorney	1820	72,781	\$ 5,720.00	\$ 78,501	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
County Attorney	2nd Assistant County Attorney	1820	69,418	\$ 5,720.00	\$ 75,138	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
County Attorney	3rd Assistant County Attorney	1820	65,295	\$ 5,720.00	\$ 71,015	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	1st Assistant DA	1820	112,514	\$ 5,720.00	\$ 118,234	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	2nd Assistant DA	1820	97,310	\$ 5,720.00	\$ 103,030	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	3rd Assistant DA	1820	89,275	\$ 5,720.00	\$ 94,995	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	4th Assistant DA	1820	86,231	\$ 5,720.00	\$ 91,951	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	5th Assistant DA	1820	76,311	\$ 5,720.00	\$ 82,031	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	6th Assistant DA	1820	76,311	\$ 5,720.00	\$ 82,031	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	7th Assistant DA	1820	68,560	\$ 5,720.00	\$ 74,280	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	8th Assistant District Attorney	1820	68,560	\$ 5,720.00	\$ 74,280	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
District Attorney	9th Assistant District Attorney	1820	68,560	\$ 5,720.00	\$ 74,280	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ -	\$ 2,859.23
Public Defender	1st Assistant Public Defender	1820	102,053	\$ 5,720.00	\$ 107,773	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	2nd Assistant Public Defender	1820	90,421	\$ 5,720.00	\$ 96,141	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	3rd Assistant Public Defender	1820	67,396	\$ 5,720.00	\$ 73,116	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	4th Assistant Public Defender	1820	78,336	\$ 5,720.00	\$ 84,056	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	5th Assistant Public Defender	1820	78,336	\$ 5,720.00	\$ 84,056	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	6th Assistant Public Defender	1820	65,295	\$ 5,720.00	\$ 71,015	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	7th Assistant Public Defender	1820	65,295	\$ 5,720.00	\$ 71,015	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	8th Assistant Public Defender	1820	74,089	\$ 5,720.00	\$ 79,809	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -

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Public Defender	9th Assistant Public Defender	1820	71,988	\$ 5,720.00	\$ 77,708	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,859.23	\$ -
Public Defender	Asst PD - pt	1248	44,454	\$ 3,432.00	\$ 47,886	\$ 1,452.00	\$ 90.02	\$ 21.05	\$ 152.46	\$ 1,715.53	\$ 1,715.53	\$ -
Public Defender	Coordinating Attorney - Public Defender	832	34,280	\$ 2,288.00	\$ 36,568	\$ 968.00	\$ 60.02	\$ 14.04	\$ 101.64	\$ 1,143.70	\$ 1,143.70	\$ -
Social Services	Assistant SS Attorney #2	2080	74,089	\$ 5,720.00	\$ 79,809	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,144.42	\$ 714.81
Social Services	Social Services Attorney	2080	83,720	\$ 5,720.00	\$ 89,440	\$ 2,420.00	\$ 150.04	\$ 35.09	\$ 254.10	\$ 2,859.23	\$ 2,144.42	\$ 714.81
											\$ 35,740.38	