

# Warren County Board of Supervisors

## RESOLUTION NO. 222 OF 2023

**RESOLUTION INTRODUCED BY SUPERVISORS WILD, THOMAS, FRASIER, RUNYON, MCDEVITT, BEATY AND STEC**

**RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF WARREN AND THE WARREN COUNTY POLICE SUPERVISORS BENEVOLENT ASSOCIATION AND AUTHORIZING A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN WARREN COUNTY AND THE WARREN COUNTY POLICE SUPERVISORS BENEVOLENT ASSOCIATION FOR A TERM COMMENCING JANUARY 1, 2023 THROUGH DECEMBER 31, 2025**

WHEREAS, as a result of collective bargaining, a proposed agreement has been reached establishing the terms and conditions of a new Collective Bargaining Agreement between the Warren County Police Supervisors Benevolent Association and Warren County, and

WHEREAS, the terms and conditions of which are set forth in a Memorandum of Agreement, a copy of which Memorandum of Agreement is annexed to this resolution as “Schedule A,” now, therefore, be it

RESOLVED, that the Memorandum of Agreement between the County of Warren and the Warren County Police Supervisors Benevolent Association, negotiated by the County’s representatives, is hereby ratified and approved, and be it further

RESOLVED, that the Warren County Board of Supervisors authorizes the preparation and execution of a new Collective Bargaining Agreement between Warren County and the Warren County Police Supervisors Benevolent Association for a term to commence January 1, 2023 and to terminate December 31, 2025, and to incorporate all of the terms and conditions set forth in the Memorandum of Agreement, and be it further

RESOLVED, that the Warren County Board of Supervisors hereby authorizes the Chair of the Board of Supervisors and the Warren County Police Supervisors Benevolent Association to execute a new Collective Bargaining Agreement for a term to commence January 1, 2023 and to terminate on December 31, 2025, which incorporates the terms of the Memorandum of Agreement, in a form approved by the County Attorney.

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT is made on March 29, 2023 by and between WARREN COUNTY ("County") and the WARREN COUNTY POLICE SUPERVISORS BENEVOLENT ASSOCIATION ("Association") as follows:

1. Article 5 – Salary and Compensation – In Section 1 and Schedule A, provide for a 3 year agreement with salary adjustments as follows:

2023 – 2.85% - \$113,361

2024 – 2.85% - \$116,592

2025 – 2.85% - \$119,915

2. Article 6 – Workday, Workweek Overtime – Add the following as a new Section 4 to Article 6:

"Section 4 – On Call Pay

Effective January 1, 2023, employees scheduled for on-call duties by the Sheriff to be on-call shall receive on-call pay of \$50 per day for Monday through Friday, and on-call pay of \$75 per day for Saturdays and Sundays."

3. Article 9 – Health insurance – In Section 1, provide for the following employee contribution toward health insurance premiums:

December 1, 2023 – 20%

December 1, 2024 – 22%

December 1, 2025 – 25%

4. Article 9 – Health Insurance – Delete the last sentence on Section 2(b) and add the following as Section 2(i):

" 'Employee Share' as applied in this Article shall mean that eligible retirees will pay the same percentage contribution as the percentage being contributed by active employees up to a maximum of 25%."

5. Article 7 – Holidays – Section 2(e), effective January 1, 2023 increase the pay for worked holidays from \$500 to \$600.

6. Article 14 – Miscellaneous Provisions – In Section 6, effective January 1, 2023, increase the uniform allowance from \$850 to \$1,000 to be paid as a stipend in the first full payroll period in January of each year.

WARREN COUNTY

By: \_\_\_\_\_

WARREN COUNTY POLICE SUPERVISORS  
BENEVOLENT ASSOCIATION

By: \_\_\_\_\_