

Warren County Board of Supervisors

RESOLUTION NO. 360 OF 2023

RESOLUTION INTRODUCED BY SUPERVISORS WILD, THOMAS, FRASIER, RUNYON, MCDEVITT, BEATY AND STEC

RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF WARREN AND THE WARREN COUNTY CORRECTIONAL SUPERVISORS ASSOCIATION AND AUTHORIZING A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN WARREN COUNTY AND THE WARREN COUNTY CORRECTIONAL SUPERVISORS ASSOCIATION FOR A TERM COMMENCING JANUARY 1, 2023 THROUGH DECEMBER 31, 2025

WHEREAS, as a result of collective bargaining, a proposed agreement has been reached establishing the terms and conditions of a new Collective Bargaining Agreement between the Warren County Correctional Supervisors Association and Warren County, and

WHEREAS, the terms and conditions of which are set forth in a Memorandum of Agreement, a copy of which Memorandum of Agreement is annexed to this resolution as “Schedule A,” now, therefore, be it

RESOLVED, that the Memorandum of Agreement between the County of Warren and the Warren County Correctional Supervisors Association, negotiated by the County’s representatives, is hereby ratified and approved, and be it further

RESOLVED, that the Warren County Board of Supervisors authorizes the preparation and execution of a new Collective Bargaining Agreement between Warren County and the Warren County Correctional Supervisors Association for a term to commence January 1, 2023 and to terminate December 31, 2025, and to incorporate all of the terms and conditions set forth in the Memorandum of Agreement, and be it further

RESOLVED, that the Warren County Board of Supervisors hereby authorizes the Chair of the Board of Supervisors and the Warren County Correctional Supervisors Association to execute a new Collective Bargaining Agreement for a term to commence January 1, 2023 and to terminate on December 31, 2025, which incorporates the terms of the Memorandum of Agreement, in a form approved by the County Attorney.

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT is made on June 15, 2023 by and between WARREN COUNTY ("County") and the WARREN COUNTY CORRECTIONAL SUPERVISORS ASSOCIATION ("Association") as follows:

1. Article 5 – Salary and Compensation – In Section 1 and Schedule A, provide for a 3-year agreement with salary adjustments as follows (effective January 1, 2023):

		(2.85%)	(2.85%)
	<u>2023</u>	<u>2024</u>	<u>2025</u>
Correction Lieutenant	\$100,158	\$103,013	\$105,949

2. Article 6 – Workday, Workweek, Overtime – Add the following on-call provision as a new Section 4:

“Effective January 1, 2023, employees who are assigned and scheduled for on-call duties by the Sheriff to be on-call shall receive \$50 per day for weekdays (Monday through Friday) and \$75 per day for Saturdays and Sundays.”

3. Article 7 – Holidays – In Section 2(e), effective January 1, 2023, increase the holiday pay stipend for holidays worked from \$500 to \$600.

4. Article 9 – Health insurance – In Section 1(a), provide for the following employee contribution toward health insurance premiums:

December 1, 2023 – 22%
 December 1, 2024 – 23%
 December 1, 2025 – 25%

5. Article 9 – Health Insurance – Add the following as a new subsection 2(i):

“(i) “Employee Share” as applied in this Article shall mean that eligible retirees will pay the same percentage contribution as the percentage being contributed by active employees up to a maximum of 25%”

6. Article 14 – Miscellaneous Provisions – In Section 6, substitute a clothing stipend for the uniform allowance and increase the clothing stipend from \$800 to \$1,000 as follows:

“A yearly payment of \$1,000 shall be paid to all employees in the bargaining unit as compensation for the need for such employees to obtain and wear appropriate business attire and/or clothing in their position. Payment of the stipend shall be made in its entirety in the first full paycheck in January of each year. No receipts or vouchers need to be submitted in order to

receive or substantiate the stipend. Employees in the bargaining unit for less than one (1) calendar year shall have their yearly stipend pro-rated in proportion to the number of months the employee worked in such position during the calendar year."

7. This Memorandum of Agreement is subject to the approval of the Sheriff and the Warren County Board of Supervisors.

WARREN COUNTY

By: _____

WARREN COUNTY CORRECTIONAL
SUPERVISORS ASSOCIATION

By: _____