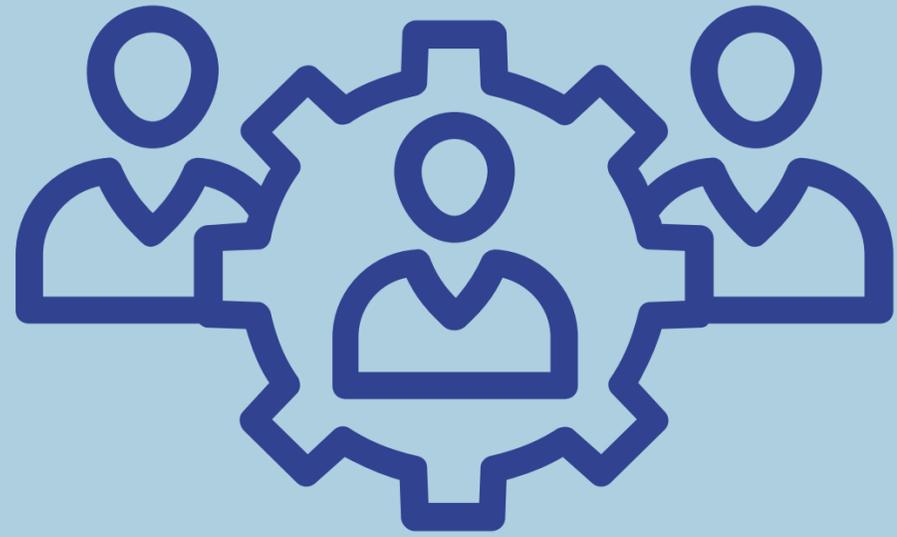


Warren County Workforce Development



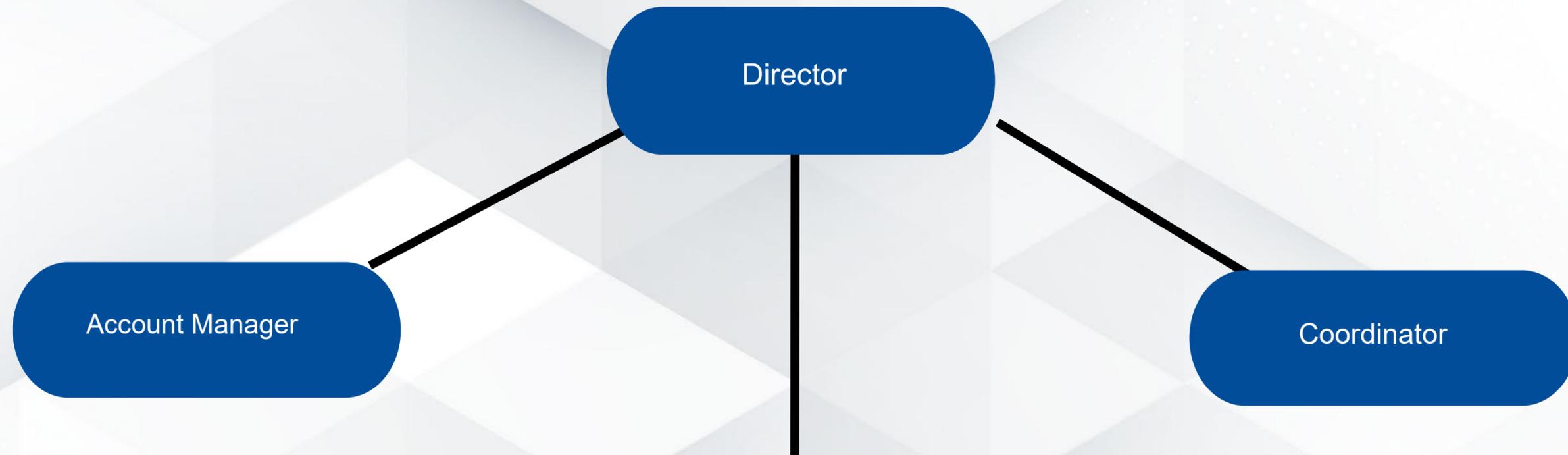
Warren County Career Center
333 Glen Street, Suite 300

Glens Falls
thejoblink.org

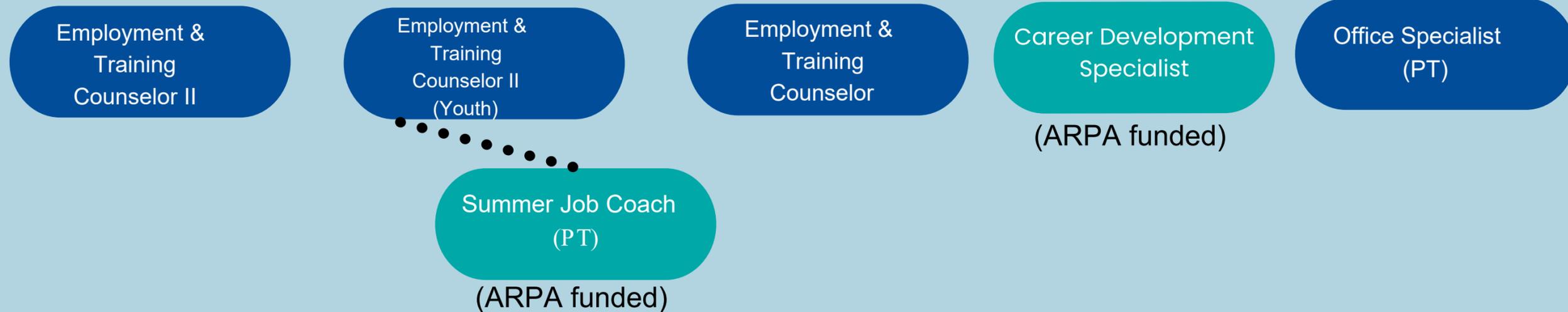
americanjobcenter[®]
Warren County, NY



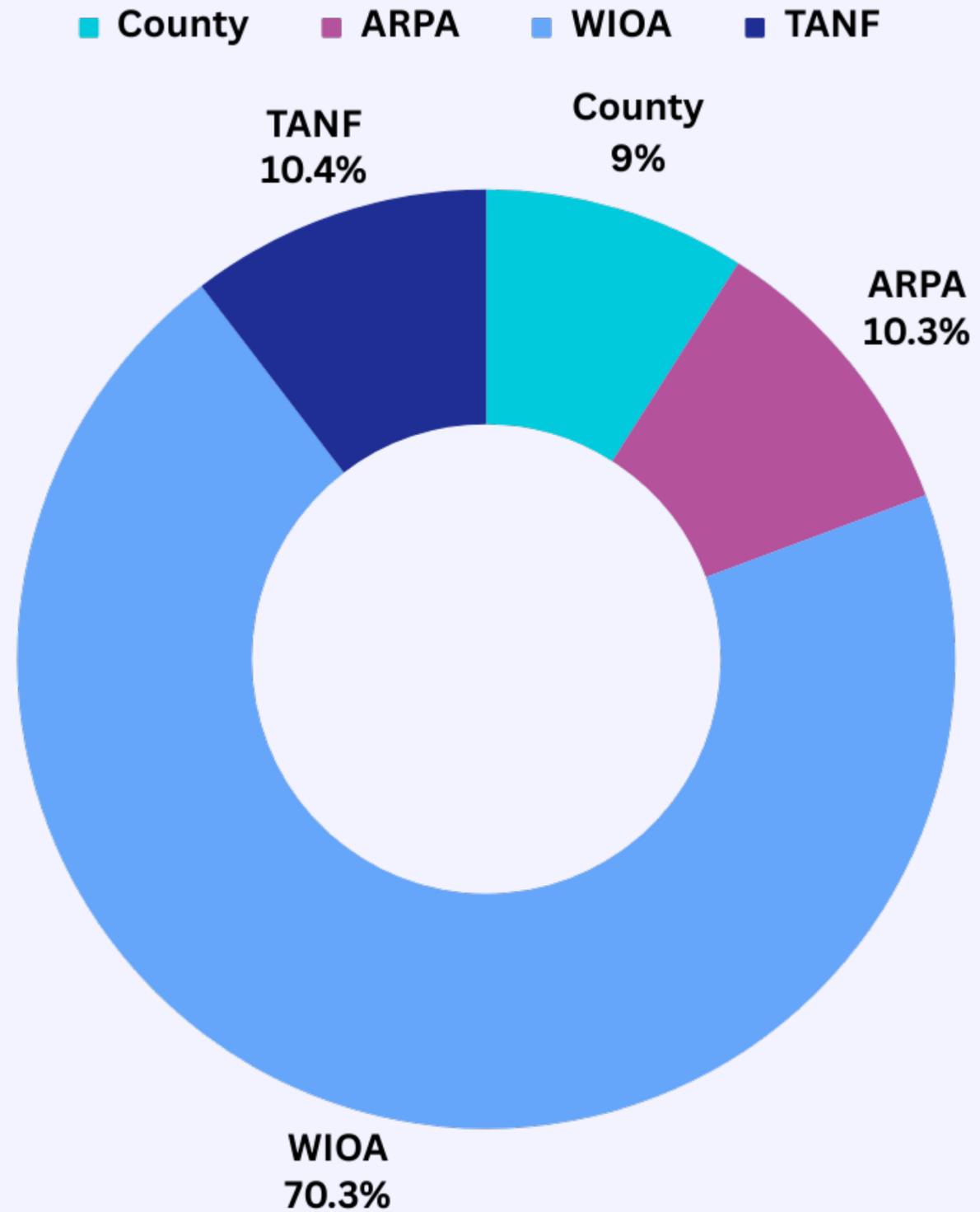
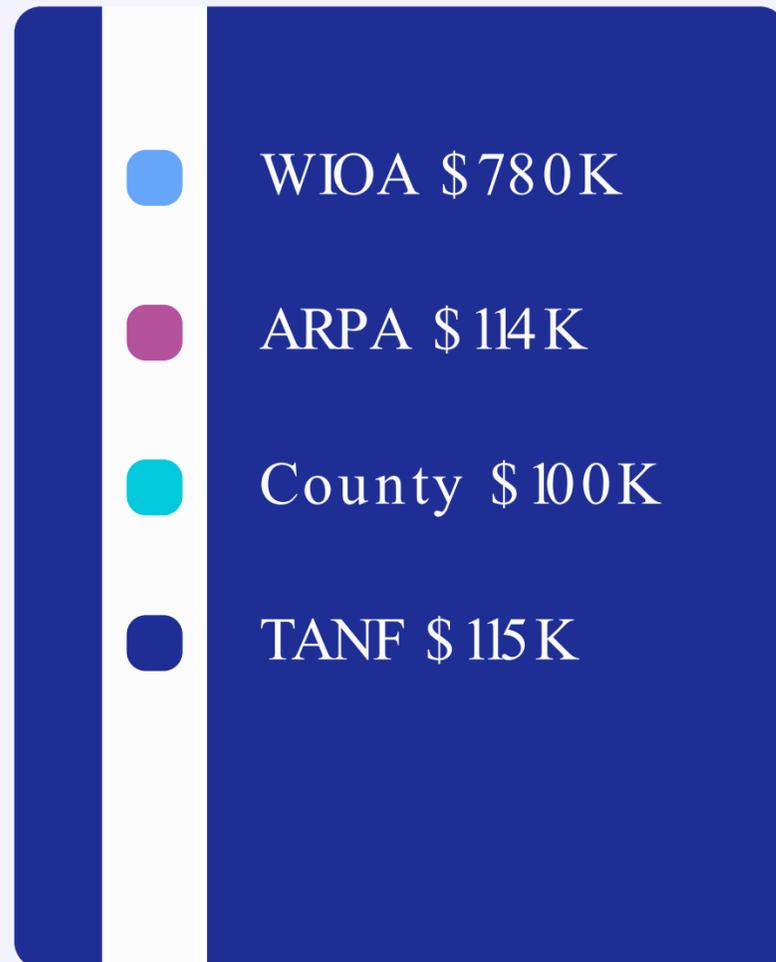
WARREN COUNTY WORKFORCE DEVELOPMENT



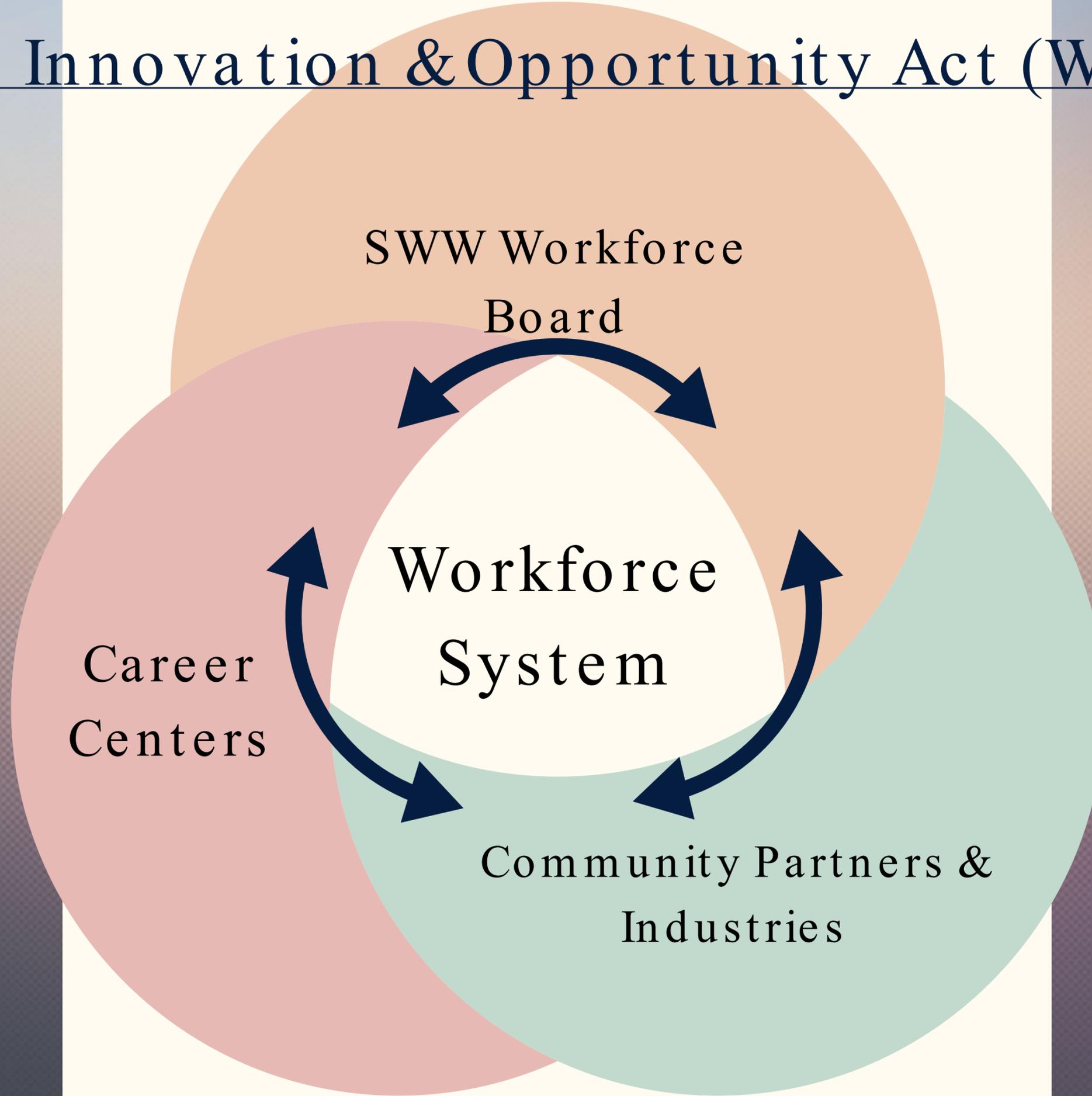
Direct Service to Individuals



Workforce Annual Budget



Workforce Innovation & Opportunity Act (WIOA), 2014





LOW COST & FREE TRAINING AVAILABLE FOR ELIGIBLE APPLICANTS!

- HVAC-R
- Electrical Technician
- CDL-A/B
- Home Inspection
- Machine Tool Technology
- Asbestos Removal
- OSHA 10, 30, or 40
- Food Service Manager
- CNA
- LPN
- CRPA-P
- EKG
- Dental Assistant
- Phlebotomy
- Food Handler
- And More!

Local certified training partners include: WSWHE BOCES, SUNY Adirondack, Metrix, and others!

Sponsorship applications are available for Warren County residents at the Warren County Career Center.

333 Glen Street, Suite 300
 Glens Falls, NY 12801
 518-743-0925

Open Monday-Friday 8:30am-4:30pm



CDL-A	14
CDL-B	5
Practical Nursing (LPN)	12
CRPA-P	8
Mental Health/Human Services	3
Registered Nurse (RN)	2
Dental Asst.	1
HVAC-R	1
Machine Tool Technology	1
Asbestos Cert.	1
Total	48

2023 Training Sponsorships

WIOA	\$58,495
Warren County	\$47,969
ARPA	\$15,809
Total	\$122,273

***11 CDL sponsorships were for municipal workers and another for Bolton School District*

Supportive Services:

Work Boots:	3
DOT Med Cert:	1
Transportation:	17
Total	21

Greater Capital Region Career Centers February 2024 Virtual Workshops

	Monday	Tuesday	Wednesday	Thursday	Friday
1-2				¹ <u>11am</u> <u>Transferable</u> <u>Skills</u>	
5-9					
12-16		¹³ <u>10:30am</u> <u>Interview</u> <u>Preparation</u>	¹⁴ <u>10am</u> <u>Goal</u> <u>Setting</u>	¹⁵ <u>11am</u> <u>Completing</u> <u>Job Apps</u>	¹⁶ <u>10:30am</u> <u>Networking</u>
19-23			²¹ <u>10am</u> <u>Resume</u> <u>Development</u>	²² <u>1:30pm</u> <u>Social</u> <u>Media</u>	
26-29		²⁷ <u>11am</u> <u>Overcoming</u> <u>Barriers</u>			

2023 Workshop Attendance

Transferable Skills	269
Resume Development	313
Interview Preparation	240
Goal Setting	247
Completing Job Apps	316
Overcoming Barriers	296
Social Media	240
Total	1921

Presented by the Greater Capital Region Career Centers










Warren County Labor Statistics

	Total Labor Force	Employed	Unemployed	Unemployment Rate
August 20 19	33,600	32,400	1,200	3.6%
December 20 19	31,300	29,600	1,700	5.4%
April 20 20	31,000	25,100	6,000	19.2%
August 20 20	32,600	30,600	2,000	6.3%
December 20 20	30,600	28,700	1,900	6.1%
August 20 23	33,200	32,200	1,000	3%
December 20 23	31,400	30,000	1,500	4.6%

Source: NYS Department of Labor



Summer Youth Employment Program (SYEP)

27 youth

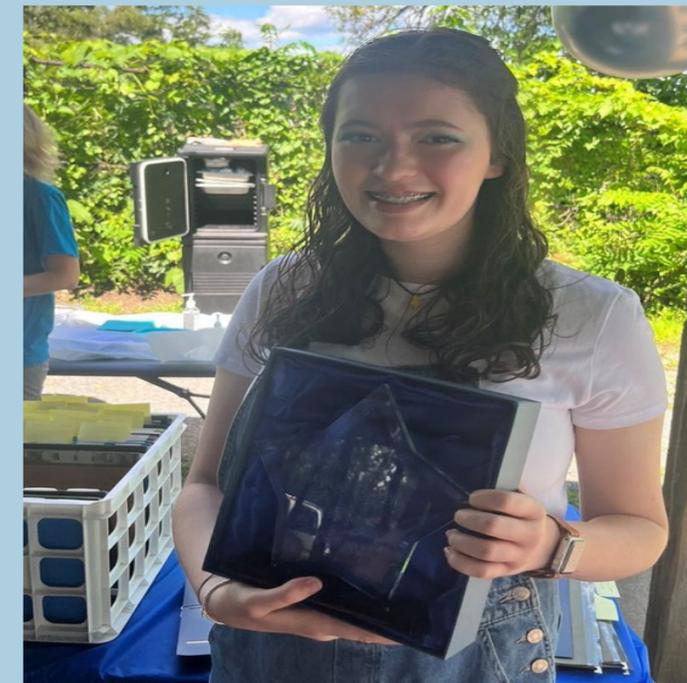
8 zip codes

18

worksites

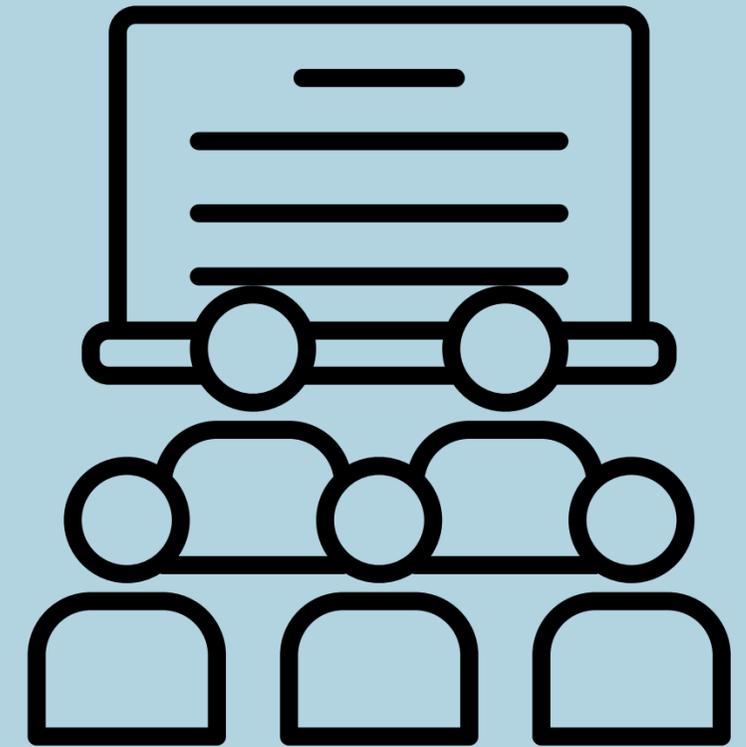
537 summer lunches served in

Operation Food Chain!



Youth GED Class

Full at 12 students
3 graduates in 2023
Ongoing Wait List



Additional Youth Programming

- Y-Reconnects Worksite Mentoring Program: 2 cohorts per year and up to 10 hours per week
- Year-Round Work Experience provided more long-term placements
- Virtual reality job exposure
- HS job fairs



Additional Successes

- Technology upgrades and access for the public
- Pathways class with DSS
- Doubling budget
- Increased staffing
- Community partnerships with schools, agencies, and businesses
- Chamber events to engage business community
- Fiscal audits always positive
- Workforce celebrations
- Traditions, recognitions, and annual retreats
- Supporting WC government workforce
- Updated center decor



Challenges

- Greatest barriers to employment: housing, transportation, child care, mental health, criminal records, skill deficits, demographics, technology gaps
- Vulnerable populations: veterans, seniors, youth, justice-involved, in recovery from addiction, people with disabilities: each have own challenges
- Retention and workplace culture
- School resources & training capacities
- Gov bureaucracy and program audits
- Grant restrictions
- Different fiscal years

