

Health Services
2025 Budget Highlights

Goals

1. Decrease 2024 Budget by 5%, we really tried! Coming in at about \$200, 000 over last 2024 Adopted Budget. One of the challenges – In comparison to 2023, many of our positions were vacant for the majority of the year, and now that we are fully staffed, we are comparing salaries for example, 3 months vs 12 months for several positions. Last Year, Health Services gave up 9 positions and even after creating a few upgrades, saved \$478, 300 in salaries alone. There is not a lot of excess to cut for 2025. Please know we tried!
2. Eliminate 2 FTE Positions, De fund 1.5 FTE Positions, and Request NO New Positions/or Salary Increases
3. Utilize Public Health Infrastructure Grant to update office with furniture and flooring etc. /\$0 Impact
4. Homecare- Smaller Agency, Fully Staffed, hopefully increase revenues. Focus on Delivering Quality Care and Filling Gaps.
5. Public Health- Maximize State Aid Reimbursement and Seek Community Outreach and Educational Opportunities, including Grant for Child Passenger Safety program
6. WIC- Focus on Cross -Training, Creatively Sharing Health Services Staff to address FLAT WIC Grant Funding

Program	
Health Services (CHHA/ Homecare)	<p>Staffing (Total Savings of \$ 66,710)</p> <ul style="list-style-type: none"> • Delete 1 vacant FTE Senior Clerk position (Senior Clerk #1) and related fringe/ • Decrease part time salaries and related fringe <p>Electronic Medical Record</p> <ul style="list-style-type: none"> • Utilizing DSRIP Funding to offset expense • Much Cheaper than previous system. Annual savings is at least \$80,000 <p>Program</p> <ul style="list-style-type: none"> • Advocate with Homecare Association, NYSACHO, and Elected Officials to increase Medicare and Medicaid reimbursement rates • Seek Increased Reimbursement Rates with Insurance Companies <p>Reimbursement is variable based on caseload. In 2023 the breakdown.</p> <ul style="list-style-type: none"> • Traditional Medicare (41.13%), • Managed Medicare (33.15%), • Medicaid (2.97%), • Managed Medicaid (3.68%), and • Private Insurance (19.06%). <p>*** NOTE: Retiree Health \$129, 813/ 20.09% of Estimated Loss</p>
Preventive	<p>Staffing (Total Savings \$103, 442, Eligible for State Aid Reimbursement - \$28, 435)</p> <ul style="list-style-type: none"> • Delete 1 vacant FTE Senior Account Clerk (No assigned number) and related fringe • Decreased funding for Call IN and ON Call <p>*Expenses are eligible for 36% State Aid reimbursement</p>
WIC	<p>Totally Grant Funded with \$0 impact</p> <p>Staffing (Total Savings of \$101, 727- Good for Program-however does not affect budget)</p> <ul style="list-style-type: none"> • UNFUND PTE (Up to 20 hr/wk) Infant Feeding Advocate Position/Mandated Position/Utilizing Existing WIC Staff to cover Peer Counselor Role about 10 hr/wk • UNFUND FTE WIC Coordinator / Mandated Position/Sharing Public Health Program Manager (40%) • CROSS TRAINING all WIC Staff and PH Shared Staff to cover roles for back up • Increase FTE Temp Help via REALLOCATION/ Using Public Health Nurse as back up • Eliminate Temp Help- Part Time <p>Increased Indirect Cost Claim from 9.2% of expenses to 10% expenses (\$54, 550)/ Payment to Sponsoring Agency</p>

Family Health	<p>Estimated Program Cost \$2,390 after Grant Reimbursement</p> <ul style="list-style-type: none"> • <i>Children, Youth, with Special Health Care Needs (CYSHCNS) Grant-covers \$56,472</i> • <i>Seeking NYS approval to cover clerical support, increase % salary, car, liability insurance, and rent etc. to optimize grant and offset expenses.</i> • <i>Cars, Rent, Liability, and Telephone expense if not covered by grant, will be eligible for State Aid Grant reimbursement.</i> <p>Staffing: No Changes</p> <p><i>*Expenses eligible for State Aid</i></p>
Disease Control	<p>Staffing (Total Savings \$40,526; Eligible for State Aid Reimbursement -\$12, 746)</p> <ul style="list-style-type: none"> • Reduce Per Diem Salary Expense • Reduce Overtime Expense • <p>Countryside Blood Draws</p> <ul style="list-style-type: none"> • Collaboration to help another Department • Reallocate associated time <p>Patient Review Instrument (PRI and Screen)</p> <ul style="list-style-type: none"> • Using PH Nurses • Revenue \$300/ screen <p>Grants (Utilized to offset expenses)</p> <ul style="list-style-type: none"> • Lead- Federal (\$36,800) • Immunization Action Plan aka IAP (\$32,809) • Rabies (\$17,253) <p><i>*Expenses eligible for State Aid</i></p>
Health Education	<p>Staffing: No Changes</p> <p>JUUL Settlement Funding for 2025 Budget \$190, 942</p> <ul style="list-style-type: none"> • Used for specified evidence- based outreach and educational programs/ <i>May be able to claim staff time and effort</i> • Total for 2024-2027- \$ 381, 885.14 <p>Anticipated Grant (\$10,000)- Not included in 2025 Budget</p> <ul style="list-style-type: none"> • Governor’s Traffic Safety Committee (GTSC) Child Passenger Seat Program <i>May be able to claim staff time and effort</i> <p>Programs:</p> <ul style="list-style-type: none"> • Community Health Improvement Plan: Chronic Disease and Mental Health • Education and Outreach • Other Health Education Programs (Community Groups, Seniors, Schools etc.) • Tick and Tickborne Disease Prevention • Tobacco, Vaping, Substance Abuse, and anticipated Marijuana Education <p>CPR Class Revenues</p> <ul style="list-style-type: none"> • Estimate \$2,000 <p><i>*Expenses eligible for 36% State Aid reimbursement</i></p>

<p>Bioterrorism</p> <p>Aka BT or Emergency Preparedness</p>	<p>Totally Grant funded with \$0 impact</p> <p>Grant Amount \$52,099</p> <p>Staffing: No changes</p>
<p>Early Intervention (0-3 yrs)</p>	<p>Entitlement Program- No control over # Annual Referrals or Associated Cost In 2023, Received 251 Referrals, Served 218 Children @ \$2,385 per child after reimbursement</p> <p>Staffing: No Changes</p> <p>Reimbursement:</p> <ul style="list-style-type: none"> • Medicaid Reimbursement/ % Reimbursement = % Enrolled Medicaid Children in EI Program • EI Administration Grant \$36,315 • Expenses are eligible for 49% NYS Reimbursement
<p>Preschool (3-5 yrs)</p> <p>Aka Committee on Preschool Special Education (CPSE)</p>	<p>Entitlement Program- No control over # Annual Referrals or Associated Costs In 2023, Served 374 Children @ \$2,758 average cost per child after reimbursement</p> <p>Staffing: No changes</p> <p>Transportation</p> <ul style="list-style-type: none"> • Transportation remains the same rate, however is a major expense <p>Reimbursement</p> <ul style="list-style-type: none"> • Medicaid Reimbursement/ % Reimbursement = % Enrolled Medicaid Children in Preschool Program • NYS Reimbursement 59.5%
<p>Special Grants</p>	<p>\$0 impact</p> <p>PH Infrastructure Grant (PHIG)/ 2025 Budget \$221, 130</p> <ul style="list-style-type: none"> • All Expenses must be preapproved by NYS; Budget Approved by NYS • Purchase Office Furniture and Flooring • Any additional funding can help offset salaries of 3 eligible employees hired 2023 • Staff Recognition/Appreciation/Items/Food/Clothing/ ETC • Total for 2022- 2027 is \$552,825

Request for Future Consideration

1. Municipal Center Capital Improvements: Please include Carport- lights, staff safety, car protection, eliminate snow removal, allow space for future electric charging stations if needed

Thank you!

2025 SUMMARY OF COSTS TO COUNTY

DEPARTMENT: Warren County Health Services

(-) is reduction in exp

BUDGET CODE	Page #	TITLE OF BUDGET AND/OR PROGRAM	TOTAL APPROPRIATION (EXPENSES)	AMOUNT OF MANDATED EXPENSE	AMOUNT OF STATE REVENUE	AMOUNT OF FEDERAL REVENUE	AMOUNT OF OTHER REVENUE	Total Revenue	*Profit or Loss to COUNTY 2025-Budget	2025 Estimated Payroll/Fringe Adjustments	Estimated State Aid Revenue expected on Payroll Adjustments if Approved	Profit /Loss after Adjmts Sheets 2025	Profit or Loss to COUNTY 2024-Adopted Bud	Profit or Loss to COUNTY 2024-Amended Bud	Actual Profit or Loss to County for 2023
A.4010	1-6	Health Services-CHHA Home Care	\$2,689,228	\$0	\$0	\$0	\$1,980,000	\$1,980,000	-\$709,228	-\$66,710	\$0	-\$642,518	-\$633,313	-\$624,813	-\$901,726
A.4010.4300***	7-8	Health Services-DSRIP Program	\$35,000				\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A.4013*	9-13	W.I.C.*	\$1,297,227	\$0	\$0	\$1,195,500	\$0	\$1,195,500	-\$101,727	-\$101,727	\$0	\$0	\$5,327	\$5,327	\$48,888
A.4018**	14-19	Preventive Program	\$1,170,022	\$162,298	\$579,561	\$0	\$0	\$579,561	-\$590,461	-\$103,442	-\$28,435	-\$515,454	-\$553,982	-\$563,440	-\$372,580
A.4018.0020	20-22	Preventive Pgm-Family Health	\$63,362	\$0	\$4,500	\$56,472	\$0	\$60,972	-\$2,390	\$0	\$0	-\$2,390	-\$3,284	-\$3,584	\$349
A.4018.0030**	23-29	Preventive Pgm-Disease Control	\$493,591	\$493,591	\$262,743	\$36,800	\$49,200	\$348,743	-\$144,848	-\$40,526	-\$12,746	-\$117,068	-\$138,635	-\$136,835	\$107,230
A.4018.0040	30-34	Preventive Pgm-Health Education	\$262,476	\$0	\$154,479	\$0	\$2,000	\$156,479	-\$105,997	\$0	\$0	-\$105,997	-\$116,606	-\$149,017	-\$31,294
A.4018.0055	35-36	Preventive Pgm-Tobacco Entitlement	\$7,500	\$0	\$0	\$0	\$0	\$0	-\$7,500	\$0	\$0	-\$7,500	-\$7,500	-\$9,450	-\$7,291
A.4018.0057	37-38	Preventive Pgm-JUUL Settlement	\$190,942	\$0	\$0	\$0	\$190,942	\$190,942	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A.4054**	39-42	Ed/PhysicallyHand.Children(Preschool)	\$3,667,163	\$3,667,163	\$2,082,500	\$0	\$270,000	\$2,352,500	-\$1,314,663	\$0	\$0	-\$1,314,663	-\$1,133,223	-\$1,135,354	-\$1,465,441
A.4054.0060**	43-46	Ed/Phy.Hand.Child-Early Intervention	\$810,820	\$810,820	\$220,500	\$36,315	\$60,000	\$316,815	-\$494,005	\$0	\$0	-\$494,005	-\$417,961	-\$410,830	-\$380,226
A.4189*	47-50	Emergency Preparedness (Bioterrorism)*	\$52,099	\$0	\$0	\$52,099	\$0	\$52,099	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A.4197*	51-53	HRI-Infrastructure-Workforce-Data Grant	\$221,130	\$0	\$0	\$221,130	\$0	\$221,130	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	54-55	Payroll Adjustments													
	56-63	2025 Budget Personnel Request Forms													
	64	Data Processing Expense Detail 2025													
	65	Consulting Fees 2025													
	66	Vehicle Fleet Detail -Current													
Totals Health Services			\$10,960,560	\$5,133,872	\$3,304,283	\$1,598,316	\$2,587,142	\$7,489,741	-\$3,470,819	-\$312,405	-\$41,181	-\$3,199,595	-\$2,999,177	-\$3,027,996	-\$3,002,091

- NOTES:
- * WIC(A.4013) and Bioterrorism (A.4189) , are fully funded by grants, therefore there is no impact on the county.
 - * Also to note the JUUL Settlement (4018.0057) and the HRI-Infrastrure-Workforce -Data Grant(4197) will also have no impact on the county since all expenses will be covered by revenues.
 - *** The DSRIP Program (A.4010.4300) also has no impact to the county budget. It is balance left forward for the CHHA to continue to utilize another year towards the annual Maintenane for the Home Care Home Base Medical Records system for Homecare (\$30,000) and also for the Relias Training for \$5000..
 - Within the Preventive Program(A.4018), the Public Health Director and the Medical Advisor (\$6,180) are mandated by the state. The total of these expenses are \$162,298. (This includes Fringe Benefits)
 - ** Total Mandated Expenses (Disease Program,Preventive Program, Preschool and Early Intervention Program) total \$5,133,872 with a total loss of \$2,441,190 which is 76.30% of the total loss for Health Services after adjustments. Preschool and Early Intervention programs alone are a total loss of \$1,808,668 which is 56.53% of the total budgeted impact after adjustments.
 - Our payroll adjustments (which includes all related fringe benefits) are estimated to be an impact of a reduction of (\$312,405) with a State Aid Revenue impact of (\$41,181).
 - Also to note, Total Retiree Health Insurance is budgeted to be \$138,797 which is 3.92% of the total loss before payroll adjustments. Retiree health for CHHA is \$129,813 or 20.09 % of the total loss in the CHHA.

**Warren County Health Services- CHHA, Preventive, Disease and WIC Programs
Changes Requested for Payroll/Fringe
Budget 2025**

		2025 adjustments				Revenue effect /State Aid at 36%
		G/L Code	Listed	Should Be	Adjustments	
1. CHHA:Eliminate Sr. Clerk #1 Full time Position						
Eliminate a Full time Sr. Clerk within the CHHA						
	Health Services(CHHA) - Full Time Salaries	A.4010.110	\$38,447	\$0	(\$38,447)	
	Health Services (CHHA)-Retirement	A.4010.810	\$4,806	\$0	(\$4,806)	
	Health Services (CHHA)-Social Security (6.2%)	A.4010.830	\$2,384	\$0	(\$2,384)	
	Health Services (CHHA)-Medicare (1.45%)	A.4010.831	\$557	\$0	(\$557)	
	Health Services (CHHA)-Hospitalization Expense	A.4010.860	\$8,381	\$0	(\$8,381)	
	Health Service (CHHA) - Dental Expense	A.4010.865	\$120	\$0	(\$120)	
						(\$54,695) CHHA
2. CHHA:Reduce Per Diem -PH Health Services Part time Hourly						
Reduce Per Diem Allocation from \$80,000 to \$70,000						
	Health Services(CHHA) - Part Time Salaries	A.4010.120	\$80,000	\$70,000	(\$10,000)	
	Health Services (CHHA)-Retirement	12.50% A.4010.810	\$10,000	\$8,750	(\$1,250)	
	Health Services (CHHA)-Social Security (6.2%)	6.20% A.4010.830	\$4,960	\$4,340	(\$620)	
	Health Services (CHHA)-Medicare (1.45%)	1.45% A.4010.831	\$1,160	\$1,015	(\$145)	
						(\$12,015) CHHA
3. WIC:Eliminate Temp Help-Part time						
Note: Will elinate Temp Help and replace with Temp Help that is FT status from Payroll Allocation from Disease Program						
	WIC - Part Time Salaries	A.4013.130	\$3,527	\$0	(\$3,527)	
	WIC-Retirement	12.50% A.4013.810	\$441	\$0	(\$441)	
	WIC-Social Security (6.2%)	A.4013.830	\$219	\$0	(\$219)	
	WIC -Medicare (1.45%)	A.4013.831	\$51	\$0	(\$51)	
						(\$4,238) WIC
4. WIC:Add additional Salary to Full time for Temp Help reallocation						
Note: Need to add Full time salary for PH Nurse who will be assisting in WIC clinics						
	WIC- Full time Salaries	A.4013.110	\$0	\$10,000	\$10,000	
	WIC-Retirement	12.30% A.4013.810	\$0	\$1,250	\$1,250	
	WIC-Social Security (6.2%)	A.4013.830	\$0	\$620	\$620	
	WIC -Medicare (1.45%)	A.4013.831	\$0	\$145	\$145	
						\$12,015 WIC
5. WIC:Unfund Infant Feeding Advocate						
Note: At this time we need to keep the position available we will just unfund it at this time -State Mandated to have position						
	WIC - Part time Salaries	A.4013.130	\$18,497	\$0	(\$18,497)	
	WIC-Retirement	A.4013.810	\$2,312	\$0	(\$2,312)	
	WIC-Social Security (6.2%)	A.4013.830	\$1,147	\$0	(\$1,147)	
	WIC -Medicare (1.45%)	A.4013.831	\$268	\$0	(\$268)	
						(\$22,224) WIC
6. WIC:Unfund WIC Coordinator/Nutritionist Full Time						
Note: At this time we need to keep the position available we will just unfund it at this time -State Mandated to have position						
However we are utilizing the Public Health Program Manager position at 40% to cover these job duties for the grant year						
	WIC - Full time Salaries	A.4013.110	\$65,567	\$0	(\$65,567)	
	WIC-Retirement	A.4013.810	\$8,196	\$0	(\$8,196)	
	WIC-Social Security (6.2%)	A.4013.830	\$4,065	\$0	(\$4,065)	
	WIC -Medicare (1.45%)	A.4013.831	\$951	\$0	(\$951)	
	WIC -Hospitalization Expense	A.4013.860	\$8,381	\$0	(\$8,381)	
	WIC-Dental Expense	A.4013.865	\$120	\$0	(\$120)	
						(\$87,280) WIC
7. Preventive Program-Eliminate Sr. Account Clerk Position						
Note: At this time, feel we can eliminate this position						
	Health Services-Preventive Program- Full Time Salaries	A.4018.110	\$43,187	\$0	(\$43,187)	
	Health Services -Preventive Program-Retirement Expense	12.30% A.4018.810	\$5,398	\$0	(\$5,398)	
	Health Services Preventive Program-Social Security Expense	A.4018.830	\$2,678	\$0	(\$2,678)	
	Health Services-Preventive Program-Medicare Expense	A.4018.831	\$626	\$0	(\$626)	
	Health Services-Preventive Program-Hospitalization Expense	A.4018.860	\$8,381	\$0	(\$8,381)	
	Health Services-Preventive Program-Dental Expense	A.4018.865	\$120	\$0	(\$120)	
						(\$60,390)
						(\$60,390)
						-\$15,547 Total State Aid Related Preventive 36%

8. Preventive Program-Eliminate PH Preventive Program Temp Help

Note: At this time, feel we can eliminate this position

	<u>G/L Code</u>	<u>Listed</u>	<u>Should Be</u>	<u>Adjustments</u>
Health Services-Preventive Program- Part Time Salaries	A.4018.110	\$3,000	\$0	(\$3,000)
Health Services -Preventive Program-Retirement Expense	12.30% A.4018.810	\$375	\$0	(\$375)
Health Services Preventive Program-Social Security Expense	A.4018.830	\$186	\$0	(\$186)
Health Services-Preventive Program-Medicare Expense	A.4018.831	\$44	\$0	(\$44)
Health Services-Preventive Program-Dental Expense				

(\$3,605)

(\$3,605)

-\$1,080 Total State Aid Related Preventive 36%

9. Preventive Program-Reduce "Call In" Pay

Note: At this time, we will reduce the anticipated Call In Pay

	<u>G/L Code</u>	<u>Listed</u>	<u>Should Be</u>	<u>Adjustments</u>
Health Services-Preventive Program- Full Time Salaries	A.4018.110	\$17,500	\$8,750	(\$8,750)
Health Services -Preventive Program-Retirement Expense	12.30% A.4018.810	\$2,188	\$1,076	(\$1,112)
Health Services Preventive Program-Social Security Expense	A.4018.830	\$1,085	\$543	(\$543)
Health Services-Preventive Program-Medicare Expense	A.4018.831	\$254	\$127	(\$127)

(\$10,531)

(\$10,531)

(\$3,150) State Aid Related Preventive 36%

10. Preventive Program-Reduce On Call Pay

Note: At this time, feel we will reduced the On Call pay budgeted.

	<u>G/L Code</u>	<u>Listed</u>	<u>Should Be</u>	<u>Adjustments</u>
Health Services-Preventive Program- Full Time Salaries	A.4018.110	\$33,800	\$9,750	(\$24,050)
Health Services -Preventive Program-Retirement Expense	12.30% A.4018.810	\$4,225	\$1,199	(\$3,026)
Health Services Preventive Program-Social Security Expense	A.4018.830	\$2,096	\$605	(\$1,492)
Health Services-Preventive Program-Medicare Expense	A.4018.831	\$490	\$141	(\$349)

(\$28,916)

(\$28,916)

(\$8,658) State Aid Related Preventive 36%

(\$103,442) Total Preventive Program Adjustments

(\$78,987) Total Salary only towards State Aid

(\$28,435.32) TOTAL State AID Preventive adj

11. Disease Program-Reduce Overtime Expense

Reduce Disease Program Overtime Expense from \$20,406 to \$20,000

	<u>G/L Code</u>	<u>Listed</u>	<u>Should Be</u>	<u>Adjustments</u>
Health Services-Disease Program-Per Diem Salaries	A.4018.0030.120	\$20,406	\$10,000	(\$10,406)
Health Services-Disease Program - Retirement Expense	A.4018.0030.810	\$2,551	\$2,500	(\$51)
Health Services-Disease Program-Social Security Expense	A.4018.0030.830	\$1,265	\$1,240	(\$25)
Health Services-Disease Program-Medicare Expense	A.4018.0030.831	\$296	\$290	(\$6)

(\$10,488) Disease Program

12. Disease Program- Reduce Per Diem Salary Expense

Reduce Per Diem Expense to accommodate per diem nurses utilized for clinics \$75,000 to \$50,000

	<u>G/L Code</u>	<u>Listed</u>	<u>Should Be</u>	<u>Adjustments</u>
Disease Program- Part time Salaries	A.4018.0030.130	\$75,000	\$50,000	(\$25,000)
Disease Program-Retirement Expense	12.50% A.4018.0030.810	\$9,375	\$6,250	(\$3,125)
Disease Program-Social Security Expense	A.4018.0030.830	\$4,650	\$3,100	(\$1,550)
Disease Program-Medicare Expense	A.4018.0030.831	\$1,088	\$725	(\$363)

(\$30,038) Disease Program

(\$40,526) TOTAL DISEASE PROGRAM ADJUSTMENTS

(\$35,406) Total Salary towards State Aid

(12,746.16) Total State Aid Disease Program

Warren County Health Services		FINAL NET EFFECT 2025 BUDGET	
Position #s	SUMMARY 2025 ADJUSTMENTS w Fringe	G/L Dept	State Aid Revenue Effect
1-2	CHHA(Health Svc) (\$66,710)	A.4010	\$0
3-6	WIC (\$101,727)	A.4013	\$0
7-10	Preventive Program (\$103,442)	A.4018	(\$28,435)
11-12	Disease Program (\$40,526)	A.4018.0030	(\$12,746)
	Net Effect (\$312,405)		(\$41,180)

Net State Aid effect to Budget on all Adjustments at 36% of expense