

Legislative, Rules & Government Operations
Self- Insurance Department

AGENDA

August 1, 2024

COMMITTEE MEMBERS: Supervisors Strough, Conover, Wild, Driscoll, Maday, Geraci & Thomas.

Chair of the Board shall serve as an Ex-Officio member when needed in accordance with the Section C(4) of the Rules of the Board

- I. Committee meeting called to order by Chair
- II. Approval of minutes of prior Committee Meeting
- III. Privilege of the floor and public comment
- IV. Action Agenda/New Business Items:
- V. Discussion Items:
 1. 2025 Self-Insurance Plan Participant Assessments – per NYS WCL Article 5 Section 67, the share that each participant will pay is filed with the Board of Supervisors and the Treasurer annually.
- VI. Referrals/Pending Items:
- VII. Privilege of the floor and public comment
- VIII. Motion to adjourn

Attachments: 1. 2025 Workers' Compensation Plan Participant Assessments

2025 Warren County Self-Insurance Workers' Compensation Assessments						
	Administrative Payroll Base	Administrative VAW	Administrative VFF	Claims Allocation	Year 2025 Total Assessment	Year 2024 Total Assessment
Participant:						
Towns/Village/City:						
Glens Falls	\$ 46,529.48	\$ -	\$ -	\$ 117,526.88	\$ 164,056	\$ 199,065
Bolton	\$ 10,166.23	\$ -	\$ -	\$ 40,783.01	\$ 50,949	\$ 44,204
Chester	\$ 8,349.13	\$ -	\$ -	\$ 27,370.47	\$ 35,720	\$ 28,876
Hague	\$ 4,335.00	\$ -	\$ -	\$ 817.92	\$ 5,153	\$ 4,631
Horicon	\$ 5,041.44	\$ -	\$ -	\$ 16,424.46	\$ 21,466	\$ 21,765
Johnsburg	\$ 6,017.68	\$ -	\$ -	\$ 46,263.58	\$ 52,281	\$ 53,373
Lake George	\$ 14,883.47	\$ -	\$ -	\$ 28,736.78	\$ 43,620	\$ 44,237
Luzerne	\$ 7,071.66	\$ -	\$ -	\$ 16,486.22	\$ 23,558	\$ 21,520
Stony Creek	\$ 3,028.58	\$ -	\$ -	\$ 2,563.28	\$ 5,592	\$ 5,110
Thurman	\$ 3,626.93	\$ -	\$ -	\$ 3,945.65	\$ 7,573	\$ 8,043
Warrensburg	\$ 8,498.94	\$ -	\$ -	\$ 10,344.18	\$ 18,843	\$ 18,885
Village of Lake George	\$ 8,757.42	\$ -	\$ -	\$ 18,052.42	\$ 26,810	\$ 31,579
Other than Towns:						
SUNY Adirondack	\$ 89,995.43	\$ -	\$ -	\$ 37,333.74	\$ 127,329	\$ 126,818
Crandall Library	\$ 11,357.27	\$ -	\$ -	\$ 16,291.31	\$ 27,649	\$ 27,196
LG/LC Regional Planning	\$ 2,892.73	\$ -	\$ -	\$ 1,239.80	\$ 4,133	\$ 3,727
County Departments:						
WC Administrator	\$ 1,714.59	\$ -	\$ -	\$ -	\$ 1,715	\$ 1,616
WC Attorney	\$ 2,709.62	\$ -	\$ -	\$ -	\$ 2,710	\$ 2,573
WC Auditor	\$ 686.76	\$ -	\$ -	\$ -	\$ 687	\$ 652
WC Bd of Elections	\$ 1,765.85	\$ -	\$ -	\$ -	\$ 1,766	\$ 1,639
WC Bldg Codes	\$ 2,081.59	\$ -	\$ -	\$ 3,444.34	\$ 5,526	\$ 1,970
WC Civil Service	\$ 908.79	\$ -	\$ -	\$ -	\$ 909	\$ 1,083
WC Clerk	\$ 4,985.77	\$ -	\$ -	\$ 537.92	\$ 5,524	\$ 5,090
WC Data Processing	\$ 3,824.97	\$ -	\$ -	\$ -	\$ 3,825	\$ 3,444
WC District Attorney	\$ 8,017.23	\$ -	\$ -	\$ 80.54	\$ 8,098	\$ 7,762
WC DPW	\$ 21,584.74	\$ -	\$ -	\$ 54,279.08	\$ 75,864	\$ 79,393
WC DPW - Airport	\$ 1,014.46	\$ -	\$ -	\$ -	\$ 1,014	\$ 1,020
WC DPW - Bldg & Grounds	\$ 3,570.68	\$ -	\$ -	\$ 19,172.46	\$ 22,743	\$ 20,456
WC DPW - Up Yonda	\$ 854.86	\$ -	\$ -	\$ 1,177.33	\$ 2,032	\$ 1,951
WC E&T	\$ 2,400.13	\$ -	\$ -	\$ 4,655.86	\$ 7,056	\$ 9,155
WC Health Services	\$ 10,846.81	\$ -	\$ -	\$ 29,979.28	\$ 40,826	\$ 34,752
WC Historian	\$ 99.39	\$ -	\$ -	\$ -	\$ 99	\$ 94
WC Human Resources	\$ 923.20	\$ -	\$ -	\$ -	\$ 923	\$ 881
WC Legal Def	\$ 564.97	\$ -	\$ -	\$ -	\$ 565	\$ 501
WC Mail Room	\$ 205.60	\$ -	\$ -	\$ -	\$ 206	\$ 225
WC Mental Health	\$ 2,180.46	\$ -	\$ -	\$ -	\$ 2,180	\$ 2,139
WC OES	\$ 1,506.69	\$ -	\$ -	\$ 9,958.50	\$ 11,465	\$ 11,271
WC OFA	\$ 5,013.67	\$ -	\$ -	\$ 20,986.18	\$ 26,000	\$ 23,766
WC Planning	\$ 2,290.35	\$ -	\$ -	\$ 24.09	\$ 2,314	\$ 2,275
WC Probation	\$ 5,577.24	\$ -	\$ -	\$ 4.91	\$ 5,582	\$ 5,620
WC Public Defender	\$ 6,269.80	\$ -	\$ -	\$ 1,130.13	\$ 7,400	\$ 7,234
WC Purchasing	\$ 1,080.27	\$ -	\$ -	\$ -	\$ 1,080	\$ 1,053
WC Real Property	\$ 1,595.62	\$ -	\$ -	\$ -	\$ 1,596	\$ 1,522
WC Residential Hall	\$ 6,371.38	\$ -	\$ -	\$ 20,517.16	\$ 26,889	\$ 26,303
WC Self-Insurance	\$ 1,101.19	\$ -	\$ -	\$ 902.45	\$ 2,004	\$ 1,983
WC Sheriff's Dept	\$ 54,030.44	\$ -	\$ -	\$ 80,756.74	\$ 134,787	\$ 129,968
WC Sheriff's Dept - Jail	\$ 35,017.26	\$ -	\$ -	\$ 153,706.22	\$ 188,723	\$ 180,029
WC Social Services	\$ 37,039.23	\$ -	\$ -	\$ 3,471.19	\$ 40,510	\$ 39,240
WC Soil & Water	\$ 1,869.78	\$ -	\$ -	\$ -	\$ 1,870	\$ 1,984
WC Supervisors	\$ 3,921.77	\$ -	\$ -	\$ 262.21	\$ 4,184	\$ 4,258
WC Tourism	\$ 1,695.10	\$ -	\$ -	\$ -	\$ 1,695	\$ 2,515
WC Traffic Safety	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
WC Treasurer	\$ 4,409.71	\$ -	\$ -	\$ -	\$ 4,410	\$ 4,376
WC Veterans	\$ 869.43	\$ -	\$ -	\$ -	\$ 869	\$ 791
WC WIC	\$ 1,604.18	\$ -	\$ -	\$ 171.24	\$ 1,775	\$ 1,851
WC Wts and Meas	\$ 355.97	\$ -	\$ -	\$ -	\$ 356	\$ 358
Westmount	\$ -	\$ -	\$ -	\$ 21,566.85	\$ 21,567	\$ 24,503
Volunteers:						

2025 Warren County Self-Insurance Workers' Compensation Assessments						
	Administrative Payroll Base	Administrative VAW	Administrative VFF	Claims Allocation	Year 2025 Total Assessment	Year 2024 Total Assessment
Participant:						
Bakers Mills FD	\$ -	\$ -	\$ 651.47	\$ -	\$ 651	\$ 666
Bolton ER	\$ 1,985.29	\$ 3,119.83	\$ -	\$ 393.47	\$ 5,499	\$ 5,753
Bolton FD	\$ 98.61	\$ -	\$ 6,514.75	\$ -	\$ 6,613	\$ 6,434
Chester FD	\$ -	\$ -	\$ 7,410.53	\$ 7,982.78	\$ 15,393	\$ 8,156
Garnet Lake FD	\$ -	\$ -	\$ 162.87	\$ 470.62	\$ 633	\$ 717
Hague ER	\$ -	\$ 831.38	\$ -	\$ 143.34	\$ 975	\$ 1,100
Hague FD	\$ -	\$ -	\$ 7,003.35	\$ 204.09	\$ 7,207	\$ 6,786
Horicon FD	\$ -	\$ -	\$ 3,501.68	\$ 9,247.01	\$ 12,749	\$ 11,103
Johnsburg ER	\$ 3,120.96	\$ 6,093.95	\$ -	\$ 16,591.88	\$ 25,807	\$ 24,751
Johnsburg FD	\$ -	\$ -	\$ 732.91	\$ -	\$ 733	\$ 1,041
Lake George ER	\$ -	\$ 8,056.69	\$ -	\$ -	\$ 8,057	\$ 8,011
Lake George FD	\$ -	\$ -	\$ 13,395.95	\$ 10,993.26	\$ 24,389	\$ 25,123
Luzerne ER	\$ 2,432.90	\$ -	\$ -	\$ 13,318.62	\$ 15,752	\$ 14,786
Luzerne FD	\$ 69.03	\$ -	\$ 8,835.63	\$ 2,107.18	\$ 11,012	\$ 11,686
North Creek FD	\$ 24.85	\$ -	\$ 2,850.20	\$ 468.36	\$ 3,343	\$ 4,344
North River FD	\$ -	\$ -	\$ 732.91	\$ -	\$ 733	\$ 583
North Warren ER	\$ 2,208.91	\$ 6,411.07	\$ -	\$ 11,276.79	\$ 19,897	\$ 13,501
Pottersville FD	\$ -	\$ -	\$ 2,565.18	\$ -	\$ 2,565	\$ 2,688
Riverside FD	\$ -	\$ -	\$ 1,099.36	\$ 466.13	\$ 1,565	\$ 833
Stony Creek ER	\$ -	\$ 779.96	\$ -	\$ -	\$ 780	\$ 727
Stony Creek FD	\$ -	\$ -	\$ 1,302.95	\$ 32.92	\$ 1,336	\$ 1,407
Thurman FD	\$ -	\$ -	\$ 1,302.95	\$ -	\$ 1,303	\$ 1,374
Warrensburg ER	\$ 2,896.92	\$ 16,190.53	\$ -	\$ 3,364.16	\$ 22,452	\$ 21,665
Warrensburg FD	\$ -	\$ -	\$ 7,125.51	\$ 905.01	\$ 8,031	\$ 11,850
Total:	\$ 485,948.40	\$ 41,483.40	\$ 65,188.20	\$ 888,930.00	\$ 1,481,550	\$ 1,471,411
	\$ 485,948.40	\$ 41,483.40	\$ 65,188.20	\$ 888,930.00	\$ 1,481,550	\$ 1,471,411
Admin total:	\$ 592,620.00					
7/8/24 jb						
			County Total:		\$ 667,474	\$ 645,315
			Volunteer total:		\$ 197,475	\$ 185,084

Participant:	2023 Gross Payroll	Payroll Factor	Allocation
WC Purchasing	\$ 219,103	0.00222301	\$1,080.27
WC Real Property	\$ 323,628	0.00328352	\$1,595.62
WC Residential Hall	\$ 1,292,260	0.01311123	\$6,371.38
WC Self-Insurance	\$ 223,346	0.00226606	\$1,101.19
WC Sheriff's Dept	\$ 10,958,588	0.11118555	\$54,030.44
WC Sheriff's Dept - Jail	\$ 7,102,287	0.07205962	\$35,017.26
WC Social Services	\$ 7,512,389	0.07622050	\$37,039.23
WC Soil & Water	\$ 379,234	0.00384769	\$1,869.78
WC Supervisors (&Coroner)	\$ 795,422	0.00807033	\$3,921.77
WC Tourism	\$ 343,805	0.00348824	\$1,695.10
WC Traffic Safety	\$ -	0.00000000	\$0.00
WC Treasurer	\$ 894,389	0.00907445	\$4,409.71
WC Veterans	\$ 176,340	0.00178914	\$869.43
WC WIC	\$ 325,363	0.00330112	\$1,604.18
WC Wts and Meas	\$ 72,200	0.00073254	\$355.97
Westmount	\$ -	0.00000000	\$0.00
Volunteers:			
Bakers Mills FD	\$ -	0.00000000	\$0.00
Bolton ER	\$ 402,661	0.00408539	\$1,985.29
Bolton FD	\$ 20,000	0.00020292	\$98.61
Chester FD	\$ -	0.00000000	\$0.00
Garnet Lake FD	\$ -	0.00000000	\$0.00
Hague ER	\$ -	0.00000000	\$0.00
Hague FD	\$ -	0.00000000	\$0.00
Horicon FD	\$ -	0.00000000	\$0.00
Johnsburg ER	\$ 633,000	0.00642240	\$3,120.96
Johnsburg FD	\$ -	0.00000000	\$0.00
Lake George ER	\$ -	0.00000000	\$0.00
Lake George FD	\$ -	0.00000000	\$0.00
Luzerne ER	\$ 493,446	0.00500649	\$2,432.90
Luzerne FD	\$ 14,000	0.00014204	\$69.03
North Creek FD	\$ 5,040	0.00005114	\$24.85
North River FD	\$ -	0.00000000	\$0.00
North Warren ER	\$ 448,016	0.00454556	\$2,208.91
Pottersville FD	\$ -	0.00000000	\$0.00
Riverside FD	\$ -	0.00000000	\$0.00
Stony Creek ER	\$ -	0.00000000	\$0.00
Stony Creek FD	\$ -	0.00000000	\$0.00
Thurman ER	\$ -	0.00000000	\$0.00
Thurman FD	\$ -	0.00000000	\$0.00
Warrensburg ER	\$ 587,562	0.00596138	\$2,896.92
Warrensburg FD	\$ -	0.00000000	\$0.00
Total:	\$ 98,561,263	1.00000000	485,948.40
	\$ 98,567,540		
3/26/24 jb			
note: traffic safety assumed by Sheriff during 2020.			

2025 Warren County Self-Insurance Workers' Compensation Assessments

Volunteer Fire Departments		
Total Admin Base		\$592,620.00
VFF 11%	\$	65,188.20
Participant:	2023 Runs made	Admin Base
Bakers Mills FD	16	\$ 651.47
Bolton FD	160	\$ 6,514.75
Chester FD	182	\$ 7,410.53
Garnet Lake FD	4	\$ 162.87
Hague FD	172	\$ 7,003.35
Horicon FD	86	\$ 3,501.68
Johnsburg FD	18	\$ 732.91
Lake George FD	329	\$ 13,395.95
Luzerne FD	217	\$ 8,835.63
North Creek FD	70	\$ 2,850.20
North River FD	18	\$ 732.91
Pottersville FD	63	\$ 2,565.18
Riverside FD	27	\$ 1,099.36
Stony Creek FD	32	\$ 1,302.95
Thurman FD	32	\$ 1,302.95
Warrensburg FD	175	\$ 7,125.51
TOTAL:	1601	\$ 65,188.20
3/14/24 jb		

2025 Warren County Self-Insurance Workers' Compensation Assessments

Claims Based Portion of Assessment:

Claims cap at \$50,000 per claim per the 8 years experience period

2025 Total Revenue (Budget)		\$	1,481,550
Less VFF Base		\$	(65,188.20)
Less VAW Base		\$	(41,483.40)
Less P/R Base		\$	(485,948.40)
Claims Base Total:		\$	888,930.00

	1/1/2016-12/31/2023		Claims Based
Participant:	Total Claims	Experience Factor	Allocation
Towns/Village/City:			
Glens Falls	\$ 590,083.47	0.132211620	\$ 117,526.88
Bolton	\$ 204,764.90	0.045878762	\$ 40,783.01
Chester	\$ 137,422.70	0.030790352	\$ 27,370.47
Hague	\$ 4,106.65	0.000920119	\$ 817.92
Horicon	\$ 82,464.57	0.018476665	\$ 16,424.46
Johnsburg	\$ 232,281.99	0.052044126	\$ 46,263.58
Lake George	\$ 144,282.74	0.032327384	\$ 28,736.78
Luzerne	\$ 82,774.67	0.018546144	\$ 16,486.22
Stony Creek	\$ 12,869.82	0.002883558	\$ 2,563.28
Thurman	\$ 19,810.49	0.004438655	\$ 3,945.65
Warrensburg	\$ 51,936.48	0.011636669	\$ 10,344.18
Village of Lake George	\$ 90,638.30	0.020308036	\$ 18,052.42
Other than Towns:			
SUNY Adirondack	\$ 187,446.66	0.041998510	\$ 37,333.74
Crandall Library	\$ 81,796.02	0.018326872	\$ 16,291.31
LG/LC Regional Planning	\$ 6,224.82	0.001394707	\$ 1,239.80
County Departments:			
WC Administrator	\$ -	0.000000000	\$ -
WC Attorney	\$ -	0.000000000	\$ -
WC Auditor	\$ -	0.000000000	\$ -
WC Bd of Elections	\$ -	0.000000000	\$ -
WC Bldg Codes	\$ 17,293.50	0.003874709	\$ 3,444.34
WC Civil Service	\$ -	0.000000000	\$ -
WC Clerk	\$ 2,700.81	0.000605132	\$ 537.92
WC Data Processing	\$ -	0.000000000	\$ -
WC District Attorney	\$ 404.36	0.000090599	\$ 80.54
WC DPW	\$ 272,526.51	0.061061144	\$ 54,279.08
WC DPW - Airport	\$ -	0.000000000	\$ -
WC DPW - Bldg & Grounds	\$ 96,261.85	0.021568025	\$ 19,172.46
WC DPW - Up Yonda	\$ 5,911.19	0.001324436	\$ 1,177.33
WC E&T	\$ 23,376.30	0.005237595	\$ 4,655.86
WC Health Services	\$ 150,521.14	0.033725134	\$ 29,979.28
WC Historian	\$ -	0.000000000	\$ -
WC Human Resources	\$ -	0.000000000	\$ -
WC Legal Def	\$ -	0.000000000	\$ -
WC Mail Room	\$ -	0.000000000	\$ -
WC Mental Health	\$ -	0.000000000	\$ -
WC OES	\$ 50,000.00	0.011202790	\$ 9,958.50
WC OFA	\$ 105,368.24	0.023608365	\$ 20,986.18
WC Planning	\$ 120.93	0.000027095	\$ 24.09
WC Probation	\$ 24.66	0.000005525	\$ 4.91

	1/1/2016-12/31/2023		Claims Based
Participant:	Total Claims	Experience Factor	Allocation
WC Public Defender	\$ 5,674.19	0.001271335	\$ 1,130.13
WC Purchasing	\$ -	0.000000000	\$ -
WC Real Property	\$ -	0.000000000	\$ -
WC Residential Hall	\$ 103,013.34	0.023080736	\$ 20,517.16
WC Self-Insurance	\$ 4,531.06	0.001015210	\$ 902.45
WC Sheriff's Dept	\$ 405,466.57	0.090847134	\$ 80,756.74
WC Sheriff's Dept - Jail	\$ 771,734.13	0.172911503	\$ 153,706.22
WC Social Services	\$ 17,428.26	0.003904903	\$ 3,471.19
WC Soil & Water	\$ -	0.000000000	\$ -
WC Supervisors	\$ 1,316.53	0.000294976	\$ 262.21
WC Tourism	\$ -	0.000000000	\$ -
WC Traffic Safety	\$ -	0.000000000	\$ -
WC Treasurer	\$ -	0.000000000	\$ -
WC Veterans	\$ -	0.000000000	\$ -
WC WIC	\$ 859.76	0.000192634	\$ 171.24
WC Wts and Meas	\$ -	0.000000000	\$ -
Westmount	\$ 108,283.67	0.024261584	\$ 21,566.85
Volunteers:			
Bakers Mills FD	\$ -	0.000000000	\$ -
Bolton ER	\$ 1,975.53	0.000442629	\$ 393.47
Bolton FD	\$ -	0.000000000	\$ -
Chester FD	\$ 40,080.23	0.008980208	\$ 7,982.78
Garnet Lake FD	\$ 2,362.89	0.000529419	\$ 470.62
Hague ER	\$ 719.71	0.000161255	\$ 143.34
Hague FD	\$ 1,024.69	0.000229588	\$ 204.09
Horicon FD	\$ 46,427.75	0.010402406	\$ 9,247.01
Johnsburg ER	\$ 83,305.14	0.018664999	\$ 16,591.88
Johnsburg FD	\$ -	0.000000000	\$ -
Lake George ER	\$ -	0.000000000	\$ -
Lake George FD	\$ 55,195.38	0.012366845	\$ 10,993.26
Luzerne ER	\$ 66,870.63	0.014982752	\$ 13,318.62
Luzerne FD	\$ 10,579.83	0.002370472	\$ 2,107.18
North Creek FD	\$ 2,351.58	0.000526885	\$ 468.36
North River FD	\$ -	0.000000000	\$ -
North Warren ER	\$ 56,618.94	0.012685802	\$ 11,276.79
Pottersville FD	\$ -	0.000000000	\$ -
Riverside FD	\$ 2,340.34	0.000524367	\$ 466.13
Stony Creek ER	\$ -	0.000000000	\$ -
Stony Creek FD	\$ 165.31	0.000037039	\$ 32.92
Thurman FD	\$ -	0.000000000	\$ -
Warrensburg ER*	\$ 16,890.91	0.003784506	\$ 3,364.16
Warrensburg FD	\$ 4,543.89	0.001018085	\$ 905.01
Totals	\$ 4,463,174.03	1.000000000	\$ 888,930.00
			\$ 888,930.00
Total Claims 8 years plus WEMS w/prior carrier	\$ 4,447,699.96 \$ 15,474.07	2016-2022	
Total claims for allocation	\$ 4,463,174.03		
7/7/24 jb			

Assessment Formula:

(8 years claims experience w/ \$50k cap)

Administrative Base will be total prior year non-claim costs, not to exceed 40% of the revenue:

*Volunteer Ambulance squads (for volunteers) will be charged 7% of the administrative cost allocated by number of runs during the last full year.

*Volunteer Fire Departments (for volunteers) will be charged 11% of the administrative cost allocated by number of runs during the last full year.

*All Participants with payroll will share the balance of the Administrative costs based upon gross payroll for the last whole year

Claims Base:

The balance of the revenue needed for the next budget year will be based upon actual Claims paid for the 8 years prior to January 1st of each year. Each individual claim with a total paid for the 8 years exceeding \$50,000 will be charged \$50,000.

Revenue = claims base + admin base

Admin base = p/r base + VF base + VAW base

p/r base = non claim admin costs - VF base - VAW base