

Warren County Board of Supervisors

RESOLUTION NO. 122 OF 2025

RESOLUTION INTRODUCED BY SUPERVISORS WILD, DRISCOLL, ETU, MADAY, BEAN, PATCHETT AND MERLINO

**AMENDING TABLE OF ORGANIZATION AND WARREN COUNTY
SALARY AND COMPENSATION PLAN FOR 2025 TO
INCREASE SALARIES WITHIN THE PUBLIC DEFENDER'S OFFICE
AND CREATE A POSITION WITHIN THE DEPARTMENT OF PUBLIC WORKS**

WHEREAS, the Personnel, Administration & Higher Education Committee considered and agreed with the requests from the Public Defender to increase salaries within the Public Defender's Office, contingent upon receipt of continued State funding and the Superintendent of Public Works to create a position within the Department of Public Works and to amend the Table of Organization and Salary Schedule, now, therefore, it is

RESOLVED, that the Tables of Organization and the Warren County Salary and Compensation Plan for 2025 are hereby amended as follows:

PUBLIC DEFENDER

Increasing Salary from:

A.1171.4202 110

A.1171 110

TITLE:

1st Assistant Public Defender

EFFECTIVE DATE

March 24, 2025

BASE ANNUAL SALARY

\$128,383

Increasing Salary to:

A.1171.4202 110

A.1171 110

TITLE:

1st Assistant Public Defender

EFFECTIVE DATE

March 24, 2025

BASE ANNUAL SALARY

\$134,644

Increasing Salary from:

A.1171.4202 110

TITLE:

Coordinating Attorney - PD

EFFECTIVE DATE

March 24, 2025

BASE ANNUAL SALARY

\$104,408

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<u>Increasing Salary to:</u> <u>A.1171.4202 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> Coordinating Attorney - PD	March 24, 2025	\$111,367

<u>Increasing Salary from:</u> <u>A.1171 110</u> <u>A.1171.4202 110</u> <u>A.1171.4203 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 2 nd Assistant Public Defender	March 24, 2025	\$111,875

<u>Increasing Salary to:</u> <u>A.1171 110</u> <u>A.1171.4202 110</u> <u>A.1171.4203 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 2 nd Assistant Public Defender	March 24, 2025	\$118,616

<u>Increasing Salary from:</u> <u>A.1171 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 3 rd Assistant Public Defender	March 24, 2025	\$77,111

<u>Increasing Salary to:</u> <u>A.1171 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 3 rd Assistant Public Defender	March 24, 2025	\$84,865

<u>Increasing Salary from:</u> <u>A.1171 110</u> <u>A.1171.4202 110</u> <u>A.1171.4203 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 4 th Assistant Public Defender	March 24, 2025	\$91,270

<u>Increasing Salary to:</u> <u>A.1171 110</u> <u>A.1171.4202 110</u> <u>A.1171.4203 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 4 th Assistant Public Defender	March 24, 2025	\$98,613

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<u>Increasing Salary from:</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>A.1171 110</u>		
<u>A.1171.4202 110</u>	March 24, 2025	\$95,391
<u>A.1171.4203 110</u>		
<u>TITLE:</u>		
5 th Assistant Public Defender		

<u>Increasing Salary to:</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>A.1171 110</u>		
<u>A.1171.4202 110</u>	March 24, 2025	\$102,614
<u>A.1171.4203 110</u>		
<u>TITLE:</u>		
5 th Assistant Public Defender		

<u>Increasing Salary from:</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>A.1171.4201 110</u>		
<u>TITLE:</u>	March 24, 2025	\$94,835
6 th Assistant Public Defender		

<u>Increasing Salary to:</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>A.1171.4201 110</u>		
<u>TITLE:</u>	March 24, 2025	\$102,073
6 th Assistant Public Defender		

<u>Increasing Salary from:</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>A.1171 110</u>		
<u>A.1171.4202 110</u>	March 24, 2025	\$91,997
<u>TITLE:</u>		
7 th Assistant Public Defender		

<u>Increasing Salary to:</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>A.1171 110</u>		
<u>A.1171.4202 110</u>	March 24, 2025	\$99,317
<u>TITLE:</u>		
7 th Assistant Public Defender		

<u>Increasing Salary from:</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>A.1171.4200 110</u>		
<u>TITLE:</u>	March 24, 2025	\$84,377
8 th Assistant Public Defender		

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<u>Increasing Salary to:</u> <u>A.1171.4200 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 8 th Assistant Public Defender	March 24, 2025	\$91,919

<u>Increasing Salary from:</u> <u>A.1171.4202 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 9 th Assistant Public Defender	March 24, 2025	\$84,377

<u>Increasing Salary to:</u> <u>A.1171.4202 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 9 th Assistant Public Defender	March 24, 2025	\$91,919

<u>Increasing Salary from:</u> <u>A.1171.4202 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 13 th Assistant Public Defender	March 24, 2025	\$91,997

<u>Increasing Salary to:</u> <u>A.1171.4202 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 13 th Assistant Public Defender	March 24, 2025	\$99,318

<u>Increasing Salary from:</u> <u>A.1171.4202 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 10 th Assistant Public Defender	March 24, 2025	\$7,267

<u>Increasing Salary to:</u> <u>A.1171.4202 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 10 th Assistant Public Defender	March 24, 2025	\$11,196

<u>Increasing Salary from:</u> <u>A.1171.4202 110</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>TITLE:</u> 14 th Assistant Public Defender	March 24, 2025	\$7,267

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<u>Increasing Salary to:</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>A.1171.4202 110</u>		
<u>TITLE:</u>	March 24, 2025	\$11,196
14 th Assistant Public Defender		

<u>PUBLIC WORKS</u>		
<u>Creating Position of:</u>	<u>EFFECTIVE DATE</u>	<u>BASE ANNUAL SALARY</u>
<u>A.1628 110</u>		
<u>TITLE:</u>	April 1, 2025	\$48,826
Motor Equipment Operator - Medium #31		

Supervisor	Town	Wt Vote	Vote
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Y means yes
N means no
A means absent
NV means not voting

Strainer	Queensbury	89	Y
Etu	Queensbury	89	Y
Thomas	Stony Creek	12	Y
Runyon	Thurman	17	Y
Conover	Bolton	31	Y
Maday	Chester	47	A
Diamond	GF - 1	45	Y
Gilligan	GF - 2	45	Y
Turner	GF - 3	45	Y
Bruno	GF - 4	45	Y
Driscoll	GF - 5	45	Y
Patchett	Hague	10	Y
Geraci	Horicon	22	Y
Bean	Johnsburg	33	Y
Crocitto	Lake George	53	Y
Merlino	Lake Luzerne	47	Y
Strough	Queensbury	89	Y
Wild	Queensbury	89	Y
Magowan	Queensbury	89	A
Geraghty	Warrensburg	60	Y

1,002

Yes	866
No	-
Absent	136
Not Voting	-
Resolution	PASSES

Required for simple majority	502
Required for 2/3 vote	668
Required for 3/4 vote	752