

Warren County Board of Supervisors

RESOLUTION NO. 124 OF 2025

RESOLUTION INTRODUCED BY SUPERVISORS WILD, DRISCOLL, ETU, MADAY, BEAN, PATCHETT AND MERLINO

APPROVING THE RECOMMENDATIONS OF THE REALLOCATION COMMITTEE

WHEREAS, the Reallocation Committee has reviewed requests for changes to grade allocations for certain titles as set forth in the current Civil Service Employees Association (CSEA) contract, and

WHEREAS, the Reallocation Committee has submitted their recommendations for grade adjustments to the Personnel, Administration & Higher Education Committee for implementation on March 24, 2025, now, therefore, be it

RESOLVED, that the Warren County Board of Supervisors hereby approves the recommendations of the Reallocation Committee as outlined on the attached Schedule "A" to become effective on March 24, 2025.

REALLOCATION COMMITTEE RECOMMENDATION

The Warren County and CSEA reallocation committee met and decided on the following recommendations for wages in the County Department of Public Works to the Warren County Board of Supervisors for their consideration and final determination, effective with the full payroll period commencing March 24, 2025:

<u>DPW UPGRADES</u>		<u>(NEW START RATE)</u>
Laborer	Grade 2 to Grade 4	(\$19.58/hr.)
Auto Parts Clerk	Grade 6 to Grade 9	(\$23.47/hr.)
MEO (L)	Grade 7 to Grade 9	(\$23.47/hr.)
Auto Mechanic Helper	Grade 7 to Grade 10	(\$24.28/hr.)
MEO (M)	Grade 9 to Grade 12	(\$24.95/hr.)
Auto Parts Shop Specialist	Grade 9 to Grade 12	(\$24.95/hr.)
HEO	Grade 10 to Grade 13	(\$25.62/hr.)
Sign Maintenance Worker	Grade 11 to Grade 13	(\$25.62/hr.)
Mechanic	Grade 11 to Grade 14	(\$26.16/hr.)
Welder	Grade 13 to Grade 15	(\$26.83/hr.)
Assistant Auto Mechanic Supervisor	Grade 15 to Grade 16	(\$27.53/hr.)
Highway Construction Supervisor 1	Grade 12 to Grade 18	(\$29.29/hr.)
Solid Waste Supervisor	Grade 15 to Grade 19	(\$29.87/hr.)
Sign Maintenance Supervisor	Grade 17 to Grade 19	(\$29.87/hr.)
Highway Construction Supervisor 2	Grade 18 to Grade 20	(\$31.02/hr.)

CDL DIFFERENTIAL

\$3.00 per hour differential for DPW employees in the above-referenced titles who possess a CDL license.

WARREN COUNTY REALLOCATION COMMITTEE

Dated: 3/19/25

By: [Signature]

CSEA REALLOCATION COMMITTEE

Dated: 03/19/2025

By: Marla Norton

Dated: 3/19/2025

By: [Signature]

ADOPTED BY A UNANIMOUS VOTE OF THOSE PRESENT