

Legislative, Rules & Government Operations
Self- Insurance Department

AGENDA

July 31, 2025

COMMITTEE MEMBERS: Supervisors Strough, Conover, Wild, Driscoll, Maday, Geraci & Thomas.

Chair of the Board shall serve as an Ex-Officio member when needed in accordance with the Section C(4) of the Rules of the Board

- I. Committee meeting called to order by Chair
- II. Approval of minutes of prior Committee Meeting
- III. Privilege of the floor and public comment
- IV. Action Agenda/New Business Items:
- V. Discussion Items:
 1. 2026 Self-Insurance Plan Participant Assessments – per NYS WCL Article 5 Section 67, the share that each participant will pay is filed with the Board of Supervisors and the Treasurer annually.
- VI. Referrals/Pending Items:
- VII. Privilege of the floor and public comment
- VIII. Motion to adjourn

Attachments: 1. 2026 Workers' Compensation Plan Participant Assessments

| 2026 Warren County Self-Insurance Workers' Compensation Assessments | | | | | | | |
|---|--------------------------------|-----------------------|-----------------------|----------------------|-------------------------------|-------------------------------|--|
| | Administrative Payroll Base | Administrative VAW | Administrative VFF | Claims Allocation | Year 2026 Total Assessment | Year 2025 Total Assessment | |
| Participant: | | | | | | | |
| Towns/Village/City: | | | | | | | |
| Glens Falls | \$ 36,744.58 | \$ - | \$ - | \$ 70,639.15 | \$ 107,384 | \$164,056 | |
| Bolton | \$ 8,114.42 | \$ - | \$ - | \$ 29,300.78 | \$ 37,415 | \$50,949 | |
| Chester | \$ 6,909.15 | \$ - | \$ - | \$ 24,483.62 | \$ 31,393 | \$35,720 | |
| Hague | \$ 3,515.44 | \$ - | \$ - | \$ 773.87 | \$ 4,289 | \$5,153 | |
| Horicon | \$ 4,317.89 | \$ - | \$ - | \$ 13,245.31 | \$ 17,563 | \$21,466 | |
| Johnsburg | \$ 5,215.90 | \$ - | \$ - | \$ 32,004.30 | \$ 37,220 | \$52,281 | |
| Lake George | \$ 9,402.21 | \$ - | \$ - | \$ 19,696.67 | \$ 29,099 | \$43,620 | |
| Luzerne | \$ 5,686.30 | \$ - | \$ - | \$ 13,566.73 | \$ 19,253 | \$23,558 | |
| Stony Creek | \$ 2,392.80 | \$ - | \$ - | \$ 2,078.56 | \$ 4,471 | \$5,592 | |
| Thurman | \$ 2,795.27 | \$ - | \$ - | \$ 2,961.09 | \$ 5,756 | \$7,573 | |
| Warrensburg | \$ 6,812.40 | \$ - | \$ - | \$ 6,105.29 | \$ 12,918 | \$18,843 | |
| Village of Lake George | \$ 7,748.64 | \$ - | \$ - | \$ 24,934.22 | \$ 32,683 | \$26,810 | |
| Other than Towns: | | | | | | | |
| SUNY Adirondack | \$ 70,529.82 | \$ - | \$ - | \$ 35,698.18 | \$ 106,228 | \$127,329 | |
| Crandall Library | \$ 9,002.59 | \$ - | \$ - | \$ 13,152.34 | \$ 22,155 | \$27,649 | |
| LG/LC Regional Planning | \$ 2,227.30 | \$ - | \$ - | \$ 1,000.26 | \$ 3,228 | \$4,133 | |
| County Departments: | | | | | | | |
| WC Administrator | \$ 1,363.47 | \$ - | \$ - | \$ - | \$ 1,363 | \$1,715 | |
| WC Attorney | \$ 2,100.06 | \$ - | \$ - | \$ - | \$ 2,100 | \$2,710 | |
| WC Auditor | \$ 535.45 | \$ - | \$ - | \$ - | \$ 535 | \$687 | |
| WC Bd of Elections | \$ 1,633.16 | \$ - | \$ - | \$ - | \$ 1,633 | \$1,766 | |
| WC Bldg Codes | \$ 1,298.59 | \$ - | \$ - | \$ 5,534.25 | \$ 6,833 | \$5,526 | |
| WC Clerk | \$ 4,007.76 | \$ - | \$ - | \$ 417.85 | \$ 4,426 | \$5,524 | |
| WC Data Processing | \$ 2,997.77 | \$ - | \$ - | \$ - | \$ 2,998 | \$3,825 | |
| WC District Attorney | \$ 6,637.83 | \$ - | \$ - | \$ 64.98 | \$ 6,703 | \$8,098 | |
| WC DPW | \$ 17,066.26 | \$ - | \$ - | \$ 57,734.73 | \$ 74,801 | \$75,864 | |
| WC DPW - Airport | \$ 760.83 | \$ - | \$ - | \$ - | \$ 761 | \$1,014 | |
| WC DPW - Bldg & Grounds | \$ 2,471.35 | \$ - | \$ - | \$ 13,832.63 | \$ 16,304 | \$22,743 | |
| WC DPW - Up Yonda | \$ 661.81 | \$ - | \$ - | \$ 398.17 | \$ 1,060 | \$2,032 | |
| WC E&T | \$ 2,041.63 | \$ - | \$ - | \$ 5,997.33 | \$ 8,039 | \$7,056 | |
| WC Health Services | \$ 8,967.81 | \$ - | \$ - | \$ 23,758.62 | \$ 32,726 | \$40,826 | |
| WC Historian | \$ 70.09 | \$ - | \$ - | \$ - | \$ 70 | \$99 | |
| WC Human Resources | \$ 1,464.16 | \$ - | \$ - | \$ - | \$ 1,464 | \$1,832 | |
| WC Legal Def | \$ 930.23 | \$ - | \$ - | \$ - | \$ 930 | \$565 | |
| WC Mail Room | \$ 142.72 | \$ - | \$ - | \$ - | \$ 143 | \$206 | |
| WC Mental Health | \$ 1,523.62 | \$ - | \$ - | \$ - | \$ 1,524 | \$2,180 | |
| WC OES | \$ 1,315.64 | \$ - | \$ - | \$ 8,034.45 | \$ 9,350 | \$11,465 | |
| WC OFA | \$ 3,693.69 | \$ - | \$ - | \$ 16,818.63 | \$ 20,512 | \$26,000 | |
| WC Planning | \$ 2,103.27 | \$ - | \$ - | \$ 19.43 | \$ 2,123 | \$2,314 | |
| WC Probation | \$ 4,304.46 | \$ - | \$ - | \$ 3.96 | \$ 4,308 | \$5,582 | |
| WC Public Defender | \$ 4,821.52 | \$ - | \$ - | \$ 911.78 | \$ 5,733 | \$7,400 | |
| WC Purchasing | \$ 834.04 | \$ - | \$ - | \$ - | \$ 834 | \$1,080 | |
| WC Real Property | \$ 1,162.47 | \$ - | \$ - | \$ - | \$ 1,162 | \$1,596 | |
| WC Residential Hall | \$ 4,947.24 | \$ - | \$ - | \$ 12,579.05 | \$ 17,526 | \$26,889 | |
| WC Self-Insurance | \$ 689.15 | \$ - | \$ - | \$ 728.09 | \$ 1,417 | \$2,004 | |
| WC Sheriff's Dept | \$ 43,446.93 | \$ - | \$ - | \$ 71,878.96 | \$ 115,326 | \$134,787 | |
| WC Sheriff's Dept - Jail | \$ 27,271.96 | \$ - | \$ - | \$ 118,405.06 | \$ 145,677 | \$188,723 | |
| WC Social Services | \$ 29,604.40 | \$ - | \$ - | \$ 5,905.15 | \$ 35,510 | \$40,510 | |
| WC Soil & Water | \$ 1,338.70 | \$ - | \$ - | \$ - | \$ 1,339 | \$1,870 | |
| WC Supervisors | \$ 3,087.68 | \$ - | \$ - | \$ 211.55 | \$ 3,299 | \$4,184 | |
| WC Tourism | \$ 1,608.29 | \$ - | \$ - | \$ - | \$ 1,608 | \$1,695 | |
| WC Traffic Safety | \$ - | \$ - | \$ - | \$ - | \$ - | \$0 | |
| WC Treasurer | \$ 3,287.35 | \$ - | \$ - | \$ - | \$ 3,287 | \$4,410 | |
| WC Veterans | \$ 692.70 | \$ - | \$ - | \$ - | \$ 693 | \$869 | |
| WC WIC | \$ 1,064.09 | \$ - | \$ - | \$ 138.15 | \$ 1,202 | \$1,775 | |
| WC Wts and Meas | \$ 278.51 | \$ - | \$ - | \$ - | \$ 279 | \$356 | |
| Westmount | \$ - | \$ - | \$ - | \$ 10,981.80 | \$ 10,982 | \$21,567 | |
| Volunteers: | | | | | | | |
| Bakers Mills FD | \$ - | \$ - | \$ 635.33 | \$ - | \$ 635 | \$651 | |

| 2026 Warren County Self-Insurance Workers' Compensation Assessments | | | | | | |
|---|--------------------------------|-----------------------|-----------------------|----------------------|-------------------------------|-------------------------------|
| Participant: | Administrative Payroll Base | Administrative VAW | Administrative VFF | Claims Allocation | Year 2026 Total Assessment | Year 2025 Total Assessment |
| Bolton ER | \$ 1,650.25 | \$ 2,153.20 | \$ - | \$ 319.95 | \$ 4,123 | \$ 5,499 |
| Bolton FD | \$ 74.01 | \$ - | \$ 5,631.35 | \$ - | \$ 5,705 | \$ 6,613 |
| Chester FD | \$ - | \$ - | \$ 4,620.59 | \$ 6,440.45 | \$ 11,061 | \$ 15,393 |
| Garnet Lake FD | \$ - | \$ - | \$ 433.18 | \$ 379.69 | \$ 813 | \$ 633 |
| Hague ER | \$ - | \$ 856.01 | \$ - | \$ 115.65 | \$ 972 | \$ 975 |
| Hague FD | \$ - | \$ - | \$ 5,573.59 | \$ 92.53 | \$ 5,666 | \$ 7,207 |
| Horicon FD | \$ - | \$ - | \$ 2,685.72 | \$ 7,460.43 | \$ 10,146 | \$ 12,749 |
| Johnsburg ER | \$ 2,334.14 | \$ 4,800.24 | \$ - | \$ 13,474.53 | \$ 20,609 | \$ 25,807 |
| Johnsburg FD | \$ - | \$ - | \$ 1,039.63 | \$ - | \$ 1,040 | \$ 733 |
| Lake George ER | \$ - | \$ 6,202.78 | \$ - | \$ - | \$ 6,203 | \$ 8,057 |
| Lake George FD | \$ - | \$ - | \$ 9,963.15 | \$ 8,983.70 | \$ 18,947 | \$ 24,389 |
| Luzerne ER | \$ 2,030.18 | \$ - | \$ - | \$ 9,486.33 | \$ 11,517 | \$ 15,752 |
| Luzerne FD | \$ 51.81 | \$ - | \$ 6,930.89 | \$ 1,698.45 | \$ 8,681 | \$ 11,012 |
| North Creek FD | \$ 31.67 | \$ - | \$ 2,685.72 | \$ 275.45 | \$ 2,993 | \$ 3,343 |
| North River FD | \$ - | \$ - | \$ 924.12 | \$ - | \$ 924 | \$ 733 |
| North Warren ER | \$ 1,882.95 | \$ 4,958.28 | \$ - | \$ 7,746.64 | \$ 14,588 | \$ 19,897 |
| Pottersville FD | \$ - | \$ - | \$ 1,588.33 | \$ - | \$ 1,588 | \$ 2,565 |
| Riverside FD | \$ - | \$ - | \$ 837.48 | \$ 376.07 | \$ 1,214 | \$ 1,565 |
| Stony Creek ER | \$ - | \$ 605.79 | \$ - | \$ - | \$ 606 | \$ 780 |
| Stony Creek FD | \$ - | \$ - | \$ 1,386.18 | \$ 26.56 | \$ 1,413 | \$ 1,336 |
| Thurman FD | \$ - | \$ - | \$ 953.00 | \$ 409.59 | \$ 1,363 | \$ 1,303 |
| Warrensburg ER | \$ 2,358.82 | \$ 13,208.90 | \$ - | \$ 612.40 | \$ 16,180 | \$ 22,452 |
| Warrensburg FD | \$ - | \$ - | \$ 5,631.35 | \$ 646.57 | \$ 6,278 | \$ 8,031 |
| Total: | \$ 384,055.20 | \$ 32,785.20 | \$ 51,519.60 | \$ 702,540.00 | \$ 1,170,900 | \$ 1,481,550 |
| | \$ 384,055.20 | \$ 32,785.20 | \$ 51,519.60 | \$ 702,540.00 | \$ 1,170,900 | \$ 1,481,550 |
| Admin total: | \$ 468,360.00 | | | | | |
| 7/3/25 jb | | | | | | |
| | | | County Total: | | \$ 545,243 | \$ 667,474 |
| | | | Volunteer total: | | \$ 153,264 | \$ 197,475 |

| 2026 Warren County Self-Insurance Workers' Compensation Assessments | | | |
|--|---------------------------|-----------------------|----------------------|
| Payroll Based Portion of Assessment: | | | |
| | | | |
| | | | |
| 2024 Administrative Expenses | | | \$ 468,360.00 |
| Less VFF Base | | | \$ (51,519.60) |
| Less VAW Base | | | \$ (32,785.20) |
| | | | |
| Total allocated based on payroll: | | | \$ 384,055.20 |
| | | | |
| | | | Payroll Based |
| | 2024 Gross Payroll | Payroll Factor | Allocation |
| Participant: | | | |
| Towns/Village/City: | | | |
| Glens Falls | \$ 9,929,951 | 0.09567525 | \$36,744.58 |
| Bolton | \$ 2,192,863 | 0.02112828 | \$8,114.42 |
| Chester | \$ 1,867,147 | 0.01799000 | \$6,909.15 |
| Hague | \$ 950,022 | 0.00915348 | \$3,515.44 |
| Horicon | \$ 1,166,879 | 0.01124290 | \$4,317.89 |
| Johnsburg | \$ 1,409,557 | 0.01358111 | \$5,215.90 |
| Lake George | \$ 2,540,877 | 0.02448140 | \$9,402.21 |
| Luzerne | \$ 1,536,680 | 0.01480594 | \$5,686.30 |
| Stony Creek | \$ 646,636 | 0.00623035 | \$2,392.80 |
| Thurman | \$ 755,402 | 0.00727831 | \$2,795.27 |
| Warrensburg | \$ 1,841,000 | 0.01773806 | \$6,812.40 |
| Village of Lake George | \$ 2,094,013 | 0.02017585 | \$7,748.64 |
| Other than Towns: | | | |
| SUNY Adirondack | \$ 19,060,163 | 0.18364501 | \$70,529.82 |
| Crandall Library | \$ 2,432,884 | 0.02344088 | \$9,002.59 |
| LG/LC Regional Planning | \$ 601,910 | 0.00579942 | \$2,227.30 |
| County Departments: | | | |
| WC Administrator | \$ 368,468 | 0.00355020 | \$1,363.47 |
| WC Attorney | \$ 567,526 | 0.00546812 | \$2,100.06 |
| WC Auditor | \$ 144,701 | 0.00139419 | \$535.45 |
| WC Bd of Elections | \$ 441,349 | 0.00425241 | \$1,633.16 |
| WC Bldg Codes | \$ 350,935 | 0.00338126 | \$1,298.59 |
| WC Civil Service | \$ - | 0.00000000 | \$0.00 |
| WC Clerk & Pub Records | \$ 1,083,069 | 0.01043539 | \$4,007.76 |
| WC Data Processing | \$ 810,126 | 0.00780558 | \$2,997.77 |
| WC District Attorney | \$ 1,793,823 | 0.01728352 | \$6,637.83 |
| WC DPW | \$ 4,612,030 | 0.04443699 | \$17,066.26 |
| WC DPW - Airport | \$ 205,608 | 0.00198104 | \$760.83 |
| WC DPW - Bldg & Grounds | \$ 667,864 | 0.00643488 | \$2,471.35 |
| WC DPW - Up Yonda | \$ 178,848 | 0.00172320 | \$661.81 |
| WC E&T | \$ 551,735 | 0.00531598 | \$2,041.63 |
| WC Health Services | \$ 2,423,485 | 0.02335032 | \$8,967.81 |
| WC Historian | \$ 18,941 | 0.00018250 | \$70.09 |
| WC Human Resources | \$ 395,677 | 0.00381236 | \$1,464.16 |
| WC Legal Def | \$ 251,386 | 0.00242211 | \$930.23 |
| WC Mail Room | \$ 38,568 | 0.00037160 | \$142.72 |
| WC Mental Health | \$ 411,747 | 0.00396719 | \$1,523.62 |
| WC OES, EMS, CD & Fire Prev | \$ 355,541 | 0.00342564 | \$1,315.64 |
| WC OFA | \$ 998,192 | 0.00961759 | \$3,693.69 |
| WC Planning | \$ 568,393 | 0.00547648 | \$2,103.27 |
| WC Probation | \$ 1,163,249 | 0.01120793 | \$4,304.46 |
| WC Public Defender | \$ 1,302,981 | 0.01255425 | \$4,821.52 |

| Participant: | 2024 Gross Payroll | Payroll Factor | Allocation |
|--|-----------------------|-------------------|-------------------|
| WC Purchasing | \$ 225,393 | 0.00217166 | \$834.04 |
| WC Real Property | \$ 314,148 | 0.00302682 | \$1,162.47 |
| WC Residential Hall | \$ 1,336,955 | 0.01288158 | \$4,947.24 |
| WC Self-Insurance | \$ 186,237 | 0.00179440 | \$689.15 |
| WC Sheriff's Dept | \$ 11,741,213 | 0.11312680 | \$43,446.93 |
| WC Sheriff's Dept - Jail | \$ 7,370,045 | 0.07101052 | \$27,271.96 |
| WC Social Services | \$ 8,000,370 | 0.07708371 | \$29,604.40 |
| WC Soil & Water | \$ 361,774 | 0.00348570 | \$1,338.70 |
| WC Supervisors (&Coroner) | \$ 834,424 | 0.00803969 | \$3,087.68 |
| WC Tourism | \$ 434,627 | 0.00418764 | \$1,608.29 |
| WC Traffic Safety | \$ - | 0.00000000 | \$0.00 |
| WC Treasurer | \$ 888,381 | 0.00855957 | \$3,287.35 |
| WC Veterans | \$ 187,197 | 0.00180365 | \$692.70 |
| WC WIC | \$ 287,563 | 0.00277068 | \$1,064.09 |
| WC Wts and Meas | \$ 75,265 | 0.00072518 | \$278.51 |
| Westmount | \$ - | 0.00000000 | \$0.00 |
| Volunteers: | | | |
| Bakers Mills FD | \$ - | 0.00000000 | \$0.00 |
| Bolton ER | \$ 445,968 | 0.00429691 | \$1,650.25 |
| Bolton FD | \$ 20,000 | 0.00019270 | \$74.01 |
| Chester FD | \$ - | 0.00000000 | \$0.00 |
| Garnet Lake FD | \$ - | 0.00000000 | \$0.00 |
| Hague ER | \$ - | 0.00000000 | \$0.00 |
| Hague FD | \$ - | 0.00000000 | \$0.00 |
| Horicon FD | \$ - | 0.00000000 | \$0.00 |
| Johnsburg ER | \$ 630,784 | 0.00607761 | \$2,334.14 |
| Johnsburg FD | \$ - | 0.00000000 | \$0.00 |
| Lake George ER | \$ - | 0.00000000 | \$0.00 |
| Lake George FD | \$ - | 0.00000000 | \$0.00 |
| Luzerne ER | \$ 548,642 | 0.00528618 | \$2,030.18 |
| Luzerne FD | \$ 14,000 | 0.00013489 | \$51.81 |
| North Creek FD | \$ 8,558 | 0.00008245 | \$31.67 |
| North River FD | \$ - | 0.00000000 | \$0.00 |
| North Warren ER | \$ 508,855 | 0.00490282 | \$1,882.95 |
| Pottersville FD | \$ - | 0.00000000 | \$0.00 |
| Riverside FD | \$ - | 0.00000000 | \$0.00 |
| Stony Creek ER | \$ - | 0.00000000 | \$0.00 |
| Stony Creek FD | \$ - | 0.00000000 | \$0.00 |
| Thurman ER | \$ - | 0.00000000 | \$0.00 |
| Thurman FD | \$ - | 0.00000000 | \$0.00 |
| Warrensburg ER | \$ 637,455 | 0.00614189 | \$2,358.82 |
| Warrensburg FD | \$ - | 0.00000000 | \$0.00 |
| | | | |
| Total: | \$ 103,788,082 | 1.00000000 | 384,055.20 |
| | \$ 103,781,361 | | |
| | | | |
| 6/26/25 jb | | | |
| | | | |
| note: traffic safety assumed by Sheriff during 2020. | | | |

2026 Warren County Self-Insurance Workers' Compensation Assessments

| Volunteer Fire Departments | | |
|-----------------------------------|-----------------------|-------------------|
| Total Admin Base | | \$468,360.00 |
| VFF 11% | \$ | 51,519.60 |
| Participant: | 2024 Runs made | Admin Base |
| Bakers Mills FD | 22 | \$ 635.33 |
| Bolton FD | 195 | \$ 5,631.35 |
| Chester FD | 160 | \$ 4,620.59 |
| Garnet Lake FD | 15 | \$ 433.18 |
| Hague FD | 193 | \$ 5,573.59 |
| Horicon FD | 93 | \$ 2,685.72 |
| Johnsburg FD | 36 | \$ 1,039.63 |
| Lake George FD | 345 | \$ 9,963.15 |
| Luzerne FD | 240 | \$ 6,930.89 |
| North Creek FD | 93 | \$ 2,685.72 |
| North River FD | 32 | \$ 924.12 |
| Pottersville FD | 55 | \$ 1,588.33 |
| Riverside FD | 29 | \$ 837.48 |
| Stony Creek FD | 48 | \$ 1,386.18 |
| Thurman FD | 33 | \$ 953.00 |
| Warrensburg FD | 195 | \$ 5,631.35 |
| TOTAL: | 1784 | \$ 51,519.60 |
| 6/26/25 jb | | |

2026 Warren County Self-Insurance Workers' Compensation Assessments

Claims Based Portion of Assessment:

Claims cap at \$50,000 per claim per the 8 years experience period

| | | | |
|-----------------------------|--|----|--------------|
| 2026 Total Revenue (Budget) | | \$ | 1,170,900 |
| Less VFF Base | | \$ | (51,519.60) |
| Less VAW Base | | \$ | (32,785.20) |
| Less P/R Base | | \$ | (384,055.20) |
| Claims Base Total: | | \$ | 702,540.00 |

| | 1/1/2017-12/31/2024 | | Claims Based |
|------------------------------------|----------------------------|--------------------------|---------------------|
| Participant: | Total Claims | Experience Factor | Allocation |
| Towns/Village/City: | | | |
| Glens Falls | \$ 439,601.83 | 0.100548225 | \$ 70,639.15 |
| Bolton | \$ 182,344.71 | 0.041706917 | \$ 29,300.78 |
| Chester | \$ 152,366.54 | 0.034850140 | \$ 24,483.62 |
| Hague | \$ 4,815.97 | 0.001101536 | \$ 773.87 |
| Horicon | \$ 82,428.24 | 0.018853455 | \$ 13,245.31 |
| Johnsburg | \$ 199,169.29 | 0.045555130 | \$ 32,004.30 |
| Lake George | \$ 122,576.38 | 0.028036365 | \$ 19,696.67 |
| Luzerne | \$ 84,428.55 | 0.019310977 | \$ 13,566.73 |
| Stony Creek | \$ 12,935.29 | 0.002958633 | \$ 2,078.56 |
| Thurman | \$ 18,427.49 | 0.004214840 | \$ 2,961.09 |
| Warrensburg | \$ 37,994.47 | 0.008690311 | \$ 6,105.29 |
| Village of Lake George | \$ 155,170.76 | 0.035491537 | \$ 24,934.22 |
| Other than Towns: | | | |
| SUNY Adirondack | \$ 222,157.07 | 0.050813026 | \$ 35,698.18 |
| Crandall Library | \$ 81,849.71 | 0.018721130 | \$ 13,152.34 |
| LG/LC Regional Planning | \$ 6,224.82 | 0.001423776 | \$ 1,000.26 |
| County Departments: | | | |
| WC Administrator | \$ - | 0.000000000 | \$ - |
| WC Attorney | \$ - | 0.000000000 | \$ - |
| WC Auditor | \$ - | 0.000000000 | \$ - |
| WC Bd of Elections | \$ - | 0.000000000 | \$ - |
| WC Bldg Codes | \$ 34,440.74 | 0.007877482 | \$ 5,534.25 |
| WC Civil Service | \$ - | 0.000000000 | \$ - |
| WC Clerk | \$ 2,600.39 | 0.000594776 | \$ 417.85 |
| WC Data Processing | \$ - | 0.000000000 | \$ - |
| WC District Attorney | \$ 404.36 | 0.000092488 | \$ 64.98 |
| WC DPW | \$ 359,294.98 | 0.082179987 | \$ 57,734.73 |
| WC DPW - Airport | \$ - | 0.000000000 | \$ - |
| WC DPW - Bldg & Grounds | \$ 86,083.27 | 0.019689454 | \$ 13,832.63 |
| WC DPW - Up Yonda | \$ 2,477.92 | 0.000566764 | \$ 398.17 |
| WC E&T | \$ 37,322.58 | 0.008536632 | \$ 5,997.33 |
| WC Health Services | \$ 147,854.72 | 0.033818171 | \$ 23,758.62 |
| WC Historian | \$ - | 0.000000000 | \$ - |
| WC Human Resources | \$ - | 0.000000000 | \$ - |
| WC Legal Def | \$ - | 0.000000000 | \$ - |
| WC Mail Room | \$ - | 0.000000000 | \$ - |
| WC Mental Health | \$ - | 0.000000000 | \$ - |
| WC OES | \$ 50,000.00 | 0.011436284 | \$ 8,034.45 |
| WC OFA | \$ 104,665.79 | 0.023939754 | \$ 16,818.63 |
| WC Planning | \$ 120.93 | 0.000027660 | \$ 19.43 |
| WC Probation | \$ 24.66 | 0.000005640 | \$ 3.96 |

| | 1/1/2017-12/31/2024 | | Claims Based |
|-----------------------------|---------------------|-------------------|---------------|
| Participant: | Total Claims | Experience Factor | Allocation |
| WC Public Defender | \$ 5,674.19 | 0.001297833 | \$ 911.78 |
| WC Purchasing | \$ - | 0.000000000 | \$ - |
| WC Real Property | \$ - | 0.000000000 | \$ - |
| WC Residential Hall | \$ 78,281.98 | 0.017905099 | \$ 12,579.05 |
| WC Self-Insurance | \$ 4,531.06 | 0.001036370 | \$ 728.09 |
| WC Sheriff's Dept | \$ 447,317.44 | 0.102312984 | \$ 71,878.96 |
| WC Sheriff's Dept - Jail | \$ 736,858.81 | 0.168538529 | \$ 118,405.06 |
| WC Social Services | \$ 36,748.95 | 0.008405428 | \$ 5,905.15 |
| WC Soil & Water | \$ - | 0.000000000 | \$ - |
| WC Supervisors | \$ 1,316.53 | 0.000301124 | \$ 211.55 |
| WC Tourism | \$ - | 0.000000000 | \$ - |
| WC Traffic Safety | \$ - | 0.000000000 | \$ - |
| WC Treasurer | \$ - | 0.000000000 | \$ - |
| WC Veterans | \$ - | 0.000000000 | \$ - |
| WC WIC | \$ 859.76 | 0.000196649 | \$ 138.15 |
| WC Wts and Meas | \$ - | 0.000000000 | \$ - |
| Westmount | \$ 68,342.00 | 0.015631570 | \$ 10,981.80 |
| Volunteers: | | | |
| Bakers Mills FD | \$ - | 0.000000000 | \$ - |
| Bolton ER | \$ 1,991.11 | 0.000455418 | \$ 319.95 |
| Bolton FD | \$ - | 0.000000000 | \$ - |
| Chester FD | \$ 40,080.23 | 0.009167378 | \$ 6,440.45 |
| Garnet Lake FD | \$ 2,362.89 | 0.000540454 | \$ 379.69 |
| Hague ER | \$ 719.71 | 0.000164616 | \$ 115.65 |
| Hague FD | \$ 575.85 | 0.000131712 | \$ 92.53 |
| Horicon FD | \$ 46,427.75 | 0.010619218 | \$ 7,460.43 |
| Johnsburg ER | \$ 83,854.74 | 0.019179732 | \$ 13,474.53 |
| Johnsburg FD | \$ - | 0.000000000 | \$ - |
| Lake George ER | \$ - | 0.000000000 | \$ - |
| Lake George FD | \$ 55,907.38 | 0.012787453 | \$ 8,983.70 |
| Luzerne ER | \$ 59,035.38 | 0.013502907 | \$ 9,486.33 |
| Luzerne FD | \$ 10,569.83 | 0.002417592 | \$ 1,698.45 |
| North Creek FD | \$ 1,714.19 | 0.000392079 | \$ 275.45 |
| North River FD | \$ - | 0.000000000 | \$ - |
| North Warren ER | \$ 48,208.91 | 0.011026616 | \$ 7,746.64 |
| Pottersville FD | \$ - | 0.000000000 | \$ - |
| Riverside FD | \$ 2,340.34 | 0.000535296 | \$ 376.07 |
| Stony Creek ER | \$ - | 0.000000000 | \$ - |
| Stony Creek FD | \$ 165.31 | 0.000037811 | \$ 26.56 |
| Thurman FD | \$ 2,548.95 | 0.000583010 | \$ 409.59 |
| Warrensburg ER* | \$ 3,811.10 | 0.000871696 | \$ 612.40 |
| Warrensburg FD | \$ 4,023.76 | 0.000920337 | \$ 646.57 |
| | | | |
| | | | |
| Totals | \$ 4,372,049.61 | 1.000000000 | \$ 702,540.00 |
| | | | \$ 702,540.00 |
| Total Claims 8 years | \$ 4,372,049.61 | | |
| | | | |
| Total claims for allocation | \$ 4,372,049.61 | | |
| | | | |
| 6/26/25 jb | | | |

2026 Warren County Self-Insurance Workers' Compensation Assessments
Administrative Costs
2024

| | | |
|-------------------|-----|---------------|
| Payroll | 110 | \$ 176,105.01 |
| S/T incentive | 140 | \$ - |
| Office Furniture | 210 | \$ 498.28 |
| Office Equip | 220 | \$ 749.06 |
| Supplies/printing | 410 | \$ 911.00 |
| Ins- Gen Liab | 418 | \$ 157,268.00 |
| Repair/Maint | 422 | \$ - |
| Telephone | 423 | \$ 135.48 |
| Postage | 424 | \$ 1,194.60 |
| Subscriptions | 426 | \$ 481.05 |
| Memb & Dues | 427 | \$ 425.00 |
| Data Proc. | 428 | \$ 164.00 |
| Consulting Fees | 437 | \$ 68,504.00 |
| Misc Fees | 439 | \$ 937.75 |
| Travel/Ed/Fees | 444 | \$ 2,606.61 |
| Excess Ins | 469 | \$ - |
| Retirement | 810 | \$ 30,780.26 |
| Social Security | 830 | \$ 10,274.65 |
| Medicare | 831 | \$ 2,402.96 |
| Workers' Comp | 840 | \$ 1,983.00 |
| Unemployment | 850 | \$ - |
| Hospital Ins. | 860 | \$ 30,412.20 |
| Retiree Health | 861 | \$ 19,520.15 |
| Dental | 865 | \$ 417.44 |
| SF Assessmts | 469 | \$ 160,419.37 |

TOTAL: \$ 666,189.87

*All codes that are not directly applied to case files.
7/3/2025

| | |
|--|----------------|
| Cap Assessments at 40% of the total budget | |
| Total Budget | \$1,170,900.00 |
| 40% of Total Budget | \$468,360.00 |

Assessment Formula:

(8 years claims experience w/ \$50k cap)

Administrative Base will be total prior year non-claim costs, not to exceed 40% of the revenue:

*Volunteer Ambulance squads (for volunteers) will be charged 7% of the administrative cost allocated by number of runs during the last full year.

*Volunteer Fire Departments (for volunteers) will be charged 11% of the administrative cost allocated by number of runs during the last full year.

*All Participants with payroll will share the balance of the Administrative costs based upon gross payroll for the last whole year

Claims Base:

The balance of the revenue needed for the next budget year will be based upon actual Claims paid for the 8 years prior to January 1st of each year. Each individual claim with a total paid for the 8 years exceeding \$50,000 will be charged \$50,000.

Revenue = claims base + admin base

Admin base = p/r base + VF base + VAW base

p/r base = non claim admin costs - VF base - VAW base