

PERSONNEL & ADMINISTRATION COMMITTEE
AGENDA
MAY 27, 2020

Committee Members: *Simpson, Geraghty, Frasier, Braymer, Conover, Magowan, McDevitt, Merlino and Wild*

- I. Committee meeting called to order by Chairman.
- II. Motion to approve minutes of prior Committee meetings.
- III. Privilege of the Floor
- IV. **Action Agenda**
 - 1) **Items/Requests to be Discussed by the Human Resources Director and/or Personnel Officer:**
Human Resources-
 - A) Report on tracking of vacancies filled.
 - B) Update on responses to Warren County Reopening survey distributed to all employees.
 - 2) **Referrals from the Criminal Justice Committee - Public Defender:**
 - A) Request to decrease the salary of the 3rd Assistant Public Defender position from \$69,891 to \$63,393 retroactive to April 20, 2020 and to fill the position at the lower salary.
 - B) Request to increase the salary of the 8th Assistant Public Defender position from \$63,393 to \$69,891 retroactive to April 20, 2020 and to fill the position at the higher salary.
 - 3) **Request from the Clerk of the Board:**
Request to amend Resolution No. 306 of 2018, *Approving Standard Work Day and Time Reporting Resolution for all Elected and Appointed Officials for Retirement Purposes*, to reflect submissions for 2020.
 - 4) **Requests/Items to be Discussed by the County Administrator:**
None.
 - 5) **Requests/Items to be Discussed by the County Attorney:**
 - A) Update on pending litigation.
 - B) Request to appoint outside counsel to the Warren County Ethics Board.
- V. **Pending Items:**
Personnel - None.
Higher Education - None.
- VI. **Positions since last meeting:** None.
- VII. **Privilege of the Floor/Public Comment**
- VIII. **Motion to Adjourn**

2020 - INTENT TO FILL VACANT POSITIONS

Personnel Cmtc./ Approval Date	Department	Position	Incumbent	Reason for Vacancy*	Incumbent Salary	Salary Approved	Date Filled	Hire	Salary Hired	Approved vs. Hired	Incumbent vs. Hired
1/1/2020	Public Defender	Data Officer- Indigent Legal Services (2590)	N/A	N	N/A	\$ 55,930.00	1/1/2020	Brothers	\$ 55,930.00	\$ -	\$ -
12/21/2019	Veterans Services	Peer to Peer Program Coordinator	Taylor	RS	\$ 21,684.00	\$ 21,684.00	vacant				
1/1/2020	Social Services	Principal Social Welfare Examiner #2 (2599)	N/A	N	N/A	\$ 42,141.00	1/1/2020	Klaiber	\$ 52,234.00	\$ 10,093.00	
1/1/2020	Countryside	Cook #5 (2600)	N/A	N	N/A	\$ 29,333.00	1/1/2020	Porter	\$ 29,333.00	\$ -	\$ -
1/1/2020	Countryside	Leisure Time Activities Aide #2 (2601)	N/A	N	N/A	\$ 28,026.00	1/1/2020	Tennant	\$ 29,594.00	\$ 1,568.00	\$ -
1/1/2020	District Attorney	Legal Clerk #5 (2585)	N/A	N	N/A	\$ 30,520.00	1/2/1/2020	Cogdill	\$ 30,520.00	\$ -	\$ -
1/1/2020	District Attorney	8th ADA (2589)	N/A	N	N/A	\$ 66,563.00	1/24/2020	Smith	\$ 66,563.00	\$ -	\$ -
1/1/2020	Health Services	Medical Records Coder (Part Time) (2598)	N/A	N	N/A	18.09/hour	vacant				
1/1/2020	Shen ff	Communications Officer #21	N/A	N	N/A	\$ 41,740.00	2/18/2020	Wells II	\$ 41,740.00	\$ -	\$ -
1/1/2020	Shen ff	Investigative Sergeant #1	N/A	N	N/A	\$ 78,519.00	1/1/2020	Lail Jr.	\$ 78,519.00	\$ -	\$ -
1/1/2020	Shen ff	Patrol Lieutenant #3	N/A	N	N/A	\$ 99,174.00	1/1/2020	Smith	\$ 99,174.00	\$ -	\$ -
1/1/2020	Shen ff	Communications Officer #15 (1435)	Rivers	O	\$ 40,564.00	\$ 41,740.00	1/13/2020	Stanton	\$ 41,740.00	\$ -	\$ 1,176.00
1/1/2020	Shen ff	Patrol Officer #57	Dunn	PR	\$ 71,319.00	\$ 55,517.00	1/8/2020	Perilli	\$ 55,517.00	\$ -	\$ (15,802.00)
1/1/2020	Shen ff	Investigator #7	Lail Jr.	PR	\$ 77,519.00	\$ 72,561.00	1/20/2020	Stillman	\$ 77,519.00	\$ 4,958.00	\$ -
1/1/2020	Shen ff	Patrol Officer #38 (1389)	Stillman	PR	\$ 71,319.00	\$ 42,373.00	vacant				
1/1/2020	Shen ff	Patrol Sergeant #1	Smith	PR	\$ 78,519.00	\$ 78,519.00	1/6/2020	Dunn	\$ 78,519.00	\$ -	\$ -
1/28/2020	Weights & Measures	Weights & Measures Inspector- PD #2 (2559)	N/A	N	N/A	28.9285/hour	1/28/2020	Levin	28.9285/hour	\$ -	\$ -
1/30/2020	Public Defender	Coordinating Assistant Public Defender (2588)	N/A	N	N/A	\$ 94,475.00	vacant				
1/30/2020	Public Defender	Legal Clerk (2577)	N/A	N	N/A	\$ 30,520.00	2/24/2020	Plumley	\$ 30,520.00	\$ -	\$ -
1/30/2020	Social Services	Sr. Social Welfare Examiner (1701)	Rheel	O	\$ 47,786.00	\$ 38,225.00	2/10/2020	Rowland	\$ 44,656.00	\$ 6,431.00	\$ (3,130.00)
1/30/2020	Public Works	MEO (L) #16 (1260)	Bunting	PR	\$ 34,767.00	\$ 33,600.00	3/16/2020	Rounds	\$ 33,600.00	\$ -	\$ (1,167.00)
1/30/2020	Shen ff	Patrol Officer #32 (1347)	LaVallie	PR	\$ 66,361.00	\$ 42,373.00	vacant				
1/30/2020	Social Services	Support Investigator #6 (1745)	Diamond	PR	\$ 43,611.00	\$ 34,988.00	3/16/2020	Meade	\$ 35,567.00	\$ 579.00	\$ (8,044.00)
1/30/2020	Social Services	Resource Clerk #3 (1636)	Stoller	PR	\$ 30,947.00	\$ 29,333.00	3/2/2020	Johnson	\$ 29,333.00	\$ -	\$ (1,614.00)
1/30/2020	Health Services	PHN #35 (2250)	Hauser	RS	\$ 57,622.00	\$ 50,816.00	vacant				
1/30/2020	Health Services	RPN #31 (1597)	Carpenter	RS	\$ 55,376.00	\$ 47,523.00	3/30/2020	Bogardus	\$ 48,101.00		
1/30/2020	Health Services	Infant Feeding Advocate- PT (2081)	Langworthy	RS	\$ 14,013.00	\$ 14,013.00	vacant				
1/30/2020	Public Defender	3rd APD (1076)	Pucciarelli	RS	\$ 65,178.00	\$ 69,891.00	vacant				
1/30/2020	Public Works	MEO (M) #23 (2193)	Comstock	RS	\$ 38,072.00	\$ 36,214.00	3/2/2020	Moffitt	\$ 37,427.00	\$ 1,213.00	\$ (645.00)
1/30/2020	Social Services	Caseworker #23 (1672)	Campbell	RS	\$ 43,968.00	\$ 43,390.00	2/18/2020	Williams	\$ 43,390.00	\$ -	\$ (578.00)
1/30/2020	Social Services	Caseworker #16 (1670)	Foley	RS	\$ 43,390.00	\$ 43,390.00	2/18/2020	Lehrer	\$ 50,609.00	\$ 7,219.00	\$ 7,219.00
1/30/2020	Public Works	Cleaner #10 (1163)	Prosser	RT	\$ 35,037.00	\$ 27,438.00	2/24/2020	Miller	\$ 27,438.00	\$ -	\$ (7,599.00)
1/30/2020	Public Works	MEO (L) #5 (1264)	Wallace	RT	\$ 39,324.00	\$ 33,600.00	5/1/1/2020	Lamb	\$ 33,600.00	\$ -	\$ (5,724.00)
1/30/2020	Shen ff	Patrol Sergeant #2 (1354)	Rawson	RT	\$ 78,519.00	\$ 78,519.00	1/31/2020	LaVallie	\$ 73,561.00	\$ (4,958.00)	\$ (4,958.00)
1/30/2020	Shen ff	Communications Officer #14 (1430)	DeLorenzo	RT	\$ 57,836.00	\$ 41,740.00	2/5/2020	Oswald	\$ 41,740.00	\$ -	\$ (16,096.00)
2/24/2020	Public Defender	9th APD (2608)	N/A	N	N/A	\$ 69,891.00	3/30/2020	DiPresso	\$ 69,891.00	\$ -	\$ -
2/24/2020	Social Services	Caseworker- PT- Temp. (2607)	N/A	N	N/A	\$ 21,695.00	2/24/2020	Johnson	\$ 21,695.00	\$ -	\$ -
2/24/2020	Office of Emergency Services	County Fire Coordinator- Temp. (2609)	N/A	N	N/A	45.6093/hour	vacant				
3/5/2020	Assigned Counsel	Clerk- PT (2375)	DeLarm	O	\$ 13,719.00	\$ 13,719.00	2/3/2020	Corcoran	\$ 13,719.00	\$ -	\$ -
3/5/2020	Treasurer	Account Clerk #1 (19 hours) 2221	Callanan	O	\$ 13,933.00	\$ 13,933.00	3/31/2020	Runyon	\$ 13,933.00	\$ -	\$ -
3/5/2020	Treasurer	Principal Account Clerk #4 (2566)	Toll	O	\$ 37,633.00	\$ 37,633.00	2/4/2020	Toll	\$ 38,213.00	\$ 580.00	\$ 580.00
3/5/2020	Countryside	Institutional Aide #1 (1882)	Smith	PR	\$ 36,210.00	\$ 28,026.00	3/31/2020	Hanna	\$ 28,026.00	\$ -	\$ -
3/5/2020	Social Services	Social Welfare Examiner #8 (1712)	Rowland	PR	\$ 40,922.00	\$ 34,988.00	3/2/2020	Murray	\$ 40,922.00	\$ 5,934.00	\$ -
3/5/2020	Buildings & Grounds	Cleaner #11 (2264)	Kelly	RS	\$ 27,438.00	\$ 27,438.00	3/31/2020	Mahoney	\$ 27,438.00	\$ -	\$ -
3/5/2020	County Clerk	Motor Vehicle License Reg. Clerk #7 (1124)	Sherman	RS	\$ 36,179.00	\$ 34,988.00	vacant				
3/5/2020	Health Services	WIC Assistant (1582)	Stockwell	RS	\$ 31,099.00	\$ 30,520.00	vacant				
3/5/2020	Shen ff	Communication Officer #11 (1425)	Thomas	RS	\$ 41,740.21	\$ 41,740.21	4/1/2020	Myers	\$ 41,740.21	\$ -	\$ -

* (RT- Retired, RS- resigned, PR- promotion, O- Other, N- New)

ITEM 1A

Personnel Cmte./ Approval Date	Department	Position	Incumbent	Reason for Vacancy*	Incumbent Salary	Salary Approved	Date Filled	Hire	Salary Hired	Approved vs. Hired	Incumbent vs. Hired
3/5/2020	Office for the Aging	Meal Site Cook #2 (1950)	Cummins	RT	\$ 27,028.00	\$ 17,148.00	vacant				
3/5/2020	Office for the Aging	Meal Site Manager #4 (1947)	Husson	RT	\$ 26,653.00	\$ 20,578.50	vacant				
3/15/2020	Countryside	Laundry Worker (PT) (2611)	N/A	N	N/A	\$ 13,719.00	5/4/2020	Dzierba	\$ 13,719.00	\$ -	\$ -
3/21/2020	Public Works	Engineer II (2612)	N/A	N	N/A	\$ 73,670.00	vacant				
3/23/2020	Employment & Training	Office Specialist (PT) (2613)	N/A	N	N/A	\$ 26,880.00	vacant				
3/23/2020	Employment & Training	Employment & Training Coordinator (2614)	N/A	N	N/A	\$ 34,988.00	6/1/2020	Kindema	\$ 34,988.00	\$ -	\$ -
3/23/2020	Social Services	Caseworker #38 (2615)	N/A	N	N/A	\$ 43,390.00	vacant				
3/23/2020	Social Services	Caseworker #39 (2616)	N/A	N	N/A	\$ 43,390.00	vacant				
3/23/2020	Social Services	Principal Account Clerk #2 (1692)	N/A	O	\$ 42,036.00	\$ 46,615.00	3/18/2020	Binder	\$ 46,615.00	\$ -	\$ 4,579.00
4/2/2020	Health Services	RPN #32 (2332)	Wescott	RS	\$ 59,222.00	\$ 47,523.00	vacant				
4/2/2020	Health Services	RPN #36 (1527)	Eichner	O	\$ 57,722.00	\$ 47,523.00	vacant				
4/2/2020	Health Services	Public Health Assistant - PD (2617)	N/A	N	N/A	\$ 37,633.00	3/28/2020	Lebel	\$ 37,633.00	\$ -	\$ -
4/2/2020	Countryside	Institutional Aide #3 PT (2217)	Potash	O	\$ 28,026.00	\$ 28,026.00	vacant				
4/2/2020	Social Services	Principal Account Clerk (1688)	Gonnely	O	\$ 44,611.00	\$ 37,633.00	3/23/2020	Mammon	\$ 46,615.00	\$ 8,982.00	\$ 2,004.00
4/2/2020	Shen ff	Patrol Officer #64	N/A	N	N/A	\$ 42,373.00	vacant				
4/30/2020	Shen ff	Patrol Officer #65	N/A	N	N/A	\$ 42,373.00	vacant				
4/30/2020	Countryside	Institutional Aide #2 PartTime (1894)	Hanna	PR	\$ 22,421.00	\$ 22,421.00	4/28/2020	Semon	\$ 22,421.00	\$ -	\$ -
									TOTALS:	\$ 42,599.00	\$ (49,799.00)

* (RT- Retired, RS- resigned, PR- promotion, O- Other, N- New)

RESOLUTION REQUEST FORM NO. 13***Request to Increase or Decrease Salary of Non-Union Position***

DEPARTMENT NAME: Public Defender

DATE: 3/5/2020

- (a) Employee Name, Title and Employee No.: (3rd) Assistant Public Defender (VACANT)
- (b) Current Annual Base Salary (and Grade if Applicable): \$63,393 (new)
- (c) Former Annual Base Salary (and Grade if Applicable): \$69,891 (existing)
- (d) Effective Date for Salary Change:* 4/20/2020
*Please do not backdate request unless the purpose is to correct an error.
- (e) If This is a Request for a Salary Increase, Where are Funds in the Budget for this Position? List Budget Code (with title), Object Code (with title), and Amount:
- (f) Justification of Request:
Moving Assistant Public Defender (8th-ILS funded) to Assistant Public Defender (3rd- Warren County funded) to allow Family Court Representation. (ILS funds are Criminal Court only.)

RESOLUTION REQUEST FORM NO. 12

Schedule "A"

NOTICE OF INTENT TO FILL VACANT POSITION

This notice of intent is filed whenever a department head plans to fill an *existing* funded position in their budget that is vacated due to a retirement, resignation, termination or promotion. This notice may not be used for requests to create a *new* position. For complete instructions on the procedure to be followed, see the reverse of this form.

DEPARTMENT HEAD COMPLETES THIS SECTION

Department: Warren County Public Defender Payroll Dept. No: 6.01.A.1171
 Title of Position: 3rd Assistant Public Defender Base Salary of Position: \$63,393 Grade: 1
 Filling at Step # (If Known): _____
 Budget code and title: A.1171 110 (Public Defender Salary - Regular) Union Non-Union
 This position is vacated due to: Retirement Resignation Termination Promotion Other
 Employee No./Last Name: _____ Date of Vacancy: _____
 Is this position mandated? Yes No Is the position reimbursable? Yes No
 Source of reimbursement: Federal _____% State _____% Other _____%

CIVIL SERVICE STATUS AND HUMAN RESOURCES DIRECTOR APPROVAL

Competitive-active eligible list Competitive-no list (*hiring would be provisional*) Non-Competitive Other _____
 Actual Impact to Budget Report will be provided monthly by Human Resources Director.
 Candidate's qualifications must be approved by Personnel Officer prior to hiring. *Personnel Officer Approved 3/11/20*
 Human Resources Director has approved this form when initiated. *HR Director Approved 3/11/20*

COUNTY ADMINISTRATOR COMPLETES THIS SECTION

The Administrator has no objection to the filling of the vacancy.
 The Administrator objects to the filling of the vacancy.

Administrator Signature _____ Date _____

BUDGET OFFICER COMPLETES THIS SECTION

The Budget Officer has no objection to the filling of the vacancy.
 The Budget Officer objects to the filling of the vacancy.

Budget Officer Signature _____ Date _____

SUPERVISORY COMMITTEE COMPLETES THIS SECTION

Name of Committee _____

The committee has no objection to the filling of the vacancy.
 The committee objects to the filling of the vacancy.
 In the case of an emergency, Committee Chair has no objection to the filling of the vacancy.
 In the case of an emergency, Committee Chair objects to the filling of the vacancy.

Ranking Committee Member Signature _____ Date _____

RESOLUTION REQUEST FORM NO. 13***Request to Increase or Decrease Salary of Non-Union Position***

DEPARTMENT NAME: Public Defender

DATE: 3/5/2020

- (a) Employee Name, Title and Employee No.: (8th) Assistant Public Defender POSITION
- (b) Current Annual Base Salary (and Grade if Applicable): \$69,891 (new)
- (c) Former Annual Base Salary (and Grade if Applicable): \$63,393 (existing)
- (d) Effective Date for Salary Change:* 4/20/2020
*Please do not backdate request unless the purpose is to correct an error.
- (e) If This is a Request for a Salary Increase, Where are Funds in the Budget for this Position? List Budget Code (with title), Object Code (with title), and Amount:
A.1171
- (f) Justification of Request:
Moving Assistant Public Defender (8th-ILS funded) to Assistant Public Defender (3rd- Warren County funded) to allow Family Court Representation (ILS funds are Criminal Court only) which leaves Assistant Public Defender (8th) vacant. We are requesting the funds taken from the existing vacant 3rd position be moved to the 8th position to allow hiring of a more experienced Criminal Court Attorney.

RESOLUTION REQUEST FORM NO. 12

Schedule "A"

NOTICE OF INTENT TO FILL VACANT POSITION

This notice of intent is filed whenever a department head plans to fill an *existing* funded position in their budget that is vacated due to a retirement, resignation, termination or promotion. This notice may not be used for requests to create a *new* position. For complete instructions on the procedure to be followed, see the reverse of this form.

DEPARTMENT HEAD COMPLETES THIS SECTION

Department: Warren County Public Defender Payroll Dept. No: 6.01 A.1171
 Title of Position: 8th Assistant Public Defender Base Salary of Position: \$69,891 Grade: 3
 Filling at Step # (If Known): _____
 Budget code and title: A.1171 110 (Public Defender Salary - Regular) Union Non-Union
 This position is vacated due to: Retirement Resignation Termination Promotion Other
 Employee No./Last Name: _____ Date of Vacancy: _____
 Is this position mandated? Yes No Is the position reimbursable? Yes No
 Source of reimbursement: Federal _____% State 100% Other _____%

CIVIL SERVICE STATUS AND HUMAN RESOURCES DIRECTOR APPROVAL

Competitive-active eligible list Competitive-no list (*hiring would be provisional*) Non-Competitive Other _____
 Actual Impact to Budget Report will be provided monthly by Human Resources Director.
 Candidate's qualifications must be approved by Personnel Officer prior to hiring.
 Human Resources Director has approved this form when initiated. *[Handwritten initials and date 3/17/20]*

COUNTY ADMINISTRATOR COMPLETES THIS SECTION

- The Administrator has no objection to the filling of the vacancy.
- The Administrator objects to the filling of the vacancy.

Administrator Signature _____ Date _____

BUDGET OFFICER COMPLETES THIS SECTION

- The Budget Officer has no objection to the filling of the vacancy.
- The Budget Officer objects to the filling of the vacancy.

Budget Officer Signature _____ Date _____

SUPERVISORY COMMITTEE COMPLETES THIS SECTION

- Name of Committee _____
- The committee has no objection to the filling of the vacancy.
 - The committee objects to the filling of the vacancy.
 - In the case of an emergency, Committee Chair has no objection to the filling of the vacancy.
 - In the case of an emergency, Committee Chair objects to the filling of the vacancy.

Ranking Committee Member Signature _____ Date _____

RESOLUTION REQUEST FORM NO. 20**MISCELLANEOUS**

**Please List All Other Requests Not Covered by Previous Resolution Request Forms Here.
Please attach any backup information available and be as detailed as possible.*

DEPARTMENT NAME: CLERK OF THE BOARD

DATE: MAY 27, 2020

- (a) Purpose of Request:
To amend Resolution No. 306 of 2018, Approving Standard Work Day and Time Reporting Resolution for all Elected and Appointed Officials for Retirement Purposes.
- (b) Details:
Resolution must be updated to include 2020 submissions
- (c) Previous Resolution Number:
306/2018
- (d) Where are the Funds (if required)? List Budget Code, Object Code, Full Title* and Amount:
n/a

Sample: A.8021 470 Planning & Community Development – Contract

* as listed in budget and LOGOS

Warren County Board of Supervisors

RESOLUTION NO. 306 OF 2018

RESOLUTION INTRODUCED BY SUPERVISORS GERAGHTY, FRASIER, MCDEVITT, LEGGETT, BRAYMER, SIMPSON, HYDE, DIAMOND, LOEB, MERLINO AND SOKOL

AMENDING RESOLUTION NO. 262 OF 2018; APPROVING STANDARD WORK DAY AND TIME REPORTING RESOLUTION FOR ALL ELECTED AND APPOINTED OFFICIALS FOR RETIREMENT PURPOSES

RESOLVED, that Resolution No. 262 of 2018 be, and hereby is, amended accordingly regarding the standard workday and time reporting resolution for all elected and appointed officials in Warren County government as set forth in "Schedule A" attached, is hereby approved by the Warren County Board of Supervisors.

“Schedule A”

NAME	TITLE	SS# (LAST 4)	RETIREMENT REG. NO.	STANDARD WORK DAY (HRS/DAY)	TERM	PARTICIPATES IN EMPLOYER'S TIME KEEPING SYSTEM (Y/N)	AVG. DAYS PER MONTH (BASED ON RECORD OF ACTIVITIES)	TIER 1	NO SUBMISSION
ELECTED OFFICIALS									
Bachman, Paul M.D.	Coroner	XXXX	XXXXXXXXXX	7	01.01.18 - 12.31.21	N	.83		
Beaty, Douglas	Supervisor - Queensbury	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	14.01		
Braymer, Claudia	Supervisor - Glens Falls	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	3.48		
Carusone, Jason	District Attorney	XXXX	XXXXXXXXXX	7	01.01.18 - 12.31.21	N	26.26		
Dickinson, Dennis	Supervisor - Lake George	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	5.2	✓	
Driscoll, Bennet	Supervisor - Glens Falls	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	22.39		
Geraghty, Kevin	Supervisor - Warrensburg	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.21	N	12.47		
Leggett, Craig	Supervisor - Chester	XXXX	XXXXXXXXXX	6	01.01.16 - 12.31.19	N	4.86		
Loeb, William	Supervisor - Glens Falls	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	8.07		
Merlino, Eugene	Supervisor - Lake Luzerne	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	8.47		
McDevitt, Peter	Supervisor - Glens Falls	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	5.89		
Orluk, William	Coroner	XXXX	XXXXXXXXXX	7	01.01.15 - 12.31.18	N	--		✓
Simpson, Matthew	Supervisor - Horicon	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	13.25		
Sokol, Matthew	Supervisor - Queensbury	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	5.81		
Swan, Mike	County Treasurer	XXXX	XXXXXXXXXX	7	01.01.16 - 12.31.19	N	23.07		
Thomas, Frank	Supervisor - Stony Creek Budget Officer	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	12.92		
Vogel, Pamela	County Clerk	XXXX	XXXXXXXXXX	7	01.01.16 - 12.31.19	N	28.81		
APPOINTED OFFICIALS									
Guy, Micki	EMS Coordinator	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	6.61		
Mellon Jr., Charles	Third Deputy Fire Coord.	XXXX	XXXXXXXXXX	6	01.01.18 - 12.31.19	N	6.39		