

WARREN COUNTY BOARD OF SUPERVISORS

COMMITTEE: PERSONNEL

DATE: AUGUST 28, 2026

COMMITTEE MEMBERS PRESENT: OTHERS PRESENT:

SUPERVISORS	RUNYON	KEVIN B. GERAGHTY, CHAIRMAN OF THE BOARD
	CROCITTO	JOHN TAFLAN, COUNTY ADMINISTRATOR
	DRISCOLL	AMANDA ALLEN, CLERK OF THE BOARD
	ETU	RYAN DICKEY, FIRST ASSISTANT COUNTY ATTORNEY
	MADAY	SUPERVISOR STRAINER
	TURNER	NEIL BAKER, HUMAN RESOURCES COORDINATOR
	CONOVER	TAMMIE DeLORENZO, ASSISTANT COUNTY ADMINISTRATOR
		SARAH McLENITHAN, DEPUTY CLERK OF THE BOARD

Please note, the following contains a summarization of the August 28, 2026 Personnel Committee meeting; the meeting in its entirety can be viewed using the following links:

Warren County website - <https://www.warrencountyny.gov/MMA>

Warren County's YouTube Channel - <https://www.youtube.com/watch?v=mCng6kVwFDs>

Ms. Runyon called the meeting of the Personnel Committee to order at 10:00 a.m.

Copies of the meeting agenda were distributed; a copy of the agenda is on file with the meeting minutes.

Motion was made by Ms. Turner, seconded by Mr. Crocitto and carried unanimously to approve the minutes of the July 30, 2026 Committee meeting, subject to correction by the Clerk of the Board.

Privilege of the floor was offered for public comment, but there was no one wishing to speak.

Committee commenced review of the Action Agenda Items, which included the following:

- 1) Discussion regarding benefit renewal for 2026 - 2027 plan year and request approval of same.

Motion was made by Mr. Driscoll and seconded by Mr. Conover to approve the request as presented.

John Taflan, *County Administrator*, and Neil Baker, *Human Resources Coordinator*, reviewed in detail the 2026-27 health insurance renewal recommendations and answered questions posed by the Committee members; *a copy of the proposal is included in the meeting agenda packet.*

Following discussion, Ms. Runyon called the question and the motion to authorize renewal of health insurance package outlined in the information included in the agenda packet, as well as renewal of the Humana Medicare Advantage Plan and Delta Dental Plan for 2026-27 plan year was carried unanimously and the necessary resolution was authorized for the September 18th Board Meeting.

- 2) Intent to Fill Tracking Report - provided for informational purposes.
- 3) Referral from the Support Services Committee regarding a request to amend the Table of Organization and Salary Schedule to create the new position of Secretary to County Attorney #2, *Annual Salary \$61,389*, effective October 1, 2026.

Motion was made by Ms. Turner, seconded by Mr. Driscoll and carried unanimously to approve Items 3 as presented and the necessary resolution was authorized for the September 18th Board Meeting.

Privilege of the floor for public comment was offered, but there was no one wishing to speak.

There being no further business to come before the Personnel Committee, on motion made by Mr. Maday, seconded by Mr. Etu and carried unanimously, Ms. Runyon adjourned the meeting at 10:17 a.m.

Respectfully submitted,
Sarah McLenithan, Deputy Clerk of the Board